

85 7th Place East, Suite 500 St. Paul, Minnesota 55101-2198 www.commerce.state.mn.us 651.296.4026 FAX 651.297.1959 An equal opportunity employer

March 15, 2011

THOMAS HIGIER
HIGIER ALLEN & LAUTIN PC
5057 KELLER SPRINGS ROAD SUITE 600
ADDISON, TX 75001

Re: F-5312

DICKEY'S BARBECUE RESTAURANTS INC DICKEY'S BARBECUE RESTAURANTS INC F/A

Dear Mr. Higier:

The Annual Report has been reviewed and is in compliance with Minnesota Statute Chapter 80C and Minnesota Rules Chapter 2860.

This means that there continues to be an effective registration statement on file and that the franchisor may offer and sell the above-referenced franchise in Minnesota.

As a condition of continued registration, the franchisor is required to post a Franchise Surety Bond.

As a reminder, the next annual report is due within 120 days after the franchisor's fiscal year end, which is May 31, 2011.

Sincerely,

MIKE ROTHMAN Commissioner

By:

Daniel Sexton Commerce Analyst Supervisor Registration Division (651) 296-4520

MR:DES:dlw

# STATE OF MINNESOTA DEPARTMENT OF COMMERCE REGISTRATION DIVISION (651) 296-6328

IN THE MATTER OF THE REGISTRATION OF: DICKEY'S BARBECUE RESTAURANTS INC F/A By DICKEY'S BARBECUE RESTAURANTS INC

ORDER AMENDING REGISTRATION

WHEREAS, an application to amend the registration and amendment fee have been filed,

IT IS HEREBY ORDERED that the registration dated June 12, 2006, is amended as of the date set forth below.

MIKE ROTHMAN Commissioner Department of Commerce

85 7th Place East, Suite 500

St Paul, MN 55101

Date: March 15, 2011

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SEP 19 2010

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#### UNIFORM FRANCHISE REGISTRATION APPLICATION

File No.: F-5312

State:	Minnesota	Fee:	\$3 <u>00.00</u>	ud \
APPLIC	CATION FOR (Check only one):			4012
	INITIAL REGISTRATION OF AN OFFER AND SALE OF FRANCE	IISES		
_X_	RENEWAL APPLICATION OR ANNUAL REPORT			
	PRE-EFFECTIVE AMENDMENT			
	POST-EFFECTIVE MATERIAL AMENDMENT			
1.	Full legal name of Franchisor:			
	Dickey's Barbecue Restaurants, Inc.			
2.	Name of franchise offering:			
	Dickey's Barbecue			
3.	Franchisor's principal business address:			
	4514 Cole Avenue, Suite 1100 Dallas, Texas 75205	F		
4.	Name and address of Franchisor's agent in this state authorized to recei	ve proce	( No	,C
	Commissioner of Commerce Minnesota Department of Commerce 85 7th Place East, Suite 500 St. Paul, MN 55101			$h_{Q_{y_{r}}}$
5.	The states in which this application is or will be shortly on file:			
	California, New York, Illinois, Indiana, Michigan, Ma Hawaii, Rhode Island, North Dakota, South Dakota, Wisco	•		Washington,

Name, address and telephone number of person to whom communications regarding this application should be directed.

Thomas Higier
Higier Allen & Lautin, P.C.
5057 Keller Springs Road, Suite 600
Addison, Texas 75001
E-mail: thigier@higierallcn.com

Phone: 972-716-1888; Fax: 972-716-1899

3-15-11 Apr Amus 5/31 6-12-06

6.



85 7th Place East, Suite 500 St. Paul, Minnesota 55101-3165 www.commerce.state.mn.us 651.296.4026 FAX 651.297.1959 An equal opportunity employer

September 20, 2010

Thomas Higier
Higier Allen & Lautin, P.C.
5057 Keller Springs Road, Suite 600
Addison, TX 75001

Re: F-5312, Dickey's Barbeque Restaurants, Inc.

Dear Mr. Higier:

The annual report (renewal) and amendment applications for the above-referenced franchise registration have been examined. Please correct or otherwise address the following deficiencies:

Due to the deficit ratio of current assets to current liabilities in the franchisor's most recent audited financial statement, the franchisor will be required to comply with one of the following as a condition of registration:

- a) Impound initial franchise fees in a bank located in Minnesota until the franchised business opens. Submit 3 original signature Minnesota Impoundment Agreements; 2 will be returned to the applicant for the Impound Agent and the Franchisor.
- Post a Minnesota Surety Bond; amount is the initial franchise fee times the number of franchises projected to be opened in Milmesota (Item 20 in Franchise Disclosure Document). A minimum of one is required.
  - c) Defer payment of initial franchise fees until business opens; amend Franchise Disclosure Document (Items 5 and 7) and agreement(s) accordingly.

Forms can be downloaded at www.commerce.state.mn.us.

Please disclose Option a. in Item 5 and option b. in Item 21 of the Franchise Disclosure Document.

When the franchisor submits its next audited financial statement, a request may be made of the Department to lift this requirement.

Please respond to this letter within a reasonable time. Applications may be withdrawn or canceled if not diligently pursued.

Sincerely yours,

GLENN WILSON Commissioner

BY:

DANIEL E. SEXTON Commerce Analyst Supervisor Market Assurance Division (651) 296-4520 GW/DES/st

#### HIGIER ALLEN & LAUTIN ATTORNEYS & COUNSELORS

THOMAS HIGIER

SHAREHOLDER 972.716.1859 Direct 972.716.1888 Main 972.770.7859 Fax thigier@higierallen.com

March 14, 2011

Via Federal Express Commissioner of Commerce Minnesota Department of Commerce 85 7th Place East, Suite 500 St. Paul, MN 55101 Attn: Daniel Sexton

MAR 1 5 2011

Re:

Application for Renewal of Franchise Registration of Dickey's Barbecue Restaurants, Inc.;

Fiscal Year Ending May 31, 2010; Your File: F-5312

Dear Mr. Sexton:

We are in receipt of your comment letter dated September 20, 2010 for the above-referenced renewal application. Please find enclosed a clean Franchise Disclosure Document and the requested Surety Bond along with a redline indicating the changes made to the FDD previously submitted. Also enclosed are the franchisor's unaudited interim financial statements for the period June 2010 through January 31, 2011.

If you should require any additional information or if you have any questions regarding the enclosed items, please feel free to contact me. Thank you in advance for your prompt processing of this renewal application.

Very truly yours,

HIGIER ALLEN & LAUTIN, P.C.

TH/cdd **Enclosures** 

Roland Dickey, Jr. (via e-mail)

Lynn Little (via e-mail)

Stefan Zane (of the firm) (w/o enc.)

4266.033\Minnesota

#### UNAUDITED FINANCIAL STATEMENTS

THESE FINANCIAL STATEMENTS ARE PREPARED WITHOUT AN AUDIT. PROSPECTIVE FRANCHISES OR SELLERS OF FRANCHISES SHOULD BE ADVISED THAT NO CERTIFIED PUBLIC ACCOUNTANT HAS AUDITED THESE FIGURES OR EXPRESSED HIS/HER OPINION WITH REGARD TO THE CONTENT OR FORM.

4:29 PM03/08/11Accrual Basis

### Dickey's Barbecue Restaurants, Inc Balance Sheet

As of January 31, 2011

	Jan 31, 11
ASSETS	
Current Assets	
Checking/Savings 1000 · COMERICA-OPERATING ACCOUNT	190,022.83
1020 · MONEY MARKET-COMERICA	172,512.07
1050 · SOUTHWEST AIRLINES STOCK	1.697.00
Total Checking/Savings	364,231.90
Accounts Receivable 1100 · ACCOUNTS RECEIVABLE	455,780.13
Total Accounts Receivable	455,780.13
Other Current Assets 1105 - ALLOWANCE DOUBTFULL RLT PARTIES 1120 - BILL BACKS TO FRANCHISEES	-101,397.71 -598.53
1200 · INVENTORY	457.89
1360 · LOANS	329,480.02
1400 · CURRENT DEFFERED TAX ASSET	18,136.00
Total Other Current Assets	246,077.67
Total Current Assets	1,066,089.70
Fixed Assets	
1500 · AUTOMOBILES & TRUCKS	197,404.73
1520 - COMPUTER EQUIPMENT 1630 - FURNITURE & FIXTURES	45.347.91
1540 · LEASEHOLD IMPROVEMENTS	50,468.95 16,849.00
1599 - ACCUM, DEPRECIATION	-230,272.71
Total Fixed Assets Other Assets	79,797.88
1604 · ORGANIZATION COSTS	15,000.00
1605 - ACCUM AMORTIZ - ORGANIZ COSTS	-15,000.00
1606 · FRANCHISE DEVELOPMENT FEES	75,000.00
1607 · ACCUM AMORT - FRANCHISE DEVELOP	-75,000.00
Total Other Assets	0.00
TOTAL ASSETS	1,145,887.58
LIABILITIES & EQUITY Liabilities Current Liabilities	
Accounts Payable	
2000 · ACCOUNTS PAYABLE	351,307.43
Total Accounts Payable	351.307.43
Credit Cards	
AMERICAN EXPRESS CREDIT CARDS EXXON CREDIT CARDS	5,792.33 0.00
Total Credit Cards	5,792.33
Other Current Liabilities	
Payroll Liabilities	-115.98
1900 · SUSPENSE	101.48
1960 · INTERCOMPANY - AF	-291.53
2020 · A/P ACCRUALS	63,000.00
2040 · 401 K DEDUCTIONS PAYABLE	7,458.30
2081 · 13 CHP BANK	86.00
2100 · FEDERAL WITHHOLDING/FICA PAY.	-1,700.91
2250 · ACCRUED VACATION	40,337.39
2310 · DEFERRED REVENUE 2390 · FEDERAL INCOME TAX PAYABLE	36,536.50 75,739.59
2400 · CURRENT PORTION OF N/PAYABLE	172,353.00
Sittle of the title	,000.00

· 4:29 PM 03/08/11 Accrual Basis

## Dickey's Barbecue Restaurants, Inc Balance Sheet As of January 31, 2011

	Jan 31, 11
2735 · DUE TO CENTRAL PRODUCTS 2751 · AP OTHER	-15.00 34,952.21
Total Other Current Liabilities	428,441.05
Total Current Liabilities	785,540.81
Long Term Liabilities  2600 · DEFERRED TAX LIABILITY  2725 · NOTE - 07 FORD FOCUS 0216 SMURF  2726 · NOTE - 2007 FORD FOCUS 7830 JAA  2727 · NOTE - 2007 FORD FOCUS 7805 KK  2746 · NOTE - 2008 FORD FOCUS 4777 DF  2747 · NOTE - 2008 CAD ESC 6120  2750 · LESS CURRENT PORTION  Total Long Term Liabilities	6,117.00 329.58 1,118.24 1,118.78 4,441.07 37,062.85 -172,353.00 -122,165.48
Total Liabilities	663,375.33
Equity 3000 · COMMON STOCK 3100 · PAID-IN CAPITAL 3200 · DIVIDENDS PAID OUT 3300 · RETAINED EARNINGS Net Income	1,000.00 63,500.00 -15,000.00 13,795.76 419,216.49
Total Equity	482,512.25
TOTAL LIABILITIES & EQUITY	1,145,887.58

#### Dickey's Barbecue Restaurants, Inc Profit & Loss

June 2010 through January 2011

Unaudited Interim Financials	Jun '10 - Jan 11	% of Income
Ordinary Income/Expense		70 07 111007110
Income		
4002 · FRANCHISE FEE GENERAL	704,900.00	15.94%
4100 - ROYALTY	2,524,840,44	57.09%
4200 · INCENTIVE	1,192,717.01	26.97%
Total Income	4,422,457.45	100.0%
Cost of Goods Sold	1,122,101110	V <b>2</b>
5001 · COST OF GOODS SOLD	1,086,492.39	24.57%
Total COGS	1,086,492.39	24.57%
Gross Profit	3,335,965.06	75.43%
Expense		
4001 · Reconciliation Discrepancies	0.01	0.0%
6000 · COMPENSATION	2,100,240.32	47.49%
6200 - ACCOUNTING	35,758.15	0.81%
6220 · ADVERTISING FRANCHISE SALES	45,305.20	1.02%
6270 · BAD DEBTS	8,558.28	0.19%
6280 · CHARITABLE CONTRIBUTIONS	500.00	0.01%
6320 · CONTRACT LABOR	64,175.86	1.45%
6360 · DUES & SUBSCRIPTIONS	7,346.93	0.17%
6380 · EDUCATION/CONFERENCES	3,264.09	0.07%
6390 · EQUIPMENT	31,568.39	0.71%
6440 · FEES	892.93	0.02%
6460 · GIFTS	200.00	0.01%
6475 · Lease Expenses	14,633.27	0.33%
6480 · LEGAL FEES	93,798.33	2.12%
6510 · MANAGEMENT FEE	4,312.75	0.1%
6520 · MEALS/ENTERTAINMENT	84,041.99	1.9%
6540 - MISCELLANEOUS	3,608.27	0.08%
6560 - OFFICE	14,296.08	0.32%
6600 · POSTAGE/DELIVERY	8,482.11	0.19%
6620 · PRINTING	9,663.33	0.22%
6640 · RENT	93,692.00	2.12%
6680 · TAXES	4,403.44	0.1%
6700 · TELEPHONE	46,504.54	1.05%
6720 · TRAVEL	67,136.57	1.52%
6740 · UNIFORMS	2,347.05	0.05%
Total Expense	2,744,729.89	62.06%
Net Ordinary Income	591,235.17	13.37%
Other Income/Expense		
Other Income		
8000 · INTEREST INCOME	500.70	0.01%
Total Other Income	500.70	0.01%
Other Expense		
7000 · OTHER EXPENSE	-29.46	-0.0%
7310 · INTEREST EXPENSE	84,592.84	1.91%
9000 · INCOME TAX	87,956.00	1.99%
Total Other Expense	172,519.38	3.9%
Net Other tncome	-172,016.68	-3.89%
Net Income	419,216.49	9.48%

2010-2011 DISCLOSURE DOCUMENT FINAL: 09-02-2010; Rev. 3-14-2011 State of Minnesota

#### DICKEY'S BARBECUE RESTAURANTS, INC.

#### FRANCHISE DISCLOSURE DOCUMENT



#### FRANCHISE DISCLOSURE DOCUMENT

DICKEY'S BARBECUE RESTAURANTS, INC., A TEXAS CORPORATION 4514 COLE AVENUE, SUITE 1100 DALLAS, TEXAS 75205 (972) 248-9899 WWW.DICKEYS.COM



The franchisee will operate under the name and mark "Dickey's Barbecue Pit" one (1) or more fast casual quick service restaurants specializing in freshly prepared barbecue style meats and other food products. The total investment necessary to begin operation of a single Dickey's Barbecue Pit restaurant ranges between \$58,101 - \$114,501 for the conversion of a previously finished-out leased restaurant facility within a non-traditional location, \$102,983 - \$159,383 for the conversion of a previously finished out leased restaurant facility in a traditional location, \$250,427 - \$306,824 for the conversion of a previously finished out leased retail space in a traditional location, and \$337,121 - \$393,521 for a new leased restaurant facility in a traditional location. This includes \$21,200 - \$21,600 that must be paid to the franchisor or affiliate.

This disclosure document summarizes certain provisions of your franchise agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least fourteen (14) calendar days before you sign a binding agreement with, or make any payment to, the franchisor or an affiliate in connection with the proposed franchise sale. Note, however, that no governmental agency has verified the information contained in this document.

The terms of your contract will govern your franchise relationship. Do not rely on the disclosure document alone to understand your contract. Read all of your contract carefully. Show your contract and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising, such as "A Consumer's Guide to Buying a Franchise", which can help you understand how to use this disclosure document, is available from the Federal Trade Commission ("FTC"). You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington D.C. 20580. You can also visit the FTC's home page at <a href="www.ftc.gov">www.ftc.gov</a> for additional information. Call your state agency or visit a public library for other sources of information on franchising.

There may also be laws on tranchising in your sta	ite. Ask your state agencies about them.	
ISSUANCE DATE:		

#### STATE COVER PAGE

DICKEY'S BARBECUE RESTAURANTS, INC., A TEXAS CORPORATION, 4514 COLE AVENUE, SUITE 1100 DALLAS, TEXAS 75205 (972) 248-9899 WWW.DICKEYS.COM

Your state may have a franchise law that requires a franchisor to register or file with a state franchise administration before offering or selling in your state. REGISTRATION OF A FRANCHISE BY A STATE DOES NOT MEAN THAT THE STATE RECOMMENDS THE FRANCHISE OR HAS VERIFIED THE INFORMATION IN THIS DISCLOSURE DOCUMENT. If you learn that anything in this Disclosure Document is untrue, contact the FTC and the appropriate State authority.

Call the state franchise administrator listed in <u>Exhibit F</u> for information about the franchisor, or about franchising in your state.

MANY FRANCHISE AGREEMENTS DO NOT ALLOW YOU TO RENEW UNCONDITIONALLY AFTER THE INITIAL TERM EXPIRES. YOU MAY HAVE TO SIGN A NEW AGREEMENT WITH DIFFERENT TERMS AND CONDITIONS IN ORDER TO CONTINUE TO OPERATE YOUR BUSINESS. BEFORE YOU BUY, CONSIDER WHAT RIGHTS YOU HAVE TO RENEW YOUR FRANCHISE, IF ANY, AND WHAT TERMS YOU MIGHT HAVE TO ACCEPT IN ORDER TO RENEW.

Please consider the following RISK FACTORS before you buy this franchise:

- 1. EXCEPT AS PROHIBITED UNDER APPLICABLE MINNESOTA LAW, THE FRANCHISE AGREEMENT REQUIRES YOU TO RESOLVE MOST DISPUTES WITH DICKEY'S BY NONBINDING MEDIATION AND, IF NONBINDING MEDIATION IS UNSUCCESSFUL, BY ARBITRATION IN DALLAS COUNTY, TEXAS. IN SOME CASES, DISPUTES MAY BE SUBMITTED TO LITIGATION IN THE COURTS IN TEXAS TO THE EXTENT PERMITTED UNDER MINNESOTA LAW. YOU UNDERSTAND THAT OUT OF STATE MEDIATION, ARBITRATION OR LITIGATION MAY FORCE YOU TO ACCEPT A LESS FAVORABLE SETTLEMENT FOR DISPUTES. IT MAY ALSO COST YOU MORE TO MEDIATE, ARBITRATE OR LITIGATE WITH DICKEY'S IN TEXAS THAN IN YOUR HOME STATE.
- 2. EXCEPT AS PROHIBITED UNDER APPLICABLE MINNESOTA LAW, THE FRANCHISE AGREEMENT STATES THAT TEXAS LAW GOVERNS THE FRANCHISE AGREEMENT, AND THIS LAW MAY NOT PROVIDE THE SAME PROTECTIONS AND BENEFITS AS YOUR LOCAL LAW. YOU MAY WANT TO COMPARE THESE LAWS.
- 3. THE MAJORITY OF RESTAURANTS OPERATED BY DICKEY'S FRANCHISEES OR BY AN AFFILIATE ARE LOCATED IN TEXAS. OPERATING RESULTS FOR DICKEY'S RESTAURANTS LOCATED OUTSIDE OF TEXAS ARE GENERALLY LESS ESTABLISHED.
- 4. DICKEY'S OR ITS AFFILIATES OR OTHER FRANCHISEES MAY PROVIDE CATERING AND DELIVERY SERVICES AND MAY ESTABLISH OTHER CHANNELS OF DISTRIBUTION AND SELL OR DISTRIBUTE ANY PRODUCT OR SERVICE TO THE GENERAL PUBLIC UNDER THE SAME AND/OR A DIFFERENT TRADEMARK. POSSIBLY IN COMPETITION WITH YOUR FRANCHISE.
- 5. THERE MAY BE OTHER RISKS CONCERNING THIS FRANCHISE.

Dickey's	uses th	ne ser	vices	of one	e or	more	franchise	broker	s or	referral	sources	to	assist	us	in	selling	our
franchise	e. A frai	nchise	broke	r or re	ferra	al sour	ce represe	ents us,	not	you. W	e pay this	pei	rson a	fee	for	selling	our
franchise	e or refe	rring yo	ou to u	ıs. Yo	u st	ould b	e sure to	do your	own	investig	ation of t	he f	ranchi	se.			

Effective	Date <sup>.</sup>
LIICUIVC	Dale.

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## ITEM 1 THE FRANCHISOR, AND ANY PARENTS, PREDECESSORS, AND AFFILIATES

To simplify the language in this Disclosure Document, "Dickey's", "franchisor", "we" and "our" means Dickey's Barbecue Restaurants, Inc., a Texas corporation, the franchisor. "You" means the person or entity that buys the franchise and, if such person is a partnership, corporation or other entity, also includes the owners.

Dickey's is a Texas corporation incorporated on March 7, 1994. The company's principal place of business is 4514 Cole Avenue, Suite 1100, Dallas, Texas 75205. Dickey's does not have any parent companies or any affiliates which offer franchises in any line of business or provide products or services to franchisees. There are no predecessors of Dickey's. Dickey's does not do business under any other name. Since its formation, Dickey's has offered Restaurant franchises.

Dickey's sole business is to offer, sell and service franchises for the development and operation of quick service fast casual dining restaurants (the "Restaurants") specializing in freshly prepared food featuring barbecued meats under the service mark (the "Mark") displayed on the cover page of this Disclosure Document. The Restaurants utilize modern barbecue cooking technology and several proprietary concepts and recipes.

While some of Dickey's existing Restaurant franchises offer a cafeteria-style dining format, to meet evolving customer demands and tastes, Dickey's currently offers franchises featuring quick service dining. Most of the Restaurants are located within suburban shopping centers or in stand-alone buildings located on busy streets, but Restaurants are also located in "non-traditional" venues such as food courts or convenience stores or within institutional settings. Dickey's current business model for new franchises focuses on Restaurants in leased spaces of approximately 1,800 square feet located in shopping centers, and therefore this Disclosure Document is primarily tailored to provide information on Restaurants opened by franchisees under this model. However, this Disclosure Document also provides information on Restaurants opened in "non-traditional" venues.

Dickey's does not operate any Restaurants of the kind described in this Disclosure Document, but Dickey's Barbecue Pit, Inc. ("DBP"), a Texas corporation affiliated with Dickey's having a principal place of business at 4514 Cole Avenue, Suite 1100, Dallas, Texas 75205, has operated similar Restaurants since 1941, and Restaurant Growth, Inc. ("RGI"), a Texas corporation affiliated with Dickey's, having a principal place of business of 4514 Cole Avenue, Suite 1015, Dallas, Texas 75230, has operated similar Restaurants since 2007. Except as described in this Item 1, Dickey's, DBP and RGI have not and do not engage in any other kinds of business or offered or offer franchises in any other lines of business.

Dickey's authorized agent to receive service of process in the State of Minnesota is Minnesota Commissioner of Commerce, 85 7<sup>th</sup> Place East, Suite 500, St. Paul, MN 55101, with a copy to Roland Dickey, Jr., 4514 Cole Avenue, Suite 1100, Dallas, Texas 75205.

Dickey's acquired its right to use and sublicense to franchisees the Mark pursuant to a license agreement with DBP, its affiliate. The license agreement is attached as <a href="Exhibit D">Exhibit D</a>. (See Item 13). DBP has operated pit barbecue Restaurants generally utilizing the cafeteria-style format but offering the same food products as the quick service franchises described in this Disclosure Document since 1941. As of the date of this Disclosure Document, DBP (or RGI) operates four (4) cafeteria-style and two (2) quick service Restaurants in the Dallas-Fort Worth, Texas metropolitan area and one (1) quick service Restaurant in Louisville, Colorado. When reference is made in this Disclosure Document to "company-owned" or "company-operated" Restaurants", this means Restaurants owned and operated by DBP and RGI. DBP and RGI do not franchise, and have not, franchised Restaurants or any other kind of business.

Pursuant to this Disclosure Document, Dickey's is offering qualified individuals, corporations and partnerships the opportunity to develop and operate Restaurants pursuant to a comprehensive and unique system (the "System") that includes rights to use the Mark and various trade names, trademarks

and service marks as well as distinctive exterior and interior design, décor, color schemes, furnishings and equipment for Restaurant premises; confidential recipes, procedures, specifications and formulas for preparing food and beverage products and for operations; inventory and management control methods; initial and ongoing training and seminars and advertising and promotional services and assistance.

Each franchise relationship is offered by Dickey's based on one of two arrangements:

- 1. The first arrangement is a single franchise agreement ("Franchise Agreement") under which you shall establish one (1) Restaurant at a specified location. The Franchise Agreement that you will be required to execute for this Restaurant is attached to this Disclosure Document as <a href="Exhibit B">Exhibit B</a>. (See Item 5 regarding initial Franchise Fee).
- 2. The second arrangement is a development agreement (the "Development Agreement") which requires you to establish more than one (1) Restaurant within a defined geographic area according to a time schedule provided in the Development Agreement. The Development Agreement you will be required to execute is also attached to this Disclosure Document as <a href="Exhibit C">Exhibit C</a>. You will be required to execute the form of Franchise Agreement Dickey's is then offering to new Dickey's franchisees for each Restaurant established under the Development Agreement. (See Item 5 regarding initial Franchise Fee).

If you are considering a single franchise, you will receive a copy of our Franchise Agreement. If you are considering more than one (1) franchised Restaurant, you will receive copies of both the Franchise Agreement and the Development Agreement. The Franchise Agreement and Development Agreement are each referred to in this Disclosure Document as an "Agreement."

The Restaurants' products and services are marketed to customers of all ages and economic levels. Preferred locations for the Restaurants are in heavily populated suburban areas on or near major streets and highways. While there can be fluctuations in sales of the Restaurants' products and services, sales are not typically seasonal.

The market for restaurant services is well-established but highly competitive. There are many single location, family-operated barbecue restaurants and numerous regional and national restaurant systems currently operating and/or offering franchises for barbecue-style restaurants which feature menu items similar to those offered by Dickey's and the Restaurants. Additionally, the Restaurants will compete for the dining dollar with the full range of other types of food service operations, many of which may be located in close proximity to the Restaurants. There also exists active competition among restaurants for the employment of management and service personnel as well as for the acquisition of attractive lease sites suitable for restaurants.

Dickey's believes its competitive position will be enhanced due to its distinctive offering of barbecue-style food using high quality, fresh ingredients and proprietary recipes served quickly at affordable prices and in a comfortable, friendly setting. Although Dickey's continues to develop or franchise Restaurants in Texas, where its name and reputation are well established, Dickey's is now offering franchises for Restaurants throughout the United States. Dickey's believes that Restaurants in this broader market have the potential for success, and that Restaurants will be able to ultimately achieve consistent patronage in these markets as a result of Dickey's developing name recognition and distinctive food offerings.

The restaurant industry is heavily regulated. Many of the laws, rules and regulations that apply to business generally have particular applicability to restaurants. All Restaurants must comply with federal, state and local laws applicable to the operation and licensing of a restaurant business, including obtaining ail applicable health permits and/or inspections and approvals by municipal, county or state health departments that regulate food service operations. Your Restaurant must also meet applicable municipal, county, state and federal building codes and handicap access codes. You should consider these laws and regulations when evaluating your purchase of a franchise.

FRANCHISE DISCLOSURE DOCUMENT
Minnesota: 2010-2011 Disclosure Document

The U.S. Food and Drug Administration, the U.S. Department of Agricultural and state and local health departments administer and enforce regulations that govern food preparation and service and restaurant sanitary conditions. State and local agencies inspect restaurants to ensure that they comply with these laws and regulations.

The Federal Clean Air Act and various state laws require certain state and local areas to meet national air quality standards limiting emissions of ozone, carbon monoxide and particulate matters, including caps on emissions from commercial food preparation. Some state and local governments have also adopted, or are considering, proposals that would regulate indoor air quality, including the limitation of smoking tobacco products in public places such as restaurants.

## ITEM 2 BUSINESS EXPERIENCE

The following is a list of any directors, trustees, general partners, principal officers and other individuals with management responsibility relating to the sale or operation of the franchise offered by this Disclosure Document, together with all franchise brokers. The principal position and employer of each such individual during the last five (5) years, including each position's starting date, ending date and location, are listed below. Unless otherwise specified below, the location of each position is Dallas, Texas.

#### Chairman: T. D. Dickey, Jr.

T. D. Dickey, Jr. serves as Chairman of the Board of Dickey's and has served in that capacity since his employment by Dickey's in March of 1994. Mr. Dickey began working in his family's barbecue business in 1968 and since 1971 has been Chairman of the Board of DBP.

#### Chief Executive: Roland R. Dickey

Roland Dickey, brother of T.D. Dickey, Jr., serves as the Chief Executive Officer of Dickey's, and previously had served as President of Dickey's from the date of Mr. Dickey's initial employment by the company in March of 1994 until 2006. Mr. Dickey began working in the family's barbecue business in 1968 and since 1971 has been President of DBP.

#### President: Roland Dickey, Jr.

Roland Dickey, Jr., son of Roland R. Dickey, began working at Dickey's in July of 1999, and in 2006, became the President of Dickey's. Prior to becoming President, Mr. Dickey served as Vice President of Dickey's.

#### Director of Real Estate: Cullen Dickey

Cullen Dickey began service with Dickey's in February of 2006 as Director of Real Estate. Mr. Dickey, son of Roland R. Dickey, also has worked as an independent commercial real estate agent in the Dallas, Texas area since 2001.

#### Director of Franchise Development: Owen Edwards

Owen Edwards began working for DBP in 1974 and has served as a Restaurant Manager for DBP starting in 1989. Mr. Edwards began service at Dickey's in January of 1997.

#### Director of Training: Nick Schwabe

Before joining Dickey's in 2010, Mr. Schwabe worked as a project manager from 2007 to 2010 for Siemens Energy and Automation, specializing in power sub-stations for the government and energy industry. Mr. Schwabe worked as a business development manager for Avail Medical Products, Inc. from 1998 to 2007, and in 1997, he worked with Sanmina overseeing prototype operations. Mr. Schwabe received a Masters in Business Administration degree from the University of Phoenix, a Bachelor of Engineering degree from Louisiana Tech University, and a project management certificate from Southem Methodist University. Mr. Schwabe has also served on the Board of Directors for the College of Engineering and Science at Louisiana Tech University.

#### Director of Marketing: Jeffrey Gruber

Jeffrey Gruber began service with Dickey's as a Marketing Coordinator in March of 2008 and was promoted to Director of Marketing in 2009. Prior to working for Dickey's, Mr. Gruber practiced law at Byrne Cardenas & Smitherman, L.L.P. from June of 2005 until November of 2006, R.R. Donnelley Global Real Estate Services from May of 2007 until January of 2008, and Goldstein & Scopellite, P.C. from February of 2008 until March of 2008. Mr. Gruber is a licensed attomey in the state of Texas, has a Juris Doctor degree from Southern Methodist University Dedman School of Law in Dallas, Texas, and a Bachelor of Arts degree in Communication Arts from Spring Hill College in Mobile, Alabama.

#### **Director of Construction: Daniel Sibley**

Before joining Dickey's in August of 2008 as Project Manager, Daniel Sibley worked for Lanelogic, LLC from 2006 to 2008 as a Trading Inventory Consultant. From 2004 to 2005, Mr. Sibley worked in Trading Operations with Ameritrade. In 2003, he earned a B.S.S. in Economics from Southern Methodist University. Mr. Sibley was promoted to Director of Construction of Dickey's in 2009.

#### Director of Purchasing: Jenny Chung

Jenny Chung began service with Dickey's in May of 2008 as Purchasing Manager and was promoted to Director of Purchasing in 2010. Prior to joining Dickey's, Ms. Chung was employed as Buyer with Home Interiors and Gifts, Inc. from 2002 to 2008. From 1999 to 2002, Ms. Chung was employed with Aastra Intecom, Inc. as a Contract and Cost Analyst, and from 1995 to 1999, Ms. Chung was employed as a Food Buyer for Carison Restaurants' Worldwide/TGI Fridays. Ms. Chung eamed a Bachelors in Business Administration from Texas Woman's University.

#### Regional Director of Operations: Rob Martin

Rob Martin has extensive experience opening and operating restaurants. From 1997 to 2008, Mr. Martin worked as Regional Director or Operations for Joe's Crab Shack. Mr. Martin began his services at Dickey's in 2009 as a Field Services Manager. He was promoted to Regional Director of Operations for Dickey's in October of 2009. Mr. Martin is currently the Director of Operations for RGI.

#### Senior Director of Operations and Area Development: Tim Sharp

Tim Sharp has extensive experience both opening and operating restaurants. From 1999 to 2005, Mr. Sharp worked as Regional Director of Operations for Chevy's Fresh Mex. From 2005 until 2008, he was employed by Cracker Barrel as District Manager. Mr. Sharp began service with Dickey's as Field Services Manager in July of 2008, was promoted to Director of New Unit Development in 2009 and in 2010, promoted to his current position of Senior Director of Operations and Area Development.

#### Vice President of Accounting and Administration: Michelle Frazier

Michelle Frazier joined Dickey's in September of 2003 as an Accounting Manager. From March, 2007 to January, 2008, Ms. Frazier served as Director of Accounting. She is now Vice President of Accounting and Administration.

#### Vice President of Operations: Corby Cronin

Corby Cronin has been in the restaurant business since 1995. He began his career at Brennan's of Houston in 1995 as a prep cook. After graduating Johnson & Wales University with a degree in Culinary Arts, he worked as the Banquet Chef at the Wyndham Resort Village in Breckenridge, Colorado. He trained under James Mazzio, Food & Wine Magazine's Top Ten Chefs of 1999, at 15 Degrees in Boulder Colorado before opening and operating several restaurants in Denver, Colorado. Mr. Cronin moved to Dallas, Texas in 2003 to start his own contracting company that served residential homebuilders in the Dallas-Fort Worth, Texas metropolitan area. Mr. Cronin sold his business in 2007 and joined Dickey's in September of 2007. Mr. Cronin has a Bachelors Degree from The University of Colorado in Communications and is also certified from CU in Public Relations.

#### Director of Business Development: Jerrel Denton

Jerrel Denton began service with Dickeys in 2006 as Director of Finance-Construction, and has served as Director of Business Development since January of 2009. Prior to joining Dickey's, Mr. Denton served as Vice President and Co-Owner of Promontory International, Inc. a master franchise d/b/a Mega Wraps of Texas from 2003 to 2006 and was involved with the marketing and sales of franchises for the organization. Before Mega Wraps, Mr. Denton served as managing partner for a Sonic Franchise in Texas. Prior to Sonic, Mr. Denton was Regional Manager for Taco Bueno Restaurants in Dallas, Texas. Mr. Denton was also a multi-unit franchisee for Grandy's Restaurants in Tennessee, Georgia, and Florida. While working on his BS degree at the University of Texas, Mr. Denton became involved with a multi-unit barbecue chain in Denton, Texas, where he became District Director. Mr. Denton served as a member of the Cooperative Behavioral Education Board of Richardson, Texas, attended numerous industry workshops and holds multiple industry certifications.

#### Franchise Development Manager: Richard Phillips

Richard Phillips joined Dickey's as Franchise Development Manager in 2009. Prior to joining Dickey's, Mr. Phillips worked in the construction field and was employed by the general contractor responsible for constructing many Dickey's Restaurants throughout the country.

#### Franchise Broker: Joe Amodio

Joe Amodio and his company, Fran Sales, Inc., began serving as a Franchise Broker for Dickey's in June, 2005. Previously, Mr. Amodio developed Blimpie franchises beginning in 1997. In addition, as President of Texwide Development, Inc., Mr. Amodio served as Area Developer for the "Philly Connection" franchise system in Texas from 2002 to June of 2005.

#### Franchise Broker: Tom Pestka

Tom Pestka began serving as a Dickey's franchise sales broker upon his employment with Fran Sales, Inc. in 2007. Prior to working in franchise sales, Mr. Pestka created and ran several of his own businesses, including American Contamination Control which provided mold remediation and water mitigation services to consumers in the southeast U.S. Mr. Pestka started the business in 2001 and sold it in 2007. More recently, Mr. Pestka worked as an Implementation and Design Consultant for Mobile Media Enterprise in Norcross, Georgia, designing and building event activities for major brands in the U.S. from April of 2005 to October of 2007.

#### Franchise Broker and Area Developer (St. Louis, Missouri): Doug Gruder

Doug Gruder and his company, Restaurant Brokerage, LLC d/b/a Dickey's St. Louis, began serving as an area developer and a franchise broker for Dickey's in the St Louis, Missouri area in 2005. Previously, from 1993 to 1995, Mr. Gruder served as an area developer for Quizno's Classic Subs in the St Louis, Missouri area and, since 1993 Mr. Gruder has owned and operated Restaurant Realty, Inc., a St Louis-based company specializing in the sale of restaurants.

#### Franchisee and Area Developer (North Carolina): Greg Woloszcuk

Greg Woloszcuk and his company, GMW Carolina, Inc., became a Dickey's franchisee in 2006 and began serving as the area developer for North Carolina in 2010. Mr. Woloszcuk has been involved in various types of business including retail, restaurants, and high technology for over 20 years. Since 2004, Mr. Woloszcuk has served as Director of Technical Marketing, Director of Employee Development Professional Services and Director of East Coast Operations for NetApp of the Research Triangle Park, North Carolina.

#### Franchisee and Area Developer (South Carolina): Todd Brents and Bill Friend

Todd Brents and Bill Friend and their company, Verdana Investments, LLC, became a Dickey's franchisee in 2008 and Area Developer in 2010. Mr. Brents has been involved in corporate finance and consulting since 2001 among various industries, including restaurants, hospitality and retail. Mr. Friend has over 20 years of experience in manufacturing and operations management. From 2003 to 2008, Mr. Friends was operations manager at Avail Medical Products in Asheville, North Carolina.

## ITEM 3 LITIGATION

Except for the actions described below, there is no litigation that must be disclosed in this Disclosure Document.

 Lydia Cano Bundy v. Dickey's Barbecue Restaurants, Inc.; et al; State of New Mexico, County of Bernalillo, Second Judicial District; Case No. CV 2009 12241

This complaint for negligence and strict liability was filed against Dickey's on December 12, 2009. The Plaintiff, a patron of Dickey's restaurant alleges that on or about September 14, 2009 she consumed contaminated food at the Las Cruces, New Mexico Restaurant and allegedly sustained damages. The Plaintiff alleges strict products liability, negligence, negligence per se, res ipsa locquitor, Unfair Trade Practices, damages and punitive damages, both in an unstated amount The liability insurance carrier of the franchisee has engaged counsel to defend the litigation and discovery is pending.

2. <u>Dickey's Barbecue Restaurants, Inc., v. Lira, LLC and Luiai Manaione, United States District Court, Northern District of Texas; Cause No.: 3-10CV0300-P</u>

Dickey's Original Complaint was filed on February 16, 2010 based upon trademark infringement under the Lanham Act, breach of contract through failure by Lira, LLC, a former franchisee, and the guarantor, Luigi Mangione, to pay applicable royalty fees; make applicable contributions to the marketing fund; failure to have the subject restaurant open for business on designated dates; failure to account for off site sales from a trailer which was located roufinely at

Boise State University; failure to disclose all sales records for all operations both on site and off site and failure to allow the Dickey's representative to inspect the restaurant premises and review accounting records. Dickey's Original Complaint additionally included counts based on breach of a covenant not to compete, misappropriation of trade secrets, suit on an account, and a count seeking an injunction.

A Permanent Injunction was obtained on April 22, 2010 enjoining Defendants from operating the restaurant located at 2845 E. Overland Rd., Suite 190, Meridian, Idaho 83642, and using, in any manner, any confidential methods, procedures, techniques, and trade secrets, the trademarks, the proprietary marks, and trade secrets of Dickey's, or infringing on the common-law rights of the Dickey's by using, advertising, promotion, display, distribution, offering for sale, and sale of any product copying Dickey's system, frademarks, proprietary marks and trade secrets; violating the confidentiality and non-compete agreements for a period of two (2) years following the termination of the tranchise agreement on January 19, 2010.

The case is pending a determination of damages and entry of a Final Agreed Judgment which will be favorable to Dickey's.

 Dickey's Barbecue Restaurants, Inc. v. JMB Crossville, L.L.C. Miriam Bernhard and Jerry Semhard, 298<sup>th</sup> District Court, Dallas, County, Texas, Cause Number 09-02401, Filed March 2, 2009.

The defendants in this action were JMB Crossville, L.L.C. ("JMB"), a former franchisee of Dickey's, and Miriam and Jerry Bemhard, the owners of JMB. Dickey's alleged, among other things, that the defendants breached the terms of the Franchise Agreement by operating a barbecue-style restaurant after the termination of JMB's Restaurant by Dickey's. Accordingly, Dickey's requested that the court grant an injunction prohibiting the defendants from operating a barbecue-style restaurant. This lawsuit was subsequently settled upon terms which require the defendants to comply with the noncompete and non-disclosure provisions of the Franchise Agreement.

## ITEM 4 BANKRUPTCY

No bankruptcy is required to be disclosed in this Item.

## ITEM 5 INITIAL FEES

Single Unit Arrangement. If you acquire the right to operate one (1) Restaurant, an initial franchise fee of \$15,000 (the "Franchise Fee") is payable to Dickey's in a lump sum at the time the Franchise Agreement is signed. Dickey's reserves the right to charge a larger initial Franchise Fee for franchises in non-U.S. locations to defray the higher costs anticipated with respect to such foreign locations.

<u>Development Agreement</u>. If you acquire the right to develop and operate two (2) or more Restaurants under a Development Agreement, you are required to pay Dickey's a development fee of \$15,000 plus a \$10,000 deposit for each subsequent Restaurant after the initial Restaurant (the "Development Fee"). You will also be required to pay a franchise fee of \$15,000 for each Restaurant payable to Dickey's at the time a Franchise Agreement is signed for each Restaurant you develop, but this \$15,000 fee will be

reduced to \$10,000 for each subsequent Restaurant after the first Restaurant if you meet certain development milestones. The Development Fee is payable in a lump sum to Dickey's at the time the Development Agreement is signed. From this Development Fee, \$15,000 shall be applied to the \$15,000 Franchise Fee for the initial Restaurant, and each \$10,000 deposit shall be applied toward the reduced \$10,000 Franchise Fee for each subsequent Restaurant if you timely satisfy the timetable and comply with the other terms of your Development Agreement. Otherwise, if you do not timely develop and open your Restaurant and comply with the other terms of the Development Agreement, the standard Franchise Fee of \$15,000 shall apply to each Restaurant you develop, with the balance of the Franchise Fee to be immediately paid by you in lump sum.

Except as noted above, the initial Franchise Fee and if applicable, the Development Fee, are each uniformly imposed on all franchisees subject to this Disclosure Document. Dickey's reserves the right, but is not obligated, to reduce the initial Franchise Fee (and the Development Fee) for existing Dickey's franchisees who elect to purchase additional Dickey's franchises. The Franchise Fee and Development Fee are each non-refundable.

In addition, at least sixty (60) days prior to the opening of your Restaurant, you shall pay to Dickey's \$5,000, which shall be fully expended by Dickey's on your behalf to defray the costs and expenses of your Restaurant's grand opening and initial local advertising and promotion. You also are required to reimburse Dickey's for the cost and expense of any site inspection in excess of the three (3) site inspection visits provided by Dickey's at no cost. Further, you must pay \$1,200 - \$1,600 to Dickey's for the cost of your training materials and uniforms required prior to opening. These fees, costs and expenses are uniformly imposed on all franchisees subject to this Disclosure Document, payable in lump sum and are non-refundable.

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## ITEM 6 OTHER FEES

Type of Fee	Amo <b>un</b> t	Due Date	Remarks
Royalty	5% of Net Sales	Payable weekly on the Wednesday following the calendar week to which such payments relate	See footnotes (1), (2) and (3).
Marketing Fund	4% of Net Sales	Payable weekly on the Wednesday following the calendar week to which such payments relate	See footnotes (1), (2), (3) and (10).
Insurance	Premiums vary depending on location	As agreed or upon notice from Dickey's if you have failed to pay premiums	Dickey's has the right to obtain insurance and charge you with the cost of the premium if you fail to purchase same. See footnote (4).
Training Materials and Unifomis	\$290 per person	1 week prior to beginning training	See footnotes (1) and (5).
Audit	Cost of audit plus the lesser of 15% interest or maximum rate	30 days after billing	Payable only if audit shows understatement of at least 2% of Net Sales for any month. See footnotes (1), (3), (6) and (7).
Site Evaluation Costs	All of Dickey's reasonable costs and expenses	30 days after billing	Dickey's provides 3 on-site evaluations for your Restaurant at no charge to you. See footnote (1) and (8).
Transfer	Greater of \$10,000 or Dickey's reasonable costs and expenses	5 days prior to confirmation of transfer	Payable to Dickey's when franchise is sold. No charge for franchise transferred to a corporation which you control. See footnote (1) and (6).
Renewal	\$10,000	5 days prior to commitment of 10-year renewal term	Payable to Dickey's if you elect to renew your franchise prior to expiration of initial 20-year term See footnote (1) and (6).
Management	5% of Net Sales	Payable monthly	Only payable if Dickey's elects to operate the Restaurant after your death or disability. See footnotes (1) and (3).
Interest	15% or maximum rate, whichever is less	Immediately	See footnotes (1) and (6).
Legal	Actual legal fees and expenses	As incurred by Dickey's to enforce your obligations	Incurred only if a court determines you have breached the Franchise Agreement. See footnotes (1) and (9).
Temination	Royalty fees for remaining term of Franchise Agreement	Immediately	See footnotes (1), (3) and (11).

#### Footnotes:

<sup>(1)</sup> The fee is uniformly imposed and collected by and payable only to Dickey's and is nonrefundable.

<sup>(2)</sup> You are required to pay to Dickey's a royalty fee equal to five percent (5%) of Net Sales of the Restaurant and a contribution to the Marketing Fund equal to four percent (4%) of Net Sales for each calendar week period (the "Sales Period"). These payments are electronically drafted upon your account by ACH transfer based upon your statement certifying Net Sales for the Sales Period.

- (3) "Net Sales" includes all revenue from the sale of food, beverages, services and products from in-store dining, carry-out delivery, catering, and otherwise, including, but not limited to, the sale of food and beverages, redemption of gift cards, and merchandise (e.g., bottled barbecue sauce, packaged food products, T-shirts, sweatshirts, caps, watches, etc.) and all other income of whatever nature or kind relating to the Restaurant, whether for cash or credit and regardless of collection in the case of credit; provided, that Net Sales excludes sales tax or other taxes collected from customers by you and paid to the appropriate taxing authority, employee meals and discounts for meals purchased with promotional coupons approved by Dickey's.
- (4) If you, for any reason, fail to obtain or maintain the insurance required by each Franchise Agreement entered into between Dickey's and you, as these requirements may be revised from time to time by Dickey's in its Operations Manual and such other manuals, written materials and directives as Dickey's shall have developed for use in the Restaurant (the "Manuals") or otherwise in writing, Dickey's has the right and authority (but not the obligation), to immediately obtain such insurance and to charge the same to you, which charges, together with a reasonable fee for Dickey's expenses in so acting, will be payable by you immediately upon notice. Insurance costs are non-refundable. Insurance coverage requirements are uniformly imposed on all franchisees subject to this Disclosure Document; however, the costs of this coverage may not be uniform for all franchisees because premiums may vary in accordance with the insurer, marketplace conditions, the location of the insured's premises, the insurance requirements of applicable law and other factors. These costs will not be collected or imposed in whole or in part on behalf of any third party by Dickey's, and are payable to the applicable insurer or agent
- (5) Dickey's reserves the right to charge a fee for training manuals and materials and to additionally charge for uniforms.
- (6) Interest is not charged unless royalty, Marketing Fund contribution, transfer or renewal fee payments, or any other sum due to Dickey's is not paid when due or an audit reveals underpayments based on Net Sales. In addition, Dickey's reserves the right to collect out-of-pocket expenses associated with any of these matters.
- (7) Although audit costs are uniformly imposed on all franchisees subject to this Disclosure Document, the cost of each audit may not be the same for each franchisee. Audit costs will vary depending on factors such as the audit firm utilized, billing arrangements and time spent to complete the audit
- Although site evaluation costs are uniformly imposed on all franchisees subject to this Disclosure Document for each additional site evaluation in excess of the three (3) site evaluations provided by Dickey's at no cost, the cost of each such additional site evaluation may not be the same for each franchisee. Site evaluation costs will vary depending on factors such as the location of the franchisee, travel expenses and duration of the site visit
- (9) Although legal costs are uniformly imposed on all franchisees subject to this Disclosure Document, the amount of legal costs may not be the same for each franchisee. Legal fees will vary depending on factors such as the nature of the legal matter, law firm utilized, billing arrangements and time spent in connection with the legal matter.
- Dickey's may require that you participate in an approved local or regional advertising cooperative with certain other franchisees. If you are required to participate in a Dickey's-approved advertising cooperative, a certain percentage of your Marketing Fund contribution will be applied towards the local or regional advertising, marketing and promotions targeting the geographic area in which your Restaurant is located. Under the terms of Dickey's current standard cooperative advertising agreement, fees are not assessed by the advertising cooperative. For additional information, see Item 11, Paragraph C, titied "Advertising".

(11) Unless otherwise indicated in writing from Dickey's, and to the extent permitted by applicable law, you must pay to Dickey's In a single lump sum payment, as liquidated damages and not as a penalty, royalty fees for the remaining term of the Franchise Agreement (or the renewal term, if applicable) calculated based upon the average Net Sales of your Restaurant prior to termination. For example, if your average monthly Net Sales for the prior twelve (12) months was \$83,333.33, and you have three (3) years remaining on the term of your Franchise Agreement, your liquidated damages would be \$150,000.00 (\$83,333.33 x five percent (5%) royalty fee x twelve (12) calendar months x three (3) remaining years).

## ITEM 7 ESTIMATED INITIAL INVESTMENT

The following table provides an estimate of your initial investment for a Dickey's Restaurant constructed in accordance with Dickey's current prototype plans and specifications. For purposes of the table, a "Non-Traditional Conversion" means a conversion of a prior food service facility located within a convenience store, food court or other "non-traditional" setting and typically containing approximately 400 square feet. A "Restaurant Conversion" means the conversion of a previously finished out, equipped restaurant facility containing approximately 1,800 square feet. A "Retail Space Conversion" means the conversion of previously finished out commercial retail space not equipped with restaurant facilities and containing approximately 1,800 square feet. "Shell Finish Out" means unfinished commercial space in a "shell" condition, typically located within a commercial retail center and containing approximately 1,800 square feet. The table assumes in all cases that you will the lease the location of your Restaurant. The information is arranged to provide a range of your estimated initial investment.

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#### YOUR ESTIMATEO INITIAL INVESTMENT

	NON- TRAOMOHILL CONVERSION	RESTAURANT CONVERSION	RETAIL SPACE CONVERSION	SHELL BUILDING FINISH-OUT	METHOD OF PAYMENT	WHEN DUE	TO WHOM PAYMENT IS TO BE MADE
Architectural Plans <sup>(2],  10]</sup>	\$0	\$2,000	\$6,000	\$10,000	Lump Sum	30 Days After Execution of Lease or Land Purchase	Architectural Firm
Permits <sup>(5), (14)</sup>	\$0	\$1,000	\$2,000	\$2,000	Lump Sum	As Incurred	State or Municipal Agencies
Leasehold Improvements <sup>(3),"</sup> (14)	\$1,200	\$1 <b>9</b> ,150	\$124,550	\$177,700	Negotiable	Negotiable	Landlord
Furniture, Fixtures, Equipment and Signage <sup>(4), (14)</sup>	\$13,701	\$37,633	\$74,677	\$104,221	Lump Sum	As Incurred	Vendors/ Contractors
SUB-TOTAL (Construction)	\$14,901	\$59,783	\$207,227	\$293,921			
Franchise Fee (1), (13)	\$10,000 - \$15,000	\$10,000 - \$15,000	\$10,000 - \$15,000	\$10,000 - \$15,000	Lump Sum	Execution of Franchise Agreement	Dickey's
Lease Deposits [14], [18]	\$3,000 - \$6,000	\$3,000 - \$6,000	\$3,000 — \$6,000	\$3,000 - \$6,000	Lump Sum	As Incurred	Landlord/Utilities
Training Manual and Unifonns <sup>(16)</sup>	\$1,200 - \$1,600	\$1,200 - \$1,600	\$1,200 – <b>\$1</b> ,600	\$1,200 - \$1,600	Lump Sum	Upon Receipt	Dickey's
Opening Inventory and Services [7], [14]	\$4,000 - \$10,000	\$4,000 - \$10,000	\$4,000 - \$10,000	\$4,000 - \$10,000	Lump Sum	Vendors' Terms/As Incurred	Vendors/Dickey's
Additional Funds — S Months [8], [10], [10]	\$15,000 - \$34,000	\$15,000 - \$34,000	\$15,000 - \$34,000	\$15,000 - \$34,000	Cash	As Needed	Various Payees
Insurance (8), 134(	\$5,000	\$5,000	\$5,000	\$5,000	Annually	Annually	Insurance Agents
Promotional and Pre-Opening Expenses [9], [18]	\$5,000	\$5,000	\$5,000	\$5,000	Cash	60 Days Prior to Opening	Dickey's
Professional Fees [18], [18]	\$0 - \$3,000	\$0 \$3,000	\$0 – \$3,000	\$0 – \$3,000	As Arranged	As Arranged	Vendors
Closing and Finance Costs [14], [14]	\$0 - \$20,000	\$0 - \$20,000	\$0 - \$20,000	\$0 – \$20,000	As Arranged	As Arranged	Lender
SUB-TOTAL (Other Start-Up Expenses)	\$43,200 - \$ <b>99,</b> 600	\$43,200 - \$ <b>99,</b> 600	\$43,200 - \$ <b>99,</b> 600	\$43,200 - \$ <b>99,</b> 600		<del>-</del>	
TOTAL	\$58,101 - \$114,501	\$10 <b>2,983</b> - \$15 <b>9,383</b>	\$250,427 - \$306,827	\$337,121 - \$393,521	<u></u> _		

#### Footnotes:

- (1) See Item 5 for initial fee required for multiple unit arrangement under a Development Agreement, and for circumstances when the Franchise Fee may be discounted and/or negotiated. Neither Dickey's nor any affiliate of Dickey's offers any financing for your Franchise Fee or any portion of your initial investment. Dickey's will be pleased to refer you to independent lenders who may finance some portion of your initial investment, but Dickey's makes no promises that any such financing will be available to you, and Dickey's does not guarantee any such loans to you.
- (2) These amounts are estimated costs for acquiring and adapting Dickey's prototype plans for use in connection with your proposed Restaurant.
- (3) Dickey's requires that you lease the premises for the Restaurant. The amounts provided are based on a Restaurant within a shopping center, free-standing structure, or non-traditional setting containing the approximate footprint size provided in the first paragraph of this Item 7. Construction costs at the low end of this estimate assume previously finished out Non-Traditional or Restaurant conversions in which a general contractor may not be required. Your costs may be lower if the landlord assumes the costs of converting and finishing out the space to Dickey's prototypical standards and specifications. Any such contribution by the landlord will likely, however, be factored into a higher lease rental rate. These amounts are Dickey's best estimate based upon commercial leasing and remodeling/finish-out rates and conditions in the Dallas-Fort Worth, Texas metropolitan area and may vary substantially based upon local commercial leasing conditions, cost of utility deposits, and labor rates and conditions and the availability and prices of materials.
- (4) These amounts include costs for tables, chairs, track lighting fixtures, cabinets and decor items required for the Restaurant, costs for the Aloha Polnt-of-Sale system and Profit Management Console, computer hardware and software, refrigeration and other kitchen equipment, hood and fire and ventilation system and stainless steel, a catering van and catering equipment, and a barbecue cooking system. These figures can vary substantially. Costs at the low end of this estimate assume existing useable furniture, fixtures and equipment with very few additional items to be purchased. Costs at the high end of this estimate assume that all furniture, fixtures, and equipment are purchased new. These figures are Dickey's best estimate based on current equipment costs and financing conditions in the Dallas-Fort Worth, Texas metropolitan area. Costs may vary substantially depending on geographic location, creditworthiness and financing arrangements. These amounts also include interior and exterior signage. The cost of signage may vary significantly depending on the location of the Restaurant, landlord and municipal requirements, and market conditions.
- (5) Permit fees will vary depending on location and on whether any applicable federal, state or municipal laws or regulations require the payment of occupational taxes for restaurants. Permit fees will be greater for any construction for the finish-out or renovation of the Restaurant and will likely take more time to obtain. Permit fees will also likely be higher if your Restaurant is required to serve alcoholic beverages. Any state income or franchise taxes required to be paid for corporate franchisees are not included.
- (6) The costs of insurance may vary substantially depending on the insurer, the location of the Restaurant, the value of the equipment and improvements and your claims history. The cost does not include any premium for worker's compensation insurance, liquor liability, auto liability, or any non-subscription alternatives, and the amount of such premium will vary widely based upon state insurance markets, number of employees, and other factors.
- (7) Dickey's estimates that the range given will be sufficient to cover food and paper inventory needs for the first week of operations when training and dry-runs of Restaurant services occur prior to the opening of the Restaurant to the general public. These amounts may vary according to your sales volume during the indicated period and according to local suppliers' terms.

- (8) The amounts provided will be used by you to cover costs and expenses such as debt service, wages, rent and other occupancy costs, initial stocking of inventory, food stocks and supplies, and other operating expenses during the initial three (3) months of operations. These amounts may vary depending upon your sales volume, your management skill, how closely you follow Dickey's methods and procedures, local economic conditions and wage rates, competition, your financing costs and upon other circumstances. These amounts are estimates, and Dickey's cannot guaranty that you will not have additional expenses starting the Restaurant.
- (9) The amounts shown include costs and expenses of a grand opening promotion/initial marketing package for the Restaurant, for which you are required in the Franchise Agreement to pay to Dickey's \$5,000 to be spent by Dickey's on your behalf in connection with your grand opening promotion. A full accounting of the sums spent by Dickey's in connection with your grand opening will be provided.
- (10) This estimate also reflects the cost of your Operating Principal and two (2) Restaurant managers to attend and complete the initial training. These amounts include estimated transportation costs, the cost of lodging and meals, employee wages (but no salary for the Operating Principal), and incidental expenses. Your costs may be greater depending upon your distance from the Dallas-Fort Worth, Texas metropolitan area and the lodging and meals chosen, and your employee wages.
- (11) These amounts only apply if you choose to employ professionals to review this Disclosure Document and assist you in your organization and formation and are Dickey's best estimate of legal and accounting fees associated with such costs and expenses. Your actual costs may vary substantially depending on difficulties encountered, the individual professionals utilized and organizational structure chosen.
- These amounts only apply if you choose to finance certain costs related to opening the Restaurant (including, without limitation, any finish-out or renovation costs and equipment, Inventory and working capital) with a third-party lender. These amounts are not payable to Dickey's and will vary depending on the terms of the financing you negotiate with your lender and the fees, costs and expenses incurred by lender and any other party involved in the financing. All amounts are estimates only based upon Dickey's experience to date.
  - (13) These amounts are non-refundable.
- (14) These amounts may or may not be refundable depending on the nature of the expenditure and your arrangement with the payee.
- (15) The amounts provided are based on Restaurants located within shopping centers, free standing structures or non-traditional settings as the footprint size set forth in the first paragraph of this Item 7.
- (16) The cost of the training manuals and uniforms is \$350 per person. These costs are typically non-refundable.
- (17) Dickey's has relied on the experience it has acquired in the barbecue restaurant business since 1941 to compile these estimates. Still, Dickey's cannot assure you that you will experience the same level of costs. You should review these figures carefully with a business advisor before making any decision to purchase the franchise. The Initial Investment estimates relate to a single Restaurant in the listed category. You may extrapolate from these estimates and from Item 5 the initial investment required for opening more than one (1) Restaurant under the Development Agreement arrangement.

## ITEM S RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES

You are required to purchase your barbecue sauce (batch and prepackaged), barbecue sauce seasonings, salad dressings, pre-made salads and other ingredients for proprietary recipes from approved suppliers. Currently, neither Dickey's nor any of its affiliates are approved suppliers of any such items, nor does any officer of Dickey's currently own an interest in any such suppliers. It is anticipated that the costs of these food products will be insignificant in relation to all purchases and leases by you in establishing and operating of the Restaurant. Dickey's does not permit franchisees to contract with any alternative suppliers for the products described in this paragraph, nor does it issue specifications for these items

You must also purchase your food products, paper stocks and other supplies only from approved suppliers under any standards and specifications prescribed in the Manuals. Dickey's has developed a list of approved suppliers for these items. It is anticipated that such purchases may constitute a significant percentage of all purchases made by you in connection with the operation of your Restaurant. You may request that Dickey's approve alternative suppliers. Any charges incurred by Dickey's in connection with the testing and inspection of the proposed supplier's offering must be paid by the franchisee requesting such approval. While Dickey's does not maintain written criteria for alternate suppliers, upon request, Dickey's will evaluate alternative suppliers based upon meat and produce quality and freshness and based upon the supplier's financial position, business reputation, delivery perfonnance, accessibility, credit rating, and other criteria. It is anticipated that the review process will take thirty (30) days. Dickey's reserves the right to revoke its approval if the alternative supplier fails to continue to meet Dickey's then-current criteria. Dickey's does not permit franchisees to contract with any alternative suppliers other than those approved in Dickey's sole judgment and discretion.

Dickey's requires that you purchase and utilize its current-approved point of sale system and related hardware and software (currently, the Aloha Point-of-Sale system with the Profit Management Console), and may from time to time additionally require Dickey's franchisees to utilize additional hardware or software programs. Dickey's has developed a list of approved suppliers for the point of sale system and related software and hardware. If so required by Dickey's, you are obligated to use such hardware and software in the operation of your Restaurant. In addition, Dickey's may subsequently from time to time require you to purchase and utilize any upgrades, additions, enhancements or replacements of the hardware or software that are developed by or on behalf of Dickey's, or otherwise required by Dickey's at such cost as Dickey's or its approved vendors make such upgrades, additions, enhancements, and replacements available to franchisees operating under the System (See Item 6). The amount of the cost of these upgrades, enhancements or replacements is anticipated to be insignificant in relation to all purchases and leases by you in establishing and operating of the Restaurant. Dickey's does not permit franchisees to contract with any alternative suppliers of computer hardware and software, nor does it issue specifications for these items.

You must purchase or lease all of your equipment, including barbecue pits, under any specifications prescribed in the Manuals. These specifications include standards for temperature, design and perfonnance, and are based on Dickey's sole judgment and discretion, based on the experience of the company-owned Restaurants and Dickey's experience as a franchisor. You may purchase this equipment from any supplier approved by Dickey's. Dickey's has developed a list of approved equipment suppliers. In addition, Dickey's will approve alternative suppliers based upon technical specifications and based upon the supplier's financial position, business reputation, delivery performance, credit rating, and other criteria. Any charges incurred by Dickey's in connection with the tesfing and inspection of the proposed supplier's offering must be paid by the franchisee requesting such approval. Suppliers are evaluated, approved or disapproved on a case by case basis. It is anticipated that the review process will take thirty (30) days. Dickey's reserves the right to revoke its approval if the alternative supplier fails to continue to meet Dickey's then-current criteria. Dickey's does not permit franchisees to contract with any alternative suppliers other than those approved in Dickey's sole judgment and discretion.

Dickey's may also provide you with written guidelines governing the minimum standards and specifications of certain products, services and equipment which you procure from unrelated third parties. These standards and specifications may be set forth in the Manuals. Dickey's may from time to time modify these standards and specifications, as well as the other standards and specifications discussed in this Item 8, by providing you with written notification.

It is anticipated that the required purchases and leases from approved suppliers will constitute the substantial majority of all purchases by you in connection with the operation of the Restaurant. Dickey's estimates that up to fifty percent (50%) of your initial investment to establish and open the Restaurant shall be applied to required purchases and leases, and that up to seventy-five percent (75%) of your expenditures to operate the Restaurant shall be applied to required purchases and leases.

Certain approved suppliers currently or may hereafter pay to Dickey's or an affiliate (including to the Marketing Fund) compensation or otherwise credit the account of Dickey's or an affiliate sales incentives or rebates in amounts based on a certain percentage of the purchases you may make from such suppliers. During the fiscal year ending May 31, 2010, Dickey's and its affiliates realized \$1,675,141 from vendor rebates or credits which represented about 23% of Dickey's total revenues of \$7,441,547. Dickey's and its affiliates apply such sums to defray its costs in discharging its duties and obligations to its franchisees, to partially fund the Marketing Fund, and to generate revenues.

There are currently no required purchases or leases for which Dickey's or its affiliates are the approved supplier, nor does any officer of Dickey's own an interest in any of the approved suppliers. Dickey's reserves the right in the future to designate Dickey's, an affiliate or a supplier in which an officer of Dickey's owns an interest, as an approved supplier for additional items.

Dickey's has negotiated volume discount arrangements with certain designated suppliers for its franchisees (including pricing and payment terms), based upon volume purchases by the System.

You are obligated to purchase approved products only from approved vendors and suppliers, and any failure to do so may put you in default under your Franchise Agreement. There are no purchasing or distribution cooperatives, although Dickey's retains the right to establish them. Dickey's does not provide any benefits (such as additional franchises) to franchisees based upon a franchisee's purchase of particular products or services or use of particular supplies.

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#### ITEM S FRANCHISEE'S OBLIGATIONS

This table lists your principal obligations under the franchise and other agreements. It will help you find more detailed information about your obligations in these agreements and in other items of this Disclosure Document.

	<b>Obligation</b>	Disclosure Document Item	Article in Franchise Agreement	Article in Development Agreement
а	Site selection and acquisition/lease	Item 11	Articles 3 and 7	Article 3
b	Pre-opening purchases/leases	Items 7 and 11	Articles 7 and 8	Article 3
с	Site development and other pre-opening requirements	Item 11	Article 7	Article 3
d	Initial and ongoing training	Item 11	Articles 3, 8, 9 and 15	Articles 5 and 8
e	Opening	Item 11	Articles 3, 5 and 7	Article 3
f.	Fees	Items 5 and 6	Articles 4 and 5	Articles 2, 5, 6, 7, 8 and 9
9	Compliance with standards and policles/operating manual	Items 8 and 16	Articles 3, 8 and 11	None
h	Trademarks and proprietary information	Items 13 and 14	Articles 1, 8, 10, 11 and 12	Articles 6, 7 and 8
i.	Restrictions on products/services offered	Item 16	Article 8	Articles 5 and 6
i.	Warranty and customer service requirements	Item 16	Article 8	Articles 9 and 15
k	Territorial development and sales quotas	Item 12	None	Articles 1, 3, 4 and 6
i.	Ongoing product/service purchases	Item 8	Article 8	None
m	Maintenance, appearance and remodeling requirements	Items 16 and 17	Articles 2, 7, 8, 14 and 17	Article 6
n	Insurance	Item 7	Articles 8 and 14	None
o	Advertising	Items 6, 7 and 11	Articles 3, 5 and 8	Article 1
P	Indemnification	Item 11	Articles 9, 10, 15 and 20	Article 9
<b>q</b>	Owner's participation/management/staffing	Item 15	Articles 8 and 9	Articles 5, 8 and 9
r	Records and reports	Item 6	Articles 4, 5 and 13	Article 5
s	Inspections and audits	Items 6 and 11	Articles 3, 7, 8 and 13	None
t.	Transfer	Item 17	Article 15	Articles 3, 6, 7, 5 and 9
	Renewal	Item 17	Article 2	None.

	Post-termination obligations	Item 17	Articles 17 and 18	Articles 4, 6 and 9
w	Non-competition covenants	Item 17	Article 18	Attachment B
X	Dispute resolution	Item 17	Article 27	Article 14

#### ITEM 10 FINANCING

Dickey's does not offer direct or indirect financing. Upon request, Dickey's will refer you to independent lenders who may finance some portion of your initial investment, but Dickey's makes no promises that any such financing will be available to you. Dickey's does not receive any consideration for placing financing with any lenders. Additionally, Dickey's does not guarantee your note, lease or any other obligation.

## ITEM 11 FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS, AND TRAINING

Except as listed below, Dickey's is not required to provide you with any assistance.

#### A. Pre-Opening Obligations

Before you open your business, Dickey's will:

- 1. Designate your protected territory. (Franchise Agreement Article 1).
- 2. Provide you with its then-current written site selection guidelines and counseling and such assistance as Dickey's deems advisable. (Franchise Agreement Article 3).
- 3. Provide on-site evaluation (up to three (3) visits) and assistance as Dickey's may deem necessary on its own initiative or in response to your request for site acceptance. (Franchise Agreement Article 3).
- 4. Accept or not accept a site for your Restaurant location. For additional information, see Item 11, Paragraph D, titled "Site Selection". (Franchise Agreement Articles 1 and 7).
- 5. Provide you with a list of approved architects to whom Dickey's has supplied a set of prototypical architectural and design plans for a Restaurant. You may engage only an architect firm listed on Dickey's then-current list of approved architects, unless Dickey's approves in writing another architect which you request to engage. You will be required to independently and at your own expense have the design plans and specifications adapted for the finish-out or renovation of your Restaurant by the Dickey's-approved architect of your choice. Dickey's does not provide any assistance in conforming the premises to local ordinances and building codes or in obtaining any required permits. Dickey's must review and approve all plans and specifications for the finish-out or renovation of your Restaurant. (Franchise Agreement Articles 3 and 7).
- 6. Provide you with assistance and advice concerning equipment, signs, fixtures, supplies and opening inventory selection and purchasing in connection with the opening of the Restaurant as Dickey's deems appropriate. See Item 8 regarding equipment, opening inventory and supplies provided by Dickey's or its approved suppliers and any written specifications for those items.

- Dickey's does not provide any of these items directly and will not deliver or install any such items. (Franchise Agreement Article 3).
- 7. Provide an initial training program for two (2) designated managers and your Operating Principal. For additional information, see Item 11, Paragraph E, titled "Training". Dickey's will not provide any assistance in hiring any of your employees; however, all employees must meet Dickey's then-current standards and criteria for the applicable position and any applicable training requirements. (Franchise Agreement Articles 3, 8 and 9).
- 8. Provide online access to the Operations Manual (herein so called). A copy of the current table of contents for the Operations Manual is attached hereto as <a href="Exhibit E">Exhibit E</a> which indicates the subjects covered and number of pages devoted in the Operations Manual to each respective subject. You must strictly comply with the Operations Manual and other Manuals in operating the business. Dickey's has the right to revise the contents of the Manuals at any time. You must comply with all changes to the Manuals when you receive them. (Franchise Agreement Articles 3 and 11).
- 9. Provide you with a list of approved suppliers and preferred vendors, as set forth in the Manuals and other written directives as Dickey's deems appropriate from time to time. (Franchise Agreement Articles 3 and 8).
- 10. Approve any advertising and promotional items to be used in connection with your "grand opening" promotion, and provide you, at your expense, with at least one (1) trained representative of Dickey's to provide on-site training, supervision and assistance around the time of your "grand opening". For additional information, see Item 11, Paragraph E, titled "Training". (Franchise Agreement Articles 5 and 9).

#### B. Obligations After Opening

During your operation of the franchised business, Dickey's will:

- 1. Notify you of any additions, replacements or other changes regarding the menu items, products and services approved for sale by Dickey's. (Franchise Agreement Article 8).
- 2. Provide on-site training, additional initial training programs for successor and replacement managers and Restaurant personnel, and other training programs and seminars as Dickey's deems appropriate from time to time. Dickey's will not provide any assistance in hiring any of your employees; however, all employees must meet Dickey's then-current standards and criteria for the applicable position and any applicable training requirements. For additional information, see Item 11, Paragraph E, titied "Training". (Franchise Agreement Articles 3 and 9).
- Provide, as Dickey's deems appropriate, advice and written materials concerning techniques of managing and operating the Restaurant, including new developments and improvements in restaurant equipment, food products, packaging, and preparation. (Franchise Agreement - Article 3).
- 4. Provide you with guidelines on pricing policies. You have the right to sell your food products and merchandise and offer services at any prices you may determine, so long as you are in compliance with Dickey's general guidelines on pricing policies as set forth in the Manuals or otherwise in writing. Subject to applicable legal constraints, you must participate in and comply with all sales and promotional programs promulgated by Dickey's from time to time. (Franchise Agreement Article 5).
- 5. Provide indemnification against and reimbursement for all damages for which you are held liable in any proceeding arising out of your use of any of the Proprietary Marks, if your conduct and your Principals' conduct with respect to such proceeding and use of the Proprietary Marks is in compliance with the terms of the Franchise Agreement. (Franchise Agreement Article 10).

- 6. Loan to you, upon your request, subject to the approval of Dickey's and at such cost as Dickey's makes these materials available to other franchisees operating under the System, copies of any then-current training films and instructional videos and audio materials that may be from time to time developed and made available to franchisees by Dickey's. (Franchise Agreement - Article 3).
- 7. Conduct, in its discretion, meetings, seminars, and other related activities regarding the operation of Restaurants for franchisees generally, which you may attend. Except as approved by Dickey's, any costs incurred by you or Restaurant personnel in attending such events will be your responsibility. (Franchise Agreement - Article 3).
- 8. Provide ongoing operational assistance from time to time as Dickey's deems necessary, subject to the availability of appropriate Dickey's personnel. (Franchise Agreement - Article 3).
- 9. Inspect the Restaurant and evaluate the Restaurant's products and services at such times as Dickey's may deem advisable to maintain the high standards of quality, appearance and service of the System. (Franchise Agreement - Article 3).
- 10. Provide interim management of the Restaurant in the event of the death or permanent disability of any person with a twenty percent (20%) or more interest in the Franchise Agreement, the Restaurant or in you, or any person with a smaller interest if Dickey's determines, in its sole discretion, that this person had substantial control or supervision over the management of the Restaurant. Such interim management is provided by Dickey's at its option and Dickey's will charge a monthly management fee of five percent (5%) of Net Sales plus pass through costs and expenses. In addition, if Dickey's provides one of its employees as manager, you must pay Dickey's the manager's then-current salary for the time of such interim management. (Franchise Agreement - Article 15).
- Approve or disapprove of any advertising and promotional materials and programs you propose. For additional information, see Item 11, Paragraph C, titied "Advertising". (Franchise Agreement - Articles 3, 5 and 8).
- 12. Continue to furnish you with a list of approved vendors and/or specifications for certain products and services. (Franchise Agreement - Articles 3, 7 and 8).
- 13. Provide additional or remedial training. For additional information, see Item 11. Paragraph E. titied "Training". Dickey's will not provide any assistance in hiring any employees; however, all employees must meet Dickey's then-current standards and criteria for the applicable position and any applicable training requirements. (Franchise Agreement - Articles 3, 8 and 9).
- 14. Establish or modify a promotional gift card acceptance program for so long as Dickey's elects to do so. (Franchise Agreement - Article 5).
- 15. Assign to you a franchise business manager in Dickey's sole discretion to advise you as to any operational matters regarding your Restaurant as Dickey's may require. (Franchise Agreement -Article 8).

#### C. Advertising

- 1. You will be required to build Dickey's brand awareness in your community through word of mouth, community marketing, in-store sampling, the offering of free dinner cards, etc. You are not required to expend any minimum amount on local advertising.
- 2. All advertising and promotion by you in any medium is required to be conducted in a dignified manner and is required to conform to the standards and requirements of Dickey's as set forth in the Manuals, the marketing catalog or otherwise. You may advertise in any medium other than over the internet, provided that you are required to obtain Dickey's approval of all advertising and promotional plans and materials prior to use if such plans and materials are not included in the

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Dickey's marketing catalog or have not been prepared by Dickey's or previously approved by Dickey's during the six (6) months prior to their proposed use. You are required to submit such unapproved plans and materials to Dickey's. Dickey's has fifteen (15) days from the date of receipt of these materials to approve or disapprove such plans and materials. You may not use unapproved plans or materials until they have been approved by Dickey's, and are required to promptly discontinue use of any advertising or promotional plans or materials, whether or not previously approved, upon notice from Dickey's. (Franchise Agreement - Article 5).

- Dickey's has established and intends to maintain a URL website, www.dickeys.com, promoting
  the System and identifying the location of franchise and company-owned Restaurants. You are
  required to authorize Dickey's to identify and promote your Restaurant on Dickey's website, and
  are prohibited from establishing your own URL website to promote your Restaurant. (Franchise
  Agreement Article 5).
- 4. Dickey's or an affiliate administers a marketing fund for the purpose of producing marketing materials for the System on a System-wide basis (the "Marketing Fund"). You are required to make a continuous contribution to the Marketing Fund in an amount equal to four percent (4%) of the Net Sales of your Restaurant. As of the date of this Disclosure Document, all new franchisees under the System are required to contribute the same percentage of their Net Sales towards the Marketing Fund. However, certain franchisees who executed Franchise Agreements prior to the date of this Disclosure Document may be required to contribute a lower percentage of their sales towards the Marketing Fund. The Marketing Fund is maintained and administered by Dickey's or its designee, in its sole discretion, as follows:
  - a. The Marketing Fund is intended to maximize general public recognition and acceptance of the Proprietary Marks. Dickey's will direct all marketing and advertising programs and will have sole discretion to approve or disapprove the creative concepts, materials, and media used in such programs and the placement and allocation thereot. DBP will, with respect to company-operated Restaurants, contribute to the Marketing Fund. In administering the Marketing Fund, Dickey's and its designees are not required to make expenditures for you which are equivalent or proportionate to your contribution or to ensure that any particular franchisee benefits directly or pro rata from the placement of advertising.
  - b. The Marketing Fund may be used by Dickey's in its sole discretion to satisfy or defray any and all costs of maintaining, administering, directing and preparing marketing campaigns, promotions and advertising, including, without limitation, the cost of preparing and conducting television, radio, magazine and newspaper advertising campaigns; direct mail and outdoor billboard advertising; public relations activities; employing advertising agencies to assist therein; costs of Dickey's personnel and other departmental costs for advertising that is internally administered or prepared by Dickey's; costs of providing other advertising materials to Restaurants; and costs of maintaining a national "1-800" customer and/or franchisee service telephone number if Dickey's elects to establish this service. All sums paid by you to the Marketing Fund will be maintained in a separate account by Dickey's or its designees and will not be used to defray any of Dickey's general operating expenses, except for such reasonable administrative costs, salaries and overhead, that Dickey's may incur in activities reasonably related to the administration or direction of the Marketing Fund and development and implementation of marketing programs for franchisees and the System. Any funds not spent in the fiscal year in which they accrue will be carried for ward and used in connection with advertising activities conducted during the following fiscal year. The Marketing Fund will not be used by Dickey's for the targeted purpose of promoting franchise sales, but application of the Marketing Fund may indirectly benefit franchise sales. The Marketing Fund and its earnings will not other vise inure to the benefit of Dickey's and will be operated solely as a conduit for collecting and expending the advertising fees as outlined above.
  - c. A statement of the operations of the Marketing Fund will be prepared annually by Dickey's and will be made available to you upon request, as well as an accounting of Marketing Fund

expenditures. The Marketing Fund is audited on an annual basis as part of Dickey's annual audit. For calendar year 2009, monies in the Marketing Fund were expended as follows:

Category	<u>Percentage</u>	Dollar Amount
Administrative	8.66%	\$ 132,559
Production	11.55%	\$ 176,799
Media Placement	77.21%	\$ 1,181,392
Other <sup>1</sup>	2.57%	\$ 39,376

- d. Although the Marketing Fund is intended to be of perpetual duration, Dickey's may terminate the Marketing Fund in its discretion. The Marketing Fund will not be terminated, however, until all monies in the Marketing Fund have been expended for advertising or promotional purposes or returned to contributing franchised or company-operated Restaurants, without interest, on the basis of their respective contributions. (Franchise Agreement - Article 5).
- 5. You may be required to participate in a local or regional advertising cooperative organized and approved by Dickey's, and composed of certain other franchisees located in the geographic area in which you are located. Membership in, and the coverage of, each advertising cooperative is defined geographically, typically based upon the metropolitan area in which the Restaurant is located. Not all areas will have a Dickey's-approved advertising cooperative. If you are required to participate in a Dickey's-approved advertising cooperative, a certain percentage of your Marketing Fund contribution may be applied towards advertising, marketing and promotions targeting the local or regional area comprising your advertising cooperative pursuant to the terms of a cooperative advertising agreement. The same percentage of each advertising cooperative member's sales revenue designated for advertising and marketing purposes under a franchise agreement with Dickey's will be applied towards such local or regional advertising, marketing and promotions. Advertising cooperatives are not required to prepare financial statements, but an accounting of the funds utilized by an advertising cooperative will be provided upon request by an advertising cooperative member. Each advertising cooperative is governed by the terms of an advertising cooperative agreement approved by Dickey's. Dickey's standard cooperative advertising agreement is available to you for review upon request. Advertising marketing and promotional activities are based on a majority vote of the members of the advertising cooperative; however, Dickey's must approve all such activities and reserves the right to initiate any advertising, marketing and promotional activity on account of the advertising cooperative. Additionally, Dickey's administers the application of the funds designated for use by advertising cooperatives. Dickey's may terminate an advertising cooperative pursuant to the terms of each particular cooperative advertising agreement (typically by providing thirty (30) days prior written notice of its intent to terminate the advertising cooperative as of December 31st of the year the notice is given). Dickey's reserves the right to require advertising cooperatives to be formed, changed, dissolved or merged. Company-owned Restaurants are not required to participate in advertising cooperatives but may elect to do so. (Franchise Agreement - Article 5).
- 6. Dickey's has established the National Franchise Advertising and Advisory Council (tine "Council") to advise franchisees on advertising policies. The Council is composed of franchisees and representatives of Dickey's. The initial Council members were appointed by Dickey's. Future Council members will be elected by franchisees in the Council member's region. The Council serves in an advisory capacity only and does not have operational or decision-making power. Dickey's has the power to dissolve or change the Council at any time without notice to you and may form other advisory councils.

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<sup>&</sup>lt;sup>1</sup> The category "Other" consists of public relations fees, food donatjons, community donations and food reimbursements.

#### D. Site Selection

- 1. Dickey's typically requires that you lease the Restaurant site. Generally, Dickey's does not own the Restaurant sites leased to its franchisees. The site for the Restaurant is selected by you, subject to the acceptance of Dickey's. The Restaurant may not be relocated without Dickey's prior written consent Before you lease the site for the Restaurant, you are required to locate a site that satisfies the site selection guidelines provided to you by Dickey's and submit to Dickey's. in the form specified by Dickey's, a description of the site, including evidence satisfactory to Dickey's demonstrating that the site satisfies Dickey's site selection guidelines, together with other information and materials that Dickey's may require, including a letter of intent or other evidence that confirms your favorable prospects for obtaining the site. You shall submit such information for the proposed site to Dickey's for its acceptance no later than ninety (90) days after the execution of the Franchise Agreement Dickey's will have thirty (30) days after receipt of this information and materials from you to accept or not accept, in its sole discretion, the proposed site as the location for the Restaurant. You are required to acquire by lease, at your expense, the site for Restaurant within one hundred eighty (180) days after execution of the Franchise Agreement unless Dickey's decides, in its discretion, to extend such period. You must obtain the acceptance from Dickey's of any lease for the Restaurant premises prior to execution by you. If you fail to acquire a site for the Restaurant within the required period. Dickey's may, among other things, terminate the Franchise Agreement upon notice to you and retain the Franchise Fee and any other fees paid you under the Franchise Agreement. (Franchise Agreement - Articles 1, 3 and 7).
- 2. Dickey's will provide to you such site selection guidelines and such site selection counseling and assistance as Dickey's deems advisable. Dickey's guidelines for site selection require an evaluation of the demographics of the market area for the location (including the population and income level of residents in the market area), size and other physical attributes of the location, proximity to residential neighborhoods and proximity to shopping centers, entertainment facilities, other businesses that attract consumers and generate traffic and other factors deemed relevant by Dickey's. (Franchise Agreement Articles 1, 3 and 7).
- 3. Dickey's will also provide on-site evaluation of a proposed site if Dickey's deems this to be necessary or in response to your request for site assistance; Dickey's will not provide on-site evaluation for any proposed site prior to the receipt of the materials required to be submitted to Dickey's as described above. Dickey's will provide up to three (3) on-site evaluations for your Restaurant (and for each Restaurant under a Development Agreement) at no additional charge to you. Thereafter, if additional on-site evaluations are deemed necessary by Dickey's, on its own initiative or at your reasonable request, you must pay a reasonable fee for each additional on-site evaluation and must reimburse Dickey's for all reasonable expenses in connection with such on-site evaluation, including, without limitation, the cost of travel, lodging, meals, and wages. (Franchise Agreement Articles 1, 3 and 7).
- 4. Dickey's estimates that the time from execution of the Franchise Agreement to the commencement of operations of the Restaurant will be from six (6) months to one (1) year. The actual time required may vary depending upon the time necessary to locate and then approve a site, financing, the permits and licenses necessary for the finish-out or renovation of the Restaurant and the operation of the Restaurant, the finish-out or renovation of the Restaurant as it may be affected by weather conditions, shortages, delivery schedules and other similar factors, preparation of the interior and exterior of the Restaurant (including decorating, purchasing and installing fixtures, equipment and signs, and landscaping) and complete preparation for the operation of the Restaurant (including purchasing inventory and supplies). You are obligated to open the Restaurant and commence business within one (1) year following the execution of the Franchise Agreement, or in accordance with the development schedule set forth in the Development Agreement, as applicable. (Franchise Agreement Articles 1, 3 and 7).

#### E. Training

- 1. Not later than twenty (20) days prior to the opening date of the Restaurant, your Operating Principal and two (2) other managers are required to have completed to Dickey's satisfaction, Dickey's initial training program. Each participant must satisfy Dickey's then-current requirements for admission to the initial training program. To be admitted into the initial training program. Dickey's currently requires that each potential trainee (a) be ServSafe Certified and submit proof. of certification, (b) successfully complete a phone interview with a representative of Dickey's, and (c) deliver to Dickey's fully completed copies of Dickey's current application forms for the initial training program. Dickey's intends to offer initial training monthly. Training will be conducted at Dickey's corporate training center and/or at a company-operated Restaurant or another location designated by Dickey's. Dickey's will determine, in its sole discretion, whether your employees have satisfactorily completed initial training. Dickey's anticipates that completion of the initial training program will require approximately three (3) weeks. If any of your designated participants fail to meet the admission requirements for the initial training program, if the initial training program is not satisfactorily completed by your trainees after meeting the admission requirements, or if Dickey's, in its reasonable business judgment based upon the performance of your trainees, determines that the initial training program cannot be satisfactorily completed by such person(s), you must immediately designate a replacement trainee(s), as applicable, to apply for and complete such training. (Franchise Agreement - Articles 3, 8 and 9).
- 2. If you fail to designate replacement trainee(s) who have satisfied the admission requirements, if the initial training program is not satisfactorily completed by any replacement trainee (or the initial trainee, if no replacement is designated) or if Dickey's determines that the training program cannot be satisfactorily completed by such person(s), Dickey's may, in its sole discretion, terminate the Franchise Agreement upon notice to you and retain the Franchise Fee and any other fees paid by you under the Franchise Agreement. (Franchise Agreement Articles 3, 8 and 9).
- 3. Dickey's will provide instructors and training materials for the initial training program at no additional charge to you. The training materials currently consist of the Manuals (including the Operations Manual, recipe book, training manual and marketing catalog), checklists, demonstrations and on the job-training. If additional persons attend the initial training program or if any successor employees are required to attend and complete, to Dickey's satisfaction, Dickey's initial training program, Dickey's may impose a training fee for such additional initial training programs. You are responsible for all expenses incurred by your trainees in connection with any initial training program including, without limitation, costs of travel, lodging, meals, and wages. (Franchise Agreement Articles 3, 8 and 9).
- 4. The Operating Principal and your employees may attend such additional or remedial training programs and seminars as Dickey's may offer from time to time. All certified managers shall be required to complete twelve (12) credit hours of continuing education courses per year at a rate of one (1) credit hour per month. Should a certified manager not fulfill the one (1) credit hour per month requirement, that manager will lose their certified status and be required to complete Dickey's field certification program in order to be recertified. At Dickey's discretion, such additional training (including on-site remedial training), will be mandatory for such individuals and other Restaurant personnel as required by Dickey's. For all such training, Dickey's will provide the instructors and training materials; however, Dickey's reserves the right to impose a reasonable fee for such training, including costs of travel, lodging, meals, and wages for Dickey's representatives. You are responsible for any and all expenses incurred by you or your trainees in connection with such additional training including, without limitation, the costs of travel, lodging, meals, and wages. (Franchise Agreement Articles 3, 8 and 9).
- 5. In connection with the opening of the Restaurant, Dickey's will provide you with at least one (1) trained representative of Dickey's to provide on-site training, supervision and assistance, with respect to such matters and for such period of time determined by Dickey's in its sole discretion.

The on-site training, supervision and assistance for consecutive days and may be provided either before and/or after the opening of the Restaurant. Except as otherwise provided in this Item 11, you will be responsible for training all Restaurant personnel in accordance with the specifications and standards regarding such training described in the Manuals or otherwise in writing by Dickey's. (Franchise Agreement - Article 9).

- 6. Dickey's training department is headed by Nick Schwabe, who typically conducts the initial training program. Mr. Schwabe's experience is detailed in Item 2.
- 7. Below is a summary of the subject matters, hours of classroom training, hours of on-the-job training and the location for Dickey's initial training program.

		TRAINING PRO	GRAM
Subject	Hours of Hours of On-The-Jol Classroom Training Training		Location
Restaurant Operation	Up to 8	Up to 66	Dickey's corporate training center, or at another Restaurant or location designated by Dickey's
Food Preparation and Service	Up to 8	Up to 40	Dickey's corporate training center, or at another Restaurant or location designated by Dickey's
Station Training	0	Up to 4	Dickey's corporate training center, or at another Restaurant or location designated by Dickey's
Purchasing	Up to 8	Up to 8	Dickey's corporate training center, or at another Restaurant or location designated by Dickey's
Accounting and Controls	Up to 8	Up to 4	Dickey's corporate training center, or at another Restaurant or location designated by Dickey's
Marketing and Advertising	Up to 18	Up to 8	Dickey's corporate training center, or at another Restaurant or location designated by Dickey's
TOTAL	Up to <b>5</b> 0	Up to 130	

#### F. Point of Sale System

1. Before commencement of the operation of the franchised Restaurant, you must purchase the required computer hardware, software, internet connections and service, required dedicated telephone and power lines and other related accessories, peripherals, consoles and equipment required to operate Dickey's then-current mandatory point of sale system. Currently, as of the date of this Disclosure Document, Dickey's requires that its franchisees use the Aloha Point-of-Sale system (including such add-on consoles as Dickey's may require). The Aloha Point-of-Sale system is available from Radiant Systems, Inc., the only supplier currently approved by Dickey's. The current cost of this point of sale system is approximately \$10,000 to \$15,000. Dickey's also currently requires that you implement the and use the Profit Management Console reporting system, a product of Transactional Web, Inc., the only supplier currently approved by Dickey's. This reporting system currently costs \$150 per month. You must maintain the point of sale system and related consoles and keep them in good repair. Dickey's may also from time to time require you to purchase and utilize any additions, upgrades, enhancements and replacements of the software and hardware (including point of sale systems) developed by or on behalf of Dickey's, or otherwise required by Dickey's, at such cost as Dickey's or its approved vendors make such upgrades, enhancements and replacements available to franchisees operating under the System. The cost of maintaining, updating, upgrading or replacing your point of sale system

cannot be estimated at this time because it will depend on your repair history, local costs of computer maintenance and service in your area and technological advances which cannot predict at this time. (Franchise Agreement - Article 8).

2. The point of sale system will store information concerning your sales, inventory, accounting and other operations. You may not further modify or manipulate (except for pricing) the database for the computer software systems without Dickey's prior consent. Dickey's may retrieve from your point of sale system all information we consider necessary, desirable or appropriate. There is no contractual limitation on Dickey's right to access information from your point of sale system. You will have independent access to the information that will be generated or stored in the point of sale and reporting system, but you may not manipulate the data that is generated. (Franchise Agreement - Article 8)

#### G. Development Agreement

If you enter into a Development Agreement with Dickey's, Dickey's will provide you the services set forth in this Item 11 for each of the Restaurants you open and operate. In addition, so long as you are in compliance with your obligations under the Development Agreement, Dickey's will not open or authorize any other party to open and operate a Restaurant within your designated Territory.

#### ITEM 12 TERRITORY

The Franchise Agreement grants to you the right to operate a Restaurant at a single location selected by you and accepted by Dickey's. You will offer the approved products and services of the System only through your Restaurant. You do not have the right to use alternative channels of distribution (e.g., catalog sales, internet sales, etc.) in connection with offering the products and services of the System unless otherwise approved by Dickey's.

The Restaurant will be located within a designated geographic area (the "Assigned Area") as described in the Franchise Agreement.

Once the Restaurant location is established and accepted, the Assigned Area shall automatically and without requirement of further action be modified to encompass and be limited to that geographical area (the "Exclusive Area") within one (1) mile of the Restaurant site. You are required to operate the Restaurant only at this accepted location and may not relocate the Restaurant without Dickey's prior written consent based upon its sole judgment and discretion. You may not establish or operate another Restaurant except pursuant to a separate Franchise Agreement.

Except as provided below, during the term of the Franchise Agreement and subject to your full compliance with the Franchise Agreement, neither Dickey's nor DBP will establish or operate a Restaurant or license any other person or entity to establish or operate a Restaurant within the Exclusive Area.

However, Dickey's, DBP, and any Dickey's franchisee may, at any time, advertise and promote the System and fulfill customer orders (including, but not limited to, by providing catering and delivery services) in the Exclusive Area. Dickey's may also offer and sell (and may authorize others to offer and sell) products and services which may be similar to those offered by the Restaurants, under the Proprietary Marks in the Exclusive Area, if offered and sold other than through a Restaurant (e.g., product and catalog sales, internet sales, grocery store sales, and other channels of distribution), and Dickey's may offer and sell (and may authorize others to offer and sell) products and services in the Exclusive Area which may be similar to those offered by the Restaurants, under names and marks other than the Proprietary Marks. Neither Dickey's nor any of its affiliates currently plan to operate or franchise businesses under a different mark which will offer goods or services similar to those offered under the

System. Dickey's is not required to compensate you in any way for offering or selling in your Exclusive Area any of the products or services described in this paragraph.

During the term of the Franchise Agreement, the territorial rights granted to you are not dependent upon the achievement of a certain sales volume, market penetration or other contingency, nor are there any circumstances which permit Dickey's to modify your territorial rights prior to the expiration or termination of the Franchise Agreement. Except as provided in any Development Agreement, you will not be granted any options, rights of first refusal or similar rights to acquire additional franchises.

Under a Development Agreement, you are assigned a geographic area (the "Territory") within which you are required to develop two (2) or more Restaurants in accordance with a prescribed development schedule. The size of the Territory may range from a portion of a city or an unincorporated area to a single or multi-county or single state area and will be described in Article I of the Development Agreement typically by a map, by boundary streets or highways, city limit or county line boundaries, by an area encompassed within a radius of a specific distance (or a range of distances) or of a distance sufficient to encompass a specified population (or range of populations) or by such other method of delineation as Dickey's may prescribe.

Subject to your full compliance with the Development Agreement and the remaining part of this paragraph, neither Dickey's nor DBP will establish, or authorize any other person or entity, other than you, to establish, a Restaurant in the Territory during the term of the Development Agreement. Dickey's, any Dickey's franchisee, and any other authorized person or entity may, at any time, advertise and promote the System, or fulfill customer orders (including, but not limited to providing catering and delivery services) in the Territory. Dickey's may also offer and sell (and may authorize others to offer and sell) products and services which may be similar to those offered by the Restaurants, under the Proprietary Marks in the Territory or elsewhere, if offered and sold other than through a Restaurant (e.g., product and catalog sales, internet sales, grocery stores, and other channels of distribution) and Dickey's may offer and sell (and may authorize others to offer and sell) in the Territory or elsewhere, products and services which may be similar to those offered by the Restaurants, under names and marks other than the Proprietary Marks. Neither Dickey's nor any of its affiliates currently plan to operate or franchise a business under a different mark which will offer goods or services similar to those offered under the System. Dickey's is not required to compensate you in any way for offering or selling in your Territory any of the products or services described in this paragraph.

The territorial rights granted to you under the Development Agreement are not dependent upon the achievement of a certain sales volume, market penetration or other contingency except as stated in the following paragraph. Also, except as stated in the following paragraph, there are no circumstances under which the Territory may be altered prior to the expiration or termination of the Development Agreement.

tf you fail to timely open the minimum number of Restaurants in compliance with the development schedule as required in the Development Agreement or otherwise commit a material event of default under the Development Agreement as described in Item 17, Dickey's may, in addition to other remedies, terminate, modify or reduce the Territory granted to you.

#### **ITEM 13 TRADEMARKS**

The Franchise Agreement grants you the right to use certain trademarks, trade names, service marks, symbols, emblems, logos and indicia of origin designated by or licensed to Dickey's, including the Mark (collectively, the "Proprietary Marks"), only in the manner authorized by Dickey's and only for the operation of the Restaurant at the location specified in the Franchise Agreement. The Development Agreement does not grant you any right to use or any interest in the Proprietary Marks.

The Proprietary Mark displayed on the cover page of this Disclosure Document, the principal commercial symbol which Dickey's will license to you, is owned by DBP and has been registered on the U.S. Patent and Trademark Office principal register as follows:

<u>Description</u>	Federal Registration No.	<u>Date of Registration</u>
Dickey's Barbecue Pit since	3205121	February 6, 2007

All affidavits and renewals required to maintain the federal registration of the above-identified Proprietary Marks have been filed. No application for the registration of the Proprietary Marks has been filed in any state.

In addition, the Proprietary Mark displayed on the cover page of this Disclosure Document is registered on the Canadian Trademark Registry as Registration Number TMA696899.

Dickey's acquired from DBP the right to use and license the use of the Proprietary Marks and System pursuant to a perpetual license agreement between Dickey's and DBP, a copy of which is attached as Exhibit D. Under the license agreement, Dickey's is specifically permitted to sublicense the use of the Proprietary Marks to you provided that Dickey's use of the Proprietary Marks is limited to (i) the promotion and operation of Restaurants by Dickey's or its licensees, the promotion, marketing and selling of franchises by Dickey's or its sublicensees, and any other use necessary or incident thereto and (ii) any other use approved in writing by DBP. Any other assignment or transfer of Dickey's rights under the license agreement requires the prior written consent of DBP. The license agreement cannot be modified without the written consent of Dickey's and DBP. Additionally, the license agreement is perpetual in duration, but it may be terminated if either Dickey's or DBP are in default under the license agreement and such default is not cured within thirty (30) days of written notice of the same. A party is in default under the license agreement if (i) it breaches any covenant or agreement set forth in the agreement, (ii) it files or has filed against it a bankruptcy proceeding, (iii) a final non-appealable judgment in excess of \$10,000 is taken against it without being satisfied within thirty (30) days, (iv) it generally fails to pay its debts as they become due, or (v) it is legally dissolved. If the license agreement is terminated (i) Dickey's will no longer be entitied to utilize or license to new franchisees the right to use the Proprietary Marks, (ii) DBP will be entitled to use and license the Proprietary Marks, (iii) Dickey's must assign to DBP, upon DBF's request, Dickey's right, title and interest in and to all Franchise Agreements and (iv) any thenexisting franchisee to whom the right to utilize the Proprietary Marks has been licensed may continue to utilize the Proprietary Marks until the expiration of the term of its Franchise Agreement and any renewal or option periods available or afforded to such franchisee at law or by agreement.

Except for the license agreement between Dickey's and DBP described above, there are no agreements currently in effect which significantly limit Dickey's rights to use or license the Proprietary Marks to you.

You are required to immediately notify Dickey's of any infringement or challenge to your use of the Proprietary Marks or claim by any person to any rights in any of the Proprietary Marks. You and your Principals are not permitted to communicate with any person other than Dickey's and Dickey's counsel in connection with any such infringement, challenge, or claim. Dickey's has sole discretion to take such action as it deems appropriate and the right to exclusively control any litigation or Patent and Trademark Office or other administrative proceeding arising out of any infringement, challenge or claim or otherwise relating to any of the Proprietary Marks. You are required to execute any and all instruments and documents, render such assistance and do such acts and things as may, in the opinion of Dickey's counsel, be necessary or advisable to protect and maintain Dickey's interests in any such litigation or Patent and Trademark Office or other administrative or other agency proceeding or to otherwise protect and maintain Dickey's interest in the Proprietary Marks.

Dickey's will indemnify you against and reimburse you damages for which you are held liable in any proceeding arising out of your use of any of the Proprietary Marks, provided that your conduct and that of

your Principals with respect to such proceeding and use of the Proprietary Marks is in compliance with the terms of the Franchise Agreement. Notwithstanding anything to the contrary in this Item 13, to the extent required under applicable Minnesota law, Dickey's will protect your right to use the Proprietary Marks and other trademarks, service marks, trade names, logo types or other commercial symbols licensed to you by Dickey's or indemnify you for any loss, cost or expense arising out of any claim, suit or demand regarding the use of the same.

Except as provided above, Dickey's is not obligated by the Franchise Agreement to protect any rights granted to you to use the Proprietary Marks or to protect you against claims of infringement or unfair competition with respect to them. However, although Dickey's is not contractually obligated to protect the Proprietary Marks or your right to use them, as a matter of corporate policy, DBP and Dickey's intend to defend the Proprietary Marks vigorously.

Dickey's may require you to discontinue or modify your use of any of the Proprietary Marks or to use one (1) or more additional or substitute trade names, service marks, trademarks, symbols, logos, emblems, and indicia of origin if Dickey's, in its sole discretion, determines that such addition or substitution will be beneficial to the System. Dickey's will reimburse you for your direct out-of-pocket expenses incurred in such change up to a maximum amount of \$2,000.

You are required to comply with Dickey's instructions in filing and maintaining the requisite trade name or fictitious name registrations and you must execute any documents deemed necessary by Dickey's or its counsel to obtain protection for the Proprietary Marks or to maintain their continued validity and enforceability. In addition, you may not directly or indirectly contest the validity of DBF's or Dickey's ownership in the Proprietary Marks.

Your rights to the Proprietary Marks granted in the Franchise Agreement are nonexclusive to you. Dickey's and DBP, therefore, have and retain, subject only to your rights in the Territory and in the Assigned Area (See Item 12), certain rights with respect to the Proprietary Marks, including but not limited to the following rights:

- 1. To use and to grant other licenses for the use of the Proprietary Marks in addition to those licenses already granted to existing franchisees;
- To develop and establish other systems using the Proprietary Marks or other names or marks and to use and to grant licenses or franchises thereto without providing any rights therein to you; and
- 3. To engage, directly or indirectly, through its employees, representatives, licensees, assigns, agents and others, at wholesale, retail or otherwise, in (i) the production, distribution, license and sale of products and services and (ii) the use in connection with such production, distribution, license and sale, of the Proprietary Marks and any and all trademarks, trade names, service marks, logos, insignia, slogans, emblems, symbols, designs, and other identifying characteristics as may be developed or used from time to time by Dickey's.

There are no currently effective material determinations of the U.S. Patent and Trademark Office, the Trademark Trial and Appeal Board or any state of trademark administrator or court regarding the Proprietary Marks, nor are there any pending infringement, opposition or cancellation proceedings regarding the Proprietary Marks. Further, there is no pending material federal or state court litigation regarding Dickey's use or ownership rights to the Proprietary Marks. There are no superior prior rights or infringing uses regarding the Proprietary Marks known to Dickey's which could materially affect your use of the Proprietary Marks.

### ITEM 14 PATENTS, COPYRIGHTS, AND PROPRIETARY INFORMATION

There are no patents or copyrights material to the franchise and Dickey's does not have any pending patent applications. There have not been any material determinations of the U.S. Patent Office, the U.S. Copyright Office or a court regarding any patent or copyright material to the franchise.

Dickey's claims a common law copyright, trade secret protection, and proprietary interests in the recipes, development and operating procedures and know-how contained in the Manuals or otherwise used in connection with the development and operation of the Restaurants. You and each of your Principals are prohibited, during the term of your Agreement, and thereafter, from communicating, divulging or using for the benefit of any other person, persons, partnership, association, corporation or other entity any confidential information, knowledge or know-how concerning the methods of development and operation of the Restaurants which may be communicated to you or any of your Principals or of which they may be apprised by virtue of your development and operation of a Restaurant under the terms of any Agreement. You and each of your Principals are permitted to divulge this confidential information only to your Principals and manager(s) of your Restaurant and such other personnel who must have access to it in order to operate the Restaurant. Neither you nor your Principals are permitted at any time, without Dickey's prior written consent, to copy, duplicate, record or otherwise reproduce such materials or information, in whole or in part, nor otherwise make the same available to any unauthorized person. Any and all information, knowledge, know-how and techniques used in or related to the System which Dickey's communicates to you or your Principals including, but not limited to, the Manuals, recipes, plans and specifications, marketing information and strategies and site evaluation and selection guidelines and techniques, are deemed confidential for purposes of the Agreements.

At Dickey's request, you must require any holder of a beneficial interest of less than twenty percent (20%) of any class of securities of you and any corporation directly or indirectly controlling you, if you are a corporation, (or the securities of a corporate general partner and any corporation which controls, directly or indirectly, any general partner, or from any limited partner, if you are a partnership), having access to any confidential information of Dickey's, to execute covenants that they will maintain the confidentiality of the information they receive in connection with their relationship with you.

If you or your Principals develop any new concept, process, or improvement in the operation or promotion of a Restaurant, you are required to promptly notify Dickey's prior to implementation and provide Dickey's with all necessary related information, without compensation. Dickey's reserves the right to approve any such new concept, process or improvement prior to implementation. You and your Principals acknowledge that any such concept, process, or improvement will become the property of Dickey's and Dickey's may use or disclose such information to other franchisees or developers as it determines to be appropriate.

Except as disclosed in this Item 14, there are no present agreements which limit the use of any patent, patent application or copyright material to the franchise. Dickey's is not obligated to protect any patent or copyright, nor does Dickey's have any contractual obligation to defend its franchisees against any claims arising from a franchisee's use of patented or copyrighted materials.

Dickey's is not aware of any claims of any patent or copyright infringement which could materially affect you.

# ITEM 15 OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISE BUSINESS

You must designate and retain an individual to serve as the "Operating Principal" under the Franchise Agreement and the Development Agreement (if applicable). You must designate your Operating Principal at the time of execution of the applicable Agreement. The Operating Principal must meet the following qualifications:

- 1. For an Operating Principal under a Franchise Agreement.
  - (a) If you are an individual, you must perform ail obligations of the Operating Principal.
  - (b) If you are a corporation, the Operating Principal must (i) own at least twenty percent (20%) of the shares of each class of the issued and outstanding capital stock in the corporation and (ii) be entitled, under its governing documents and under any agreements among the shareholders, to cast a sufficient number of votes to require the corporation to take or omit to take any action which the corporation is required to take or omit to take under the Franchise Agreement.
  - (c) If you are a limited liability company, the Operating Principal must (i) own at least twenty percent (20%) of the membership interest and (ii) be entitled, under the regulations and under any agreement among the members, to cast a sufficient number of votes to require such limited liability company to take or omit to take any action which such company is required to take or omit to take under the Franchise Agreement.
  - (d) If you are a partnership, the Operating Principal must (i) own at least a twenty percent (20%) interest in the partnership, and at least a twenty percent (20%) interest in the shares of each class of capital stock of any corporate general partner and (ii) be entitled under its partnership agreement or applicable law to act on behalf of the partnership without the approval or consent of any other partner or be able to cast a sufficient number of votes to require the partnership to take or omit to take any action which the partnership is required to take or omit to take under the Franchise Agreement.
  - (e) Except as may otherwise be provided in the Franchise Agreement. the Operating Principal's interest in you must remain free of any pledge, mortgage, hypothecation, lien, charge, encumbrance, voting agreement, proxy, security interest, or purchase right or options.
- 2. If you enter into a Development Agreement for two (2) or more Restaurants, the Operating Principal must be one of your principals unless otherwise approved by Dickey's. The term "principal" includes, your spouse, if you are an individual; all officers and directors of, and holders of a beneficial interest of one percent (1%) or more of any class of securities of, you and any corporation directly or indirectly controlling you, if you are a corporation; and the general partners of you and the officers and directors of, and holders of a beneficial interest of one percent (1%) or more of any class of securities of, a corporate general partner and any corporation which controls, directly or indirectly, any general partner, if you are a partnership, and any member and manager, if you are a limited liability company. If you execute a Development Agreement for three (3) or more Restaurants, notwithstanding anything contained in the Development to the contrary, you may designate multiple Operating Principals.

- 3. The Operating Principal is required to successfully complete Dickey's initial training program and devote full time and best efforts to the supervision and management of your Restaurant. In addition, you must appoint at least two (2) managers per Restaurant to carry out the day-to-day management and supervision of each such Restaurant. Although under certain circumstances described in this paragraph you may employ managers to carry out the day-to-day management and supervision of the Restaurant, Dickey's requires that the Operating Principal participate in the on-premises supervision of the Restaurant. Each manager must be appointed in a timely manner in order to satisfy each manager's initial training obligation under the Franchise Agreement, must be approved in writing by Dickey's, and must devote full time and best efforts to the daily management and supervision of the Restaurant. The Operating Principal may be required to execute the Development Agreement (if applicable) and the Franchise Agreement as one of your principals and will be individually, jointly and severally bound by all of your obligations under the applicable Agreement.
- 4. The Operating Principal and any manager must meet any other of Dickey's standards and criteria for such positions, as set forth in the Manual or otherwise in writing by Dickey's. Managers are not required to have any equity interest in the franchise.
- 5. The Operating Principal and any manager must satisfy the training requirements set forth in Article 9 of the Franchise Agreement. If, during the term of the Franchise Agreement, the Operating Principal or any manager is not able to continue to serve in such capacity or no longer qualifies to act as such in accordance with the Franchise Agreement, you must promptly notify Dickey's and designate a replacement within thirty (30) days after the Operating Principal or manager ceases to serve. Any replacement will be subject to the same qualifications listed above. You must provide for interim management of the Restaurant until a replacement is designated, and this interim management must be conducted in accordance with the Franchise Agreement.
- 6. You are required to retain such additional managers, chefs, and other persons as Dickey's deems necessary for the operation and management of the Restaurant. All such personnel must satisfy Dickey's educational and business criteria as provided to you in the Manuals or otherwise and must be individuals acceptable to Dickey's. These individuals must also satisfy the applicable training requirements in Article 9 of the Franchise Agreement.
- 7. You may not employ any individual who is at the time or was at any time during the prior six (6) months employed in a managerial or administrative position by Dickey's or any of its subsidiaries or affiliates without the prior written consent of Dickey's. As a condition to such consent, you may be required to compensate the former employer for the reasonable costs and expenses incurred by the employer in connection with the training of any replacement employee.
- 8. Pursuant to the Franchise Agreement, at Dickey's request, you shall require and obtain from your Operating Principal, and any holder of a beneficial interest of not less than twenty percent (20%) of any class of your securities and any corporation directly or indirectly controlling you, if you are a corporation, (or of any corporate general partner and any corporation directly or indirectly controlling your general partner, if you are a partnership), who has received or will receive confidential information or training from Dickey's, execution of covenants not to compete and to maintain the confidentiality of information they receive in connection with their relationship with you. These covenants must be similar to those set forth in Article 18 of the Franchise Agreement.

- 9. Pursuant to a Development Agreement, at Dickey's request, you shall require and obtain the execution of covenants similar to those set forth in Article 8 of the Development Agreement (including covenants applicable upon the termination of a person's employment with you) from your Operating Principal and any personnel of you and any holder of a beneficial interest of more than one percent (1%) of the securities of you and any corporation directly or indirectly controlling you, if you are a corporation (or of any corporate general partner and any corporation directly or indirectly controlling a general partner of you, if you are a partnership), who has received or will receive confidential information or training from Dickey's.
- 10. Each of your principals is required to jointly and severally guaranty payment and performance of your obligations to Dickey's.

### ITEM 16 RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL

You are required to use the Restaurant premises solely for the operation of the Restaurant and must maintain business hours as provided for in the Manuals or as Dickey's may specify from time to time in writing. You may not use or permit the use of the premises for any other purpose or activity at any time without first obtaining the written consent of Dickey's.

You are required to meet and maintain the highest health standards and ratings applicable to the operation of the Restaurant You must fumish to Dickey's, within three (3) days after receipt, a copy of any inspection report, warning, citation, certificate, rating and any other document issued by any federal, state, local or other administrative agency, instrumentality or organization with respect to the health or safety conditions of the Restaurant

To ensure that the highest degree of quality and service is maintained, you must operate the Restaurant in strict conformity with such methods, standards and specifications as required by law and as Dickey's may from time to time prescribe in the Manuals or otherwise in writing. You must maintain in sufficient supply and use and sell at all times only such food and beverage items, ingredients, products, materials, equipment, supplies and paper goods that conform to Dickey's standards and specifications and that are acquired from vendors or suppliers approved by Dickey's; prepare all menu items in accordance with Dickey's recipes and procedures for preparation contained in the Manuals or other written directives, including the prescribed measurements of ingredients; and refrain from deviating from Dickey's standards and specifications by the use or offer of non-conforming items or differing amounts of any items, without Dickey's prior written consent. You are required to sell and offer for sale only such menu items, products and services as have been expressly approved for sale in writing by Dickey's; to refrain from any deviation from Dickey's standards and specifications without Dickey's prior written consent; and to discontinue selling and offering for sale any menu items, products or services which Dickey's may, in its discretion, disapprove in writing at any time. (See Item 8).

You are required to offer for sale and sell at the Restaurant all menu items and other designated products and services (including gift cards) required by Dickey's and to provide such products and services in the manner and style prescribed by Dickey's, including dining-in, catering and carry-out services. Dickey's has the unlimited right to add, alter or discontinue the types of authorized goods and services which you may offer. You do not have the right to change the menu items and other designated products and services which you are required to offer and sell at the Restaurant

Subject to the general policies and procedures set forth in the Manuals or otherwise announced by Dickey's from time to time (and specifically including periodic promotions announced by Dickey's from time to time) you have sole discretion as to the prices to be charged to customers for the offer and sale of any menu items, products, merchandise, and services.

Dickey's has developed and will continue to develop for use in the System certain products which are prepared from highly confidential secret recipes and which are trade secrets of Dickey's. Because of the importance of quality and uniformity of production and the significance of such products in the System, it is to the mutual benefit of the parties that Dickey's closely control the production and distribution of such products. Accordingly, if such products become a part of the System, you must use only Dickey's secret recipe products and must purchase solely from Dickey's or from a source designated by Dickey's all of your requirements for such products.

Dickey's will make available at a reasonable cost and, at its option will require you to purchase from Dickey's for resale to your customers certain promotional merchandise identifying the System such as prepackaged barbecue sauce and other food items, gift cards, T-shirts, sweatshirts, caps, and watches, in amounts sufficient to meet your customers' demand.

You are required to maintain competent, conscientious, and trained personnel to operate the Restaurant in accordance with the Franchise Agreement and the Manuals and to take such steps as are necessary to ensure that your employees preserve good customer relations, comply with such dress code and/or wear uniforms as Dickey's may prescribe in the Manuals or otherwise and observe reasonable standards of grooming and cleanliness.

Dickey's does not restrict your solicitation of customers. All advertising and promotion by you in any medium must conform to the standards and specifications of Dickey's set forth in the Manuals or otherwise and all advertising and promotional plans and materials must be approved by Dickey's prior to your use of such plans and materials.

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## ITEM 17 RENEWAL, TERMINATION, TRANSFER, AND DISPUTE RESOLUTION

This table lists important provisions of the franchise and related agreements. You should read these provisions in the agreements attached to this Disclosure Document.

		THE FRANCHIS	SE RELATIONSHIP
	Provision .	Section In Franchise or Other Agreement	Summary
		[Article in Franchise Agreement/ Article in Development Agreement]	[Items shown in plain bold-face text depict summary from Franchise Agreement / Items shown in halicized text depict summary from Development Agreement]
a	Length of the franchise tenn	Article 2/ Article 4	20 years, subject to periodic remodeling./ Depends on number of Restaurants you commit to open.
b	Renewal or extension of the term	Article 2/ Not applicable.	If you are not in default you can renew franchise for 10 additional years.!  Not applicable.
<b>c</b> .	Requirements for franchisee to renew or extend	Article 2/ Not applicable.	The "renewal" of the franchise means that you may continue to operate the franchise at the existing location for an additional 10 years provided, among other things, that you execute Dickey's then-current Franchise Agreement which may contain materially different terms and conditions from the original Franchise Agreement. The requirements for the franchise to renew or extend the franchise term include that you pay a renewal fee of \$10,000 sign a new franchise agreement in the then-current form which may contain materially different terms and conditions, comply with the requirements of the new agreement (including higher royalties and advertising contributions, but excluding any franchise or renewal fees), remodel, give 6-12 months notice, satisfy all monetary obligations, provide evidence of your right to possession for the renewal term, execute a release (unless prohibited by applicable local law), comply with the then-current qualifications and training. Not applicable.
d	Termination by franchisee	Articles 16 and 17/ Article 6	You may terminate the Franchise Agreement but will be required to among other things, make a lump sum payment of the royalty fees due for the remaining term of the Franchise Agreement (also see Item 17i., below).  You may terminate the Franchise Agreement but will be required to
			comply with the matters set forth in Item 17i.
е	Termination by franchisor without cause	Article 16/ Article 6	Dickey's has no such rights.! Dickey's has no such righ!s.
f	Termination by franchisor with cause	Article16/ Article 6	Dickey's can terminate only if a franchisee defaults./ Dickey's can terminate if a developer defaults.
9	"Cause" defined – curable detaults	Article 16/ Article 6	Pursuant to applicable Minnesota law (see "Note Regarding Controlling Minnesota Law" appearing immediately below this table), Dickey's may not tenninate the Franchise Agreement for any default until (i) Dickey's shall have provided written notice setting forth all of the reasons for the termination or cancellation of the Franchise Agreement at least ninety (90) days in advance of termination or cancellation and (ii) the reasons stated for the termination or cancellation in such notice shall not have beer corrected to the satisfaction of Dickey's within sixty (60) days of receipt of the notice; except that such notice shall be effective immediately upon receipt for the following grounds for termination or cancellation: (a) voluntary abandonment of the franchise relationship; (b) conviction of an offense directly related to the business conducted pursuant to the franchised business; or (c) failure to cure a default under the Franchise Agreement which materially impairs the goodwill associated with Dickey's tradename, trademaric, service mark, logotype or other commercia symbol after receipt of written notice to cure of at least twenty-four (24) hours in advance thereof. J. Except as otherwise required under applicable Minnesota law (see "Note Regarding Controlling Minnesota Law" below), you have thirty (30) days to cure any default other than those specified in Item 17h.

_	THE FRANCHISE RELATIONSHIP							
	Provision	Section in Franchise or Other Agreement	Summary					
		(Article in Franchise Agreement/ Article in Development Agreement	[Items shown in plain bold-fece text depict summary from Franchise Agreement / Items shown in italicized text depict summary from Development Agreement]					
h .	"Cause" defined non-curable defaults	Article 6	Non-curable defaults Include (i) voluntary abandonment of the franchise relationship; (ii) conviction of an offense directly related to the business conducted pursuant to the franchised business; or (iii) failure to cure a default under the Franchise Agreement which materially impairs the goodwill associated with Dickey's trade name, trademark, service mark, logotype or other commercial symbol after receipt of written notice to cure of at least twenty-four (24) hours in advance thereof.)  Except as otherwise required under applicable Minnesota law (see "Note Regarding Controlling Minnesota Law" below), non-curable defaults include bankruptcy or insolvency (Dickey's right to terminate upon a developer's bankruptcy may not be enforceable under federal bankruptcy law), judgments against you, levy or foreclosure of your assefs, failure to pay the Development Fee, failure to comply with the development schedule, failure to timely execute Franchise Agreements and to pay Franchise Fee, failure to timely open Restaurants or replacement Restaurants, conviction or plea of nolo contendere to certain offenses by your Principal, threat or danger to public health or safety resulting from construction, maintenance or operation of any Restaurant, failure to designate a replacement Operating Principal, failure to comply with certain covenants, representations and warranties, transfer or attempted transfer of obligations under the Development Agreement, failure to affect an approved transfer upon death or disability, misuse of the Proprietary Marks, repeated material defaults.					
-	Franchisee's obligations on termination/non-renewal	Article 17/ Article 6	Obligations include ceasing operation of your Restaurant, making a lump sum payment of the royalty fees due for the remaining term of the Franchise Agreement, ceasing use of confidential information and the Proprietary Merks, completing the de-identification with Dickey's, at Dickey's option, assigning your lease and telephone number to Dickey's, payment of Dickey's damages, costs, and expenses and other fees, returning all Manuals, materials, files and customer lists, selling to Dickey's, at Dickey's option, all of your assets, and complying with confidentiality covenants (also see Item 17r., below).  Obligations include loss, reduction or modification of Territory and compliance with non-competition covenants.					
j	Assignment of contract by franchisor	Article 15/ Article 7	No restriction on Dickey's right to assign./ No restriction on Dickey's right to assign.					
k	"Transfer" by franchisee- defined	Article 15/ Article 7	Includes transfer of contract or assets or ownership change./					
<u>i</u>	Franchisor approval of transfer by you	Article 15/ Article 7	Dickey's has the right to approve all transfers (except transfers of less than a "controlling interest" in you and less than 1% interest in publicly held corporations) but will not unreasonably withhold approval.!  Dickey's has the right to approve all transfers (except for certain transfers of less than 20% of your ownership interest and less than 1% interest in publicly traded corporations) but will not unreasonably withhold approval					
<u>m</u>	Conditions for franchisor approval of transfer	Article 15/ Article 7	Except as otherwise required under Minnesota law, conditions include payment of a \$10,000 transfer fee (or such greater amount if Dickey's costs and expenses exceed this amount), receipt of payment of all monetary obligations, no default under any agreements, execution of a general release (to the extent not prohibited under applicable law), execution of an agreement by the new franchisee to assume your obligations, if required, execution of a new Franchise Agreement and other agreements try the new franchisee, you remain liable for all of your obligations, the new franchisee completes training and otherwise qualifies and the new franchisee renovates the Restaurant as required.  Except as otherwise required by Minnesota law, conditions include payment of a \$10,000 transfer fee (or such greater amount if Dickey's costs and expenses exceed this amount), payment of all monetary obligations, no default under any agreements, execution of a general release (to the extent not prohibited under applicable law), execution of an agreement by the new developer to assume your obligations, if required, execution of a new Development Agreement and other agreements by the new developer, you remain liable for all of your					

		THE FRANCHIS	SE RELATIONSHIP
	ProVision	Section in Franchise or Other Agreement	Summary
		[Article in Franchise Agreement/ Article in Development Agreement]	[Items shown in plain bold-face text depict summary from Franchise Agreement / Items shown in Italicized text depict summary from Development Agreement]
			obligations and new developer satisfies Dickey's requirements for a developer.
n	Franchisor's right of first refusal to acquire franchisee's business	Article 15/ Article 7	Dickey's can match an offer for the franchisee's business./ Dickey's can match an offer for the developer's business.
o	Franchisor's option to purchase franchisee's business	Article 17/ N/A	Dickey's has option to purchase the assets of your business upor termination of the franchise.!  Dickey's does not have any such option.
<b>P</b>	Death or disability of franchisee	Article 15/ Article 7	Franchise must be transferred to an approved buyer vrithin 12 months in the event of death and 6 months in the event of disability.  Developer: rights must be transferred to an approved buyer within 12 months in the event of death and 6 months in the event of disability.
q	Non-competition covenants during the term of the franchise	Article 16/ Article 8	You will not divert any business or customer to a competitor and you will not be involved in a competing restaurant./ You will not divert any business or customer to a competitor and you will not be involved in a competing restaurant business.
r	Non-competitian covenants after the franchise is terminated or expires	Article 16/ Article 8	No competing business for 2 years within 30 miles of your Restaurant or within 5 miles of another Restaurant (including after assignment).  No competing business for 2 years within 5 miles of the boundary of the Territory or within 5 miles of another Restaurant
<b>S</b>	Modification of the agreement	Article 24/ Article 14	Generally, no modifications without your consent, except Dickey's may unilaterally change the scope of the competition covenants Proprietary Marks and Manual./ Generally, no modifications without your consent, except Dickey's may unilaterally change the scope of the competition covenants and the Proprietary Marks.
t ·	Integration/merger clause	Article 26/ Article 14	Only the terms of the Franchise Agreement are binding (subject to state law). Any other promises may not be enforceable.!  Only the terms of the Development Agreement are binding (subject to state law). Any other promises may not be enforceable.
u	Dispute resolution by arbitration or mediation	Article 26/ Article 14	Except as otherwise required under Minnesota law, and except for certain claims, all disputes must be mediated and, if not resolved arbitrated, in Dallas, Texas. I Except as otherwise required under Minnesota law, and except for certain claims, all disputes must be mediated and, if not resolved arbitrated, in Dallas, Texas
	Choice of forum	Article 26/ Article 14	Litigation must be in Dallas County, Texas except as otherwise required by applicable Minnesota law.  Litigation must be in Dallas County, Texas except as otherwise required by applicable Minnesota law.
w	Choice of law	Article 26/ Article 14	Texas law applies except as otherwise required by applicable Minnesota law (see "Note Regarding Controlling Minnesota Law' below).  Texas law applies except as otherwise required by applicable Minnesota.

#### Note Regarding Controlling Minnesota Law

To the extent required under applicable Minnesota law, the following supersede and override any inconsistent or contrary terms or provisions in this Disclosure Document, the Franchise Agreement and the Development Agreement, including with regard to the termination and renewal of your franchise:

MINNESOTA STATUTES, SECTION 80C.21 AND MINNESOTA RULE 2860.4400(J) PROHIBIT THE FRANCHISOR FROM REQUIRING LITIGATION TO BE CONDUCTED OUTSIDE MINNESOTA, REQUIRING A WAIVER OF A JURY TRIAL, OR REQUIRING THE FRANCHISEE TO CONSENT TO LIQUIDATED DAMAGES, TERMINATION PENALTIES OR JUDGMENT NOTES. IN ADDITION, NOTHING IN THE OFFERING

CIRCULAR OR AGREEMENTS CAN ABROGATE OR REDUCE ANY OF THE FRANCHISEE'S RIGHTS AS PROVIDED FOR IN MINNESOTA STATUTES, CHAPTER 80C, OR FRANCHISEE'S RIGHTS TO ANY PROCEDURE, FORUM, OR REMEDIES PROVIDED FOR BY THE LAWS OF THE JURISDICTION.

WITH RESPECT TO FRANCHISES GOVERNED BY MINNESOTA LAW, THE FRANCHISOR WILL COMPLY WITH MINN. STAT. SEC. 80C.14, SUBDS. 3, 4, AND 5 WHICH REQUIRE, EXCEPT IN CERTAIN SPECIFIED CASES, THAT A FRANCHISE BE GIVEN 90 DAYS NOTICE OF TERMINATION (WITH 60 DAYS TO CURE) AND 180 DAYS NOTICE FOR NON-RENEWAL OF THE FRANCHISE AGREEMENT.

Additionally, Minnesota may have court decisions which may supersede the Franchise Agreement or Development Agreement with regard to your relationship with Dickey's.

NOTE: The state in which your Restaurant will be located may have laws which supersede the provisions of the Franchise Agreement listed in the table above (collectively, "Controlling Law"), including, with respect to the renewal and termination of your Franchise Agreement and any releases or waivers to be provided under the Franchise Agreement. The Franchise Agreement provides that the provisions of the Franchise Agreement are modified and amended so that the Controlling Law supersedes and governs any contrary provisions of the Franchise Agreement to the extent that the Controlling Law is (a) binding on the parties to the Franchise Agreement and in effect on the date of the Franchise Agreement, (b) the Controlling Law is not permitted under applicable law to be waived or modified by the terms of the Franchise Agreement; (c) the Controlling Law is applicable to the matters set forth in the Franchise Agreement, (d) required by the Controlling Law, and (d) required under the Controlling Law to render any inconsistent provision of the Franchise Agreement legal, valid and enforceable.

### ITEM 18 PUBLIC FIGURES

Dickey's currently does not use, compensate or provide any benefit to any public figure to promote its franchise, but reserves the right to do so in the future.

### ITEM 19 FINANCIAL PERFORMANCE REPRESENTATIONS

The FTC Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and the information is included in the disclosure document. Financial performance information that differs from that included in Item 19 may be given only if: (i) a franchisor provides the actual records of an existing outlet you are considering buying; or (ii) a franchisor supplements the information provided in this Item 19, for example, by providing information about performance at a particular location or under particular circumstances.

We do not make any representations about a franchisee's future financial performance or the past financial performance of company-owned or franchised outlets. We also do not authorize our employees or representatives to make any such representations either orally or in writing. If you are purchasing an existing outlet, however, we may provide you with the actual records of that outlet. If you receive any other financial performance information or projections of your future income, you should report it to the franchisor's management by contacting Roland Dickey, Jr., 4514 Cole Avenue, Suite 1100, Dallas, Texas 75205, (972) 248-9899, the Federal Trade Commission, and the appropriate state regulatory agencies.

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OUTLETS AND FRANCHISEE INFORMATION

SYSTEM-WIDE OUTLET SUMMARY FOR YEARS 2008 TO 2010							
Outlet Type	Year	Outlets at the Start of the Year	Outlets at the End of the Year	Net Change			
	2008	65	81	+16			
Franchised	2009	81	101	+20			
	2010	101	111	+10			
i	2008	6	6	0			
Company-Owned	2009	6	6	0			
	2010	6	6	0			
İ	2008	71	87	+16			
Total Outlets	2009	87	107	+20			
	2010	107	117	+10			

#### NOTES:

- (1) The figures above and in each subsequent table presented in this Item 20 are for the fiscal years June 1, 2007 May 31, 2008, June 1, 2008 May 31, 2009 and June 1, 2009 May 31, 2010.
- (2) Unless otherwise indicated, the company-owned Restaurants listed above and in each subsequent table presented in this Item 20 are owned by DBP and RGI.

### TRANSFERS OF OUTLETS FROM FRANCHISEES TO NEW OWNERS (OTHER THAN FRANCHISOR) FOR YEARS 2008 TO 2010

State	Year	Number of Transfers
	2008	0
Colorado	2009	1
_	2010	0
	2008	0
Georgia	2009	1
_	2010	0
	2008	7
Texas	2009	4
_	2010	0
	2008	0
<b>M</b> jssourj	2009	1
	2010	0
	2008	7
Total [	2009	· 7
. [	2010	0

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### STATUS OF FRANCHISED OUTLETS FOR YEARS 2008 TO 2010

Colorado	008 009 010 008 009 010 008 009 010 008 009 010 008 009 010 008 009 010 008 009 010	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0	0	0 0 0 0 0 0 0 0 1 1 1 0 3 3 3 0 8 8
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United Kingdom 20	008 009 010 008 009 010 008 009 010 008 009 010 008 009 010 008 009 010 008	0 0 0 0 0 1 1 0 0 0 3 0 0 8 3 3 3 5 5	1 0 0 0 1 0 0 3 0 0 9 3 0 2 0 1 1 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 1 0 0 1 0 0 1 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 1	0 0 0 0 1 1 1 0 3 3 0 8 8
Kingdom         20           20         20           Arkansas         20           20         20           20         20           20         20           20         20           20         20           20         20           20         20           20         20           Plorida         20           20         20           Reorgia         20           Idaho         20           Idaho         20           Kansas         20           Maryland         20           Minnesota         20           Mississisppi         20           Missouri         20           Nebraska         20           Nevada         20	009 010 008 009 010 008 009 010 008 009 010 008 009 010 008	0 0 0 0 1 0 0 0 3 0 0 0 8 3 3 5 0 1 1 0 0 0 1 1 1 0 0 0 0 0 0 1 1 1 1	0 0 0 1 0 0 0 3 0 0 9 3 0 2 0 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 1 0 1 1 1 3 0	0 0 0 1 1 0 3 3 3 0 8 8
Arkansas 20 Arkansas 20 20 20 20 20 20 20 20 20 20 20 20 20 2	010 008 009 010 008 009 010 008 009 010 008 009 010 008 009 010 008 009	0 0 0 1 1 0 0 0 3 0 0 8 3 3 5 0 1 1 0 0 0 1 1 1 0 0 0 0 0 0 1 1 0 0 0 1 0 0 1 0 0 1 0 0 1 0 0 0 0 1 0	0 0 1 0 0 3 0 0 9 3 0 0 2 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 1 0 1 1 3 0	0 0 1 1 0 3 3 0 8 8
Arkansas 20 20 20 Arizona 20 20 California 20 20 Colorado 20 20 Delaware 20 20 Florida 20 20 Georgia 20 Idaho 20 Idaho 20 Idaho 20 Maryland 20 Mississippi 20 Mississippi 20 Missouri 20 Missouri 20 Nebraska 20 Nebraska 20 Nevada 20 Nevad	008 009 010 008 009 010 008 009 010 008 009 010 008 009	0 0 0 1 0 0 3 0 0 0 8 3 3 5 0 0 1 1	0 1 0 0 3 0 0 0 9 3 0 0 2 0 1	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 1 0 1 0 1 1 3	0 1 1 0 3 3 3 0 8 8
Arizona	009 010 008 009 010 008 009 010 008 009 010 008 009 010	0 1 0 0 3 0 0 8 3 3 5 0 1 1 0	1 0 0 3 0 0 9 3 0 2 0 1 1	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 1 0 1 1 3	1 1 0 3 3 0 8 8
Arizona 20 Arizona 20 20 20 California 20 20 20 Colorado 20 20 Colorado 20 20 Elaware 20 20 Florida 20 20 Colorado 20 20 Elaware 20 El	010 008 009 010 008 009 010 008 009 010 008 009 010	1 0 0 3 0 0 8 3 3 5 0 1 1 0 0	0 0 3 0 0 9 3 0 2 0 1	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 1 0 1 1 3	1 0 3 3 0 8 8
Arizona 20 20 20 20 20 20 20 20 20 20 20 20 20 2	008 009 010 008 009 010 008 009 010 008 009 010	0 0 3 0 0 8 3 3 5 0 1 1	0 3 0 0 9 3 0 2 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 1 0 1 1 3 3	0 3 3 0 8 8
California	009 010 008 009 010 008 009 010 008 009 010	0 3 0 0 8 3 3 5 0 1 1	3 0 0 9 3 0 2 0 1 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0   0   0   1   3   0	3 3 0 8 8
California	010 008 009 010 008 009 010 008 009 010 008	3 0 0 8 3 3 5 0 1 1	0 0 9 3 0 2 0 1	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 1 1 3 0	3 0 8 8 3
California         20           20         20           20         20           Colorado         20           20         20           Delaware         20           20         20           Florida         20           20         20           Iowa         20           20         20           Idaho         20           Kansas         20           Kansas         20           Maryland         20           Minnesota         20           Mississippi         20           Missouri         20           Nebraska         20           Nebraska         20           Nevada         20	008 009 010 008 009 010 008 009 010 008	0 0 8 3 5 0 1 0 1	0 9 3 0 2 0 1	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 1 3 0	0 8 8 3
Colorado	009 010 008 009 010 008 009 010 008	0 8 3 5 0 1 0 1	9 3 0 2 0 1	0 0 0 0 1	0 0 0 0	0 0 0 0	1 3 0	8 8 3
Colorado	010 008 009 010 008 009 010 008	8 3 3 5 0 1 1 0	3 0 2 0 1	0 0 0 1	0 0 0	0 0 0	3 0 0	8
Colorado	008 009 010 008 009 010 008	3 3 5 0 1 1 0	0 2 0 1 0	0 0 1 0	0 0 0	0 0 0	0	3
20   20   20   20   20   20   20   20	009 010 008 009 010 008	3 5 0 1 0 1	2 0 1 0	0 1 0	0	0	0	
Delaware	010 008 009 010 008	5 0 1 0 1	0 1 0	1 0	0	0		-
Delaware	008 009 010 008	0 1 0 1	1 0 0	0			U	4
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Florida	008 009	0 1 0	0		0	0	0	0
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Seorgia   20   20   20   20   20   20   20   2		0		0	0	0	1	0
Georgia	010	1	1	0	0	0	0	1
20   20   20   20   20   20   20   20	<u></u> .		3	3	0	1	0	2
20   20   20   20   20   20   20   20	008	0	0	0	0	0	0	0
Iowa	009	0	2	0	0	0	0	2
20   20   20   20   20   20   20   20	010	2	0	0	0	0	0	2
Color	800	1	1	0	0	0	0	2
Idaho	009	2	2	0	0	0	3	1
20   20   20     20	010	<u> </u>	1	0	0	0	0	2
20   20   20     20		1	0	0	0	0	0	1
Kansas         20           20         20           Maryland         20           20         20           Minnesota         20           20         20           Mississisppi         20           20         20           Missouri         20           20         20           Nebraska         20           Nevada         20		1	0	0	0	0		1
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Mississippi 20 20 20 20 Missouri 20 20 Nebraska 20 20 Nevada 20	009	0	1	0	0	0	0	1
Mississippi         20           20         20           Missouri         20           20         20           Nebraska         20           20         20           Nevada         20	010	<u>0</u>	2	0	0	0		3
20   20	008	0	1	0	0	0		1
20   Missouri   20   20   20   Nebraska   20   20   Nevada   20	009	1	0	0	0	0	0	i
Missouri 20 20 20 Nebraska 20 20 20 Nevada 20	010	1	1	0	0	0	0	2
20   20   Nebraska   20   20   Nevada   20	008	0.	3	- 0	0	0		3
20   Nebraska   20   20   20   Nevada   20	900	3	2	0	0	0	<u>_</u>	5
20 20 Nevada 20	010	5	0	0	0	0	0	5
20 20 Nevada 20	800	0	1	0	0	0	0	1
Nevada 20	900	1	0	0	0	0	1	
<del></del>	010	0	0	0	0	0	0	
00	008	0	0	0	0	0	0	0
		0	2	0	00	0	0	. 2
	900	2	1	0	0	0	0	3
	009 010	1	0	0	0	0	1	0
	009 010 008	0	0	0	0	0	0	0
	009 010 008 009	0	0	0	0	0	0	. 0
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	009 010 008 009 010	1	1	11	0	0	0	1
	009 010 008 009 010 008	1	0	0	0	0	0	1
	009 010 008 009 010 008 009		3	0	0	0	0	3
Carolina 20	009 010 008 009 010 008 009 010	0 3	0 0	0	0 0	0	- <u>0</u>	2

#### STATUS OF FRANCHISED OUTLETS FOR YEARS 2008 TO 2010

State	Year	Outlets at Start of Year	Outlets Opened	Terrn- Inations/ Transfers	Non- Renewals	Reacquired By Franchisor	Ceased Opera- tions - Other Reasons	Outlets at End of the Year
Ohio	2008	2	0	0	0	0	1	1
ſ	2009	1	0	1	. 0	0	0	0
<u>_</u>	2010	0	0	0	0	0	0	0
•	2008	0	1	0	0	0	1	0
Oregon	2009	1	0	1	0	0	0	Ö
	2010	0	0	0	0	0	0	0
Pennsylvani	2006	0	o	0	0	0	0	0
a	2009	0	1	0	0	0	0	1
<del>-</del>	2010	1	0	0	0	Ö	0	1
South	2008	0	0	0	0	0	0	0
Carolina	2009	0	1	0	0	0	0	1
_	2010	1	0	0	0	0	0	1
South	2008	0	0	0	0	0	0	0
Dakota	2009	0	0	0	0	0	0	0
_	2010	0	1	0	0	0	0	1
Tennessee	2008	1	1	0	. 0	0	0	2
_	2000	2	0	0	0	0	1	1
_	2010	1	0	0	0	0	0	1
Texas	2008	59	8	0	0	0	0	67
_	2009	67	9	0	0	0	7	69
-	2010	69	7	6	. 0	0	0	70
Utah	2008	0	0	0	. 0	0	0	0
_	2009	1	0	0	i 0	0	0	1
_	2010	1	0	1	0	0	0	0
Virginia	2008	0	2	0	0	0	1	1
_	2009	1	1	0	0	0	0	2
_	2010	2	0	0	0	0	0	2
	2008	71	23	0	0	0	6	88
Total	2009	88	41	4	0	0	14	111
_	2010	111	22	12	0	1	5	117

#### STATUS OF COMPANY-OWNED OUTLETS FOR YEARS 2008 TO 2010

State	Year	Outlets at Start of Year	Outlets Opened	Outlets Reacquired From Franchisees	Outlets Closed	Outlets Sold to Franchisees	Outlets at End of the Year
Texas	2008	5	0	0	0	0	5
_	2009	5	0	O	o	0	5
_	2010	5	0	0	0	0	5
New	2008	1	0	0	0	0	1
Mexico	2009	1	0	0	0	0	1
_	2010	1	0	0	0	0	1
į	2008	6	0	0	0	0	6
Total	2009	6	0	0	0	0	6
	2010	6	0	0	0	0	6

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#### PROJECTED OPENINGS AS OF MAY 31, 2010

State	Franchise Agreement Signed But Outlet not Opened	Projected New Franchised Outlet in the Next Fiscal Year	Projected New Company- Owned Outlets in the Next Fiscal Year
Arizona	1	1 _	0
California	1	6	0
Colorado	1	3	0
Indiana	1	1	0
Massachusetts	1	1	0
Minnesota	3	8	0
Mississippi	2	2	0
Missouri	1	2	0
Nevada	1	1	Ô
New York	2	3	0
North Carolina	4	6	0
Oklahoma	1	1	0
Pennsylvania	1	2	0
Texas	6	16	0
Utah	1	3	0
Wyoming	1	1	0
Total	28	57	0

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#### LIST OF CURRENT FRANCHISEES

Franchisee	Address of Outlet	Telephone No. of Outlet
Arkansas:		<del> </del>
Randon Amey	105 S. Dixieland St., Lowell AR 72745	(479) 770-0123
Arizona:	1	<del></del>
Arizona Barbegue LLC	7337 E Shea Blvd, Scottsdale, A2 85260	(480) 368-5569
Pestka-Prentiss Barbegue Pit LLC	2470 Happy Valley Rd, Phoenix, AZ 85085	(623) 869-0011
Food N Grynk Inc	4210 N 1st Ave, Tucson, AZ 85719	(520) 292-4664
	· -	
California:	704 DI 10 DI 101 450 D - 71 OA	
Abbasili Farasia a las	701 Pleasant Grove Blvd., Ste. 150, Roseville, CA	(040) 207 7700
Abbeyville Enterprises Inc.	95678	(916) 367-7700
BBQ So Cal LLC	9670 Haven Ave, Rancho Cucamonga, CA 91730	(909) 477-4555
BBQ So Cal LLC	1 16391 Siena Lakes Pkwy, Fontana, CA 92336	(909) 356-1295
C4CE Inc.	1031 Cochrane Ave., Suite 100, Morgan Hill, CA 95037	(408) 778-8575
CooJoy LLC	1524 N. Vasco Rd., Livermore, CA 94551	(925) 606-4200
Green, Chris & Mercedes	11971 Central Ave Ste A, Chino, CA 91710	(909) 902-1374
LPC Enterprise Inc	43321 Boscell Rd Ste P9-B, Fremont, CA 94538	(510) 687-1805
Colorado:		
Aghom Enterprises LLC	3140 S Wadsworth Blvd, Lakewood, CO 80227	(303) 989-1550
HMSHost USA LLC	14500 W Colfax FC7, Lakewood, CO 80401	(303) 215-7100
MML Restaurants Inc	10230 E Arapahoe Rd, Centennial, CO 80112	(303) 792-2444
MML Restaurants Inc	5350 S Santa Fe Dr, Littleton, CO 80120	(303) 893-2557
Restaurant Growth Inc (RGI)	459 S McCaslin Blvd, Louisville, CO 80027	(303) 604-0223
Florida:		
Tiongs.	2653 Bruce B Downs Blvd., Ste 101, Wesley Chapel,	
C & R Family Enterprises Inc.	FL	(813) 406-4473
Warren Restaurants, LLC	5414 Deep Lake Rd, Oviedo, FL 32765	(407) 657-5018
Georgia:		
3 Guys BBQ, LLC	2131 Hog Mountain Rd, Watkinsville, GA 30677	(706) 705-1326
Premier Group Properties LLC	13075 Hwy 9 N., Milton, GA 30004	(770) 664-2504
Tromer Group Froperties EEG	13073 TWY 3 N., WIRKOTI, CAY 30004	(110) 004-2504
lowa:		
Norden, Bruce	4706 Utica Ridge Rd, Davenport, IA 52807	(563) 344-4757
Norden, Bruce	11423 160 <sup>th</sup> Street, Davenport, IA 52804	(563) 381-8729
Kansas:		
A & A Industries LLC	7284 W 121 <sup>st</sup> SL, Ste. 101, Overland Park, KS 66213	(913) 338-5902
WGW of Kansas Inc.	809 NW Us Hwy 24, Topeka, KS 66608	(785) 215-8215
Maryland		
Maryland: Baltimore BBQ LLC	1121 State Route 3 N, Gambrills, MD 21054 1	(410) 451-2328
· · · · · · · · · · · · · · · · · · ·		
Minnesota:	42424 Diverdala Drive College 400 Companies PM	
First Impact Restaurant Group LLC	13131 Riverdale Drive, Suite 100, Coon Rapids, MN 55448	(763) 427-0149
Snover, Eric	8088 Old Carriage Court North, Shakopee, MN 55379	(952) 233-7319
	11631 Fountains Dr., Ste. 305, Maple Grove, MN	(002) 200 1010
Stewart, Jason	55369	(763) 416-2271
Balaniani		
Mississippi: CH Development Inc	50 Cross Crosk Diving Mattingham Nic 20402	(CO4) 4EO 4740
	50 Cross Creek Pkwy, Hattiesburg, MS 39402	(601) 450-1710
L & B Ventures LLC	34 Rose Lane, Laurel, MS 39440	(601) 428-5855

#### LIST OF CURRENT FRANCHISEES

Franchisee	Address of Outlet	Telephone No. of Outlet	
Missouri:			
	932 Meramec Station Rd Ste K, Valley Park, MO		
BKNJ Restaurants Inc	63088	(636) 225-4227	
Belmiiss LLC	9200 Olive Blvd, Olivette, MO 63132	(314) 993-9933	
Belmiiss LLC	13721 Manchester Rd, Ballwin, MO 63011	(314) 909-9000	
	9000 N. Skyview Ave., Ste. 1600, Kansas City, MO		
Morgan, Robert	64154	(816) 505-3900	
Williams, Danessa	2540 Granite Rd., Lebanon, MO 65536	(417) 532-4227	
Nevada:			
D and M Rib Team LLC	395 E Plumb Ln, Reno, NV 89502	(775) 324-7427	
D and M Rib Team 2 LLC	13965 S. Virginia SL, Ste. 904, Reno, NV 89511	(775) 852-7379	
JPQue LLC	7430 Las Vegas Blvd S Ste 110, Las Vegas, NV 89123	(702) 220-4227	
JPQUE LLO	7430 Las Vegas Divu 3 Sie 110, Las Vegas, 14V 69123	(102) 220-4221	
New Mexico:			
Joseph Mathieu	1660 S. Valley Dr., Las Cmces, NM 88005	(575) 525-2525	
·			
North Carolina:	200 Creestands Blad Ste 400 Con. NO 27546	(040) 222 5004	
GMW Carolina Inc	200 Crossroads Blvd Ste 100, Cary, NC 27518	(919) 233-5801	
Child Corolina Inc	5318 New Hope Commons Dr Ste 210, Durham, NC	(010) 440 4404	
GMW Carolina Inc	27707	(919) 419-1101	
Ohio:			
Yayo Inc. (John McGiffin)	820 Sunbury Rd., Delaware, OH 43015	(740) 363-2413	
Pennsylvania:	2224 Columnia De De Maria De 40047	(C40) CDE 2200	
Summit Barbegue LLC	3221 Schoenersville Rd, Bethlehem, PA 18017	(610) 625-2200	
South Carolina:			
Verdana Investments LLC	6001 Wade Hampton Blvd, Taylors, SC 29687	(864) 848-0004	
O. I. D. L.			
South Dakota:	4565 Haines Avenue Banid City CD 57703	(605) 791-5400	
Holway, Leo	1565 Haines Avenue, Rapid City, SD 57702	(605) 791-5400	
Tennessee:			
HMSHost USA LLC	465 Opry Mills Dr, Nashville, TN 37214	(615) 514-3663	
Virginia:			
Premier Group Properties LLC	1555 Meadowview Dr, Danville, VA 24541	(434) 685-3446	
TCB Foods Inc	4017 Wards Rd, Lynchburg, VA 24502	(434) 237-8465	
Texas:			
Addison's Best BBQ Inc	14999 Preston Rd Ste 100C, Dallas, TX 75254	(972) 661-2006	
Addison's Best BBQ Inc	3711 Beltiine Rd., Addison, TX 75001	(972) 241-1800	
Afzal, Muhammad	3320 Long Prairie, Flower Mound, TX 75022	(972) 691-0197	
Afzal, Muhammad	3220 E Hebron Pkwy, Carrollton, TX 75010	(972) 307-1100	
Almeda Barbecue LLC	1224 N Hwy 377 Ste 221, Roanoke, TX 76262	(817) 491-3100	
Arterbum Brothers LP	2324 McKinney Ave, Dallas, TX 75201	(214) 703-2591	
Arterbum Brothers LP	5745 SH 121, The Colony, TX 75056	(214) 703-2391	
Asia Modem LLC	5330 N Macarthur Blvd Ste 168, Irving, TX 75038	(972) 580-1917	
Asia Modern LLC	3254 Irving Blvd, Dallas, TX 75247	(214) 638-5123	
Bailey, Rebecca	6011 FM 1488 Rd., Ste. A, Magnolia, TX 77354	(281) 259-5619	
Canoj, Nebessa	10700 Kuykendahi Rd Ste A, The Woodlands, TX	(251) 250 5010	
Bar-B-Q Pit Stop No 1 LLC	77381	(281) 298-8422	
BCF Enterprises Inc	1301 Century Way, Wylie, TX 75098	(972) 429-8525	
Buffalo Partners Ltd	2710 W Commerce, Buffalo, TX 75831	(903) 322-6666	
Cedar Hill Dickey's BBQ, LLC	642 Uptown Blvd, Cedar Hill, TX 75034	(972) 293-9662	
	401 W Whitestone Blvd Ste C100, Cedar Park, TX	(648) 855 4455	
CTTY Restaurant Holdings, LLC	78613	(512) 250-1495	
Conrado Enterprises Inc	2469 Dalworth St, Grand Prairie, TX 75050	(972) 641-9044	

#### LIST OF CURRENT FRANCHISEES

Franchisee	Address of Outlet	Telephone No. of Outlet
Cubix Enterprise Inc	2445 W Northwest Hwy Ste 106, Dallas, TX 75220	(214) 350-3095
Cubix Enterprise Inc	726 N Harwood, Dallas, TX 75201	(214) 740-1661
Culinaire International Inc	1989 Colonial Pkwy, Fort Worth, TX 76110	(817) 759-7500
Dickey's Barbecue Pits Inc	4610 Central Expy, Dallas, TX 75206	(214) 370-4550
Dickey's Barbecue Pits Inc	1211 14th St, Piano, TX 75074	(972) 423-9960
Dickey's Barbecue Pits Inc	7770 Forest Ln, Dallas, TX 75230	(214) 691-1494
Dickey's Barbecue Pits Inc	1441 Coit Rd Ste A, Piano, TX 75075	(972) 867-2901
El Paso Barbegue Company Inc	1921 Zaragoza Rd Ste 103, El Paso, TX 79938	(915) 855-4000
Haskell Restaurant Group LLC	5210 W Wadley Ave, Midland, TX 79707	(432) 689-4500
Hasty, Eric	4520 Sherwood Way, Ste. 109, San Angelo, TX 76901	(325) 949-4271
HMSHost USA LLC	5000 Katy Mills Cir Ste 930, Katy, TX 77494	(281) 644-3663
Howell, Rick	2330 Judson Rd., Longview, TX 75605	(903) 234-8888
JLB Barbecue LLC	501 N Industrial Blvd Ste 100, Bedford, TX 76021	(817) 354-5551
JLB Barbecue LLC	1000 NE Loop 820, Fort Worth, TX 76106	(817) 289-0027
JR BBQ Inc	5000 Rowlett Rd, Rowlett, TX 75088	(972) 475-6838
Judge Corporation (Mandeep Singh)	120 E. Highway 80, Forney, TX 75160	(972) 564-5577
Khalisa Investments Inc (Mohammed	-	
Esmail)	1201 Elm St., Ste. FC4, Dallas, TX 75270	(214) 760-2400
La Palanca LLC	5800 N. 10 <sup>th</sup> St., Bldg. D, Ste. 100, McAllen, TX 78504	(956) 668-7427
MA Goens Inc	600 N Central Expy, McKinney, TX 75070	(972) 540-5340
Max-E-Enterprises inc	7247 Bandera Rd, San Antonio, TX 78238	(210) 543-9700
Max-E-Enterprises Inc	834 NW Loop 410 Ste 105, San Antonio, TX 78216	(210) 979-7733
Plutus Partners LLC	2587 Fm 423, Little Elm, TX 75068	(469) 362-6776
Preston 5 BBQ Inc (Dale Smith)	4032 Preston Rd, Piano, TX 75093	(972) 398-3030
Preston 5 BBQ Inc (Dale Smith)	1150 N Plano Rd, Richardson, TX 75081	(972) 907-8494
Preston 5 BBQ Inc (Dale Smith)	405 S Central Expy, Allen, TX 75013	(214) 495-8877
Preston 5 BBQ Inc (Dale Smith)	3721 S1-35 E, Denton, TX 76210	(940) 566-5290
Preston 5 BBQ Inc (Dale Smith)	8628 Hwy 121, McKinney, TX 75070	(972) 727-1300
Rahum Inc	1001 N 1-35 E Ste 116A, Desoto, TX 75115	(469) 567-8341
Renaissance Advantage Group LLC	3700 Gus Thomasson, Mesguite, TX 75150	(972) 686-6822
Restaurant Growth Inc	2951 Ridge Rd Ste 119, Rockwall, TX 75032	(972) 771-7205
RRR & Lou Development Inc.	3107 TPC Pkwy Ste 106, San Antonio, TX 78259	(210) 497-1177
Shallow Creek Restaurants Inc	2919 Forest Ln, Dallas, TX 75234	(972) 247-1534
Sidsam Inc	1630 Vahvood Pkwy, Carrollton, TX 75006	(972) 280-9191
Sidsam Inc	801 S Denton Tap Rd, Coppell, TX 75019	(972) 393-7800
Sidsam Inc	5530 S Cooper, Ariington, TX 76017	(817) 468-0898
Sidsam Inc	1009 N Hwy 77, Waxahachie, TX 75165	(972) 937-3030
Simone-Jones LLC	2297 Earl Rudder Fwy, College Station, TX 77840	(979) 696-5400
Smoke and Fire Inc	5412 Slide Rd Ste 100, Lubbock, TX 79414	(806) 791-5300
Fire and Smoke Inc	5217 98th SL, Ste. 900, Lubbock, TX 79424	(806) 698-1798
SNI Food Inc	9004 Gariand Rd, Dallas, TX 75218	(214) 321-7018
Southwest Minority Financial Group Inc	DFW Airport, Terminal A, Gate 19, Dallas, TX 75261	(972) 574-3798
Southwest Minority Financial Group Inc	DFW Airport, Terminal C, Gate 6, Dallas, TX 75261	(972) 574-3857
Southwest Minority Financial Group Inc	DFW Airport, Terminal E, Gate 12, Dallas, TX 75261	(972) 574-3867
Summit Restaurants LP	1801 Ballpark Way, Arlington, TX 76006	(817) 261-6600
Summit Restaurants LP	451 University Dr. Fort Worth, TX 76107	(817) 231-8813
Summit Restaurants LP	711 Keller Pkwy, Keller, TX 76248	(817) 741-7676
Surfing Gator LLC	1509 W 7th Ave, Corsicana, TX 75110	(903) 875-1818
Temton LLC	11824 FM 2305, Belton, TX 75613	(254) 780-9900
TLC Restaurants LLC	1858 PrecInct Line Rd, Hurst, TX 76054	(817) 656-0200
Travco Ranch LLC	7070 Preston Rd, Frisco, TX 75034	(972) 377-7679
	500 M Large Ct Character TV 75000	(002) 070 2002
W Douglass Distributing Ltd	529 W Lamar St, Sherman, TX 75090	(903) 870-2083
	260 N Kimball Ave, Southlake, TX 76092	(817) 442-5700

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FRANCHISE DISCLOSURE DOCUMENT Minnesota: 2010-2011 Disclosure Document

### LIST OF FRANCHISEES WITH TERMINATED, CANCELLED OR NON-RENEWED OUTLETS, WHO CEASED TO DO BUSINESS OR HAVE NOT RECENTLY COMMUNICATED WITH DICKEY'S

Franchisee	City	State	Current Business Telephone No. or Alternative Contact Information
Circo's BBQ LLC	Valencia	CA	818.955.8646
Saddleback BBQ, LLC	Irvine	CA	949.462.9146
Rohrbach LLC	National City	CA	503.462.9146
JSC & Associates, LLC	Chino	CA	626.330.4468
Fiedler Corp.	Fontana	CA	909.886.1804
313 Investments, Inc.	Louisville	СО	720.985.8344
Pedraza Gabriel	Homestead	FL	305.934.6800
Cooper Properties of So FL LLC	Miami Lakes	FL	305.819.4358
Warren Restaurants LLC	Tallahassee	FL	850.536.0696
Castle BBQ Enterprise Inc	Oviedo	FL	407.568.6614
Townsco LLC	Watkinsville	GA	706.769.7724
DHC Forum Inc	Snellville	GA	770.267.1238
Lira LLC	Boise	ID	208.472.4443
Lawrence, Michael	Woodstock	IL	815.382.4820
BCK Restaurants	Bloomington	IN	812.929.2690
Limaye, Shirish	Saint Louis City	МО	636.536.6690
Bertram, Ryan	Brentwood/Maplewood	MO	618.246.9669
Dickey's Barbecue Pit Inc	Albuguergue	NM	214.691.5659
Optimar BBQ LLC	Middletown	NY	718.801.7968
Southerner's Comer LLC	Concord	NC	704.225.3173
Englefield Inc	Newark	ОН	740.928.8215
Great Tasting Barbecue Inc	Franklin	TN	931.380.8429
Abundant Food Services Inc	Dallas	ΤX	972.237.7859
Carrera's Que LLC	Gariand	TX	972.237.7765
Cingle LLC	Fairfax Co.	TX	703.836.4616
Colwell, Gary	Harker Heights	ŢΧ	361.852.0323
RODCO BBQ Concepts LLC	Laredo	ΤX	956.726.5550
Seleci Food Enterprise Inc	Dallas	ΤX	214.360.6264
SLKBAT LLC	Austin	ŢΧ	210.347.1428
Horizon Hostess LLC	Salt Lake	UŢ	801.302.9676

#### NOTES:

- (1) The above table lists information for each franchisee who had an outlet terminated, cancelled, not renewed or otherwise voluntarily or involuntarily ceased to do business under a Franchise Agreement during the most recent completed fiscal year, or who have not communicated with Dickey's within ten (10) weeks of the issuance date of this disclosure document.
- (2) IF YOU BUY THIS FRANCHISE, YOUR CONTACT INFORMATION MAY BE DISCLOSED TO OTHER BUYERS WHEN YOU LEAVE THE FRANCHISE SYSTEM.

#### INFORMATION REGARDING PREVIOUSLY-OWNED FRANCHISED OUTLETS UNDER FRANCHISOR'S CONTROL Time Period Reason For Time Period **OWner** City State Current Business Tel. When Change in When Franchisor Ovmership No. / Last Previous Retained Control of Outlet Known Home OWner Tel. No. Controlled Outlet October 2007 DBPF, LLC Rockwall TX (214) 695-8757 Partnership July 2009 -- July 2009 Dispute Present Abundant Dallas ΤX (972-237-7859 December Financial Hardship August 2009 -2006 - August Present Food 2009 Services, Inc. June 2006 – October 2009 -(303) 926-1484 Financial Hardship 313 Louisville CO October 2009 Present Investments . Inc.

#### NOTES:

- (1) The above information for each outlet listed is for the time period constituting Dickey's last five (5) fiscal years.
- (2) Control of the above outlet was retained by RGI.

During the last three (3) fiscal years, Dickey's franchisees have signed confidentiality clauses. In some instances current and former franchisees sign provisions restricting their ability to speak openly about their experience with the System. You may wish to speak with current and former franchisees, but be aware that not all such franchisees will be able to communicate with you.

There are no trademark-specific franchisee organizations associated with the System known to Dickey's.

### ITEM 21 FINANCIAL STATEMENTS

The following audited financial statements are attached to this Disclosure Document as Exhibit A:

- 1. <u>Unaudited, internally prepared interim financial statements for the period June 1, 2010 through January 31, 2011.</u>
- 2. 4.—Audited balance sheet of Dickey's as of May 31, 2010, and related statement of operations, shareholders' equity and cash flows for the year then ended.
- 4. 2.—Audited balance sheet of Dickey's as of May 31, 2009, and related statement of operations, shareholders' equity and cash flows for the year then ended.
- 5. Audited balance sheet of Dickey's as of May 31, 2008, and related statement of operations, shareholders' equity and cash flows for the year then ended.

As required by the State of Minnesota, Dickey's has furnished in favor of the State of Minnesota a Franchisor Surety Bond in the face amount of \$200,000.00 providing coverage if Dickey's violates its obligations under the Franchise Agreement by failing to provide any training or services promised in this Disclosure Document prior to the time of opening your Restaurant. The Surety Bond is in the form attached as Exhibit G.

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#### ITEM 22 CONTRACTS

Attached to this Disclosure Document are copies of the following contracts and agreements (and the attachments thereto) regarding the franchise offering:

- 1. Franchise Agreement (attached as Exhibit B)
- 2. Development Agreement (attached as <u>Exhibit C</u> only if you are considering more than one (1) Restaurant)
- 3. Trademark License Agreement (attached as Exhibit D)

#### ITEM 23 RECEIPTS

Two (2) copies of a detachable acknowledgement of receipt are attached to this Disclosure Document as Exhibit GH.

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### **EXHIBIT A**

#### **FINANCIAL STATEMENTS**

#### **EXHIBIT B**

#### FRANCHIBE AGREEMENT

FRANCHISE DISCLOSURE DOCUMENT Minnesota: 2010-2011 Disclosure Document Final: 09-01-2010;<u>Rev. 03-14-2011</u> <u>Exhibit B</u>

#### **EXHIBIT C**

#### **DEVELOPMENT AGREEMENT**

#### **EXHIBIT D**

#### TRADEMARK LICENSE AGREEMENT

#### TRADEMARK LICENSE AGREEMENT

This License Agreement is made and entered into effective as of (although not necessarily on) March 1, 1994, and hereby amended and restated as of June 1, 2010, by and between Dickey's Barbecue Pit, Inc., a Texas corporation, with its principal place of business at 4514 Cole Avenue, Suite 1100, Dallas, Texas 75205 ("DBP"), and Dickey's Barbecue Restaurants, Inc., a Texas corporation with its principal place of business at 4514 Cole Avenue, Suite 100, Dallas, Texas 75205 ("DBR").

WHEREAS, DBP has developed and acquired valuable rights and goodwill in certain trade names and service marks including the name and mark "Dickey's", the service marks attached hereto as <u>Exhibit "A"</u>, and all logos, insignias, and trade dress associated therewith.

WHEREAS, DBP owns all right, title and interest in the registrations from the United States Patent and Trademark Office for the service marks described on Exhibit "A" and all goodwill associated therewith.

WHEREAS, the above-described trade name, trademark, service marks, logo, insignia, trade dress, registrations, and applications, together with all goodwill and rights associated therewith, are hereinafter sometimes collectively referred to as the "Marks".

WHEREAS, DBP desires to grant DBR an exclusive license to use and sublicense the Marks in connection with the business to be conducted by DBR and its sublicensees, subject to DBP's right to control the standard of services offered under the Marks and subject to DBP's ongoing rights to continue to utilize the Marks for its own account.

NOW, THEREPORE, for and in consideration of the sum of \$10.00 and other good and valuable consideration, the receipt and sufficiency of which are acknowledged and confessed: DBP and DBR hereby agree as follows:

- 1. DBP hereby grants to DBR the perpetual prepaid right to use the Marks on a woridwide basis under the terms and conditions set forth herein. The license hereby granted shall be exclusive; save and except that DBP reserves the right to use the Marks for its own account in accordance with Paragraph 7 hereof. DBR hereby accepts such license and agrees to be bound by and subject to the terms and conditions hereof. DBP and DBR shall from time to time reach agreement upon or modify the amount of royalty fees to be paid by DBR to DBP for the license granted hereunder; provided, that the amount of such royalty shall never exceed a commercially reasonable amount in accordance with standard industry practices.
- 2. In order to protect the goodwill associated with the Marks, and in order to prevent any deception to the public, DBR shall insure that all services provided under the Marks shall conform to such standards and specifications as to quality as may be prescribed by DBP and approved by DBR from time to time. DBP and DBR agree that the use of the Marks shall be limited to the promotion and operation of Dickey's restaurants by DBR or its licensees, the promotion, marketing, and selling of Dickey's franchises by DBR or its sublicensees, and any other use necessary or incident thereto. Any other use of the Marks shall require the prior written consent of DBP, which consent shall not be unreasonably withheld.
- 3. DBP specifically authorizes DBR to sublicense the Marks to third parties which own and operate "Dickey's" restaurants pursuant to franchise agreements entered into with DBR. DBR agrees that it shall diligently monitor its sublicensees' use of the Marks in order to insure that all service provided under said Marks conforms to such standards and specifications as to quality which may be prescribed by DBP and approved by DBR. DBP specifically acknowledges that the restrictions on the use of the Marks set forth in DBR's franchising program and franchise agreements comply with DBP's standards and specifications. DBR agrees to notify DBP in writing of any unauthorized use of the Marks by any third parties other than franchisees in good standing under their franchise agreements.

FRANCHISE DISCLOSURE DOCUMENT
Minnesota: 2010-2011 Disclosure Document

Final: 09-01-2010; Rev. 03-14-2011 Exhibit D

- 4. DBR acknowledges that DBP is the sole owner of the Marks and that all goodwill arising from the use of said Marks by DBR shall inure to the benefit of DBP. DBP shall have the right to inspect and observe the uses made by DBR or its sublicensees of the Marks, and DBR agrees to supply DBP upon request, specimens of its use of the Marks.
- 5. DBP will maintain in good standing and police the Marks against any infringing use. At the request of DBR, DBP will file suit or take appropriate legal action against infringing third parties and/or defend the Marks against conflicting claims asserted by third parties. DBP shall give DBR prompt written notice of any third party claim asserted or of any infringing use by any third party with respect to the Marks, shall consult with DBR with respect to policing or defending the Marks, and shall allow DBR to participate in and become a party to any litigation or proceeding relating to the Marks.
- 6. DBP represents and warrants to DBR that it will diligently maintain the federally registered service marks for Dickey's.
- 7. DBP warrants and represents to DBR that its use of the Marks will be limited to the geographical areas outside the assigned territory of any licensee of DBR under a validly existing franchise agreement not in default. DBP agrees that it shall not utilize the Marks nor further license the use of the Marks in connection with any Restaurant within the assigned territory of any licensee of DBR under a validly existing franchise agreement not in default
- 8. A party shall be in default hereunder if it breaches any covenant or agreement set forth herein or if it files or has filed against it a bankruptcy proceeding, if a final non-appealable judgment in excess of \$10,000 is taken against such party without being satisfied within thirty (30) days, if such party generally fails to pay its debts as they become due, or if such party is legally dissolved.
- 9. Any party alleging a default thereunder shall give the defaulting party written notice detailing with specificity the nature of the default and affording the defaulting party a thirty (30) day period in which to cure such default. In the event the defaulting party fails to cure such default within such thirty (30) day period, the defaulting party shall have the right to terminate this License Agreement by written notice to the nondefaulting party and/or pursue such relief or remedies as may be available at law or in equity. Upon termination of this License Agreement the rights of DBR or its licenses to use the Marks shall be modified as follows: (i) DBR shall no longer be entitled to utilize or license to new franchisees the right to use the Marks, (ii) DBP shall be entitled to use and license to third parties the right to use the Marks, (iii) DBR shall, at DBP's request assign to DBP DBR's right title and interest in and to all franchise agreements with franchisees; and (iv) any then existing franchisee of DBR to whom the right to utilize the Marks has been licensed may continue to utilize the Marks until the expiration of the term of its franchise agreement and any renewal or option periods available or afforded to such franchisee at law or by agreement.
- 10. Any notice required or permitted to be given hereunder shall be delivered by United Sates Mail via certified mail, return receipt requested, addressed to the appropriate party at the address for such party set forth hereinabove, and shall be deemed received five (5) days following deposit in a regulariy maintained receptacle for the United States mail, postage prepaid, and delivered as aforesaid. Either party may change their address by notice hereunder.
- 11. This License Agreement and the rights and obligations of the parties hereunder, shall continue for an indefinite term unless and until the parties otherwise agree in writing.
- 12. Except for DBR's right to license the Marks to franchisees, neither party shall have the right to assign or transfer its rights, duties, privileges and obligations hereunder without the prior consent of the other party.

- 13. Each party hereby represents and warrants to the other that the parties executing this License Agreement on their behalf are duly authorized to enter into this License Agreement and that, upon full execution, this License Agreement will constitute the legal and binding agreement of the parties, enforceable in accordance with its terms.
- 14. This License Agreement shall be governed by and construed in accordance with the laws of the United States of America and the State of Texas and shall be performable in Dallas County, Texas.
- 15. Subject to the restrictions against assignment and transfer as set forth herein, this License Agreement shall inure to the benefit of, and shall be binding upon, the parties hereto and their respective successors and assigns.
- 16. This License Agreement may be modified only by mutual agreement in writing signed by the parties hereto.

IN WITNESS WHEREOF, the parties hereto have executed this License Agreement as of the day and year first above set forth.

DICKEY'S BARBECUE PIT, INC., a Texas corporation				
Ву:				
	T.D. Dickey, Jr.			
DICKEY'S BARBECUE RESTAURANTS, INC., a Texas corporation				
a rexas	corporation			
By:				
	Roland Dickey, President			

#### EXHIBIT "A" to Trademark License Agreement

#### **SERVICE MARK**

Description:

Dickey's Barbecue Pit since 1941

U.S. Federal Trademark Registration No. 3205121, Registered February 6, 2007

Canadian Trademark Registration No. TMA696899, Registered September 20, 2007

### **EXHIBIT E**

### OPERATIONS MANUAL TABLE OF CONTENTS

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### **EXHIBIT** F

#### DIRECTORY OF AGENCIES

Listed below are names, addresses and telephone numbers of state and federal agency personnel having responsibility for franchising disclosure/registration laws and selected business opportunity laws. Entries for the Federal Trade Commission appear at the end of the list,

#### **CALIFORNIA**

Department of Corporations: Los Angeles 320 West 4th St , Suite 750 Los Angeles, CA 90013-2344 (213) 576-7500 (866) 275-2677 Sacramenfo 1515 K. St. Suite 200 Sacramento, CA 95814-4052 (916) 445-7205 San Diego 1350 Front St , Room 2034 San Diego, CA 92101-3697 (619) 525-4233 San Francisco 71 Stevenson Street, Suite 2100 San Francisco, CA 94102-2980 (415) 972-8559

#### CONNECTICUT

Securities and Business Investment Division Connecticut Department of Banking 260 Constitutional Plaza Hartford, CT 06103 (860) 240-8229

### **FLORIDA**

Department of Agriculture and Consumer Services, Division of Consumer Services P.O. Box 6700 Tallahassee, FL 32314 (850) 488-2221

#### HAWAII

Commissioner of Securities Dept of Commerce and Consumer Affairs Business Regulation Division 335 Merchant Street, Rm 203 Honolulu, HI 96813 (808) 586-2722

### **ILLINOIS**

Franchise Bureau
Office of Attorney General
500 South Second Street
Springfield, IL 62706
(217) 782-4465

#### INDIANA

Franchise Section
Indiana Securities Division
Secretary of State
Indiana Government Center South
Room E-111
Indianapolis, IN 46204
(317) 232-6681

#### IOWA

Director of Regulated Industries Unit Iowa Securities Bureau 340 Maple Des Moines, IA 50319 (515) 281-4441

### **MARYLAND**

Maryland Division of Securities 200 St Paul Place Baltimore, MD 21202-2020 (410) 576-6360

#### **MICHIGAN**

Consumer Protection Division Antitrust and Franchise Unit Michigan Department of Attomey General 670 Law Building Lansing, MI 48913 (517) 373-7117

#### **MINNESOTA**

Minnesota Department of Commerce Market Assurance Division 85 7<sup>th</sup> Place East, Suite 500 St Paul, MN 55101-22198 (612) 296-6328

### NEBRASKA

Department of Banking and Finance 1230 "O" Street, Suite 400 Lincoln, **NE** 68509-5006 (402) 471-3445

### **NEW YORK**

Investment Protection Bureau New York State Department of Law 120 Broadway, 23<sup>rd</sup> Floor New York, NY 10271 (212) 416-8222

#### **NORTH DAKOTA**

North Dakota Securities Department 600 E. Boulevard Ave. State Capitol - Fifth Floor Bismarck, ND 58505-0510 (701) 328-4712

#### OREGON

Department of Consumer and Business Services Division of Finance and Corporate Securities Labor and Industries Building Salem, OR 97310 (503) 378-4140

#### RHODE ISLAND

Securities Division 233 Richmond Street Suite 232 Providence, RI 02903-4232 (401) 222-3048

### **SOUTH DAKOTA**

SD Department of Revenue and Regulation Division of Securities 445 East Capitol Avenue Pierre, SD 57501-3185 (605) 773-4823

#### **TEXAS**

Statutory Document Section Secretary of State P.O. Box 12887 Austin, TX 78711 (512) 475-1769

#### **UTAH**

Division of Consumer Protection Utah Department of Commerce 160 East 300 South P.O. Box 146704 Salt Lake City, UT 84114-6704 (801) 530-6601

### **VIRGINIA**

Division of Securities and Retail Franchising P.O. Box 1197 Richmond, **VA** 23218 (804) 371-9051

#### WASHINGTON

Department of Financial Institutions Securities Division P.O. Box 9033 Olympia, WA 98507-9033 (360) 902-8760

#### WISCONSIN

Division of Securities Department of Financial Institutions P.O. Box 1768 Madison, WI 53701 (608) 266-8559

#### FEDERAL TRADE COMMISSION

Division of Marketing Practices Bureau of Consumer Protection Pennsylvania Avenue at 6th Street N.W. Washington, D.C. 20580 (202) 326-3128

# **EXHIBIT G**

# **FRANCHISOR SURETY BOND**

# **EXHIBIT GH**

### **RECEIPTS**

#### RECEIPT

THIS DISCLOSURE DOCUMENT SUMMARIZES CERTAIN PROVISIONS OF THE FRANCHISE AGREEMENT AND OTHER INFORMATION IN PLAIN LANGUAGE. READ THIS DISCLOSURE DOCUMENT AND ALL AGREEMENTS CAREFULLY.

IF DICKEY'S OFFERS YOU A FRANCHISE, IT MUST PROVIDE THIS DISCLOSURE DOCUMENT TO YOU FOURTEEN (14) CALENDAR DAYS BEFORE YOU SIGN A BINDING AGREEMENT WITH, OR MAKE A PAYMENT TO, THE FRANCHISOR OR AN AFFILIATE IN CONNECTION WITH THE PROPOSED FRANCHISE SALE (OR EARLIER PURSUANT TO APPLICABLE STATE LAW).

IF DICKEY'S DOES NOT DELIVER THIS DISCLOSURE DOCUMENT ON TIME OR IF IT CONTAINS A FALSE OR MISLEADING STATEMENT, OR A MATERIAL OMISSION, A VIOLATION OF FEDERAL AND STATE LAW MAY HAVE OCCURRED AND SHOULD BE REPORTED TO THE FEDERAL TRADE COMMISSION, WASHINGTON, D.C. 20580 AND ANY APPLICABLE STATE AGENCIES AT THE ADDRESSES NOTED ON EXHIBIT F.

Dickey's authorized agent to receive service of process in the State of Minnesota is Minnesota Commissioner of Commerce, 85 7<sup>th</sup> Place East, Suite 500, St Paul, MN 55101, with a copy to Roland Dickey, Jr., 4514Cole Avenue, Suite 1100, Dallas, Texas 75205.

	principal business address, and telephone num		
The issuand	ce date of the Disclosure Document is:		, 2010.
I received t	he Disclosure Document on	_, 20	that included the following Exhibits:
2. 3. 4. 5. 6.	Financial Statements Franchise Agreement Development Agreement (included only if you a Trademark License Agreement Operations Manual Table of Contents Directory of Agencies Receipts	ire cons	sidering more than one (1) Restaurant)
Print Name Title:			
Telephone Email: Dated: Individually	No.: or as an Officer of:		

You must return a fully completed and signed copy of this Receipt to:

Dickey's Barbecue Restaurants, Inc. 4514 Cole Avenue, Suite 1100 Dallas, Texas 75205 Attn: Roland Dickey, Jr.

#### RECEIPT

THIS DISCLOSURE DOCUMENT SUMMARIZES CERTAIN PROVISIONS OF THE FRANCHISE AGREEMENT AND OTHER INFORMATION IN PLAIN LANGUAGE. READ THIS DISCLOSURE DOCUMENT AND ALL AGREEMENTS CAREFULLY.

IF DICKEY'S OFFERS YOU A FRANCHISE, IT MUST PROVIDE THIS DISCLOSURE DOCUMENT TO YOU FOURTEEN (14) CALENDAR DAYS BEFORE YOU SIGN A BINDING AGREEMENT WITH, OR MAKE A PAYMENT TO, THE FRANCHISOR OR AN AFFILIATE IN CONNECTION WITH THE PROPOSED FRANCHISE SALE (OR EARLIER PURSUANT TO APPLICABLE STATE LAW).

IF DICKEY'S DOES NOT DELIVER THIS DISCLOSURE DOCUMENT ON TIME OR IF IT CONTAINS A FALSE OR MISLEADING STATEMENT, OR A MATERIAL OMISSION, A VIOLATION OF FEDERAL AND STATE LAW MAY HAVE OCCURRED AND SHOULD BE REPORTED TO THE FEDERAL TRADE COMMISSION, WASHINGTON, D.C. 20580 AND ANY APPLICABLE STATE AGENCIES AT THE ADDRESSES NOTED ON EXHIBIT F.

Dickey's authorized agent to receive service of process in the State of Minnesota is Minnesota Commissioner of Commerce, 85 7<sup>th</sup> Place East. Suite 500, St. Paul, MN 55101, with a copy to Roland Dickey, Jr., 4514Cole Avenue, Suite 1100, Dallas, Texas 75205.

The issuance date of the Disclosure Document is:	, 2010.
received the Disclosure Document on	, 20 that included the foilowing Exhibits:
<ol> <li>Financial Statements</li> <li>Franchise Agreement</li> <li>Development Agreement (included only if</li> <li>Trademark License Agreement</li> <li>Operations Manual Table of Contents</li> <li>Directory of Agencies</li> <li>Receipts</li> </ol>	you are considering more than one (1) Restaurant
Signed: Print Name: Title: Address:	
Telephone No.:	
Individually or as an Officer of:	

You must return a fully completed and signed copy of this receipt to:

Dickey's Barbecue Restaurants, Inc. 4514 Cole Avenue, Suite 1100 Dallas, Texas 75205 Attn: Roland Dickey, Jr.

Document comparison done by Workshare DeltaView on Monday, March 14, 2011 2:40:24 PM

Input:	-
Document 1	flle:///tsclient/W/4266/033/STATES/Minnesota/Renewal- Sept'2010/9-15-10 - Renewal App Docs/2010 Disclosure Document-Final 09-01-2010.doc
Document 2	file:///tsclient/W/4266/033/STATES/Minnesota/Renewal- Sept'2010/2010 Disclosure Document-Final 09-01-2010- v2.doc
Rendering set	standard
Legend:	
Insertion Deletion	
Moved from	
Moved to	
Style change	
Format change	
Moved deletion	
Inserted cell	
Deleted cell	
Moved cell	
Split/Merged ce	
Padding cell	
Statistics:	
	Count
Insertions	26
Deletions	10
Moved from	0
Moved to	0
Style change	0
Format changed	0
Total changes	36

# HIGIER ALLEN & LAUTIN ATTORNEYS & COUNSELORS

September 15, 2010

<u>Via Federal Express</u>
Commissioner of Commerce
Minnesota Department of Commerce
85 7<sup>th</sup> Place East, Suite 500
St. Paul, MN 55101

Attn: Ann Hagestad

Re: Application for Renewal of Franchise Registration of Dickey's Barbecue Restaurants, Inc.; Fiscal Year Ending May 31, 2010; Your File: F-5312

### Dear Ms. Hagestad:

Enclosed please find the following items which I am submitting to you in order to effect the annual renewal of the registration by Dickey's Barbecue Restaurants, Inc. to offer franchises in the State of Minnesota:

- 1. Check in the amount of S300.00 payable to the Minnesota Department of Commerce for the registration renewal fee:
- 2. FORM A Uniform Franchise Registration Application and Certification;
- 3. FORM B Franchisor's Costs and Source of Funds;
- 4. FORM C Uniform Franchise Consent to Service of Process:
- 5. FORM D Franchise Seller Disclosure Forms (to be added to the seller disclosures currently on file);
- 6. FORM E Guarantee of Performance (Not Applicable);
- 7. FORM F Consent of Accountant and Audited Financial Statements;
- 8. FORM G Sample State Cover Page;
- 9. Franchise Disclosure Document complete with exhibits as required therein;
- 10. <u>Black-lined Pages</u> of Franchise Disclosure Document, Franchise Agreement and Development Agreement indicating changes made to the 2008 renewal.

If you should require any additional information or if you have any questions regarding the enclosed items, please feel free to contact me. Thank you in advance for your prompt processing of this renewal application.

Very truly yours,

HIGIER ALLEN & LAUTIN, P.C.

Monas Higier (cold)

TH/cdd Enclosures

cc:

Roland Dickey, Jr. (via e-mail)

Lynn Little (via e-mail)

Stefan Zane (of the firm) (w/o enc.)

4266.033\Minnesota

# **CERTIFICATION**

Franchise Disclosure Document wall material facts stated in all the	
	FRANCHISOR:
	DICKEY'S BARBECUE RESTAURANTS, INC.
	By: Roland Dickey, Jr., President
STATE OF TEXAS	§ § §
COUNTY OF DALLAS	§ §
Roland Dickey, Jr., President of D	nowledged before me on this day of day of 2010, by bickey's Barbecue Restaurants, Inc., a Texas corporation, known to me to be the at in the capacity and for the nurposes therein-stated.
	Sherii Soel
	Notary Public in and for the State of Texas
[NOTARY STAMP]	Claria Ctral
SHERRI STOEL Notary Public State of T	(Type or Print Name)

### Form B – Franchisor's Cost

# Franchisor's Costs and Sources of Funds for Establishing New Franchises

1. Disclose franchisor's total costs for performing its pre-opening obligations to provide goods or services in connection with establishing each franchise, including real estate, improvements, equipment, inventory, training and other items stated in the offering.

General Marketing	\$ 1,500.00
Target Area Media	1,000.00
Site Inspections	1,000.00
Pre-Opening Assistance	1,000.00
Training	2,000.00
Administrative Services	1,000.00
Marketing Costs and Commissions	7,500.00
Real Estate	Not Applicable
Improvements	Not Applicable
Equipment	Not Applicable
Inventory	Not Applicable
Total	\$ 15,000.00

2. State separately the sources of all required funds.

Dickey's Barbecue Restaurants, Inc. believes that the total costs, including sales commissions, for performing its pre-opening obligations to provide goods and services in comection with establishing a franchise is approximately \$15,000.00 per franchise (see above for a more detailed breakdown). Dickey's Barbecue Restaurants, Inc. believes it will have sufficient funds to perform its pre-opening obligations from (i) available cash on hand which, according to the audited financial statements of May 31, 2010, equaled \$105,021.00 and (ii) internally generated revenues from royalties, franchise fees, and other sources, which, according to the audited financial statement of May 31, 2010, equaled \$5,531,519.00 (excluding restricted funds) for its prior fiscal year ending May 31, 2010.

### UNIFORM FRANCHISE CONSENT TO SERVICE OF PROCESS

Dickey's Barbecue Restaurants, Inc., a corporation organized under the laws of the State of Texas (the "Franchisor"), irrevocably appoints the officers of the States designated below and their successors in those offices, its attorney in those States for service of notice, process or pleading in an action or proceeding against it arising out of or in connection with the sale of franchises, or a violation of the franchise laws of that State, and consents that an action or proceeding against it may be commenced in a court of competent jurisdiction and proper venue within that State by service of process upon this officer with the same effect as if the undersigned was organized or created under the laws of that State and had lawfully been served with process in that State. We have checked below each state in which this application is or will be shortly on file, and provided a duplicate original bearing an original signature to each state.

X California: Commissioner of Corporations

X Hawaii: Commissioner of Securities

X Illinois: Attomey General

X Indiana: Secretary of State

X Maryland: Securities Commissioner

X Michigan: Attorney General

X Minnesota: Commissioner of Commerce

X New York: Secretary of State

X North Dakota: Securities Commissioner

X Rhode Island: Director, Department of Business Regulation

X South Dakota: Director of Division of Securities

X Virginia: Cierk, Virginia State Corporation Commission

X Washington: Director of Financial Institutions

 Wisconsin: Administrator, Division of Securities, Department of Financial Institutions

Please mail or send a copy of any notice, process or pleading served under this consent to:

Roland Dickey, Jr.
Dickey's Barbecue Restaurants, Inc.
4514 Cole Avenue, Suite 1100
Dallas. Texas 75205

Dated

FRANCHISOR:

DICKEY'S BARBECUE RESTAURANTS, INC.,

a Texas corporation '

By:

Roland Dickey, Jr., President

STATE OF TEXAS

§ §

**COUNTY OF DALLAS** 

This instrument was acknowledged before me on this

[NOTARY STAMP]

SHERRI STOEL
Notary Public, State of Texas
My Commission Expires
April 15, 2012

Notary Public in and for the State of Texas

(Type or Print Name)

# FORM E

# **GUARANTY**

# --NOT APPLICABLE--



Form F - Consent of Accountant

August 28, 2010

### **AUDITOR'S CONSENT**

Auerbach Albert & Gold, LLC consents to the use in the Franchise Disclosure Document issued by Dickey's Barbecue Restaurants, Inc. ("Franchisor") on <u>Size t. 1, 2010</u>, as it may be amended, of our report dated August 10, 2010, relating to the financial statements of Franchisor for the period ending May 31, 2010, May 31, 2009, and May 31, 2008.

AUERBACH ALBERT & GOLD, LC

By: Name:

Title:

Dallas, Texas

DICKEY'S BARBECUE RESTAURANTS, INC. FINANCIAL STATEMENTS & INDEPENDENT AUDITORS' REPORT AS OF AND FOR THE YEARS ENDED MAY 31, 2010, 2009 AND 2008

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BALANCE SHEET	3-4
STATEMENT OF OPERATIONS	5
STATEMENT OF STOCKHOLDERS' EQUITY	6
STATEMENT OF CASH FLOWS	7-8
NOTES TO FINANCIAL STATEMENTS	9-14



#### INDEPENDENT AUDITORS' REPORT

To the Board of Directors and Stockholders of Dickey's Barbecue Restaurants, Inc.

We have audited the accompanying balance sheet of Dickey's Barbecue Restaurants, Inc. (a Texas corporation) (the Company) as of May 31, 2010, 2009 and 2008 and the related statements of income, stockholders' equity, and cash flows for the years then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall fmancial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the financial position of the company as of May 31, 2010, 2009 and 2008, and the results of its operations and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Auerbach Albert & Gold, L.C. Certified Public Accountants

aubar aux + bold

Dallas, Texas August 10, 2010

# DICKEY'S BARBECUE RESTAURANTS, INC. BALANCE SHEET

MAY 31, 2010, 2009 AND 2008

# **ASSETS**

	2010	2009	2008
CURRENT ASSETS			
Cash	\$ 105,021	\$ 48,674	S118,025
Cash – restricted	12,501	6,620	46,367
Accounts receivable, net of allowance for			
doubtful accounts of S0	637,057	590,666	514,114
Income tax receivable	-	77,444	-
Prepaid expenses and other assets	140,653	273,412	91,222
Deferred tax asset	18,136	15,210	6,742
Investment securities	1,697	1,697	1,697
Due from related parties, net of allowance for		•	
doubtful accounts of \$59,938 (2009 and 2008)		<u>41,860</u>	41,860
Total Current Assets	915,065	<u>1,055,583</u>	820,027
PROPERTY AND EQUIPMENT			
Vehicles	197,404	223,762	168,163
Computer equipment	45,348	45,348	45,348
Fumiture and equipment	50,469	50,469	50,469
Leasehold improvements	16,849	16,849	16,849
	310,070	336,428	280,829
Accumulated depreciation	(230,273)	(212,380)	(164,118)
Net Property and Equipment	79,797	124,048	116,711
OTHER ASSETS			
Franchise development fees, less amortization			
of \$90,000 (2010), \$89,031 (2009), and			
\$87,365 (2008)	_	969	2,635
Due from related parties, net of allowance for			- <b>, -</b>
doubtful accounts of \$101,398 (2010).	134,774	_	_
Total Other Assets	134,774	969	2,635
2 5			
TOTAL ASSETS	<u>\$1,129,636</u>	<u>\$1,180,600</u>	<u>\$939,373</u>

See notes to fmancial statements.

# DICKEY'S BARBECUE RESTAURANTS, INC. BALANCE SHEET (CONTINUED) MAY 31, 2010, 2009 AND 2008

# LIABILITIES AND STOCKHOLDERS' EQUITY

	2010	2009_	2008
CURRENT LIABILITIES			
Accounts payable	S 551,854	\$ 711,402	\$303,955
Accrued expenses and other current liabilities	293,543	185,352	141,968
Current portion of notes payable	22,823	30,797	22,700
Due to related parties	79,124	172,353	107,285
Income taxes payable	<u>75,740</u>		44,321
Total Current Liabilities	1,023.084	1,099,904	620,229
LONG-TERM LIABILITIES			
Notes payable, net of current portion	37,137	58,288	39,493
Due to related parties, net of current portion	-	5,665	8,592
Deferred tax liability	6,117	9,995	2,082
Total Long-Term Liabilities	43,254	73,948	50,167
STOCKHOLDERS' EQUITY	·	-	
Common stock, S.01 par value; 200,000 shares			
authorized, 100,000 shares issued and			
outstanding	1,000	1,000	1,000
Additional paid-in capital	63,500	63,500	63,500
Retained earnings (deficit)	(1,202)	( 57,752)	204,477
Total Stockholders' Equity	63.298	6,748	268,977
TOTAL LIABILITIES AND			
STOCKHOLDERS' EQUITY	<u>\$1,129,636</u>	\$1,180,600	\$939,373

# DICKEY'S BARBECUE RESTAURANTS, INC. STATEMENT OF OPERATIONS FOR THE YEARS ENDED MAY 31, 2010, 2009 AND 2008

	2010	2009	2008
REVENUE			
Operating income	\$4,851,453	\$4,400,755	\$3,671,742
Franchise fees	680,066	1,065,010	1,284,000
Advertising income	1,873,493	1,822,659	1,343,703
Total Revenue	7,405,012	7,288,424	6.299,445
COST OF SALES			
Franchise setup costs	648,761	1,121,128	1,200,579
Franchise maintenance costs	725,466	668,096	238,283
Total Cost of Sales	1,374,227	1,789,224	1,438,862
GROSS PROFIT	6,030,785	5,499,200	4,860,583
SELLING AND ADMINISTRATIVE			
EXPENSES	5,901,588	5,819,602	4.738,898
INCOME (LOSS) FROM OPERATIONS	129,197	( 320,402)	121,685
OTHER INCOME			
Interest income	315	734	1,827
Interest expense	( 8,849)	( 11,688)	( 4,211)
Gain on sale of property and equipment	4,000		
Total Other Income (Expenses)	<u>(4,534</u> )	<u>( 10,954</u> )	( 2,384)
NET INCOME (LOSS) BEFORE INCOME			
TAXES	124,663	( 331,356)	119,301
PROVISION FOR INCOME TAXES			
Current tax expense (benefit)	74,917	( 73,572)	33,948
Deferred tax expense (benefit)	( 6,804)	( 5 <u>55</u> )	$( _2,426)$
•	68,113	( 74,127)	31,522
NET INCOME (LOSS)	<u>\$ 56,550</u>	(S 257,229)	<u>S 87,779</u>

# DICKEY'S BARBECUE RESTAURANTS, INC. STATEMENT OF STOCKHOLDERS' EQUITY FOR THE YEARS ENDED MAY 31, 2010, 2009 AND 2008

	Common Stock		Paid-in Capital		Retained Earnings (Deficit)	
Balance at June 1, 2007	S	1,000	s	63,500 \$	126,698	
Net income					87,779	
Dividends paid			<del></del>	(	10,000)	
Balance at May 31, 2008		1,000		63,500	204,477	
Net income				(	257,229)	
Dividends paid				(	5.000)	
Balance at May 31, 2009		1,000		63,500 (	57,752)	
Net income (loss)			_		56,550	
Balance at May 31, 2010	<u>s</u> _	1,000	<u>S_</u>	63,500 (	1,202)	

# DICKEY'S BARBECUE RESTAURANTS, INC. STATEMENT OF CASH FLOWS FOR THE YEARS ENDED MAY 31, 2010, 2009 AND 2008

	2010			2009	2008	
OPERATING ACTIVITIES:						— <u>—</u>
Net income (loss)		56,550	(S	257,229)	S	87,779
Adjustments to reconcile net income (loss)						
to net cash provided (used) by operating						
activities:						
Amortization and depreciation		45,220		49,929		38,053
Gain on sale of property and						
equipment	(	4,000)				
Change in:						
Accounts receivable	(	46,391)	(	76,552)	(	98,189)
Income tax receivable		77,444	(	77,444)		
Prepaid expenses and other assets		132,759	(	182,190)	(	81,776)
Due from related parties				-		34,658
Deferred tax asset	(	2,926)	(	8,468)	(	2,556)
Accounts payable	(	159,548)		407,447		29,508
Accrued expenses and other current						
habilities		108,191		43,384		66,962
Income tax payable		75,740	(	44,321)	(	6,622)
Deferred tax liability	(	3,878)	_	7,913		130
Net cash provided (used) by						
operating activities		<u>279,161</u>	.(	137,531)		67,947
INVESTING ACTIVITIES:						
Restricted funds	(	5,881)		39,747	(	38,654)
Purchase of property and equipment	•	-,,	(	-	(	48,187)
Proceeds from sale of property and			•	,,	`	+,-+-,
equipment		4,000		_		
Increase in due from related parties	(	92,914)		•		
Net cash provided (used) by						
investing activities	(_	94,795)		<u>15,853</u> )	(	86,841)
FINANCING ACTIVITIES:						
Issuance of notes payable		_		57,828		17,563
Increase (decrease) in due to related				57,020		17,505
parties	(	98,894)		62,141		73,596
Payments on notes payable	(	29,125)	(	30,936)	(	28,954)
Dividends paid	(	,:,	(	5,000)	ì	10,000)
Net cash provided (used) by		<del></del>	<del></del>		·-	
financing activities	(	128.019)		84,033		52,205
· · · · · · · · · · · · · · · · · · ·	-		_	1		

See notes to financial statements.

# DICKEY'S BARBECUE RESTAURANTS, INC. STATEMENT OF CASH FLOWS (CONTINUED) FOR THE YEARS ENDED MAY 31, 2010, 2009 AND 2008

	2010	2009	2008
INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	56,347	( 69,351)	33,311
Cash and cash equivalents - beginning of year Cash and cash equivalents - end of year	48,674 <u>\$ 105,021</u>	118,025 \$ 48,674	84,714 S 118,025
Supplemental Information htterest paid	\$ 8,849	<u>\$ 11,688</u>	<u>\$ 5,961</u>
Taxes paid	<u>\$ 41,745</u>	<u>\$ 48,193</u>	S 40,570

# Note 1: Organization

Dickey's Barbecue Restaurants, Inc. (the "Company") was incorporated in 1994 under the laws of the State of Texas. The Company was formed for the purpose of franchising barbecue restaurants. At May 31, 2010 Dickey's Barbecue Restaurants, Inc. had 121 operating franchises and 50 more in various stages of becoming operational. Most of the operating franchises are located in Texas, with the exception of 48 current operating locations in other states and 40 currently in the development phase. The Company's management team has successfully operated barbecue restaurants at various locations in Texas since 1941.

### Note 2: Summary of Significant Accounting Policies

Basis of presentation - The accompanying financial statements are presented in accordance with the accmal basis of accounting.

Income Taxes – Deferred income taxes are determined utilizing the asset and liability approach in accordance with Statement of Financial Accounting Standards No. 109, Accounting for Income Taxes. Accordingly, deferred tax liabilities and assets are determined based on the difference between the financial statement and tax bases of assets and liabilities and the net operating loss carry forwards, using enacted tax rates in effect for the year in which the differences are expected to reverse.

In June 2006, the Financial Accounting Standards Board issued FASB Interpretation No. 48 ("FIN 48"), Accounting for Uncertainty in Income Taxes, which prescribed a comprehensive model for how a company should measure, recognize, present, and disclose in its financial statements uncertain tax positions that the company has taken or expects to take on a tax return. The Company adopted FIN 48 as of June 1, 2009 and, thereafter, recognizes the tax benefits from uncertain tax positions only if it is more likely than not that the tax position will be sustained on examination by the taxing authorities, based on the technical merits of the position. The tax benefits recognized in the financial statements from such positions are measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement. There was no impact to the Company's financial statements as a result of the implementation of FIN 48.

Franchise Development Fees – Franchise Development Fees are carried at cost, less accumulated amortization. Amortization is computed using the straight-line method over a period of 5-15 years.

# Note 2: Summary of Significant Accounting Policies (continued)

**Revenue and Expenses** – Operating income consists of contractual franchise royalties based on a percentage of monthly sales which are recognized as revenue in the month eamed. Supplier incentives not included in advertising income are also included in the operating income category.

Initial franchise fees are recognized as revenue once substantially all of the initial services of the Company required by the franchise agreement have been performed and no other material conditions or obligations related to the determination of substantial performance exist. For the year ended May 31, 2010 there were \$680,066 in initial franchise fees.

Franchise owners receive assistance in such areas as real estate site selection, construction consulting, purchasing and marketing from Company personnel. The costs of providing such assistance, whether in pre or post opening phases, are expensed as incurred.

In some instances where contractual agreements exist, commissions for new franchises are paid to third parties. These commissions are generally recognized as an expense when the related franchise fee revenue is eamed.

Cash and Cash Equivalents – Cash and cash equivalents consist of cash in banks and short-term investments that have initial remaining maturities of three months or less when acquired. As of May 31, 2010, there were no cash and cash equivalents which exceeded the federally insured limits. Cash balances related to the Marketing Fund are considered restricted cash.

**Property and equipment** – Property and equipment are stated at cost less accumulated depreciation. Depreciation is computed using the straight-line method over the estimated useful lives of the assets as follows: vehicles – 5 years; furniture and equipment – 5 to 7 years; and computer equipment – 3 to 5 years. Depreciation expense for the years ended May 31, 2010, 2009 and 2008 was \$44,251, 48,263, and 36,385, respectively.

Accounts Receivable — Trade accounts receivable are reported at the amount management expects to collect from outstanding balances. Differences between the amount due and the amount management expects to collect are reported in the results of operations of the year in which those differences are determined, with an offsetting entry to a valuation allowance for trade accounts receivable. Balances that are still

### Note 2: Summary of Significant Accounting Policies (continued)

outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to trade accounts receivable.

Compensated Absences - Compensated absences for vacation pay, sick pay, and personal time off have been accmed since they can be reasonably estimated.

Advertising and Marketing – The Company maintains a Marketing Fund, which includes contractual advertising and marketing fees paid monthly by franchisees and incentives paid by certain suppliers for promotion and utilization of their products in the franchise locations. Production costs of advertising, TV or radio commercials, programming and other marketing activities are paid out of the Marketing Fund and charged to operations as incurred. Total expenses for the years ended May 31, 2010, 2009, and 2008 were approximately \$1,704,000, \$1,675,000 and \$1,342,000, respectively.

The franchise agreements generally require a predetermined percentage of the franchisee's gross monthly revenue to be paid to the Marketing Fund for related advertising and marketing. The predetermined percentage of the franchisee's gross monthly revenue varies by contract and ranges from 1% to 2%. Funds collected for advertising and marketing tmder the franchise agreements that are restricted for that purpose are recorded as deferred revenue and are recognized as revenue once the related advertising costs are expensed. A receivable from franchises is recognized in cases where the advertising expenses exceed marketing fee collections in a given period. In either case no profit is recognized from advertising and marketing fees collected in accordance with the franchise agreement.

Estimates - Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosures of contingent assets and liabilities, and the reported revenues and expenses. Actual results could differ from these estimates.

**Date** of management's review - Subsequent events have been evaluated through August 10, 2010, which is the date the financial statements were available to be issued.

### Note 3: Related Party Transactions

Consulting fees and other payments paid by the Company to related parties and/or affiliated companies directly or indirectly owned and/or controlled by the Company's officers, shareholders or their immediate families totaled \$600,991, \$487,430, and \$443,301 for the years ended May 31, 2010, 2009, and 2008, respectively.

# NOTES RECEIVABLE, RELATED PARTY

At May 31, 2010, amounts due from related parties totaling \$176,234 consists of the following: 1) three unsecured noninterest-bearing notes receivable totaling \$84,774 and repayment dependent on the ability of three underlying stores to generate adequate cash flow, 2) \$41,460 in unsecured shareholder advances, and 3) a \$50,000 advance to an affiliated entity that was repaid in June 2010.

# Note 3: Related Party Transactions (continued)

### **DUE TO RELATED PARTIES**

Due to related parties consist of the following:

Notes payable to related party, interest at 8%, (21% beginning June 1, 2010) maturing June 30, 2010, unsecured

79,124

### Note 4: Income Taxes

As of May 31, 2010, the deferred tax asset and liability recognized consists of the following components:

Deferred Income Tax Asset Accrued vacation and professional fees	\$	18,136
Deferred Income Tax Liability		
Depreciation timing differences		6,117
Net deferred asset	<u>s</u>	12.019

# Note 4: Income Taxes (continued)

The provision for income taxes for the year ended May 31, 2010 consists of the following:

Current Federal Tax Expense Deferred Tax Benefit	S 74,917 ( 6,804)
Total Tax Provision	\$ 68,113
Effective tax rate Valuation allowance on non-deductible expenses Permanent differences	55% ( 12%) ( 12%)
Effective statutory rate	31%

As of May 31, 2010, the tax returns for fiscal years ended May 31, 2007 and thereafter remained subject to examination by the IRS.

### Note 5: Leases

The Company leases office space, office equipment and certain vehicles under lease agreements classified as operating leases. The following is a schedule by year of future minimum lease payments required under operating leases that have initial or remaining non cancelable lease term in excess of one year as of May 31, 2010:

2010	\$ 167,744
2011	161,531
2012	43,815
	\$ 373,090

Related rent expense for the years ended May 31, 2010, 2009 and 2008 was \$138,645, \$155,565 and \$119,087, respectively.

# Note 6: Notes Payable

The Company purchases certain vehicles used in operations through retail installment loan agreements generally payable over 48 months with interest rates ranging from 0-9% and secured by the underlying assets. The following is a schedule by year of future aggregate installments on maturities of retail installment loan agreements as of May 31, 2009:

2011	S 22,82	3
2012	12,31	1
2013	9,85	1
2014	10,449	9
2015	4,52	<u>6</u>
	59,96	0
Less current portion	(22.823	<u>3</u> )
	<u>\$ 37,13</u>	<u>7</u>

# Note 7: Retirement Plan

The Company maintains a SIMPLE IRA account for all eligible employees. In addition to the employee's elective deferral, the Company matches an amount not exceeding 3% of employee's gross compensation. Connibutions made for the years ended May 31, 2010, 2009 and 2008 were \$35,488, \$31,920 and \$24,139, respectively.

### FORM G

# SAMPLE STATE COVER PAGE AND SAMPLE STATE EFFECTIVE DATES



### DICKEY'S BARBECUE RESTAURANTS, INC., A TEXAS CORPORATION, 4514 COLE AVENUE, SUITE 1100 DALLAS, TEXAS 75205 (972) 248-9899 WWW.DICKEYS.COM

Your state may have a franchise law that requires a franchisor to register or file with a state franchise administration before offering or selling in your state. REGISTRATION OF A FRANCHISE BY A STATE DOES NOT MEAN THAT THE STATE RECOMMENDS THE FRANCHISE OR HAS VERIFIED THE INFORMATION IN THIS DISCLOSURE DOCUMENT. If you learn that anything in this Disclosure Document is untrue, contact the FTC and the appropriate State authority.

Call the state franchise administrator listed in <u>Exhibit F</u> for information about the franchisor, or about franchising in your state.

MANY FRANCHISE AGREEMENTS DO NOT ALLOW YOU TO RENEW UNCONDITIONALLY AFTER THE INITIAL TERM EXPIRES. YOU MAY HAVE TO SIGN A NEW AGREEMENT WITH DIFFERENT TERMS AND CONDITIONS IN ORDER TO CONTINUE TO OPERATE YOUR BUSINESS. BEFORE YOU BUY, CONSIDER WHAT RIGHTS YOU HAVE TO RENEW YOUR FRANCHISE, IF ANY, AND WHAT TERMS YOU MIGHT HAVE TO ACCEPT IN ORDER TO RENEW.

Please consider the following RISK FACTORS before you buy this franchise:

- 1. EXCEPT AS PROHIBITED UNDER APPLICABLE MINNESOTA LAW, THE FRANCHISE AGREEMENT REQUIRES YOU TO RESOLVE MOST DISPUTES WITH DICKEY'S BY NONBINDING MEDIATION AND, IF NONBINDING MEDIATION IS UNSUCCESSFUL, BY ARBITRATION IN DALLAS COUNTY, TEXAS. IN SOME CASES, DISPUTES MAY BE SUBMITTED TO LITIGATION IN THE COURTS IN TEXAS TO THE EXTENT PERMITTED UNDER MINNESOTA LAW. YOU UNDERSTAND THAT OUT OF STATE MEDIATION, ARBITRATION OR LITIGATION MAY FORCE YOU TO ACCEPT A LESS FAVORABLE SETTLEMENT FOR DISPUTES. IT MAY ALSO COST YOU MORE TO MEDIATE, ARBITRATE OR LITIGATE WITH DICKEY'S IN TEXAS THAN IN YOUR HOME STATE.
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- 3. THE MAJORITY OF RESTAURANTS OPERATED BY DICKEY'S FRANCHISEES OR BY AN AFFILIATE ARE LOCATED IN TEXAS. OPERATING RESULTS FOR DICKEY'S RESTAURANTS LOCATED OUTSIDE OF TEXAS ARE GENERALLY LESS ESTABLISHED.
- 4. DICKEY'S OR ITS AFFILIATES OR OTHER FRANCHISEES MAY PROVIDE CATERING AND DELIVERY SERVICES AND MAY ESTABLISH OTHER CHANNELS OF DISTRIBUTION AND SELL OR DISTRIBUTE ANY PRODUCT OR SERVICE TO THE GENERAL PUBLIC UNDER THE SAME AND/OR A DIFFERENT TRADEMARK, POSSIBLY IN COMPETITION WITH YOUR FRANCHISE.
- 5. THERE MAY BE OTHER RISKS CONCERNING THIS FRANCHISE.

Dickey's	uses the	e services	of	one or	more	franchise	brokers	or	referral	sources	to a	assist	us	in	selling	our
franchise	. A franc	chise broke	er or	referr	al sour	ce represe	ents us, n	ot y	you. <b>W</b> e	pay this	pers	son a	fee	for	selling	our
franchise	or referr	ing you to	us.	You s	hould b	e sure to	do your c	own	investig	ation of tl	he fr	anchi	se.			

Effective			
FILECTIVE	12416		



#### STATE EFFECTIVE DATES

The following states require that the Franchise Disclosure Document be registered or filed with the state, or be exempt from registration: California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington and Wisconsin.

This Franchise Disclosure Document is registered, on file or exempt from registration in the following states having franchise registration and disclosure laws, with the following effective dates:

CALIFORNIA	September 20, 2009
HAWAII	November 15, 2009
ILLINOIS	September 8, 2009
MICHIGAN	October I, 2009
NORTH DAKOTA	October 31, 2009
RHODE ISLAND	September 30, 2009
SOUTH DAKOTA	September 28, 2009
WASHINGTON	October 20, 2009
WISCONSIN	September 17, 2009
MARYLAND	July 2, 2010
MINNESOTA	September 30, 2009
VIRGINIA	October 23, 2009
NEW YORK	December 3, 2009
INDIANA	October 30, 2009

### Disclose:

- A. The states in which this proposed registration application is effective: California, New York, Illinois, Indiana, Michigan, Minnesota, Washington, Hawaii, Rhode Island, North Dakota, South Dakota, Wisconsin, Virginia
- B. The states in which this proposed registration application is or will be shortly on file: Maryland.
- C. The states that have refused to register this franchise offering: None
- D. The states that have revoked or suspended the right to offer franchises: None
- E. The states in which this proposed registration of these franchises has been withdrawn within the last five years, and the reasons for revocation or suspension: None

DICKEY'S BARBECUE RESTAURANTS, INC.

13.

FRANCHISE DISCLOSURE DOCUMENT



### FRANCHISE DISCLOSURE DOCUMENT

DICKEY'S BARBECUE RESTAURANTS, INC., A TEXAS CORPORATION 4514 COLE AVENUE, SUITE 1100 DALLAS, TEXAS 75205 (972) 248-9899; WWW.DICKEYS.COM



The franchisee will operate under the name and mark "Dickey's Barbecue Pit" one (1) or more fast casual countorguick service restaurants specializing in freshly prepared barbecue style meats and other food products. The total investment necessary to begin operation of a single Dickey's Barbecue Pit franchise is between \$134,115 and \$397,236 for an 1,800 squaro footrestaurant ranges between \$58,101 - \$114,501 for the conversion of a previously finished out leased restaurant facility within a non-traditional location, \$192,983 - \$159,383 for the conversion of a previously finished out leased restaurant facility in a traditional location, \$259,427 - \$396,824 for the conversion of a previously firrished out leased retail space in a traditional location, and \$337,121 - \$393,521 for a new leased restaurant facility in a traditional location. This includes the initial franchise foo \$21,200 - \$21,600 that must be paid to the franchisor or affiliate. The amount of the initial franchise foo doponds upon whether you acquire the rights to open a oingle restaurant under a dovelopment agreement.

- 4. If-you-acquire-the-right-to-operate-a-single-restaurant-unit-under-a-franchiso-ogresmont, the-initial-franchiso fee-is-\$15,000.
- 2.—If-you-acquire—the-right-to-develop-and-oporato-moro—than—(1)—restaurant—unit-under—a—development agreement, you-will-be-required to pay-to-Dickoy's—a development-fee-of-\$15,000 plus-\$10,000-for-each subsoquent-restaurant-after-the-initial-restaurant.—You-will-also-be-required-to-pay-a-franchise-fee-of-\$15,000 for-each-subsequent-restaurant, but-this-\$15,000 fee-will be-reduced-to-\$10,000-for-each-restaurant-after-the first-restaurant-if-you-meet-certain-development-milestones.—Frem-the-development-fee, 515,000-will-be applied to the franchise-fee-for-the initial restaurant, and \$10,000 shall-be applied towards the reduced \$10,000 subsequent-franchise-fee-(if-you-moot-certain-milestones)-for-each-subsequent-rootaurant-

This disclosure document summarizes certain provisions of your franchise agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least fourteen (14) calendar days before you sign a binding agreement with, or make any payment to, the franchisor or an affiliate in connection with the proposed franchise sale. Note, however, that no governmental agency has verified the information contained in this document.

The terms of your contract will govern your franchise relationship. Do not rely on the disclosure document alone to understand your contract. Read all of your contract carefully. Show your contract and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising, such as "A Consumer's Guide to Buying a Franchise", which can help you understand how to use this disclosure document, is available from the federal—trade commission Federal Trade Commission ("FTC"). You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington D.C. 20580. You can also visit the FTC's home page at <a href="https://www.ftc.gov">www.ftc.gov</a> for additional information. Call your state agency or visit a public library for other sources of information on franchising.

There may also be I	laws on franchising i	n your state. A	Ask your state agencies a	bout them.
ISSUANCE DATE:		<u>-</u> :		

#### STATE COVER PAGE

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- 5. THERE MAY BE OTHER RISKS CONCERNING THIS FRANCHISE.

Dickey's	uses the	services of	of one o	r more	franchise	brokers	or	referral	sources	to a	assist	us	in s	selling	our
franchis	e. A franci	nise broker	or refer	ral sour	ce represe	ents us, n	ot y	ou. <b>W</b> e	pay this	per	son a	fee t	for	selling	our
franchise	e or referrii	ng you to u	s. You s	should b	e sure to	do vour o	wn	investig	ation of t	he fr	ranchis	se.			

Effective	Date:		
Effective	Date.		

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# iTEM 1 THE FRANCHISOR, AND ANY PARENTS, PREDECESSORS, AND AFFILIATES

To simplify the language in this Disclosure Document, "Dickey's", "franchisor", "we" and "our" means Dickey's Barbecue Restaurants, inc., a Texas corporation, the franchisor. "You" means the person or entity that buys the franchise and, if such person is a partnership, corporation or other entity, also includes the owners.

Dickey's is a Texas corporation incorporated on March 7, 1994. The company's principal place of business is 4514 Cole Avenue, Suite 1100, Dallas, Texas 75205. Dickey's does not have any parent companies or any aftiliates which offer franchises in any line of business or provide products or services to franchisees. There are no predecessors of Dickey's. Dickey's does not do business under any other name. Since its formation, Dickey's has offered Restaurant franchises.

Dickey's sole business is to offer, sell and service franchises for the development and operation of counterguick service fast casual dining restaurants (the "Restaurants") specializing in freshly prepared food featuring barbecued meats under the service mark (the "Mark") displayed on the cover page of this Disclosure Document. The Restaurants utilize modern barbecue cooking technology and several proprietary concepts and recipes.

While some of Dickey's existing Restaurant franchises offer a cafeteria-style dining format-or-operate-out of-larger-facilities, to meet evolving customer demands and tastes, <u>Dickey's</u>\_currentiy Dickey's-offers franchises featuring counterguick service dining\_in\_leased\_facilities\_of\_approximately\_1,800\_square-feet. Most of the Restaurants are located within suburban shopping centers or in stand-alone buildings located on busy streets, but sovorol-Restaurants are <u>also\_located in "non-traditional"</u> venues such as food courts or convenience stores or within institutional settings\_such\_as\_airports. Dickoy's\_currentiy\_does\_not\_offer franchises\_for\_"non-traditional\_locations" and\_only\_offers\_franchises\_for\_Restaurants\_in\_leased\_locations situated\_within\_shopping\_centers. <u>Dickey's current business model for new franchises focuses on Restaurants in leased spaces of approximately 1,800 square feet located in shopping centers, and therefore this Disclosure Document is primarily tailored to provide information on Restaurants opened by franchisees under this model. However, this Disclosure Document also provides information on Restaurants opened in "non-traditional" venues.</u>

Dickey's does not operate any Restaurants of the kind described in this Disclosure Document, but Dickey's Barbecue Pit, inc. ("DBP"), a Texas corporation aftiliated with Dickey's having a principal place of business at 4514 Cole Avenue, Suite 1000-1100, Dallas, Texas 75205, has operated similar Restaurants since 1941, and Restaurant Growth, inc. ("RGi"), a Texas corporation aftiliated with Dickey's, having a principal place of business of 7770-Forest-Lane,4514 Cole Avenue, Suite 1015, Dallas, Texas 75230, opened-ahas operated similar Restaurant-in-2006-Restaurants since 2007. Except as described in this item 1, Dickey's, DBP and RGi have not and do not engage in any other kinds of business or offered or offer franchises in any other lines of business.

Dickey's authorized agent to receive service of process in the State of Minnesota is Minnesota Commissioner of Commerce, 85 7<sup>th</sup> Place East, Suite 500, SL Paul, MN 55101, with a copy to Roland Dickey, Jr., 4514 Cole Avenue, Suite 1100, Dallas, Texas 75205.

Dickey's acquired its right to use and sublicense to franchisees the Mark pursuant to a license agreement with DBP, its affiliate. The license agreement is attached as <a href="Exhibit D">Exhibit D</a>. (See item 13). DBP has operated pit barbecue Restaurants generally utilizing the cafeteria-style format but offering the same food products as the countorguick service franchises described in this Disclosure Document since 1941. As of the date of this Disclosure Document, DBP (or RGi) operates tivefour (5)-pit-barbecue4) cafeteria-style and two (2) oulck service Restaurants in the Dallas-Fort Worth, Texas metropolitan area and one (1) tablequick service "Smokehouse"—Restaurant—in—Albuquorquo,—New—Mexico:—These—Restaurants—utilize—modern barbecue-cooking-technology-and-several-proprietary-concepts-and-recipes.—Food-offerings-feature-slow-smokod-moate-and-vogotablos-and-saladsRestaurant in Louisville, Colorado. When reference is made in

this Disclosure Document to "company-owned" or "company-operated" Restaurants", this means Restaurants owned and operated by DBP and RGI. DBP and RGI do not franchise, and have not, franchised Restaurants or any other kind of business.

Pursuant to this Disclosure Document, Dickey's is offering qualified individuals, corporations and partnerships the opportunity to develop and operate Restaurants pursuant to a comprehensive and unique system (the "System") that includes rights to use the Mark and various trade names, trademarks and service marks as well as distinctive exterior and interior design, décor, color schemes, furnishings and equipment for Restaurant premises; confidential recipes, procedures, specifications and formulas for preparing food and beverage products and for operations; inventory and management control methods; initial and ongoing training and seminars and advertising and promotional services and assistance.

Each franchise relationship is offered by Dickey's based on one of two arrangements:

- The first arrangement is a single franchise agreement ("Franchise Agreement") under which you shall establish one (1) Restaurant at a specified location. The Franchise Agreement that you will be required to execute for this Restaurant is attached to this Disclosure Document as <u>Exhibit B</u>. (See item 5 regarding initial Franchise Fee).
- 2. The second arrangement is a development agreement (the "Development Agreement") which requires you to establish more than one (1) Restaurant within a defined geographic area according to a fime schedule provided in the Development Agreement. The Development Agreement you will be required to execute is also attached to this Disclosure Document as <a href="Exhibit C">Exhibit C</a>. You will be required to execute the form of Franchise Agreement Dickey's is then offering to new Dickey's franchisees for each Restaurant established under the Development Agreement (See item 5 regarding initial Franchise Fee).

if you are considering a single franchise, you will receive a copy of our Franchise Agreement. If you are considering more than one (1) franchised Restaurant, you will receive copies of both the Franchise Agreement and the Development Agreement. The Franchise Agreement and Development Agreement are each referred to in this Disclosure Document as an "Agreement."

The Restaurants' products and services are marketed to customers of all ages and economic levels. Preferred locations for the Restaurants are in heavily populated suburban areas on or near major streets and highways. While there can be fluctuations in sales of the Restaurants' products and services, sales are not typically seasonal.

The market for restaurant services is well-established but highly competitive. There are many single location, family-operated barbecue restaurants and numerous regional and national restaurant systems currently operating and/or offering franchises for barbecue-style restaurants which feature menu items similar to those offered by Dickey's and the Restaurants. Additionally, the Restaurants will compete for the dining dollar with the full range of other types of food service operations, many of which may be located in close proximity to the Restaurants. There also exists active competition among restaurants for the employment of management and service personnel as well as for the acquisition of attractive lease sites suitable for restaurants.

Dickey's believes its competitive position will be enhanced due to its distinctive offering of barbecue-style food using high quality, fresh ingredients and proprietary recipes served quickly at affordable prices and in a comfortable, friendly setting. Although Dickey's continues to develop or franchise Restaurants in Texas, where its name and reputation are well established, Dickey's is now offering franchises for Restaurants throughout the United States. Dickey's believes that Restaurants in this broader market have the potential for success, and that Restaurants will be able to ultimately achieve consistent patronage in these markets as a result of Dickey's developing name recognition and distinctive food offerings.

The restaurant industry is heavily regulated. Many of the laws, rules and regulations that apply to business generally have particular applicability to restaurants. All Restaurants must comply with federal, state and local laws applicable to the operation and licensing of a restaurant business, including obtaining all applicable health permits and/or inspections and approvals by municipal, county or state health departments that regulate food service operations. Your Restaurant must also meet applicable municipal, county, state and federal building codes and handicap access codes. You should consider these laws and regulations when evaluating your purchase of a franchise.

The U.S. Food and Drug Administration, the U.S. Department of Agricultural and state and local health departments administer and enforce regulations that govern food preparation and service and restaurant sanitary conditions. State and local agencies inspect restaurants to ensure that they comply with these laws and regulations.

The Federal Clean Air Act and various state laws require certain state and local areas to meet national air quality standards limiting emissions of ozone, carbon monoxide and particulate matters, including caps on emissions from commercial food preparation. Some state and local governments have also adopted, or are considering, proposals that would regulate indoor air quality, including the limitation of smoking tobacco products in public places such as restaurants.

# ITEM 2 BUSINESS EXPERIENCE

The following is a list of any directors, trustees, general partners, principal officers and other individuals with management responsibility relating to the sale or operation of the franchise offered by this Disclosure Document, together with all franchise brokers. The principal position and employer of each such individual during the last five (5) years, including each position's starting date, ending date and location, are listed below. Unless otherwise specified below, the location of each position is Dallas, Texas.

# Chairman: T. D. Dickey, Jr.

T. D. Dickey, Jr. serves as Chairman of the Board of Dickey's and has served in that capacity since his employment by Dickey's in March of 1994. Mr. Dickey began working in his family's barbecue business in 1968 and since 1971 has been Chairman of the Board of DBP.

### Chief Executive: Roland R. Dickey

Roland Dickey, brother of T.D. Dickey, Jr., serves as the Chief Executive Officer of Dickey's, and previously had served as President of Dickey's from the date of Mr. Dickey's initial employment by the company in March of 1994 until 2006. Mr. Dickey began working in the family's barbecue business in 1968 and since 1971 has been President of DBP.

#### President: Roland Dickey, Jr.

Roland Dickey, Jr., son of Roland R. Dickey, began working at Dickey's in July of 1999, and in 2006, became the President of Dickey's. Prior to becoming President, Mr. Dickey served as Vice President of Dickey's.

# Director of Real Estate: Cullen Dickey

Cullen Dickey began service with Dickey's in February of 2006 as Director of Real Estate. Mr. Dickey, son of Roland R. Dickey, also has worked as an independent commercial real estate agent in the Dallas, Texas area since 2001.

#### Director of Franchise Development: Owen Edwards

Owen Edwards began working for DBP in 1974 and has served as a Restaurant Manager for DBP starting in 1989. Mr. Edwards began service at Dickey's In January of 1997.

### Director of Training: Nick Schwabe

Before joining Dickey's in 2010, Mr. Schwabe worked as a project manager from 2007 to 2010 for Siemens Energy and Automation, specializing in power sub-stations for the government and energy Industry. Mr. Schwabe worked as a business development manager for Avail Medical Products, Inc. from 1998 to 2007, and in 1997, he worked with Sanmina overseeing prototype operations. Mr. Schwabe received a Masters in Business Administration degree from the University of Phoenix, a Bachelor of Engineering degree from Louisiana Tech University, and a project management certificate from Southern Methodist University. Mr. Schwabe has also served on the Board of Directors for the College of Englneering and Science at Louisiana Tech University.

#### Directni of Marketino: Jeffrey Gmber

Jeffrey Gruber beaan service with Dickey's as a Marketing Coordinator in March of 2008 and was promoted to Director of Marketing in 2009. Prior to working for Dickey's, Mr. Gruber practiced law at Byrne Cardenas & Smitherman, L.L.P. from June of 2005 until November of 2006, R.R. Donnelley Global Real Estate Services from May of 2007 until January of 2008, and Goldstein & Scopellite, P.C. from February of 2008 until March of 2008. Mr. Gruber is a licensed attorney in the state of Texas, has a Juris Doctor degree from Southern Methodist University Dedman School of Law in Dallas, Texas, and a Bachelor of Arts decree in Communication Arts from Spring Hill College in Mobile, Alabama.

# **Director of Construction: Daniel Sibley**

Before joining Dickey's in August of 2008 as Project Manager, Daniel Sibley worked for Lanelogic, LLC from 2006 to 2008 as a Trading Inventory Consultant. From 2004 to 2005, Mr. Sibley worked in Trading Operations with Ameritrade. In 2003, he earned a B.S.S. In Economics from Southern Methodist University. Mr. Sibley was promoted to Director of Construction of Dickey's in 2009.

#### Director of Purchasing: Jenny Chung

Jenny Chung began service witb Dickey's In May of 2008 as Purchasing Manager and was promoted to Director of Purchasing In 2010. Prior to joining Dickey's, Ms. Chung was employed as Buyer with Home Interiors and Gifts, Inc. from 2002 to 2008. From 1999 to 2002, Ms. Chung was employed with Aastra Intecom, Inc. as a Contract and Cost Analyst, and from 1995 to 1999, Ms. Chung was employed as a Food Buyer for Carison Restaurants' Worldwide/TGI Fridays. Ms. Chung earned a Bachelors In Business Administration from Texas Woman's University.

#### Regional Director of Operations: Rob Martin

Rob Martin has extensive experience opening and operating restaurants. From 1997 to 2008, Mr. Martin worked as Regional Director or Operations for Joe's Crab Shack. Mr. Martin began his services at Dickey's in 2009 as a Field Services Manager. He was promoted to Regional Director of Operations for Dickey's in October of 2009. Mr. Martin is currently the Director of Operations for RGI.

# Senior Director of Operations and Area Development: Tim Sharp

Tim Sharp has extensive experience both opening and operating restaurants. From 1999 to 2005, Mr. Sharp worked as Regional Director of Operations for Chevy's Fresh Mex. From 2005 until 2008, he was employed by Cracker Barrel as District Manager. Mr. Sharp began service with Dickey's as Field

Services Manager in July of 2008, was promoted to Director of New Unit Development in 2009 and in 2010, promoted to his current position of Senior Director of Operations and Area Development.

#### Vice President of Accounting and Administration: Michelle Frazier

Michelle Frazier joined Dickey's in September of 2003 as an Accounting Manager. From March, 2007 to January, 2008, Ms. Frazier served as Director of Accounting. She is now Vice President of Accounting and Administration.

# Vice President of Operations: Corby Cronin

Corby Cronin has been in the restaurant business since 1995. He began his career at Brennan's of Houston in 1995 as a prep cook. After graduating Johnson & Wales University with a degree in Culinary Arts, he worked as the Banquet Chef at the Wyndham Resort Village in Breckenridge, Colorado. He trained under James Mazzio, Food & Wine Magazine's Top Ten Chefs of 1999, at 15 Degrees in Boulder Colorado before opening and operating several restaurants in Denver, Colorado. Mr. Cronin moved to Dallas, Texas in 2003 to start his own contracting company that served residential homebuilders in the Dallas-Fort Worth, Texas metropolitan area. Mr. Cronin sold his business in 2007 and joined Dickey's in September of 2007. Mr. Cronin has a Bachelors Degree from The University of Colorado in Communications and is also certifled from CU in Public Relations.

# Director of Training: Alicia-SchefflerBusiness Development: Jerrel Denton

Alicia-Scheffler-joined-Dlckey's-as-Director-of-Training-in-February-of-2008.—Prior-to-working-at-Diekey's, Ms.-Scheffler-worked-for-ASi-Modulex, inc.-as-Director-of-Training-ond-Employoo-Dovolopment-from-2003 to 2007.—From-1998 to 2003, Ms. Scheffler-was Senior-Director-of-Training-and-Development-with Safeguard-Business-Systems.

### Director-of-Marketing:-Joff-Grubor

Jeff Gruber-began-sorvice-with-Dickey's-as-a-Marketing-Coordinator-in-March-of-2008-and-was-promoted to-Directer-of-Marketing-in-2000. Prior-to-working-for-Dickoy's, Mr. Gruber-attondod-Southern-Methodist University-Dedman-Sehool-of-Law-where-he-graduated-in-May-of-2006. From June-of-2005-until November of 2006, Mr. Gruber-worked as an attorney-for-the-law-firm Byrne Cardenas & Smitherman, L.L.P. From-May-of-2007-until-January-of-2008, Mr. Gruber-was-employed-as-an-attorney-by-R.R. Donnelley Global-Real Estate-Services, and-from-February-of-2008-until-March-of-2008 he-worked-as-an attomey-for-Goldstein & Scepellite, P.C.

#### Director-of-Now-Unit-Dovolopment: Tim-Sharp

Tim-Sharp-has-oxtonsivo-exporience-both-oponing-and-operating-restaurants: From-1999-to-2005, Mr. Sharp-worked-os-Regional-Director-of-Operations-for-Chevy's-Fresh-Mex. From-2005-until 2008, ho-was employed-by-Cracker-Barrel as District-Manager. Mr. Sharp-began service-with-Dickoy's as Field Sorvices-Manager-in-July-of-2008 and-was-promoted-to-Director-of-New-Unit-Development-in-2009. Jerrel Denton began service with Dickeys in 2006 as Director of Finance-Construction, and has served as Director of Business Development since January of 2009. Prior to joining Dickey's, Mr. Denton served as Vice President and Co-Owner of Promontory international, inc. a master franchise d/b/a Mega Wraps of Texas from 2003 to 2006 and was involved with the marketing and sales of franchises for the organization. Before Mega Wraps, Mr. Denton served as managing partner for a Sonic Franchise in Texas. Prior to Sonic, Mr. Denton was Regional Manager for Taco Bueno Restaurants in Dallas, Texas. Mr. Denton was also a multi-unit franchisee for Grandy's Restaurants in Tennessee, Georgia, and Florida. While working on his BS degree at the University of Texas, Mr. Denton became involved with a multi-unit barbecue chain in Denton, Texas, where he became District Director. Mr. Denton served as a member of

the Gooperative Behavioral Education Board of Richardson, Texas, attended numerous industry workshops and holds multiple industry certifications.

Director-of-Constnuction: Daniel Sibley

Franchise Development Manager: Richard Phillips

Before joining Dickey's in August-of-2008 as Project-Manager, Daniel Sibley-worked for Lanologic, LLC from 2006 to 2008 as a Trading inventory Censultant. From 2004 to 2005, Mr. Sibley-worked in Trading Operations with Ameritade. In 2003, ho orned a B.S.S. in Economics from Southern Methodist University. Mr. Sibley-was-promoted to Director of Construction of Dickey's in 2009.

Richard Phillips joined Dickey's as Franchise Development Manager in 2009. Prior to joining Dickey's, Mr. Phillips worked in the construction field and was employed by the general contractor responsible for constructing many Dickey's Restaurants throughout the country.

#### Franchise Broker: Joe Amodio

Joe Amodio and his company, Fran Sales, inc., began serving as a Franchise Broker for Dickey's in June, 2005. Previously, Mr. Amodio developed Blimpie franchises beginning in 1997. in addition, as President of Texwide Development, Inc., Mr. Amodio served as Area Developer for the "Philly Connection" franchise system in Texas from 2002 to June of 2005.

#### Franchise Broker: Clay-Carson

Clay Carson-began-serving-as-Franchiso-Broker-for-Dickey's-upon-his-employment-with-Fran-Sales, inc. in-August-of-2005. Prior-to-joining-Fron-Sales, inc., Mr. Corson-formed-CJ&J/AdFran, an-advertising agency-in-Houston, Texas, in-which-he-continues-to-serve as a non-active-partner-and-consultant.

#### Franchise Broker: Tom Pestka

Tom Pestka began serving as a Dickey's franchise sales broker upon his employment with Fran Sales, inc. in 2007. Prior to working in franchise sales, Mr. Pestka created and ran several of his own businesses, including American Gontamination Control which provided mold remediation and water mitigation services to consumers in the southeast U.S. Mr. Pestka started the business in 2001 and sold it in 2007. More recently, Mr. Pestka worked as an implementation and Design Gonsultant for Mobile Media Enterprise in Norcross, Georgia, designing and building event activities for major brands in the U.S. from April, of 2005 to October, of 2007.

#### Franchiso-Broker:-Mike-Amodio

Mike Amodio-graduated from Quinniplac University in Hamdon, Connecticut in 2007 with degree in entreprenourship and business management. Ho-worked for Enterprise Rent A-Car as a Management Assistant from 2005 to 2007, and joined Fran Sales, inc. in February of 2007.

### Franchise Broker and Area Developer (St. Louis, Missouri): Doug Gruder

Doug Gruder and his company, Restaurant Brokerage, LLG d/b/a Dickey's St. Louis, began serving as an area developer and a franchise broker for Dickey's in the St. Louis, Missouri area in 2005. Previously, from 1993 to 1995, Mr. Gruder served as an area developer for Quizno's Glassic Subs in the St. Louis, Missouri area and, since 1993 Mr. Gruder has owned and operated Restaurant Realty, inc., a St. Louis-based company specializing in the sale of restaurants.

Franchisee and Area Developer fSouth-Gentral-Texas): Terry-MaxeyNorth Garolina): Greg Woloszcuk

Terry MaxeyGreg Woloszcuk and his company, Max E EntorprisesGMW Garolina, inc., which was

incorporated-in-1996, became a Dickey's Franchiseofranchiseo in 2006 and began serving as Franchiseo and Area-Developer (South-Central-Texas) in-2007. Hethe area developer for North Carolina in 2010. Mr. Woloszcuk has been involved in various types of retail-dovolopmont-einco-1085. Currently, in addition-to-Dickey's, Mr. Maxoy-and-his-companies-own-and-operate-a-chain-of-restaurants-undor-tho Wendy's-brand-and-also-a-chain-of-convenience-stores-under-tho-Exxon-brandbusiness including retail restaurants, and high technology for over 20 years. Since 2004, Mr. Woloszcuk has served as Director of Technical Marketing, Director of Employee Development Professional Services and Director of East Coast Operations for NetApp of the Research Triangle Park, North Carolina.

Franchisee and Area Developer (Northern-and-Coastal-Virginia): Stophon-RoyorSouth Carolina): Todd Brents and Bill Friend

For-the-past-five (5) years-Stephen-Royer-worked-for-Sanofi-Aventis-Pharmaceutical, inc.-of-Bridgowator, New-Jersey-as-an-Office-Based-Specialty-Sales-Representative, District-Soles-Manager, and-most rocontiy-as-Sonlor-Sales-Professional-boforo-oponing-his-first-Dickoy's-Barbocuo-Pit-in-Lynchburg, Virginia in-Decombor, 2007. Mr. Royor-has-boon-an-Aroa-Dovolopor-for-Dickoy's-slnco-May, 2008. Todd Brents and Bill Friend and their company, Verdana Investments, LLC, became a Dickey's franchisee in 2008 and Area Developer in 2010. Mr. Brents has been involved in corporate finance and consulting since 2001 among various industries, including restaurants, hosoitality and retall. Mr. Friend has over 20 years of experience in manufacturing and operations management. From 2003 to 2008, Mr. Friends was operations manager at Avail Medical Products in Asheville, North Carolina.

#### iTEM 3 LITIGATION

Except for the actions described below, there is no litigation that must be disclosed in this Disclosure Document.

<u>Diekoy's Barbecue Reetaurants Inc. v. Muhammad Afzal and Aflatic Restaurant Group, LLC</u>, 160<sup>th</sup>
Judicial District Court-of-Dallas County, Texas, Cause Number 09-00779, Filed January 22, 2009.

<u>1. Lydia Cano Bundy v. Dickey's Barbecue Restaurants, Inc.</u>; et al; State of New Mexico, County of Bernalillo, Second Judicial District, Case No. CV 2009 12241

This complaint for negligence and strict liability was filed against Dickey's on December 12, 2009. The Plaintiff, a patron of Dickey's restaurant, alleges that on or about September 14, 2009 she consumed contaminated food at the Las Cruces, New Mexico Restaurant and allegedly sustained damages. The Plaintiff alleges strict products liability, negligence, negligence per se, res ipsa locquitor, Unfair Trade Practices, damages and punitive damages, both in an unstated amount. The liability insurance carrier of the franchisee has engaged counsel to defend the litigation and discovery is pending.

 Dickey's Barbecue Restaurants, Inc., v. Lira, LLC and Luigi Mangione, United States District Court, Northern District of Texas; Cause No.: 3-10CV0300-P

Dickey's Original Complaint was filed on February 16, 2010 based upon trademark infringement under the Lanham Act, breach of contract through failure by Lira, LLC, a former franchisee, and the guarantor, Lulgi Mangione, to pay applicable royalty fees; make applicable contributions to the marketing fund; failure to have the subject restaurant open for business on designated dates; failure to account for off site sales from a trailer which was located routinely at Boise State University; failure to disclose all sales records for all operations both

on site and off site and failure to allow the Dickey's representative to inspect the restaurant premises and review accounting records. Dickey's Original Complaint additionally Included counts based on breach of a covenant not to compete, misappropriation of trade secrets, suit on an account, and a count seeking an injunction.

A Permanent Injunction was obtained on April 22, 2010 enjoining Defendants from operating the restaurant located at 2845 E. Overiand Rd., Suite 190, Meridian, Idaho 83642, and using, in any manner, any confidential methods, procedures, techniques, and trade secrets, the trademarks, the proprietary marks, and trade secrets of Dickey's, or infringing on the common-law rights of the Dickey's by using, advertising, promofion, display, distribution, offeping for sale, and sale of any product copying Dickey's system, trademarks, proprietary marks and trade secrets; violating the confidentiality and non-compete agreements for a period of two (2) years following the termination of the franchise agreement on January 19, 2010.

The-defendants--in-thls--action--were--Muhammad--Afzal, a-former--franchisee--of--Dickey's, and--Atlatic Restaurant--Group, LLC, an-entity-owned--and--operated-by--Mr.--Afzal's--sister.---Dickey's--alleged, among other-things, that--Mr.--Afzal--breached--the-terms--of-his--Franchise--Agreement--by--operating-a--barbeeue--style roetourant--after-tho-termination--of-his--Restaurant--by--Dickey's--and--that--Mr.---Afzal--Improperiy--transferred--his Restaurant-to--Atlatic--Restaurant--Group, LLC--without--Dickoy's--consont.-----Accordingly, -Dickoy's--roquostod that--the--court-grant--an--injunction--prohibiting--the--dofondants--from--operating--a--barbocue--stylo--rostaurant and--to--compel--Mr.--Afzal--to--sell--the--assets--of--tho--restaurant--to--Dickoy's---This--lawsuit--was--subsoquontiy settled--on--February--23, -2009--upon--terms--which--requiro--Mr.--Afzal--to--comply--with--the--non--compoto--and non--diseks-sure--provisions--of-his--Franchise--Agreement.

The case is pending a determination of damages and entry of a Final Agreed Judgment which will be favorable to Dickey's.

Dickey's Barbecue Restaurants, Inc. v. JMB Crossville, E.E.C., Miriam Bernhard and Jerry
 Bemthard, 298<sup>th</sup> District Court, Dallas, County, Texas, Cause Number 09-02401, Filed March 2, 2009.

The defendants in this action were JMB Crossville, L.L.C. ("JMB"), a former franchisee of Dickey's, and Miriam and Jerry Bernhard, the owners of JMB. Dickey's alleged, among other things, that the defendants breached the terms of the Franchise Agreement by operating a barbecue-style restaurant after the termination of JMB's Restaurant by Dickey's. Accordingly, Dickey's requested that the court grant an injunction prohibiting the defendants from operating a barbecue-style restaurant. This lawsuit was subsequently settled upon terms which require the defendants to comply with the non-compete and non-disclosure provisions of the Franchise Agreement.

# ITEM 4 BANKRUPTCY

No bankruptcy is required to be disclosed in this Disclosuro-DocumentItem.

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# ITEM 5 INITIAL FEES

<u>Single Unit Arrangement</u> if you acquire the right to operate one (1) Restaurant, an initial franchise fee of \$15,000 (the "Franchise Fee") is payable to Dickey's in a lump sum at the time the Franchise Agreement is signed. Dickey's reserves the right to charge a larger initial Franchise Fee for franchises in non-U.S. locations to defray the higher costs anticipated with respect to such foreign locations.

Development Agreement. If you acquire the right to develop and operate two (2) or more Restaurants under a Development Agreement, you are required to pay Dickey's a development fee of \$15,000 plus a \$10,000 deposit for each subsequent Restaurant after the initial Restaurant (the "Development Fee"). You will also be required to pay a franchise fee of \$15,000 for each Restaurant payable to Dickey's at the time a Franchise Agreement is signed for each Restaurant you develop, but this \$15,000 fee will be reduced to \$10,000 for each subsequent Restaurant after the first Restaurant if you meet certain development milestones. The Development Fee is payable in a lump sum to Dickey's at the time the Development Agreement is signed. From this Development Fee, \$15,000 shall be applied to the 515,000 Franchise Fee for the initial Restaurant, and each \$10,000 deposit shall be applied toward the reduced \$10,000 Franchise Fee for each subsequent Restaurant if you timely satisfy the timetable and comply with the other terms of your Development Agreement. Otherwise, if you do not timely develop and open your Restaurant and comply with the other terms of the Development Agreement, the standard Franchise Fee of \$15,000 shall apply to each Restaurant you develop, with the balance of the Franchise Fee to be immediately paid by you in lump sum.

Except as noted above, the initial Franchise Fee and if applicable, the Development Fee, are each uniformly imposed on all franchisees subject to this Disclosure Document Dickey's reserves the right, but is not obligated, to reduce the initial Franchise Fee (and the Development Fee) for existing Dickey's franchisees who elect to purchase additional Dickey's franchises. The Franchise Fee and Development Fee are each non-refundable.

in addition, at least sixty (60) days prior to the opening of your Restaurant, you shall pay to Dickey's \$5,000, which shall be fully expended by Dickey's on your behalf to defray the costs and expenses of your Restaurant's grand opening and initial local advertising and promotion. You also are required to reimburse Dickey's for the cost and expense of any site inspection in excess of the three (3) site inspection visits provided by Dickey's at no cost. Further, you must pay \$1,200 - \$1,600 to Dickey's \$200 per-person-for\_ttje\_cost\_of\_your\_training materials and uniforms- required prior to opening. These fees, costs and expenses are uniformly imposed on all franchisees subject to this Disclosure Document, payable in lump sum and are non-refundable.

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# ITEM 6 OTHER FEES

Type of Fee	Amount	Due Date	Remarks
Royalty	5% of Net Sales	Payable weekly on the Wednesday following the calendar week to which such payments relate	See footnotes (1), (2) and (3).
Marketing Fund	4% of Net Sales	Payable weekly on the Wednesday following the calendar week to which such payments relate	See footnotes (1), (2), (3) and (10).
Insurance	Premiums vary depending on location	As agreed or upon notice from Dickey's if you have failed to pay premiums	Dickey's has the right to obtain insurance and charge you with the cost of the premium if you fail to purchase same. See footnote (4).
Training Materials and Uniforms	\$209 <u>290</u> per person	1 week prior to beginning training	See footnotes (1) and (5).
Audit	Cost of audit plus the lesser of 15% interest or maximum rate	30 days after billing	Payable only if audit shows understatement of at least 2% of Net Sales for any month. See footnotes (1), (3), (6) and f7).
Site Evaluation Costs	All of Dickey's reasonable costs and expenses	30 days after billing	Dickey's provides 3 on-site evaluations for your Restaurant at no charge to you. See footnote (1) and (8).
Transfer	Greater of 510,000 or Dickey's reasonable costs and expenses	5 days prior to confirmation of transfer	Payable to Dickey's when franchise is sold. No charge for franchise transferred to a corporation which you control. See footnote (1) and (6).
Renewa!	\$10,000	5 days prior to commitment of 10-year renewal term	Payable to Dickey's if you elect to renew your franchise prior to expiration of initial 20-year term. See footnote (1) and (6).
Management	5% of Net Sales	Payable monthly	Only payable if Dickey's elects to operate the Restaurant after your death or disability. See footnotes (1) and (3).
Interest	15% or maximum rate, whichever is less	Immediately	See footnotes (1) and (6).
Legal	Actual legal fees and expenses	As incurred by Dickey's to . enforce your obligations	Incurred only if a court determines you have breached the Franchise Agreement. See footnotes (1) and (9).
Termination	Royalty fees for remaining term of Franchise Agreement	Immediately	See footnotes (1), (3) and (11).

### Footnotes:

<sup>&</sup>lt;sup>(1)</sup> The fee is uniformly imposed and collected by and payable only to Dickey's and is nonrefundable.

<sup>(2)</sup> You are required to pay to Dickey's a royalty fee equal to five percent (5%) of Net Sales of the Restaurant and a contribution to the Marketing Fund equal to four percent (4%) of Net Sales for each calendar week period (the "Sales Period"). These payments are electronically drafted upon your account by ACH transfer based upon your statement certifying Net Sales for the Sales Period.

- (3) "Net Sales" includes all revenue from the sale of food, beverages, services and products from in-store dining, carry-out delivery, catering, and otherwise, including, but not limited to, the sale of food and beverages, redemption of gift cards, and merchandise (e.g., bottled barbecue sauce, packaged food products, T-shirts, sweatshirts, caps, watches, etc.) and all other income of whatever nature or kind relating to the Restaurant, whether for cash or credit and regardless of collection in the case of credit; provided, that Net Sales excludes sales tax or other taxes collected from customers by you and paid to the appropriate taxing authority, employee meals and discounts for meals purchased with promotional coupons approved by Dickey's.
- (4) if you, for any reason, fail to obtain or maintain the insurance required by each Franchise Agreement entered into between Dickey's and you, as these requirements may be revised from time to time by Dickey's in its Operations Manual and such other manuals, written materials and directives as Dickey's shall have developed for use in the Restaurant (the "Manuals") or otherwise in writing, Dickey's has the right and authority (but not the obligation), to immediately obtain such insurance and to charge the same to you, which charges, together with a reasonable fee for Dickey's expenses in so acting, will be payable by you immediately upon notice. insurance costs are non-refundable. insurance coverage requirements are uniformly imposed on ail franchisees subject to this Disclosure Document; however, the costs of this coverage may not be uniform for all franchisees because premiums may vary in accordance with the insurer, marketplace conditions, the location of the insured's premises, the insurance requirements of applicable law and other factors. These costs will not be collected or imposed in whole or in part on behalf of any third party by Dickey's, and are payable to the applicable insurer or agent.
- Dickey's reserves the right to charge a fee for training manuals and materials and to additionally charge for uniforms.
- (6) interest is not charged unless royalty, Marketing Fund contribution, transfer or renewal fee payments, or any other sum due to Dickey's is not paid when due or an audit reveals underpayments based on Net Sales. in addition, Dickey's reserves the right to collect out-of-pocket expenses associated with any of these matters.
- (7) Although audit costs are uniformly imposed on alt franchisees subject to this Disclosure Document, the cost of each audit may not be the same for each franchisee. Audit costs will vary depending on factors such as the audit firm utilized, billing arrangements and time spent to complete the audit
- Although site evaluation costs are uniformly imposed on all franchisees subject to this Disclosure Document for each additional site evaluation in excess of the three (3) site evaluations provided by Dickey's at no cost, the cost of each such additional site evaluation may not be the same for each franchisee. Site evaluation costs will vary depending on factors such as the location of the franchisee, travel expenses and duration of the site visit
- (9) Although legal costs are uniformly imposed on all franchisees subject to this Disclosure Document, the amount of legal costs may not be the same for each franchisee. Legal fees will vary depending on factors such as the nature of the legal matter, law firm utilized, billing arrangements and time spent in connection with the legal matter.
- (10) Dickey's may require that you participate in an approved local or regional advertising cooperative with certain other franchisees. if you are required to participate in a Dickey's-approved advertising cooperative, a certain percentage of your Marketing Fund contribution will be applied towards the local or regional advertising, marketing and promotions targeting the geographic area in which your Restaurant is located. Under the terms of Dickey's current standard cooperative advertising agreement, fees are not assessed by the advertising cooperative. For additional information, see item 11, Paragraph C, titled "Advertising".

Unless otherwise indicated in a-writing from Dickey's, and to the extent permitted by applicable law, you must pay to Dickey's in a single lump sum payment, as liquidated damages and not as a penalty, royalty fees for the remaining term of the Franchise Agreement (or the renewal term, if applicable) calculated based upon the average Net Sales of your Restaurant prior to termination. For example, if your average monthly Net Sales for the prior twelve (12) months was \$83,333.33, and you have three (3) years remaining on the term of your Franchise Agreement, your liquidated damages would be \$150,000.00 (\$83,333.33 x five percent (5%) royalty fee x twelve (12) calendar months x three (3) remaining years).

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# ITEM 7 ESTIMATED INITIAL INVESTMENT

The following table provides an estimate of your initial investment for one-(1)-approximately-1,800-square feota Dickey's Restaurant constructed In accordance with Dickey's current prototype plans and specifications—and—assumes. For purposes of the table, a "Non-Traditional Conversion" means a conversion of a prior food service facility located within a convenience store, food court or other "non-traditional" setting and typically containing approximately 400 square feet. A "Restaurant Conversion" means the conversion of a previously finished out, equipped restaurant facility containing approximately 1,800 square feet. A "Retail Space Conversion" means the conversion of previously finished out commercial retail space not equipped with restaurant facilities and containing approximately 1,800 square feet. "Shell Finish Out" means unfinished commercial space In a "shell" condition, typically located within a commercial retail center and containing approximately 1,800 square feet. The table assumes in all cases that you will the lease the location of your Restaurant. The information is arranged to provide a range of your estimated initial investment.

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### YOUR ESTIMATED INITIAL INVESTMENT

Type of Expenditure	NON- TRAOMONAL CONVERSION	RESTAURANT CONVERSION	RETAH SPACE CONVERSION	Amount <u>shel</u> L <u>BUILDING</u> FINISH-OUT	Method of PaymentMET HOD OF PAYMENT	When <u>WUEN</u> Due <u>DUE</u>	To-Whom Payment-Is-To Be Made <u>10</u> WHOM PAYMENT IS TO RE MADE
Architectural Plans <sup>(2), (14)</sup>	<u>\$0</u>	\$2,000	\$6,000	<del>\$2,</del> 000 - \$10,000	Lump Şum	30 Days After Execution of Lease or Land Purchase	Architectural Firm
Permits <sup>(5), (14)</sup>	<u>\$0</u>	\$1,000	\$2,000	\$1,000 \$2,000	Lump \$um	As Incurred	State or Municipal Agencies
Leasehold Improvements <sup>(3),</sup> (14)	<u>\$1,200</u>	<u>\$19,150</u>	\$124,550	\$10,050— \$1 <del>92,</del> 700 <u>177,700</u>	Negotiable	Negotiable	Landlord
Furniture, Fixtures, Equipment and Signage <sup>[4], [14]</sup>	<u>\$13,701</u>	\$37,633	\$74,677	\$52,565 \$93,93\$ <u>\$1</u> <u>04,221</u>	Lump Sum	As Incurred	Vendors/ Contractors
SUB-TOTAL (Construction)	<u>\$14,901</u>	\$59,783	\$ <u>207,227</u> ,	\$75,515- \$298,636 \$293,921	· -		
Franchise Fee (1), (13)	\$10,000 <u>-</u> \$15,000	\$10,000 - \$15,000	\$10,000 - \$15,000	\$10,000 - \$15,000	Lump \$um	Execution of Franchise Agreement	Dickey's
Lease Deposits (14), (14)	\$3,000 <u>-</u> \$6,000	\$3,000 <u>~</u> \$6,000	\$3,000 <u>-</u> \$6,000	\$3,000 - \$6,000	Lump \$um	As incurred	Landlord/Utilities
Insurance (e) (11)			-1	\$ Annual 5 7 9 9	Annually	insc	ır <del>ance Agents</del>
Training Manual and Uniforms (14)	\$1,200 <u>-</u> \$1,600	\$1,200 <u></u> \$1,600	\$1.200 <u></u> \$1,600	\$6001,2 <u>00 -</u> \$1,600	Lump Sum	Upon Receipt	Dickey's
Opening Inventory and Services (7), (14)	\$4,000 - \$10,000	\$4,000 - \$10,000	<u>\$4,nnn -</u> \$10,000	\$4,000 <u>-</u> \$10,000	Lump Sum	Vendors' Terms/As Incurred	Vendors/Dickey's
Additional Funds — 3 months Months (8), (10), (14)	\$15,000 <u>-</u> \$34,000	\$15,000 <u>-</u> \$34,000	\$15,000 <u>-</u> \$34,000	\$24,000 <u>15,</u> 000 - \$34,000	Cash	As Needed	Various Payees
Insurance (6), (14)	\$5,000	\$5,000	\$5,000	\$5,0D0	Annually	<u>Annuall</u> y	Insurance Agents
Promotional and Pre-Opening Expenses <sup>(9), (14)</sup>	<u>\$5,000</u>	\$5,000	\$5, <u>000</u>	\$5,000	Cash	60 Days Prior to Opening	Dickey's
Professional Fees (14), (14)	<u>\$0_</u> \$3,000	\$0 <u>-</u> \$3,000	<u>\$0</u> \$3,000	\$ <del>1,000</del> _ <u>0_</u> \$3,000	As Arranged	As Arranged	Vendors

Closing and Finance Costs (12), (14)	<u>\$0</u> \$20,000	<u>\$0</u> <b>\$20</b> ,000	<u>\$0</u> \$ <u>20,000</u>	\$0 <u>-</u> \$20,000	As Arranged	As Arranged	Lender
SUB _TOTAL (Other Start-Up Expenses)	\$43,200 <u>-</u> \$99,600	\$43,200 <u></u> \$99,600	\$43,20(L- \$99,600	\$58;600 <u>43,</u> 2 <u>00</u> - \$98;600 _\$99,600			
TOTAL- <sup>(+7)</sup>	<u>\$58,101 -</u> \$114,501	<u>\$102,983 -</u> \$159,383	<u>\$250,427 -</u> <u>\$306,827</u>	\$434,115 <u>3</u> 37,121 - \$397,236 .\$393,521		· · · · · · · · · · · · · · · · · · ·	

#### Footnotes:

- (1) See Item 5 for initial fee required for multiple unit arrangement under a Development Agreement, and for circumstances when the Franchise Fee may be discounted and/or negotiated. Neither Dickey's nor any affiliate of Dickey's offers any financing for your Franchise Fee or any portion of your initial investment. Dickey's will be pleased to refer you to independent lenders who may finance some portion of your initial investment, but Dickey's makes no promises that any such financing will be available to you, and Dickey's does not guarantee any such loans to you.
- (2) These amounts are estimated costs for acquiring and adapting Dickey's prototype plans for use in connection with your proposed Restaurant.
- (3) Dickey's requires that you lease the premises for the Restaurant. The amounts provided are based on a Restaurant within a shopping center-er, free-standing structure-with-approximately-1,800 square-feet, or non-traditional setting containing the approximate footohnt size provided in the first taragraph of this Item 7. Construction costs at the low end of this estimate assume existingpreyiously finished out Non-Traditional or Restaurant conversions in which a general contractor may not be required. Your costs may be lower if the landlord assumes the costs of converting and finishing out the space to Dickey's prototypical standards and specifications. Any such contribution by the landlord will likely, however, be factored into a higher lease rental rate. These amounts are Dickey's best estimate based upon commercial leasing and remodeling/finish-out rates and conditions in the Dallas-Fort Worth, Texas metropolitan area and may vary substantially based upon local commercial leasing conditions, cost of utility deposits, and labor rates and conditions and the availability and prices of materials.
- (4) These amounts include costs for tables, chairs, track lighting fixtures, cabinets and decor items required for the Restaurant, costs for the Aloha Point-of-Sale system and Profit Management Console, computer hardware and software, refrigeration and other kitchen equipment, hood and fire and ventilation system and stainless steel, a catering van and catering equipment, and a barbecue cooking system. These figures can vary substantially. Costs at the low end of this estimate assume existing useable furniture, fixtures and equipment with very few additional items to be purchased. Costs at the tigh end of this estimate assume that all furniture, fixtures, and equipment are purchased new. These figures are Dickey's best estimate based on current equipment costs and financing condifions in the Dallas-Fort Worth, Texas metropolitan area. Costs may vary substantially depending on geographic location, creditworthiness and financing arrangements. These amounts also include interior and exterior signage. The cost of signage may vary significantly depending on the location of the Restaurant, landlord and municipal requirements, and market conditions.
- (5) Permit fees will vary depending on location and on whether any applicable federal, state or municipal laws or regulations require the payment of occupational taxes for restaurants. Permit fees will be greater for any construction for the finish-out or renovation of the Restaurant and will likely take more fime to obtain. Permit fees will also likely be higher if your Restaurant is required to serve alcoholic beverages. Any state income or franchise taxes required to be paid for corporate franchisees are not included.
- (6) The costs of insurance may vary substantially depending on the insurer, the location of the Restaurant, the value of the equipment and improvements and your claims history. The cost does not include any premium for worker's compensation insurance, liquor liability, auto liability, or any non-subscription alternatives, and the amount of such premium will vary widely based upon state insurance markets, number of employees, and other factors.
- (7) Dickey's estimates that the range given will be sufficient to cover food and paper inventory needs for the first week of operations when training and dry-runs of Restaurant services occur prior to the opening of the Restaurant to the general public. These amounts may vary according to your sales volume during the indicated period and according to local suppliers' terms.

- (8) The amounts provided will be used by you to cover costs and expenses such as debt service, wages, rent and other occupancy costs, initial stocking of inventory, food stocks and supplies, and other operating expenses during the initial three (3) months of operations. These amounts may vary depending upon your sales volume, your management skill, how closely you follow Dickey's methods and procedures, local economic conditions and wage rates, competition, your tinancing costs and upon other circumstances. These amounts are estimates, and Dickey's cannot guaranty that you will not have additional expenses starting the Restaurant
- (9) The amounts shown include costs and expenses of a grand opening promotion/initial marketing package for the Restaurant, for which you are required in the Franchise Agreement to pay to Dickey's \$5,000 to be spent by Dickey's on your behalf in connection with your grand opening promotion. A full accounting of the sums spent by Dickey's in connection with your grand opening will be provided.
- (10) This estimate also reflects the cost of your Operating Principal and two (2) Restaurant managers to attend and complete the initial training. These amounts include estimated transportation costs, the cost of lodging and meals, employee wages (but no salary for the Operating Principal), and incidental expenses. Your costs may be greater depending upon your distance from the Dallas-Fort Worth, Texas metropolitan area and the lodging and meals chosen, and your employee wages.
- (11) These amounts <u>only apply if you choose to employ professionals to review this Disclosure Document and assist you in your organization and formation and are Dickey's best estimate of legal and accounting fees associated with the review-of-this-Disclosuro-Document-and-other-organizational<u>sucb</u> costs and expenses—associated with the start-up-of-tho-Restaurant. Your actual costs may vary substantially depending on difficulties encountered, the individual professionals utilized and organizational structure chosen.</u>
- These amounts only apply if you choose to finance certain costs related to opening the Restaurant (including, without limitation, any tinish-out or renovation costs and equipment, inventory and working capital) with a third-party lender. These amounts are not payable to Dickey's and will vary depending on the terms of the tinancing you negotiate with your lender and the fees, costs and expenses incurred by lender and any other party involved in the financing. All amounts are estimates only based upon Dickey's experience to date.
  - (13) These amounts are non-refundable.
- (14) These amounts may or may not be refundable depending on the nature of the expenditure and your arrangement with the payee.
- (15) The amounts provided are based on Restaurants with—approximately—1,800—square—foot located within shopping centers—free standing structures or non-traditional settings as the footprint size set forth in the tirst paraoraoh of this Item 7.
- The cost of the training manuals and uniforms is  $$200\underline{350}$  per person. These costs are typically non-refundable.
- (17) Dickey's has relied on the experience it has acquired in the barbecue restaurant business since 1941 to compile these estimates. Still, Dickey's cannot assure you that you will experience the same level of costs. You should review these tigures carefully with a business advisor before making any decision to purchase the franchise. The Initial Investment estimates relate to a single Restaurant in the listed category. You may extrapolate from these estimates and from Item 5 the initial investment required for opening more than one (1) Restaurant under the Development Agreement arrangement

# ITEM S RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES

You are required to purchase your barbecue sauce (batch and prepackaged), barbecue sauce seasonings, salad dressings, pre-made salads and other ingredients for proprietary recipes from approved suppliers. Currently, neither Dickey's nor any of its aftiliates are approved suppliers of any such items, nor does any officer of Dickey's currently own an interest in any such suppliers. It is anticipated that the costs of these food products will be insignificant in relation to all purchases and leases by you in establishing and operating of the Restaurant. Dickey's does not permit franchisees to contract with any alternative suppliers for the products described in this paragraph, nor does it issue specifications for these items.

You must also purchase your food products, paper stocks and other supplies only from approved suppliers under any standards and specifications prescribed in the Manuals. Dickey's has developed a list of approved suppliers for these items. It is anticipated that such purchases may constitute a significant percentage of all purchases made by you in connection with the operation of your Restaurant You may request that Dickey's approve alternative suppliers. Any charges incurred by Dickey's in connection with the testing and inspection of the proposed supplier's offering must be paid by the franchisee requesting such approval. While Dickey's does not maintain written criteria for alternate suppliers, upon request, Dickey's will evaluate alternative suppliers based upon meat and produce quality and freshness and based upon the supplier's tinancial position, business reputation, delivery performance, accessibility, credit rating, and other criteria. It is anticipated that the review process will take thirty (30) days. Dickey's reserves the right to revoke its approval if the alternative supplier fails to continue to meet Dickey's then-current criteria. Dickey's does not permit franchisees to contract with any alternative suppliers other than those approved in Dickey's sole judgment and discretion.

Dickey's requires that you purchase and utilize its current-approved point of sale system and related hardware and software fcurrentiy, the Aloha Point-of-Sale system, ond-further-roquiros-you-to-purchaso and-utilize with the Protit Management Console-software), and may from time to time additionally require Dickey's franchisees to utilize additional hardware or software programs. Dickey's has developed a list of approved suppliers for the point of sale system and related software and hardware. If so required by Dickey's, you are obligated to use such hardware and software in the operation of your Restaurant. In addition, Dickey's may subsequently from time to time require you to purchase and utilize any upgrades, additions, enhancements or replacements of the hardware or software that are developed by or on behalf of Dickey's, or otherwise required by Dickey's at such cost as Dickey's or its approved vendors make such upgrades, additions, enhancements, and replacements available to franchisees operating under the System (See Item 6). The amount of the cost of these upgrades, enhancements or replacements is anticipated to be insignificant in relation to all purchases and leases by you in establishing and operating of the Restaurant. Dickey's does not permit franchisees to contract with any alternative suppliers of computer hardware and software, nor does it issue specifications for these items.

You must purchase or lease all of your equipment, including barbecue pits, under any specifications prescribed in the Manuals. These specifications include standards for temperature, design and performance, and are based on Dickey's sole judgment and discretion, based on the experience of the company-owned Restaurants and Dickey's experience as a franchisor. You may purchase this equipment from any supplier approved by Dickey's. Dickey's has developed a list of approved equipment suppliers. In addition, Dickey's will approve alternative suppliers based upon technical specifications and based upon the supplier's tinancial position, business reputation, delivery performance, credit rating, and other criteria. Any charges incurred by Dickey's in connection with the testing and inspection of the proposed supplier's offering must be paid by the franchisee requesting such approval. Suppliers are evaluated, approved or disapproved on a case by case basis. It is anticipated that the review process will take thirty (30) days. Dickey's reserves the right to revoke its approval if the alternative supplier fails to continue to meet Dickey's then-current criteria. Dickey's does not permit franchisees to contract with any alternative suppliers other than those approved in Dickey's sole judgment and discretion.

Dickey's may also provide you with written guidelines governing the minimum standards and specifications of certain products, services and equipment which you procure from unrelated third parties. These standards and specifications may be set forth in the Manuals. Dickey's may from time to time modify these standards and specifications, as well as the other standards and specifications discussed in this Item 8, by providing you with written notification.

It is anticipated that the required purchases and leases from approved suppliers will constitute the substantial majority of all purchases by you in connection with the operation of the Restaurant Dickey's estimates that up to fifty percent (50%) of your initial investment to establish and open the Restaurant shall be applied to required purchases and leases, and that up to seventy-five percent (75%) of your expenditures to operate the Restaurant shall be applied to required purchases and leases.

Certain approved suppliers currently or may hereafter pay to Dickey's or an affiliate (including to the Marketing Fund) compensation or otherwise credit the account of Dickey's or an affiliate sales incentives or rebates in amounts up-to-fifteen-percent-(15%)<u>based on a certain percentage</u> of the purchases you may make from such suppliers. During the fiscal year ending May 31, 2009,2010, Dickey's and its affiliates realized \$1,430,545<u>1,675,141</u> from vendor rebates or credits which represented about 2023% of Dickey's total revenues of \$7,288,424.7,441,547. Dickey's and its affiliates apply such sums to defray its costs in discharging its dufies and obligations to its franchisees, to partially fund the Marketing Fund, and to generate revenues.

There are currently no required purchases or leases for which Dickey's or its affiliates are the approved supplier, nor does any officer of Dickey's own an interest in any of the approved suppliers. Dickey's reserves the right in the future to designate Dickey's, an affiliate or a supplier in which an officer of Dickey's owns an interest, as an approved supplier for additional items.

Dickey's has negotiated volume discount arrangements with certain designated suppliers for its franchisees (including pricing and payment terms), based upon volume purchases by the System.

You are obligated to purchase approved products only from approved vendors and suppliers, and any failure to do so may put you in default under your Franchise Agreement. There are no purchasing or distribution cooperatives, although Dickey's retains the right to establish them. Dickey's does not provide any benefits (such as additional franchises) to franchisees based upon a franchisee's purchase of particular products or services or use of particular supplies.

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# ITEM 9 FRANCHISEE'S OBLIGATIONS

This table lists your principal obligations under the franchise and other agreements. It will help you find more detailed information about your obligations in these agreements and in other items of this Disclosure Document.

		ANCHISEE'S OBLIGAT		
	Obligation	Disclosure Document Item	Article in Franchise Agreement	Article in Development Agreement
а	Site selection and acquisition/lease	Item 11	Articles 3 and 7	Article 3
b	Pre-opening purchases/leases	Items 7 and 11	Articles 7 and 8	Article 3
С	Site development and other pre-opening requirements	Item 11	Article 7	Article 3
d	Initial and ongoing training	Item 11	Articles 3, 6, 9 and 15	Articles 5 and 8
e	Opening	Item 11	Articles 3, 5 and 7	Article 3
f.	Fees	Items 5 and 6	Articles 4 and 5	Articles 2, 5, 6, 7, 8 and 9
g	Compliance with standards and policles/operating manual	Items 8 and 16	Articles 3, 8 and 11	None
h	Trademarks and proprietary information	Items 13 and 14	Articles 1, 8, 10, 11 and 12	Articles 6, 7 and 8
i.	Restrictions on products/services offered	Item 16	Article 8	Articles 5 and 6
j.	Warranty and customer service requirements	Item 16	Article 8	Articles 9 and 15
k	Territorial development and sales quotas	Item 12	None	Articles 1, 3, 4 and 6
ł.	Ongoing product/service purchases	Item 8	Article 8	None
m	Maintenance, appearance and remodeling requirements	Items 16 and 17	Articles 2, 7, 8, 14 and 17	Article 6
n	Insurance	Item 7	Articles 8 and 14	None
o	Advertising	Items 6, 7 and 11	Articles 3, 5 and 8	Article 1
P	Indemnification	Item 11	Articles 9, 10, 15 and 20	Article 9
q	Owner's participation/management/staffing	Item 15	Articles 8 and 9	Articles 5, 8 and 9
r	Records and reports	Item 6	Articles 4, 5 and 13	Article 5
s	Inspections and audits	Items 6 and 11	Articles 3, 7, 8 and 13	None
t.	Transfer	Item 17	Article 15	Articles 3, 6, 7, 5 and 9
u	Renewal	Item 17	Article 2	None.

	Post-termination obligations	Item 17	Articles 17 and 18	Articles 4, 6 and 9
N	Non-competition covenants	Item 17	Article 18	Attachment B
<u> </u>	Dispute resolution	Item 17	Article 27	Article 14

#### ITEM 10 FINANCING

Dickey's does not offer direct or indirect financing. Upon request, Dickey's will refer you to independent lenders who may finance some portion of your initial investment, but Dickey's makes no promises that any such financing will be available to you. Dickey's does not receive any consideration for placing financing with any lenders. Addifionally, Dickey's does not guarantee your note, lease or any other obligation.

# ITEM 11 FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS, AND TRAINING

Except as listed below, Dickey's Is not required to provide you with any assistance.

# A. Pre-Opening Obligations

Before you open your business, Dickey's will:

- 1. Designate your protected territory. (Franchise Agreement Article 1).
- 2. Provide you with its then-current written site selection guidelines and counseling and such assistance as Dickey's deems advisable. (Franchise Agreement Article 3).
- 3. Provide on-site evaluation (up to three (3) visits) and assistance as Dickey's may deem necessary on its own initiative or in response to your request for site acceptance. (Franchise Agreement Article 3).
- 4. Accept or not accept a site for your Restaurant location. For additional information, see Item 11, Paragraph D, titled "Site Selection". (Franchise Agreement Articles 1 and 7).
- 5. Provide you with a list of approved architects to whom Dickey's has supplied a set of prototypical architectural and design plans for a Restaurant. You may engage only an architect finn listed on Dickey's then-current list of approved architects, unless Dickey's approves in writing another architect which you request to engage. You will be required to independently and at your own expense have the design plans and specifications adapted for the finish-out or renovation of your Restaurant by the Dickey's-approved architect of your choice. Dickey's does not provide any assistance in conforming the premises to local ordinances and building codes or in obtaining any required permits. Dickey's must review and approve all plans and specifications for the finish-out or renovation of your Restaurant. (Franchise Agreement Articles 3 and 7).
- 6. Provide you with assistance and advice concerning equipment, signs, fixtures, supplies and opening inventory selection and purchasing in connection with the opening of the Restaurant as Dickey's deems appropriate. See Item 8 regarding equipment, opening inventory and supplies provided by Dickey's or its approved suppliers and any written specifications for those items.

- Dickey's does not provide any of these items directly and will not deliver or install any such items. (Franchise Agreement Article 3).
- 7. Provide an initial training program for two (2) designated managers and your Operating Principal. For additional information, see Item 11, Paragraph E, titied "Training". Dickey's will not provide any assistance in hiring any of your employees; however, all employees must meet Dickey's then-current standards and criteria for the applicable position and any applicable training requirements. (Franchise Agreement Articles 3, 8 and 9).
- 8. Provide online access to the Operations Manual (herein so called). A copy of the current table of contents for the Operations Manual is attached hereto as <a href="Exhibit E">Exhibit E</a> which indicates the subjects covered and number of pages devoted in the Operations Manual to each respective subject. You must strictly comply with the Operations Manual and other Manuals in operating the business. Dickey's has the right to revise the contents of the Manuals at any time. You must comply with all changes to the Manuals when you receive them. (Franchise Agreement Articles 3 and 11).
- Provide you with a list of approved suppliers and preferred vendors, as set forth in the Manuals and other written directives as Dickey's deems appropriate from time to time. (Franchise Agreement - Articles 3 and 8).
- 10. Approve any advertising and promotional items to be used in connection with your "grand opening" promotion, and provide you, at your expense, with at least one (1) trained representative of Dickey's to provide on-site training, supervision and assistance around the time of your "grand opening". For additional information, see Item 11, Paragraph E, titled "Training". (Franchise Agreement Articles 5 and 9).

## B. Obligations After Opening

During your operation of the franchised business, Dickey's will:

- 1. Notify you of any additions, replacements or other changes regarding the menu items, products and services approved for sale by Dickey's. (Franchise Agreement Article 8).
- 2. Provide on-site training, additional initial training programs for successor and replacement managers and Restaurant personnel, and other training programs and seminars as Dickey's deems appropriate from time to time. Dickey's will not provide any assistance in hiring any of your employees; however, all employees must meet Dickey's then-current standards and criteria for the applicable position and any applicable training requirements. For additional information, see Item 11, Paragraph E, titled "Training". (Franchise Agreement Articles 3 and 9).
- Provide, as Dickey's deems appropriate, advice and written materials concerning techniques of managing and operating the Restaurant, including new developments and improvements in restaurant equipment, food products, packaging, and preparation. (Franchise Agreement - Article 3).
- 4. Provide you with guidelines on pricing policies. You have the right to sell your food products and merchandise and offer services at any prices you may determine, so long as you are in compliance with Dickey's general guidelines on pricing policies as set forth in the Manuals or otherwise in writing. Subject to applicable legal constraints, you must participate in and comply with all sales and promotional programs promulgated by Dickey's from time to time. (Franchise Agreement Article 5).
- 5. Provide indemnification against and reimbursement for all damages for which you are held liable in any proceeding arising out of your use of any of the Proprietary Marks, if your conduct and your Principals' conduct with respect to such proceeding and use of the Proprietary Marks is in compliance with the terms of the Franchise Agreement. (Franchise Agreement - Article 20<u>10</u>).

- 6. Loan to you, upon your request, subject to the approval of Dickey's and at such cost as Dickey's makes these materials available to other franchisees operating under the System, copies of any then-current training films and instructional videos and audio materials that may be from time to time developed and made available to franchisees by Dickey's. (Franchise Agreement Article 3).
- Conduct, in its discretion, meetings, seminars, and other related activities regarding the operation
  of Restaurants for franchisees generally, which you may attend. Except as approved by Dickey's,
  any costs incurred by you or Restaurant personnel in attending such events will be your
  responsibility. (Franchise Agreement Article 3).
- 8. Provide ongoing operational assistance from time to time as Dickey's deems necessary, subject to the availability of appropriate Dickey's personnel. (Franchise Agreement Article 3).
- Inspect the Restaurant and evaluate the Restaurant's products and services at such times as Dickey's may deem advisable to maintain the high standards of quality, appearance and service of the System. (Franchise Agreement - Article 3).
- 10. Provide interim management of the Restaurant in the event of the death or permanent disability of any person with a twenty percent (20%) or more interest in the Franchise Agreement, the Restaurant or in you, or any person with a smaller interest if Dickey's determines, in its sole discretion, that this person had substantial control or supervision over the management of the Restaurant. Such interim management is provided by Dickey's at its option and Dickey's will charge a monthly management fee of five percent (5%) of Net Sales plus pass through costs and expenses. In addition, if Dickey's provides one of its employees as manager, you must pay Dickey's the manager's then-current salary for the time of such interim management. (Franchise Agreement Article 15).
- 11. Approve or disapprove of any advertising and promotional materials and programs you propose. For additional information, see Item 11, Paragraph C, titled "Advertising". (Franchise Agreement Articles 3, 5 and 8).
- 12. Continue to furnish you with a list of approved vendors and/or specifications for certain products and services. (Franchise Agreement Articles 3, 7 and 8).
- 13. Provide additional or remedial training. For additional information, see Item 11, Paragraph E, titied "Training". Dickey's will not provide any assistance in hiring any employees; however, all employees must meet Dickey's then-current standards and criteria for the applicable position and any applicable training requirements. (Franchise Agreement Articles 3, 8 and 9).
- 14. Establish or modify a promotional gift card acceptance program for so long as Dickey's elects to do so. (Franchise Agreement Article 5).
- 15. Assign to you a franchise business manager in Dickey's sole discretion to advise you as to any operational matters regarding your Restaurant as Dickey's may require. (Franchise Agreement Article 8).

#### C. Advertising

- You will be required to build Dickey's brand awareness in your community through word of mouth, community marketing, in-store sampling, the offering of free dinner cards, etc. You are not required to expend any minimum amount on local advertising.
- 2. All advertising and promotion by you in any medium is required to be conducted in a dignified manner and is required to conform to the standards and requirements of Dickey's as set forth in the Manuals, the markefing catalog or otherwise. You may advertise in any medium other than over the internet, provided that you are required to obtain Dickey's approval of all advertising and promotional plans and materials prior to use if such plans and materials are not included in the

Dickey's marketing catalog or have not been prepared by Dickey's or previously approved by Dickey's during the six (6) months prior to their proposed use. You are required to submit such unapproved plans and materials to Dickey's. Dickey's has fifteen (15) days from the date of receipt of these materials to approve or disapprove such plans and materials. You may not use unapproved plans or materials until they have been approved by Dickey's, and are required to promptiy discontinue use of any advertising or promotional plans or materials, whether or not previously approved, upon notice from Dickey's. (Franchise Agreement - Article 5).

- Dickey's has established and intends to maintain a URL website, www.dickeys.com, promoting
  the System and identifying the location of franchise and company-owned Restaurants. You are
  required to authorize Dickey's to identify and promote your Restaurant on Dickey's website, and
  are prohibited from establishing your own URL website to promote your Restaurant. (Franchise
  Agreement Article 5).
- 4. Dickey's or an affiliate administers a markefing fund for the purpose of producing markefing materials for the System on a System-wide basis (the "Marketing Fund"). You are required to make a continuous contribution to the Marketing Fund in an amount equal to four percent (4%) of the Net Sales of your Restaurant. As of the date of this Disclosure Document, all new franchisees under the System are required to contribute the same percentage of their Net Sales towards the Marketing Fund. However, certain franchisees who executed Franchise Agreements prior to the date of this Disclosure Document may be required to contribute a lower percentage of their sales towards the Marketing Fund. The Marketing Fund is maintained and administered by Dickey's or its designee, in its sole discretion, as follows:
  - a. The Marketing Fund is intended to maximize general public recognition and acceptance of the Proprietary Marks. Dickey's will direct all marketing and advertising programs and will have sole discretion to approve or disapprove the creative concepts, materials, and media used in such programs and the placement and allocation thereot DBP will, with respect to company-operated Restaurants, contribute to the Marketing Fund. In administering the Marketing Fund, Dickey's and its designees are not required to make expenditures for you which are equivalent or proportionate to your contribution or to ensure that any particular franchisee benefits directly or pro rata from the placement of advertising.
  - b. The Marketing Fund may be used by Dickey's in its sole discretion to satisfy or defray any and all costs of maintaining, administering, directing and preparing marketing campaigns, promotions and advertising, including, without limitation, the cost of preparing and conducting television, radio, magazine and newspaper advertising campaigns; direct mail and outdoor billboard advertising; public relations activities; employing advertising agencies to assist therein; costs of Dickey's personnel and other departmental costs for advertising that is internally administered or prepared by Dickey's; costs of providing other advertising materials to Restaurants; and costs of maintaining a national "1-800" customer and/or franchisee service telephone number if Dickey's elects to establish this service. All sums paid by you to the Marketing Fund will be maintained in a separate account by Dickey's or its designees and will not be used to defray any of Dickey's general operating expenses, except for such reasonable administrative costs, salaries and overhead, that Dickey's may incur in activities reasonably related to the administration or direction of the Marketing Fund and development and implementation of marketing programs for franchisees and the System. Any funds not spent in the fiscal year in which they accrue will be carried fonvard and used in connection with advertising activities conducted during the following fiscal year. The Marketing Fund will not be used by Dickey's for the targeted purpose of promoting franchise sales, but application of the Marketing Fund may indirectly benefit franchise sales. The Marketing Fund and its earnings will not otherwise inure to the benefit of Dickey's and will be operated solely as a conduit for collecting and expending the advertising fees as outlined above.

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c. A statement of the operations of the Marketing Fund will be prepared annually by Dickey's and will be made available to you upon request, as well as an accounting of Marketing Fund expenditures. The Marketing Fund is audited on an annual basis as part of Dickey's annual audit For calendar year 2008,2009, monies in the Marketing Fund were expended as follows:

Category	<u>Percentage</u>	Dollar Amount
Administrative Production	9 <u>-278.66</u> % 4 <del>2.</del> 2311.55%	\$484,378 <u>132,559</u> \$243,239 <u>176,799</u>
Media Placement	<del>76.07</del> <u>77.21</u> %	\$1,512,847 <u>1,181,39</u> 2
Other <sup>1</sup>	<del>2.432.57</del> %	<b>\$48</b> ,393 <u>39,376</u>

- d. Although the Marketing Fund is intended to be of perpetual duration, Dickey's may terminate the Marketing Fund in its discretion. The Marketing Fund will not be terminated, however, until all monies in the Marketing Fund have been expended for advertising or promotional purposes or returned to contributing franchised or company-operated Restaurants, without interest, on the basis of their respective contributions. (Franchise Agreement - Article 5).
- 5. You may be required to participate in a local or regional advertising cooperative organized and approved by Dickey's, and composed of certain other franchisees located in the geographic area in which you are located. Membership in, and the coverage of, each advertising cooperative is defined geographically, typically based upon the metropolitan area in which the Restaurant is located. Not all areas will have a Dickey's-approved advertising cooperative. If you are required to participate in a Dickey's-approved advertising cooperative, a certain percentage of your Marketing Fund contribution may be applied towards advertising, marketing and promotions targeting the local or regional area comprising your advertising cooperative pursuant to the terms of a cooperative advertising agreement. The same percentage of each advertising cooperative member's sales revenue designated for advertising and marketing purposes under a franchise agreement with Dickey's will be applied towards such local or regional advertising, marketing and promotions. Advertising cooperatives are not required to prepare financial statements, but an accounting of the funds utilized by an advertising cooperative will be provided upon request by an advertising cooperative member. Each advertising cooperative is governed by the terms of an advertising cooperative agreement approved by Dickey's. Dickey's standard cooperative advertising agreement is available to you for review upon request. Advertising, marketing and promotional activities are based on a majority vote of the members of the advertising cooperative; however, Dickey's must approve all such activities and reserves the right to initiate any advertising, marketing and promotional activity on account of the advertising cooperative. Additionally, Dickey's administers the application of the funds designated for use by advertising cooperatives. Dickey's may terminate an advertising cooperative pursuant to the terms of each particular cooperative advertising agreement (typically by providing thirty (39) days prior written notice of its intent to terminate the advertising cooperative as of December 31st of the year the notice is given). Dickey's reserves the right to require advertising cooperatives to be formed, changed, dissolved or merged. Company-owned Restaurants are not required to participate in advertising cooperatives but may elect to do so. (Franchise Agreement - Article 5).
- 6. Dickey's has established the National Franchise Advertising and Advisory Council (the "Council") to advise franchisees on advertising policies. The Council is composed of franchisees and representatives of Dickey's. The initial Council members were appointed by Dickey's. Future Council members will be elected by franchisees in the Council member's region. The Council serves in an advisory capacity only and does not have operational or decision-making power. Dickey's has the power lo dissolve or change the Council at any time without notice to you and may form other advisory councils.

The category "Other" consists of public relations fees, food donations, community donations and food reimbursements.

#### D. Site Selection

- 1. Dickey's typically requires that you lease the Restaurant site. Typically Generally, Dickey's does not own the Restaurant sites leased to its franchisees. The site for the Restaurant is selected by you, subject to the acceptance of Dickey's. The Restaurant may not be relocated without Dickey's prior written consent. Before you lease the site for the Restaurant, you are required to locate a site that satisfies the site selection guidelines provided to you by Dickey's and submit to Dickey's, in the form specified by Dickey's, a description of the site, including evidence satisfactory to Dickey's demonstrating that the site satisfies Dickey's site selection guidelines. together with other information and materials that Dickey's may require, including a letter of intent or other evidence that confirms your favorable prospects for obtaining the site. You shall submit such information for the proposed site to Dickey's for its acceptance no later than ninety (90) days after the execution of the Franchise Agreement. Dickey's will have thirty (30) days after receipt of this information and materials from you to accept or not accept, in its sole discretion, the proposed site as the location for the Restaurant. You are required to acquire by lease, at your expense, the site for Restaurant within one hundred eighty (180) days after execution of the Franchise Agreement unless Dickey's decides, in its discretion, to extend such period. You must obtain the acceptance from Dickey's of any lease for the Restaurant premises prior to execution by you. If you fail to acquire a site for the Restaurant within the required period, Dickey's may, among other things, terminate the Franchise Agreement upon notice to you and retain the Franchise Fee and any other fees paid you under the Franchise Agreement. (Franchise Agreement - Articles 1, 3 and 7).
- 2. Dickey's will provide to you such site selection guidelines and such site selection counseling and assistance as Dickey's deems advisable. Dickey's guidelines for site selection require an evaluation of the demographics of the market area for the location (including the population and income level of residents in the market area), size and other physical attributes of the location, proximity to residential neighborhoods and proximity to shopping centers, entertainment facilities, other businesses that attract consumers and generate traffic and other factors deemed relevant by Dickey's. (Franchise Agreement Articles 1, 3 and 7).
- 3. Dickey's will also provide on-site evaluation of a proposed site if Dickey's deems this to be necessary or in response to your request for site assistance; Dickey's will not provide on-site evaluation for any proposed site prior to the receipt of the materials required to be submitted to Dickey's as described above. Dickey's will provide up to three (3) on-site evaluations for your Restaurant (and for each Restaurant under a Development Agreement) at no additional charge to you. Thereafter, if additional on-site evaluations are deemed necessary by Dickey's, on its own initiative or at your reasonable request, you must pay a reasonable fee for each additional on-site evaluation and must reimburse Dickey's for all reasonable expenses in connection with such on-site evaluation, including, without limitation, the cost of travel, lodging, meals, and wages. (Franchise Agreement Articles 1, 3 and 7).
- 4. Dickey's estimates that the time from execution of the Franchise Agreement to the commencement of operations of the Restaurant will be from six (6) months to one (1) year. The actual time required may vary depending upon the time necessary to locate and then approve a site, financing, the permits and licenses necessary for the finish-out or renovation of the Restaurant and the operation of the Restaurant, the finish-out or renovation of the Restaurant as it may be affected by weather conditions, shortages, delivery schedules and other similar factors, preparation of the interior and exterior of the Restaurant (including decorating, purchasing and installing fixtures, equipment and signs, and landscaping) and complete preparation for the operation of the Restaurant (including purchasing inventory and supplies). You are obligated to open the Restaurant and commence business within one (1) year following the execution of the Franchise Agreement, or in accordance with the development schedule set forth in the Development Agreement, as applicable. (Franchise Agreement Articles 1, 3 and 7).

#### E. Training

- 1. Not later than twenty (20) days prior to the opening dale of the Restaurant, your Operating Principal and two (2) other managers (or, if-Dickey's-permits, three-(3)-of-your-employees-other than-the-Operating-Principal)-are required to have completed, to Dickey's satisfaction, Dickey's initial training program. Each participant must satisfy\_Dickey's then-current\_requirements\_for admission to the initial training program. To be admitted into the initial training program, Dickey's currentiv requires that each potential trainee (a) be ServSafe Certified and submit proof of certification, (b) successfully complete a phone interview with a representative of Dickey's, and (c) deliver to Dickey's fully completed copies of Dickey's current application forms for the initial training program. Dickey's intends to offer initial training monthly. Training will be conducted at Dickey's corporate training center and/or at a company-operated Restaurant or another location designated by Dickey's.—Dickey's-current-corporate-training-contor-is-in-Godar-Hill, Toxas,-a suburb-of-Dallas.-Texas.- Dickey's will determine, in its sole discretion, whether your employees have satisfactorily completed initial training. Dickey's anticipates that completion of the initial training program will require approximately twothice (23) weeks. If theany of your designated participants fail to meet the admission requirements for the initial training program, if the initial training program is not satisfactorily completed by your employeestrainees after meeting the admission requirements, or if Dickey's, in its reasonable business judgment based upon the performance of your employeestrainees, determines that the initial training program cannot be satisfactorily completed by such person(s), you must immediately designate a replacement employeotralijee(s), as applicable, to apply for and complete such training. (Franchise Agreement - Articles 3, 8 and 9).
- 2. If you fail to designate replacement trainee(s) who have satisfied the admission requirements, if the initial training program is not satisfactorily completed by any replacement omployoostrainee (or the initial omployoostrainee, if no replacement is designated) or if Dickey's determines that the training program cannot be satisfactorily completed by such person(s), Dickey's may, in its sole discretion, terminate the Franchise Agreement upon notice to you and retain the Franchise Fee and any other fees paid by you under the Franchise Agreement. (Franchise Agreement Articles 3, 8 and 9).
- 3. Dickey's will provide instructors and training materials for the initial training program at no additional charge to you. The training materials currently consist of the Manuals (including the Operations Manual, recipe book, training manual and marketing catalog), checklists, demonstrations and on the job-training. If additional persons attend the initial training program or if any successor employees are required to attend and complete, to Dickey's satisfaction, Dickey's initial training program, Dickey's may impose a training fee for such additional initial training programs. You are responsible for all expenses incurred by your employeestrainees in connection with any initial training program including, without limitation, costs of travel, lodging, meals, and wages. (Franchise Agreement Articles 3, 8 and 9).
- 4. The Operating Principal and your employees may attend such additional or remedial training programs and seminars as Dickey's may offer from time to time. All certified managers shall be required to complete twelve (12) credit hours of continuing education courses per year at a rate of one (1) credit hour per month. Should a certified manager not fulfill the one (1) credit hour per month requirement, that manager will lose their certified status and be required to complete Dickey's field certification program in order to be recertified. At Dickey's discretion, such additional training (including on-site remedial training), will be mandatory for such individuals and other Restaurant personnel as required by Dickey's. For all such training, Dickey's will provide the instructors and training materials; however, Dickey's reserves the right to impose a reasonable fee for such training, including costs of travel, lodging, meals, and wages for Dickey's representatives. You are responsible for any and all expenses incurred by you or your smployosstrainees in connection with such additional training including, without limitation, the costs of travel, lodging, meals, and wages. (Franchise Agreement Articles 3, 8 and 9).

5. In connection wilh the opening of the Restaurant, Dickey's will provide you with an "opening team"—consisting-of-at least one (1) trained representative of Dickey's to provide on-site training, supervision and assistance, with respect to such matters and for asuch period of time aggregating-not-loss-than-ton (10) daysdetermined by Dickey's in its sole discretion. The on-site training, supervision and assistance need-not-bo-for-ten-(10) consecutive days and may be provided either before and/or after the opening of the Restaurant Except as otherwise provided in this Item 11, you will be responsible for training all Restaurant personnel in accordance with the specifications and standards regarding such training described in the Manuals or otherwise in writing by Dickey's. (Franchise Agreement - Article 9).

- 6. Dickey's-training-staff is-currently-composed-of-two (2) people-and-is-headod-by-Alicia-Schefflor-(See-Item-2). Ms. SchefflerDickey's training department is headed by Nick Schwabe, who typically conducts the initial training orogram. Mr. Schwabe's experience is detailed in Item 2. Randy-Hubbard-is-the-other-in-house-member-of-Dickey's-training-staff. From-March, 1903-to October, 2007, Mr. Hubbard-worked-for-DBP-as-a restaurant-manager-and-has-worked-for Dickey's since October, 2007 as a Training-Specialist.
- 7. Below is a summary of the subject matters, hours of classroom training, hours of on-the-job training and the location for Dickey's initial training program.

TRAINING PROGRAM						
Subject	Hours of Classroom Training	Hours of On-The-Job Training	Location			
Restaurant Operation	Up to 8	Up to 66	Dickey's corporate training center-in-Dallas, Texas, or at another Restaurant or location designated by Dickey's			
Food Preparation and Service	Up to 8	Up to 40	Dickey's corporate training center-in-Dallas, Texas, or at another Restaurant or location designated by Dickey's			
Station Training	0	Up to 4	Dickey's corporate training center-in-Dallas, Texas, or at another Restaurant or location designated by Dickey's			
Purchasing	Up to 8	Up to 8	Dickey's corporate training center-in-Dallas, Texas, or at another Restaurant or location designated by Dickey's			
Accounting and Controls	Up to 8	Up to 4	Dickey's corporate training center-in-Dallas, Texas, or at another Restaurant or location designated by Dickey's			
Marketing and Advertising	Up to 18	Up to 8	Dickey's corporate training center-in-Dallas, Texas, or at another Restaurant or location designated by Dickey's			
TOTAL	Up to 50	Up to 130				

#### F. Point of Sale System

Before commencement of the operation of the franchised Restaurant, you must purchase the required computer hardware, software, internet connections and service, required dedicated telephone and power lines and other related accessories, peripherals, consoles and equipment required to operate the Aloha Point of Dickey's then current mandatory point of sale system. Currentiy, as of the date of this Disclosure Document, Dickey's requires that its franchisees use the Aloha Point-of-Sale system (including such add-on consoles as Dickey's may require). The preprietary-point-of-saloAloha Point-of-Sale system is available from Radiant Systems, Inc., the only supplier currently approved by Dickey's. The current cost of thethis point of sale system is approximately \$10,000 to \$15,000. Dickey's also currently requires that you implement the and use the Profit Management Console reporting system, a product of Transacflonal Web, Inc., the only supplier currently approved by Dickey's. This reporting system currently costs \$150 per month. You must maintain the point of sale system and related consoles and keep them in good repair. Dickey's may also from time to time require you lo purchase and utilize any additions. upgrades, enhancements and replacements of the software and hardware (including point of sale systems) developed by or on behalf of Dickey's, or otherwise required by Dickey's, al such cost as Dickey's or its approved vendors make such upgrades, enhancements and replacements available to franchisees operating under the System. The cost of maintaining, updating, upgrading or replacing your point of sale system cannot be estimated at this time because it will depend on your repair history, local costs of computer maintenance and service in your area and

technological advances which cannot predict at this time.	(Franchise Agreement - Article 8).
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2. The point of sale system will store information concerning your sales, inventory, accounting and other operations. You may not further modify or manipulate (except for pricing) the database for the computer software systems without Dickey's prior consent. Dickey's may retrieve from your point of sale system all information we consider necessary, desirable or appropriate. There is no contractual limitation on Dickey's right to access information from your point of sale system. You will have independent access to the information that will be generated or stored in the point of sale and reporting system, but you may not manipulate the data that is generated. (Franchise Agreement - Article 8)

#### G. <u>Development Agreement</u>

If you enter into a Development Agreement with Dickey's, Dickey's will provide you the services set forth in this Item 11 for each of the Restaurants you open and operate. In addition, so long as you are in compliance with your obligations under the Development Agreement, Dickey's will not open or authorize any other party to open and operate a Restaurant within your designated Territory.

### ITEM 12 TERRITORY

The Franchise Agreement grants to you the right to operate a Restaurant at a single location selected by you and accepted by Dickey's. You will offer the approved products and services of the System only through your Restaurant. You do not have the right to use alternative channels of distribution (e.g., catalog sales, internet sales, etc.) in connection with offering the products and services of the System unless otherwise approved by Dickey's.

The Restaurant will be located within a designated geographic area (the "Assigned Area") as described in the Franchise Agreement.

Once the Restaurant location is established and accepted, the Assigned Area shall automatically and without requirement of further action be modified to encompass and be limited to that geographical area (the "Exclusive Area") within one (1) mile of the Restaurant site. You are required to operate the Restaurant only at this accepted location and may not relocate the Restaurant without Dickey's prior written consent based upon its sole judgment and discretion. You may not establish or operate another Restaurant except pursuant to a separate Franchise Agreement.

Except as provided below, during the term of the Franchise Agreement and subject to your full compliance with the Franchise Agreement, neither Dickey's nor DBP will establish or operate a Restaurant or license any other person or entity to establish or operate a Restaurant within the Exclusive Area.

However, Dickey's, DBP, and any Dickey's franchisee may, at any time, advertise and promote the System and fulfill customer orders (including, but not limited to, by providing catering and delivery services) in the Exclusive Area. Dickey's may also offer and sell (and may authorize others to offer and sell) products and services which may be similar to those offered by the Restaurants, under the Proprietary Marks in the Exclusive Area, if offered and sold other than through a Restaurant (e.g., product and catalog sales, internet sales, grocery store sales, and other channels of distribution), and Dickey's may offer and sell (and may authorize others to offer and sell) products and services in the Exclusive Area which may be similar to those offered by the Restaurants, under names and marks other than the Proprietary Marks. Neither Dickey's nor any of its affiliates currently plan to operate or franchise businesses under a different mark which will offer goods or services similar to those offered under the System. Dickey's is not required to compensate you in any way for offering or selling in your Exclusive Area any of the products or services described in this paragraph.

During the term of the Franchise Agreement, the territorial rights granted to you are not dependent upon the achievement of a certain sales volume, market penetration or other contingency, nor are there any circumstances which permit Dickey's to modify your territorial rights prior to the expiration or termination of the Franchise Agreement Except as provided in any Development Agreement, you will not be granted any options, rights of first refusal or similar rights to acquire additional franchises.

Under a Development Agreement, you are assigned a geographic area (the "Territory") within which you are required to develop two (2) or more Restaurants in accordance with a prescribed development schedule. The size of the Territory may range from a portion of a city or an unincorporated area to a single or multi-county or single state area and will be described in Article I of the Development Agreement typically by a map, by boundary streets or highways, city limit or county line boundaries, by an area encompassed within a radius of a specific distance (or a range of distances) or of a distance sufficient to encompass a specified population (or range of populations) or by such other method of delineation as Dickey's may prescribe.

Subject to your full compliance with the Development Agreement and the remaining part of this paragraph, neither Dickey's nor DBP will establish, or authorize any other person or entity, other than you, to establish, a Restaurant in the Territory during the term of the Development Agreement Dickey's, any Dickey's franchisee, and any other authorized person or entity may, at any time, advertise and promote the System, or fulfill customer orders (including, but not limited to providing catering and delivery services) in the Territory. Dickey's may also offer and sell (and may authorize others to offer and sell) products and services which may be similar to those offered by the Restaurants, under the Proprietary Marks in the Territory or elsewhere, if offered and sold other than through a Restaurant (e.g., product and catalog sales, internet sales, grocery stores, and other channels of distribution) and Dickey's may offer and sell (and may authorize others to offer and sell) in the Territory or elsewhere, products and services which may be similar to those offered by the Restaurants, under names and marks other than the Proprietary Marks. Neither Dickey's nor any of its affiliates currently plan to operate or franchise a business under a different mark which will offer goods or services similar to those offered under the System. Dickey's is not required to compensate you in any way for offering or selling in your Territory any of the products or services described in this paragraph.

The territorial rights granted to you under the Development Agreement are not dependent upon the achievement of a certain sales volume, market penetration or other contingency except as stated in the following paragraph. Also, except as stated in the following paragraph, there are no circumstances under which the Territory may be altered prior to the expiration or termination of the Development Agreement

If you fail to timely open the minimum number of Restaurants in compliance with the development schedule as required in the Development Agreement or otherwise commit a material event of default under the Development Agreement as described in Item 17, Dickey's may, in addition to other remedies, terminate, modify or reduce the Territory granted to you.

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# ITEM 13 TRADEMARKS

The Franchise Agreement grants you the right to use certain trademarks, trade names, service marks, symbols, emblems, logos and indicia of origin designated by or licensed to Dickey's, including the Mark (collectively, the "Proprietary Marks"), only in the manner authorized by Dickey's and only for the operation of the Restaurant at the location specified in the Franchise Agreement. The Development Agreement does not grant you any right to use or any interest in the Proprietary Marks.

The Proprietary Mark displayed on the cover page of this Disclosure Document, the principal commercial symbol which Dickey's will license to you, and-tho-Proprietary-Mark-specified-below, have<u>is owned by DBP and has</u> been registered-by-DBP on the U.S. Patent and Trademark Office principal register as follows:

<u>Description</u>	Federal Registration No.	Date of Registration
Dickey's Barbecue Pit; a-Texas-Tradition since 1941	<del>1,080,072</del> <u>3205121</u>	June 11, 1096 <u>F</u> eb <u>ruary</u> <u>6, 2007</u>
Dickcy's Barbocue, since 1941 (with encirciing pyal)	<del>2,878,76</del> 1	August-31 <del>, 2004</del>

All affidavits and renewals required to maintain the federal registration of the above-identified Proprietary Marks have been filed.—A-notice-for-the-acceptance-of-the-renewal-of-tho-"Dickey's-Barbocuo-Pit, a-Texas Tradition-since-1941" mark-was-issued-on-September-16, 2006.— No application for the registration of the Proprietary Marks has been filed in any state.

In addition, Dickoy's-has-applied-to-rogistor-the Proprietary Mark displayed on the cover page of this Disclosure Document <u>is registered</u> on the Canadian Trademark Registry.—Such-application-was-filed-on February 21, 2006-ond-is-idontifiod-as-Application as Registration Number 1291779. TMA696899.

Dickey's acquired from DBP the right to use and license the use of the Proprietary Marks and System pursuant to a perpetual license agreement between Dickey's and DBP, a copy of which is attached as Exhibit D. Under the license agreement, Dickey's is specifically permitted to sublicense the use of the Proprietary Marks to you-under-the-license-agreement provided that Dickey's use of the Proprietary Marks is limited to (i) the promofion and operation of Restaurants by Dickey's or its licensees, the promotion, marketing and selling of franchises by Dickey's or its sublicensees, and any other use necessary or incident thereto and (ii) any other use approved in writing by DBP. Any other assignment or transfer of Dickey's rights under the license agreement requires the prior written consent of DBP. The license agreement cannot be modified without the written consent of Dickey's and DBP. Additionally, the license agreement is perpetual in duration, but it may be terminated if either Dickey's or DBP are in default under the license agreement and such default is not cured within thirty (39) days of written notice of the same. A party is in default under the license agreement if (i) it breaches any covenant or agreement set forth in the agreement, (ii) it files or has filed against it a bankruptcy proceeding, (iii) a final non-appealable judgment in excess of \$10,000 is taken against it without being satisfied within thirty (30) days, (iv) it generally fails to pay its debts as they become due, or (v) it is legally dissolved. If the license agreement is terminated (i) Dickey's will no longer be entitled to utilize or license to new franchisees the right to use the Proprietary Marks, (ii) DBP will be entitled to use and license the Proprietary Marks, (iii) Dickey's must assign to DBP, upon DBP's request, Dickey's right, title and interest in and to all Franchise Agreements and (iv) any then-existing franchisee to whom the right to utilize the Proprietary Marks has been licensed may continue to utilize the Proprietary Marks until the expiration of the term of its Franchise Agreement and any renewal or option periods available or afforded to such franchisee at law or by agreement.

Except for the license agreement between Dickey's and DBP described above, there are no agreements currently in effect which significantly limit Dickey's rights to use or license the Proprietary Marks to you.

You are required to immediately notify Dickey's of any infringement or challenge to your use of the Proprietary Marks or claim by any person to any rights in any of the Proprietary Marks. You and your Principals are not permitted to communicate with any person other than Dickey's and Dickey's counsel in connection with any such infringement, challenge, or claim. Dickey's has sole discretion to take such action as it deems appropriate and the right to exclusively control any litigation or Patent and Trademark Office or other administrative proceeding arising out of any infringement, challenge or claim or otherwise relating to any of the Proprietary Marks. You are required to execute any and all instruments and documents, render such assistance and do such acts and things as may, in the opinion of Dickey's counsel, be necessary or advisable to protect and maintain Dickey's interests in any such litigation or Patent and Trademark Office or other administrative or other agency proceeding or to otherwise protect and maintain Dickey's interest in the Proprietary Marks.

Dickey's will indemnify you against and reimburse you damages for which you are held liable in any proceeding arising out of your use of any of the Proprietary Marks, provided that your conduct and that of your Principals with respect to such proceeding and use of the Proprietary Marks is in compliance with the terms of the Franchise Agreement. Notwithstanding anything to the contrary in this Item 13, to the extent required under applicable Minnesota law, Dickey's will protect your right to use the Proprietary Marks and other trademarks, service marks, trade names, logo types or other commercial symbols licensed to you by Dickey's or indemnify you for any loss, cost or expense arising out of any claim, suit or demand regarding the use of the same.

Except as provided above, Dickey's is not obligated by the Franchise Agreement to protect any rights granted to you to use the Proprietary Marks or to protect you against claims of infringement or unfair competition with respect to them. However, although Dickey's is not contractually obligated to protect the Proprietary Marks or your right to use them, as a matter of corporate policy, DBP and Dickey's intend to defend the Proprietary Marks vigorously.

Dickey's may require you to discontinue or modify your use of any of the Proprietary Marks or to use one (1) or more additional or substitute trade names, service marks, trademarks, symbols, logos, emblems, and indicia of origin if Dickey's, in its sole discretion, determines that such addition or substitution will be beneficial to the System. Dickey's will reimburse you for your direct out-of-pocket expenses incurred in such change up to a maximum amount of \$2,000.

You are required to comply with Dickey's instructions in filing and maintaining the requisite trade name or fictitious name registrations and you must execute any documents deemed necessary by Dickey's or its counsel to obtain protection for the Proprietary Marks or to maintain their continued validity and enforceability. In addition, you may not directly or indirectly contest the validity of DBP's or Dickey's ownership in the Proprietary Marks.

Your rights to the Proprietary Marks granted in the Franchise Agreement are nonexclusive to you. Dickey's and DBP, therefore, have and retain, subject only to your rights in the Territory and in the Assigned Area (See Item 12), certain rights with respect to the Proprietary Marks, including but not limited to the following rights:

- 1. To use and to grant other licenses for the use of the Proprietary Marks in addition to those licenses already granted to existing franchisees;
- To develop and establish other systems using the Proprietary Marks or other names or marks and to use and to grant licenses or franchises thereto without providing any rights therein to you;
- To engage, directiy or indirectly, through its employees, representatives, licensees, assigns, agents and others, at wholesale, retail or otherwise, in (i) the production, distribution, license and sale of products and services and (ii) the use in connection with such production, distribution,

license and sale, of the Proprietary Marks and any and all trademarks, trade names, service marks, logos, insignia, slogans, emblems, symbols, designs, and other identifying characteristics as may be developed or used from time to time by Dickey's.

There are no currently effective material determinations of the U.S. Patent and Trademark Office, the Trademark Trial and Appeal Board or any state of trademark administrator or court regarding the Proprietary Marks, nor are there any pending infringement, opposition or cancellation proceedings regarding the Proprietary Marks. Further, there is no pending material federal or state court litigation regarding Dickey's use or ownership rights to the Proprietary Marks. There are no superior prior rights or infringing uses regarding the Proprietary Marks known to Dickey's which could materially affect your use of the Proprietary Marks.

# ITEM 14 PATENTS, COPYRIGHTS, AND PROPRIETARY INFORMATION

There are no patents or copyrights material to the franchise and Dickey's does not have any pending patent applications. There have not been any material determinations of the U.S. Patent Office, the U.S. Copyright Office or a court regarding any patent or copyright material to the franchise.

Dickey's claims a common law copyright, trade secret protection, and proprietary interests in the recipes, development and operating procedures and know-how contained in the Manuals or otherwise used in connection with the development and operation of the Restaurants. You and each of your Principals are prohibited, during the term of your Agreement, and thereafter, from communicating, divulging or using for the benefit of any other person, persons, partnership, association, corporation or other entity any confidential information, knowledge or know-how concerning the methods of development and operation of the Restaurants which may be communicated to you or any of your Principals or of which they may be apprised by virtue of your development and operation of a Restaurant under the terms of any Agreement. You and each of your Principals are permitted to divulge this confidential information only to your Principals and manager(s) of your Restaurant and such other personnel who must have access to it in order to operate the Restaurant. Neither you nor your Principals are permitted at any time, without Dickey's prior written consent to copy, duplicate, record or otherwise reproduce such materials or information, in whole or in part, nor otherwise make the same available to any unauthorized person. Any and all information, knowledge, know-how and techniques used in or related to the System which Dickey's communicates to you or your Principals including, but not limited to, the Manuals, recipes, plans and specifications, marketing information and strategies and site evaluation and selection guidelines and techniques, are deemed confidenfial for purposes of the Agreements.

At Dickey's request, you must require any holder of a beneficial interest of less than twenty percent (20%) of any class of securities of you and any corporation directly or indirectly controlling you, if you are a corporation, (or the securities of a corporate general partner and any corporation which controls, directly or indirectly, any general partner, or from any limited partner, if you are a partnership), having access to any confidential information of Dickey's, to execute covenants that they will maintain the confidentiality of the information they receive in connection with their relationship with you.

If you or your Principals develop any new concept, process, or improvement in the operation or promotion of a Restaurant, you are required to promptiy notify Dickey's prior to implementation and provide Dickey's with all necessary related information, without compensation. Dickey's reserves the right to approve any such new concept, process or improvement prior to implementation. You and your Principals acknowledge that any such concept, process, or improvement will become the property of Dickey's and Dickey's may use or disclose such information to other franchisees or developers as it determines to be appropriate.

Except as disclosed in this Item 14, there are no present agreements which limit the use of any patent, patent application or copyright material to the franchise. Dickey's is not obligated to protect any patent or

copyright, nor does Dickey's have any contractual obligation to defend its franchisees against any claims arising from a franchisee's use of patented or copyrighted materials.

Dickey's is not aware of any claims of any patent or copyright infringement which could materially affect you.

# ITEM 15 OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISE BUSINESS

You must designate and retain an individual to serve as the "Operating Principal" under the Franchise Agreement and the Development Agreement (if applicable). You must designate your Operating Principal at the time of execution of the applicable Agreement. The Operating Principal must meet the following qualifications:

- 1. For an Operafing Principal under a Franchise Agreement:
  - (a) If you are an individual, you must perform all obligations of the Operating Principal.
  - (b) If you are a corporation, the Operating Principal must (i) own at least twenty percent (20%) of the shares of each class of the issued and outstanding capital stock in the corporation and (ii) be entitled, under its governing documents and under any agreements among the shareholders, to cast a sufficient number of votes to require the corporation to take or omit to take any action which the corporation is required to take or omit to take under the Franchise Agreement
  - (c) If you are a limited liability company, the Operating Principal must (i) own at least twenty percent (20%) of the membership interest and (ii) be entitled, under the regulations and under any agreement among the members, to cast a sufficient number of votes to require such limited liability company to take or omit to take any action which such company is required to take or omit to take under the Franchise Agreement
  - (ed) If you are a partnership, the Operating Principal must (i) own at least a twenty percent (20%) interest in the partnership, and at least a twenty percent (20%) interest in the shares of each class of capital stock of any corporate general partner and (ii) be entitled under its partnership agreement or applicable law to act on behalf of the partnership without the approval or consent of any other partner or be able to cast a sufficient number of votes to require the partnership to take or omit to take any action which the partnership is required to take or omit to take under the Franchise Agreement.
  - (de) Except as may otherwise be provided in the Franchise Agreement, the Operating Principal's interest in you must remain free of any pledge, mortgage, hypothecation, lien, charge, encumbrance, voting agreement, proxy, security interest or purchase right or options.
- 2. If you enter into a Development Agreement for two (2) or more Restaurants, the Operating Principal must be one of your principals unless otherwise approved by Dickey's. The term "principal" includes, your spouse, if you are an individual; all officers and directors of, and holders of a beneficial interest of one percent (1%) or more of any class of securities of, you and any corporation directly or indirectly controlling you, if you are a corporation; and the general partners of you and the officers and directors of, and holders of a beneficial interest of one percent (1%) or more of any class of securities of, a corporate general partner and any corporation which controls, directly or indirectly, any general partner, if you are a partnership, and any member and manager, if you are a limited liability company. If you execute a Development Agreement for

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The Operating Principal is required to successfully complete Dickey's initial training program and devote full time and best efforts to the supervision and management of your Restaurant, unless Dickey's, in-its-solo-discretion, permits-you-to-designate-a-manager-other-than-tho-Operating Principal to-carry-out-tho-day-to-day-management-and-supervision-of-the-Restaurant-If-you aperato-two-(2)-or-more-Restourants, In addition, you must appoint at least two (2) managers per Restaurant-(as-dotormincd-by-Dickoy's) to carry out the day-to-day management and supervision of each such Restaurant. Although under certain circumstances described in this paragraph you may employ managers to carry out the day-to-day management and supervision of the Restaurant, Dickey's rocommondsrequires that the Operating Principal participate in the onpremises supervision of the Restaurant Each manager must be appointed in a timely manner in order to satisfy each manager's initial training obligation under the Franchise Agreement, must be approved in writing by Dickey's, and must devote full time and best efforts to the daily management and supervision of the Restaurant The Operating Principal may be required to execute the Development Agreement (if applicable) and the Franchise Agreement as one of your principals and will be individually, jointly and severally bound by all of your obligations under the applicable Agreement

- 4. The Operating Principal and any manager must meet any other of Dickey's standards and criteria for such positions, as set forth in the Manual or otherwise in writing by Dickey's. Managers are not required to have any equity interest in the franchise.
- 5. The Operating Principal and any manager must satisfy the training requirements set forth in Article 9 of the Franchise Agreement If, during the term of the Franchise Agreement, the Operating Principal or any manager is not able to continue to serve in such capacity or no longer qualifies to act as such in accordance with the Franchise Agreement, you must promptly notify Dickey's and designate a replacement within thirty (30) days after the Operating Principal or manager ceases to serve. Any replacement will be subject to the same qualifications listed above. You must provide for interim management of the Restaurant until a replacement is designated, and this interim management must be conducted in accordance with the Franchise Agreement
- 6. You are required to retain such additional managers, chefs, and other persons as Dickey's deems necessary for the operation and management of the Restaurant. All such personnel must satisfy Dickey's educational and business criteria as provided to you in the Manuals or otherwise and must be individuals acceptable to Dickey's. These individuals must also satisfy the applicable training requirements in Article 9 of the Franchise Agreement
- 7. You may not employ any individual who is at the time or was at any time during the prior six (6) months employed in a managerial or administrative position by Dickey's or any of its subsidiaries or affiliates without the prior written consent of Dickey's. As a condition to such consent, you may be required to compensate the former employer for the reasonable costs and expenses incurred by the employer in connection with the training of any replacement employee.
- 8. Pursuant to the Franchise Agreement, at Dickey's request, you shall require and obtain from your Operating Principal, and any holder of a beneficial interest of not less than twenty percent (20%) of any class of your securities and any corporation directly or indirectly controlling you, if you are a corporation, (or of any corporate general partner and any corporation directly or indirectly controlling your general partner, if you are a partnership), who has received or will receive confidential information or training from Dickey's, execution of covenants not to compete and to maintain the confidentiality of information they receive in connection with their relationship with you. These covenants must be similar to those set forth in Article 18 of the Franchise Agreement

- 9. Pursuant to a Development Agreement, at Dickey's request, you shall require and obtain the execution of covenants similar to those set forth in Article 8 of the Development Agreement (including covenants applicable upon the termination of a person's employment with you) from your Operating Principal and any personnel of you and any holder of a beneficial interest of more than one percent (1%) of the securities of you and any corporation directly or indirectly controlling you, if you are a corporation (or of any corporate general partner and any corporation directly or indirectly controlling a general partner of you, if you are a partnership), who has received or will receive confidential information or training from Dickey's.
- 10. Each of your principals is required to jointly and severally guaranty payment and performance of your obligations to Dickey's.

# ITEM 16 RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL

You are required to use the Restaurant premises solely for the operation of the Restaurant and must maintain business hours as provided for in the Manuals or as Dickey's may specify from time to time in writing. You may not use or permit the use of the premises for any other purpose or activity at any time without first obtaining the written consent of Dickey's.

You are required to meet and maintain the highest health standards and ratings applicable to the operation of the Restaurant. You must furnish to Dickey's, within three (3) days after receipt, a copy of any inspection report, warning, citation, certificate, rating and any other document issued by any federal, state, local or other administrative agency, instrumentality or organization with respect to the health or safety conditions of the Restaurant.

To ensure that the highest degree of quality and service is maintained, you must operate the Restaurant in strict conformity with such methods, standards and specifications as required by law and as Dickey's may from time to time prescribe in the Manuals or otherwise in writing. You must maintain in sufficient supply and use and sell at all times only such food and beverage items, ingredients, products, materials, equipment, supplies and paper goods that conform to Dickey's standards and specifications and that are acquired from vendors or suppliers approved by Dickey's; prepare all menu items in accordance with Dickey's recipes and procedures for preparation contained in the Manuals or other written directives, including the prescribed measurements of ingredients; and refrain from deviating from Dickey's standards and specifications by the use or offer of non-conforming items or differing amounts of any items, without Dickey's prior written consent. You are required to sell and offer for sale only such menu items, products and services as have been expressly approved for sale in writing by Dickey's; to refrain from any deviation from Dickey's standards and specifications without Dickey's prior written consent; and to discontinue selling and offering for sale any menu items, products or services which Dickey's may, in its discretion, disapprove in writing at any time. (See Item 8).

You are required to offer for sale and sell at the Restaurant all menu items and other designated products and services (including gift cards) required by Dickey's and to provide such products and services in the manner and style prescribed by Dickey's, including dining-in, catering and carry-out services. Dickey's has the unlimited right to add, alter or discontinue the types of authorized goods and services which you may offer. You do not have the right to change the menu items and other designated products and services which you are required to offer and sell at the Restaurant.

Subject to the general policies and procedures set forth in the Manuals or otherwise announced by Dickey's from time to time (and specifically including periodic promotions announced by Dickey's from time to time) you have sole discretion as to the prices to be charged to customers for the offer and sale of any menu items, products, merchandise, and services.

Dickey's has developed and will continue to develop for use in the System certain products which are prepared from highly confidential secret recipes and which are trade secrets of Dickey's. Because of the importance of quality and uniformity of production and the significance of such products in the System, it is to the mutual benefit of the parties that Dickey's closely control the production and distribution of such products. Accordingly, if such products become a part of the System, you must use only Dickey's secret recipe products and must purchase solely from Dickey's or from a source designated by Dickey's all of your requirements for such products.

Dickey's will make available at a reasonable cost and, at its option will require you to purchase from Dickey's for resale to your customers certain promotional merchandise identifying the System such as prepackaged barbecue sauce and other food items, gift cards, T-shirts, sweatshirts, caps, and watches, in amounts sufficient to meet your customers' demand.

You are required to maintain competent, conscientious, and trained personnel to operate the Restaurant in accordance with the Franchise Agreement and the Manuals and to take such steps as are necessary to ensure that your employees preserve good customer relations, comply with such dress code and/or wear uniforms as Dickey's may prescribe in the Manuals or otherwise and observe reasonable standards of grooming and cleanliness.

Dickey's does not restrict your solicitation of customers. All advertising and promotion by you in any medium must conform to the standards and specifications of Dickey's set forth in the Manuals or otherwise and all advertising and promotional plans and materials must be approved by Dickey's prior to your use of such plans and materials.

# ITEM 17 RENEWAL, TERMINATION, TRANSFER, AND DISPUTE RESOLUTION

This table lists important provisions of the franchise and related agreements. You should read these provisions in the agreements attached to this Disclosure Document.

		THE FRANCH	SÉ RELATIONSHIP
	Provision	Section in Franchise or Other Agreement	Summary
		[Article in Franchise Agreement/ Article in Development Agreement	[Items shown in plain bold-face text depict summary from Franchise Agreement / Items shown in italic/zed text depict summary from Development Agreement]
a	Length of the franchise term	Article 2/ Article 4	20 years, subject to periodic remodeling./ Depends on number of Restaurants you commit to open.
b ·	Renewal or extension of the tenn	Article 2/ Not applicable.	If you are not in default you can renew franchise for 10 additional years.—The "renewal" of the franchise mcans that you may continue to operate the franchise at the existing location for an additional 10 years—provided, among—other—things, that—you—execute—Dickey's then current—Franchise—Agreement—which—may—contain—different terms—and-cenditiens from the original franchise agreement./ Not applicable.
c .	Requirements for franchisee to renew or extend	Article 2/ Not applicable.	PayThe "renewal" of the franchise means that you may continue to opecate the franchise at the existing location for an additional 10 years populed, argain other tilings, that you execute Dickey's then-contrept Franchise Anreement which may contain materially different terms and conditions from the original Franchise Agreement. The mguirements for the franchise to renew or extend the franchise term include that you pay a renewal fee of \$10,000, sign a new franchise agreement in the then-current form which may contain materially different terms and conditions, comply with the requirements of the new agreement (including higher poyalties and advertising contributions, but excluding any franchise or renewal fees), remodel, give 6-12 months notice, satisfy all monetary obligations, provide evidence of your right to possession for the renewal term, execute a release (unless prohibited by applicable local law), comply with the then-current qualifications and training. I Not applicable
d	Termination by franchisee	Articles 16 and 17/ Article 6	You may terminate the Franchise Agreement but will be required to, among other things, make a lump sum payment of the royalty fees due for the remaining term of the Franchise Agreement (also see Item 17i., below). You may terminate the Franchise Agreement but will be required to comply with the matters set forth in Item 17i.
e	Tennination by franchisor without cause	Article 16/ Article 6	Dickey's has no such rights./ Dickey's has no such rights.
f	Termination by franchisor with cause	Article16/ Article 6	Dickey's can terminate only if a franchisee defaults./ Dickey's can terminate if a developer defaults.
g	"Cause" defined - curable defaults	Article 16/ Article 6	Pursuant to applicable Minnesota law (see "Note Regarding Controlling Minnesota Law" appearing immediatety below this table), Dickey's may not terminate the Franchise Agreement for any default until (i) Dickey's shall have provided written notice setting forth all of the reasons for the termination or cancellation of the Franchise Agreement at least ninety (90) days in advance of termination or cancellation and (ii) the reasons stated for the termination or cancellation in such notice shall not have been corrected to the satisfaction of Dickey's within sixty (60) days of receipt of the notice; except that such notice shall be effective Immediately upon receipt for the following grounds for termination or cancellation: (a) voluntary abandonment of the franchise relationship; (b) conviction of an offense directly related to the business conducted pursuant to the franchised business; or (c) failure to cure a default under the Franchise Agreement which materially Impairs the goodwill associated with Dickey's trade name, trademark, service mark, logotype or other commercial symbol after receipt of written notice to cure of at least twenty-four (24) hours in advance thereof.

	<u></u>	THE FRANCHI	SE RELATIONSHIP
	Provision	Section in Franchise or Other Agreement	Summary
		[Article in Franchise Agreement/ Article in Development Agreement]	[items shown in plain bold-face text depict summary from Franchise Agreement / Items shown in Italicized text depict summary from Development Agreement
			to cure any default other than those specified in Item 17h.
h	"Cause" defined – non-curable	Article 16/	Non-curable defaults include (i) voluntary abandonment of the
	defaults	Article 6	franchise relationship; (ii) conviction of an offense directly related to the business conducted pursuant to the franchised business; or (iii) failure to cure a default under the Franchise Agreement which materially impairs the goodwill associated with Dickey's trade name, trademark, service mark, logotype or other commercia symbol after receipt of written notice to cure of at least twenty-four (24) hours in advance thereof.!  Except as otherwise required under applicable Minnesota law (see "Note Regarding Controlling Minnesota Law" below), non-curable defaults include bankruptcy or insolvency (Dickey's right to terminate upon a developer's bankruptcy may not be enforceable under federal bankruptcy law), judgments against you, levy or foreclosure of your assets, failure to pay the Development Fee, failure to comply with the development schedule, failure to timely execute Franchise Agreements and to pay Franchise Fee, failure to timely open Restaurants or replacement Restaurants, conviction or plea of nolo contendere to certain offenses by your Principal, threat or danger to public health or safety resulting from construction, maintenance or operation of any Restaurant, failure to designate a replacement Operating Principal, failure to comply with certain covenants, representations and warranties, transfer or attempted transfer of obligations under the Development Agreement, failure to affect an approved transfer upon death or disability, misuse of the Proprietary Marks, repeated material defaults.
i -	Franchisee's obligations on termination/non-renewal	Article 17/ Article 6	Obligations include ceasing operation of your Restaurant, making a lump sum payment of the royalty fees due for the remaining term of the Franchise Agreement, ceasing use of confidential information and the Proprietary Marks, completing the de-identification with Dickey's, at Dickey's option, assigning your lease and telephon number to Dickey's, payment of Dickey's damages, costs, and expenses and other fees, returning all Manuals, materials, files and customer lists, selling to Dickey's, at Dickey's option, all of your assets, and complying with confidentiality covenants (also see Item 17r., below).  Obligations include loss reduction or modification of Territory and compliance with non-competition covenants.
j	Assignment of contract by	Article 15/	No restriction on Dickey's right to assign./
k	"Transfer" by franchisee- defined	Article 7 Article 15/ Article 7	No restriction on Dickey's right to assign.  Includes transfer of contract or assets or ownership change.  Includes transfer of contract or assets or ownership change.
1	Franchisor approval of transfer by you	Article 15/ Article 7	Dickey's has the right to approve all transfers (except transfers of less than a "controlling interest" in you and less than 1% interest in publicly held corporations) but will not unreasonably withhold approval.  Dickey's has the right to approve all fransfers (except for certain transfers of less than 20% of your ownership interest and less than 1% interest in publicly traded corporations) but will not unreasonably withhold approval
m .	Conditions for franchisor approval of transfer	Article 15/ Article 7	Except as otherwise required under Minnesota law, conditions include payment of a \$10,000 transfer fee (or such greater amount if Dickey's costs and expenses exceed this amount), receipt of payment of all monetary obligations, no default under any agreements, execution of a general release (to the extent not prohibited under applicable law), execution of an agreement by the new franchisee to assume your obligations, if required, execution of a new Franchise Agreement and other agreements by the new franchisee, you remain liable for all of your obligations, the new franchisee completes training and otherwise qualifies and the new franchisee renovates the Restaurant as required.  Except as otherwise required by Minnesota law, conditions include payment of a \$10,000 transfer fee (or such greater amount if Dickey's

		INEFRANCHI	SE RELATIONSHIP
	ProVision	Section in Franchise or Other Agreement	Summary
		[Article in Franch <i>i</i> se Agreement/ Article in Development Agreement]	[Items shown in plain bold-face text depict summary from Franchise Agreement / Items shown in italicized text depict summary from Development Agreement]
			costs and expenses exceed this amount), payment of all monetary obligations, no default under any agreements, execution of a general release (to the extent not prohibited under applicable law), execution of an agreement by the new developer to assume your obligations, it required, execution of a new Development Agreement and other agreements by the new developer, you remain liable for all of your obligations and new developer satisfies Dickey's requirements for a developer.
n	Franchisor's right of first refusal to acquire franchisee's business	Article 15/ Article 7	Dickey's can match an offer for the franchisee's business.
0	Franchisor's option to purchase franchisee's business	Article 17/ N/A	Dickey's can match an offer for the developer's business.  Dickey's has option to purchase the assets of your business upon termination of the franchise.
<b>P</b>	Death or disability of franchisee	Article 15/ Article 7	Dickey's does not have any such option.  Franchise must be transferred to an approved buyer within 12 months in the event of death and 6 months in the event of disability.  Developer rights must be transferred to an approved buyer within 12 months in the event of death and 6 months in the event of disability.
q	Non-competition covenants during the term of the franchise	Article 18/ Article 8	You will not divert any business or customer to a competitor and you will not be involved in a competing restaurant./ You vill not divert any business or customer to a competitor and you will not be involved in a competing restaurant business.
	Non-competition covenants after the franchise is terminated or expires	Article 18/ Article 8	No competing business for 2 years within 30 miles of your Restaurant or witiin 5 miles of another Restaurant (including after assignment).  No competing business for 2 years within 5 miles of the boundary of the Territory or within 5 miles of another Restaurant
<b>S</b>	Modification of the agreement	Article 24/ Article 14	Generally, no modifications without your consent, except Dickey's may unilaterally change the scope of the competition covenants, Proprietary Marks and Manual./ Generally, no modifications without your consent, except Dickey's may unilaterally change the scope of the competition covenants and the Proprietary Marks.
t	Integration/merger clause	Article 26/ Article 14	Only the terms of the Franchise Agreement are binding (subject to state law). Any other promises may not be enforceable./ Only the terms of the Development Agreement are binding (subject to state law). Any other promises may not be enforceable.
u	Dispute resolution by arbitration or mediation	Article 26/ Article 14	Except as otherwise required under Minnesota law, and except for certain claims, all disputes must be mediated and, if not resolved, arbitrated, in Dallas, Texas./ Except as otherwise required under Minnesota law, and except for certain claims, all disputes must be mediated and, if not resolved, arbitrated, in Dallas, Texas.
v	Choice of forum	Article 26/ Article 14	Litigation must be in Dallas County, Texas except as otherwise required by applicable Minnesota law.  Litigation must be in Dallas County, Texas except as otherwise required by applicable Minnesota law.
w	Choice of law	Article 26/ Article 14	Texas law applies except as otherwise required by applicable Minnesota law (see "Note Regarding Controlling Minnesota Law" below).  Texas law applies except as otherwise required by applicable Minnesota law (see "Note Regarding Controlling Minnesota Law" below).

#### Note Regarding Controlling Minnesota Law

To the extent required under applicable Minnesota law, the following supersede and override any inconsistent or contrary terms or provisions in this Disclosure Document, the Franchise Agreement and the Development Agreement, including with regard to the termination and renewal of your franchise:

MINNESOTA STATUTES, SECTION 80C.21 AND MINNESOTA RULE 2860.4400(J) PROHIBIT THE FRANCHISOR FROM REQUIRING LITIGATION TO BE CONDUCTED OUTSIDE MINNESOTA, REQUIRING A WAIVER OF A JURY TRIAL, OR REQUIRING

THE FRANCHISEE TO CONSENT TO LIQUIDATED DAMAGES, TERMINATION PENALTIES OR JUDGMENT NOTES. IN ADDITION, NOTHING IN THE OFFERING CIRCULAR OR AGREEMENTS CAN ABROGATE OR REDUCE ANY OF THE FRANCHISEE'S RIGHTS AS PROVIDED FOR IN MINNESOTA STATUTES, CHAPTER 89C, OR FRANCHISEE'S RIGHTS TO ANY PROCEDURE, FORUM, OR REMEDIES PROVIDED FOR BY THE LAWS OF THE JURISDICTION.

WITH RESPECT TO FRANCHISES GOVERNED BY MINNESOTA LAW, THE FRANCHISOR WILL COMPLY WITH MINN. STAT. SEC. 89C.14, SUBDS. 3, 4, AND 5 WHICH REQUIRE, EXCEPT IN CERTAIN SPECIFIED CASES, THAT A FRANCHISE BE GIVEN 99 DAYS NOTICE OF TERMINATION (WITH 69 DAYS TO CURE) AND 189 DAYS NOTICE FOR NON-RENEWAL OF THE FRANCHISE AGREEMENT.

Additionally, Minnesota may have court decisions which may supersede the Franchise Agreement or Development Agreement with regard to your relationship with Dickey's.

Those-states-have-statutos-which-may-suporsodo-tho-franchise-agreement-in-your-relationship-with-tho franchisor-including-tho-areas-of-termination-and-renewal-of-your-franchiso:-ARKANSAS-[Stat.-Section 70-807], CALIFORNIA-[Bus.-&-Prof.-Code-Sections-20000-20043], CONNECTICUT-[Gon.-Stat.-Section 42-133e-ot.-sog.], DELAWARE-[Code, TIL-6, Ch.-25, Sections-2551-et-seg.], HAWAII-[Rov.-Stat.-Section 482E-1], ILLINOIS [815-ILCS-705/1-44; 815-ILCS-705/19--705/20], INDIANA-[Stat.-Section-23-2-2-7], IOWA-[Code-Sections-523H-1-523H-17], MICHIGAN-[Stat.-Section-10-854(27)], MINNESOTA-[Stat.-Section-80C-14], MISSISSIPPI-[Code-Soctions-75-24-51], MISSOURI-[Stat.-Section-407,400], NEBRASKA-[Rev.-Stat.-Section-87-401], NEW-JERSEY-[Stat.-Section-56:10-1], SOUTH-DAKOTA [Codified-Laws-Section-37-5A-51], VIRGINIA-[Code-13-1-557-574-13-1-564], WASHINGTON-[Code-Soction-19-100-180], WISCONSIN-[Stat.-Section-135-03]. These-and-other-states-may-have-court decisions-which-may-suporsodo-tho-franchise-agreement-in-your-rolationship-with-the-franchisor-including the-areas-of-termination-and-renewal-of-your-franchiso-

NOTE: The state in which your Restaurant will be located may have laws which supersede the provisions of the Franchise Agreement listed in the table above (collectively, "Controlling Law"), including, with respect to the renewal and fermination of your Franchise Agreement and any releases or waivers to be provided under the Franchise Agreement. The Franchise Agreement provides that the provisions of the Franchise Agreement are modified and amended so that the Controlling Law supersedes and governs any contrary provisions of the Franchise Agreement to the extent that the Controlling Law is (a) binding on the parties to the Franchise Agreement and in effect on the date of the Franchise Agreement, (b) the Controlling Law is not permitted under applicable law to be waived or modified by the terms of the Franchise Agreement, (c) the Controlling Law is applicable to the matters set forth in the Franchise Agreement, (d) required by the Controlling Law, and (d) required under the Controlling Law to render any inconsistent provision of the Franchise Agreement legal, valid and enforceable.

# ITEM 18 PUBLIC FIGURES

Dickey's currently does not use, compensate or provide any benefit to any public figure to promote its franchise, but reserves the right to do so in the future.

# ITEM 19 FINANCIAL PERFORMANCE REPRESENTATIONS

The FTC Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and the information is included in the disclosure document. Financial performance information that differs from that included in Item 19 may be given only if: (i) a franchisor provides the actual records of an existing outlet you are considering buying; or (ii) a franchisor supplements the information provided in this Item 19, for example, by providing information about performance at a particular location or under particular circumstances.

We do not make any representations about a franchisee's future financial performance or the past financial performance of company-owned or franchised outlets. We also do not authorize our employees or representatives to make any such representations either orally or in writing. If you are purchasing an existing outlet, however, we may provide you with the actual records of that outlet. If you receive any other financial performance information or projections of your future income, you should report it to the franchisor's management by contacting Roland Dickey, Jr., 4514 Cole Avenue, Suite 1100, Dallas, Texas 75205, (972) 248-9899, the Federal Trade Commission, and the appropriate state regulatory agencies.

**ITEM 20** 

#### **OUTLETS AND FRANCHISEE INFORMATION**

SYSTEM-WIDE OUTLET SUMMARY FOR YEARS 2007 <u>2008</u> TO 2009 <u>2010</u>							
Outlet Type	Year	Outlets at the Start of the Year	Outlets at the End of the Year	Net Change			
Franchised	2007	57	65	+8			
•	2008	65	81	+16			
Franchised	2009	81	101	+20			
	2010	101	111	±10			
	20072008	6	6	0			
Company-Owned	20082009	6	6	0			
_	29992010	· 6	6	0			
,	2007	63	74	+8			
Total Outlets							
	2008	71	87	+16			
Total Outlets	2009	87	107 1	+20			
_	2010	107	117	±10			

#### NOTES:

- (1) The figures above and in each subsequent table presented in this Item 20 are for the fiscal years June 1, 2006 May-31, 2007, June-1, 2007 May 31, 2008 and 2008, June 1, 2008 May 31, 2009, 2009 and June 1, 2009 May 31, 2010.
- (2) Unless etherwise indicated, the company-owned Restaurants listed above and in each subsequent table presented in this Item 20 are owned by DBP and RGI.

# TRANSFERS OF OUTLETS FROM FRANCHISEES TO NEW OWNERS (OTHER THAN FRANCHISOR) FOR YEARS 20072008 TO 20092010

State	Year	Number of Transfers
Texas	2008	0
Colorado	2009	1
	20072010	60
	2008	70
<u>Georgia</u>	2009	<del>10</del> 1
	2010	0
	2008	Ž
<u> Texas</u>	2009	4
	2010	<u> </u>
	20072008	0
Missouri	20082009	01
_	20092010	1 40
	20072008	67
Total	2008	. 7
	2009	417
	2010	<u></u>

¹-The Restaurant-located-at-5724-Bryant-Irvin Read, Fert Worth, Texas-chenged-ewnership-twe (2)-times during-this-year.

# STATUS OF FRANCHISED OUTLETS FOR YEARS 2087 2008 TO 2009 20111

State	Year	Outlets at Start of Year	Outlets Opened	Term- Inations/ <u>Transfens</u>	Non- Renewals	Reacquired By Franchisor	Ceased Operations Other Reasons	Outlets at End of the Year
Canada	20072008	01	10	0	0	0	01	10
[	20082009	10	0	0	0	0	40	0
·	20092010	0	0	0	0	0	0	0
United	29072008	0	01	0	0	0	01	0
Kingdom	23082009	0	<del>1</del> 0	0	0	0	<u> </u>	0
<del> </del>	20082010	0	0	0	0	0	0	. 0
Arizona <u>Arka</u>	20072008	0	0	0	0	0	0	0
osas	20082009	0	<u>01</u>	<u>0</u>	0 0	0	0	01
CaliforniaAri	20002010 20072008	<u>01</u> 0	<u>30</u>	0	0	<u> </u>	0	01
zona	20082009	0		0	0	0	1 0	03
	20092010	03	80	0	0 1	0	40	83
GeleradoCali	20072008	30		<u>_</u>	<del>- 0</del>	0	1 - <del>10</del>	30
fomia	20082009	30	99	0	0	0	01	38
	20092010	38	23	0	0	0	03	60
DelawareCol	20072008	03	0	0	0	0	1 0	03
prado	20082009	03	+2	0	0 1	0	0	15
	20082010	45	0	01	0	0	0	1 14
FloridaDelaw	20072003		i	0	0	0	0	1 1
are	20082009	1	0	01	0	0	40	0
i	20092010	0	40	0	0	0	0	40
Georgia Flori	20072008	01	0	0	0	0	01	0
<u>da</u>	30082009	0	01	0	0	0	0	01
	20092010	01	23	03	0	01	0	2
lewa Georgia	20072008	0	10	0	0	0	0	10
!	20082009	40		0	0	0	0	2
	20092010	2	30	0	0	0	30	42
idahe <u>lowa</u>	20972008	<u>01</u>	1	0	0	0	00	42
	20082009	-12	02	0		0	03	_11
	20082010	1	<u>01</u>	0.		0	0	1 12
Maryland <u>ida</u>	20072008	01	<u>_</u>	<u> </u>	0	0	<u> </u>	01
<u>ho</u>	20082009	01	0	0	0	0	0	01
	20002010	01	20	01	0	0	40	10
Missouri <u>Kao</u>	30072008	0	0	0	0	0	0	31
sas	20982009 20002010	31	31	0	0	<u>0</u>	<del>-</del> 0	<del></del>
MississippiM	20072018	0	<u>91</u> 0	0		0	<del>-</del> 0	32
aryland	20082009	0	+2	- 0	0	0	01.	1
<u> </u>	20092010	1	<u></u>	0	0		0	1 1
North	20072008	Ö	<del></del>	0	0	<u>ŏ</u>	0	0
GarolinaMino	20082009	0	31		0	<del></del>	0	31
esota	20082010	31	02	0	0	0	0	3
NebraskaMis	20072008	0	01	Ö	<u> </u>	0	<del></del>	01
sissioni	20082009	01	10	0	0	0	0	1
	20082010	1	01	0	0	0	40	02
Neyada <u>Miss</u>	20072008	0	03	0	0	0	0	03
<u>oun</u>	20082009	03	02	0	0	0	0	05
	30002010	05	20	0	0	0	0	25
New	20072008	<u> </u>	01	0	0	0	0	11
Jersey <u>Nebra</u>	20082009	1	<u> </u>	0	0	0	1	0
ska	20002010	0	0	0	0	<u> </u>	0	0
New _	30072008	40	0	0	0	0	0	40
Mexice Neva	20982009	<u>+0</u>	02	D		<u> </u>	0	12
da	20092010	42	01	0	0	0	0	13
OhioNew Income	20 <del>0</del> 7200S	1			0	0	1	20
<u>Jersey</u>	20082009	20		0	0	0	40	10
Oldah	30092010	<del>- 10</del>		0	0	0	0	10
Oklahoma <u>Ne</u>	30072008	1	<u>0</u> 01	0 01	0	0	10	01
w_Mexico	20082009	01	01		0	0	<del>  0</del>	01
OregonNorth	200820 <u>10</u> 20072008	<u>01</u> 0	03	<u>_</u> 0	0	0 -	0 0	01
Ciedoii		03	40	01	- 6	0	40	02
Carolina	20082009							

#### STATUS OF FRANCHISED OUTLETS FOR YEARS 2007 2008 TO 2008 2010

State	Year	Outlets at Start of Year	Outlets Opened	Term- Inations <u>i</u> <u>Transfens</u>	Non- Renewals	Reacquired By Franchisor	Geased Opera- tions - Other Reasons	Outlets at End of the Year
Ohio	2008	2	0	0	0	0	1	1
	2009	1	0	1	0	Ö	0	0
<del></del>	2010	0	0	0	. 0	0	0	0
	2008	0	1	0	O	0	1	0
Oreaon	2009	1	0 -	1	0	. <u>0</u> .	Ō	Ω
	2010	0	0	0	. 0	0	0	0
Pennsylvani	2008	0	0	0	ū	0	0	Ō
	2009	0	1	0	0	0	ō	1
	2010	1	0	0	Đ	0	0	1
South	2008	0	0	Ω	0	0	0	0
Garolina	2009	<u>0</u>	1	Q	0	0	0	1
	2010	11	<u> </u>	0	Ō	0	0	.1
South	2008	0	0	0	0	0	0	0
Dakota	2009	0	0	0	Ω	0	Đ	0
_	2010	0	1	0 .	0	0	0	1
Tenoessee	2008	1	1	Ō	0	Q	0	2
	2009	2	0	0	0 .	0	.1	1
_	2010	1	<u>0</u>	0	Ō	. 0	0	. 1
Texas	2008	69	8	0	0	0	0	67
	2009	67	9	0	Ð	Q	7	59
	2010	69	. 7	5	Ð	<u>0</u>	0	70
Utah	2008	0	0	<u>o</u>	<u>o</u>	0	0	0
	2009	1 .	0	0	Q	0	0 -	1
	2010	1	0	1	. 0	0	0	<u> </u>
Virginia	2008	Q	2	0	Ö	0	1	1
	2009	1	1	0	. 0	0	0	2
	2010	2	0	Ω	0	0	Ω	2
	2008	71	23	0	0	· 0	6	88
Intal	2009	88	41	1 4	Đ	<u>0</u>	14	111
	20 LD	111	22	12	Ð.	1	- 6	117

#### STATUS OF FRANCHISED OUTLETS FOR-YEARS-2007-TO-2009

State	Year	Outlets-at Start-of Year	Outlets Opened	<del>Term</del> Inations	Non- Renewals	Reacquired By Franchisor	Geased Opera- tions- Other Reasons	Outlets-at End of the Year
Pennsylvani	2007	9	Ö	0	0	0	0	Ó
a -	2008	8	0	0	0	0	0	0
<b>-</b>	2000	0	4	0	0	0	0	4
South	2007	0	0	9 .	0	0	0	0
Garolina	\$008	0	0	0	6	0	0	9
_	5009	0	4	0	8	0	0	4
Tennessee	2007	4	0	0	0	0	0	4
_	2009	4	4	0	. 0	0	9	5
	2009	5	0	0	0	0	4	4
Texas	2007	<b>6</b> 6	7	0	0	0	5	68
_	2908	59	8	9	0	0	0	67
=	5005	<b>6</b> 7	9	_ 9	9	0	7	69
Virginia	2007	0	0	8	0	0	0	0
_	2008	0	2	0	. 8	9	4	4
	2009	4	4	0	00	. 0	0	2
	2007	62	12	0	0	5	6	74
Total	5008	74	22	0	. 9	0	7	87
_	2000	87	26	O	Ð	0	46	407

		S		MPANY-OWNED 2007 <u>2008</u> TO 20			
State	Year	Outlets at Start of	Outlets Opened	Outlets Reacquired	Outlets Closed	Outlets Sold to	Outlets at End of the Year

-		Year		From Franchisees		Franchisees	
Texas	20072008	5	. 0	0	0	0	5
	20082009	5	0	0	0	0	5
	20092010	5	0	0	0	0	5
New	20072008	1	0	0	0	. 0	1
Mexico	20082009		0	0	0	0	1
	20092010	1	0	0	0	0	1
	20072008	6	0	0	0	0	6
Total	20082009	6	0	0	0	0 1	6
	20092010	6	0	0	0	0	6

	PROJECTED OPENIN	IGS AS OF MAY 31, 2009 <u>2010</u>	
State	Franchise Agreement Signed But Outlet not Opened	Projected New Franchised Outlet in the Next Fiscal Year	Projected New Company- Owned Outlets in the Next Fiscal Year
Arizona	1	1	0
Arkansas	4	4	0 .
California	42 <u>1</u>	76	0
Florida	2	2	0
Georgia	4	2	9
idaho <u>Cnloradn</u>	1	43	0
Indiana	1	1	٥
lewaMassachusetts	1	1	O
Kansas	2	2	9
Minnesota	<del>1</del> 3	38	0
Mississippi	<del>1</del> 2	<del>1</del> 2	0
Missouri	61	62	0
Nevada	1	1	0
New-Mexico	4	4	0 "
New York	62	63	0
North Carolina	14	<del>1</del> <u>6</u>	0
Ohio Dklahoina	<u>'</u> 1	1	Ö
Pennsylvania	1	<u> 42</u>	0
Tennessee	4	4	0
Texas	166	4316	0
VirginiaUtah	2 <u>1</u>	23	0
WyomongWyoming	21	1	0
Total	672 <u>8</u>	565 <u>Z</u>	0

#### LIST-OF-CURRENT-FRANCHISEES

Franchisee	Address of Outlet	Telephone Noof Outlet
Dickey's Barbecue-Pits1nc	4610-Gentral Expy. Dallas, TX-75265	(214) 370-4550
Gonrade Enterprises Inc	2469-Dalwerth-St, Grand-Prairie, TX-75050	(972) 641-9044
Dickey's Barbecue Pits Inc	1311 14th St. Plano, TX 75071	(973) 433-9960
Dickey's Barbeoue Pits Ine	7770 Forest Ln. Dallas, TX-75330	(21-1) 601-1494
Dickey's Borbecue Pits Inc	1441-Coit Rd-Sto-A, Piano, TX-75075	(072) 867-3001
Cubix Enterprise Inc	2445 W Northwest Hwy Ste 106, Dallas, FX 75229	(31-1)-360-3095
Shallow Creek Restaurants Inc	3919 Forest Ln. Dallac, TX 75331	(972)-347-1631
Renaissance Advantage Group LLC	3700 Gus Thomasson, Mesquite, TX-75450	(972) 686 6822
Addison's Best BBQ Inc	14999 Preston Rd-Sto-100C, Dallas, TX-75354	(973) 551 3006
Asia Modern LLC	5330 N-Macarthur-Blvd-Ste 468, 4rving, TX-75038	(972)-580-1917
Arapahe-5-BBQ-Inc	4150-N-Plano-Rd, Richardson, TX-75081	(972) 907-8194
Soothwest Minority-Financial-Group		(= = ) = 0 = 1 = 1
ne	DFW-Airport, Torminal A, Goto-19, Dallas, TX-75361	<del>(972) 574 3798</del>
Southwest-Minority Financial Group		(,
ne Southwest Minority Financial Group	DFW-Airport-Tonninal C, Goto-6, Dallas, TX-76364	<del>(973) 571-3857</del>
<del>5оштwest-мілопцу ғілапсы - G</del> ғе <del>цр</del> Ілс	DFW-Airport, Termins1E. Gate-12, Dallas, TX-75261	f972)-574-3867
Preston 5 BBQ-Inc	4033 Preston Rd, Piano, TX 75003	(973) 398 3030
		(972) 724-6701
MSHost USA-LLC	3000 Grapevine Pkwy Ste 1000, Grapevine, TX-76051	<del>(972) 724-6701</del> <del>(21-1) 710-1661</del>
Cubix Enterprise Inc	725 N Harwood, Dallas, TX 75201	<del></del>
IMSHost USA LLC	2401-S-Stemmons-Fwy, Lewisville, TX 76051	(972) 346-2890
R BBQ Inc	6000 Rowlett-Rd, Rowlett, TX-75088	(972) 175-6838
MML Restaorants Inc	10230 E: Arapahoe Rd, Centennial, CO 80112	(303) 793 3141
Arterbum Brothers LP	3334 McKinnoy Ave. Dallas, TX-75301	<del>(311) 703 3501</del>
IMSHost USA-LLC	5000 Katy Mills Cir Ste 030, Katy, TX-77494	<del>(281) 6</del> 44 <del>-3663</del>
Allen-75-BBQ4nc	405-S-Gentral Expy, Allen, TX-75043	<del>(214) 495-8877</del>
Rahum Inc	1001 N I-35 E-Ste-116A, Besoto, TX-75115	(469) 567-6341
Seaney Ine	801-S Denton Top Rd, Coppell, TX-75019	<del>(972) 303 7800</del>
HMSHest-USA-LLC	465 Opry Mills Dr. Noshvillo, TN 37314	(615) 614-3663
Bickey's-Barbecee-Pits-Inc	4811-NE-Pan-American-Fwy, Albequerque, NM-87189	<del>(505) 345 278</del> 8
Ganssler-Inc	5530-S Cooper, Arlington, TX-76017	(817) 468-0898
Arterbum-Brothers-LP	57:15-SH-131, Tho Colony, TX-75056	(314) 703-3702
Sulinaire-intemational-tns	1089-Colonial Pkwy, Fort Worth, TX 76110	( <del>817) 759-750</del> 0
Select Food-Enterprise Inc	1201-Elm St Stc FC4, Dallas, TX-75370	(314) 750-3400
MMI_Restaurants-Ine	5350-S-Santa-Fe-Dr, 1-ittieten, GQ-80420	(303)-893-2557
80 Cmssroad-Inc	3404-Hwy 380, Crnssroads, TX-76327	(940)-140-0614
Summit Restaurants-1,P	4601-Bollpark-Way, Artirigton, TX-76006	(817)-264-6600
Samsean-Inc	1000 N Hwy 77, Waxahachio, TX 76166	(972) 037-3030
Mandeep Singh	130 E Highway 80, Forney, TX-75169	(972) 564-6577
HMSHest-USA-LLG	14500 W Celfax FG7. Lakewood, CO 80401	(303) 215-7100
Asia Modern LLC	3361 Irving Blvd, Dallas, TX-76217	(214) 638-5123
V-Douglass-Distributing-Ltd	530 W Lamar St. Shomion, TX 75000	(003) 870-2083
Surfing Gator-LLC	1509 W 7th Ave. Corsicana TX-76110	(903) 876 1818
raveo Ranch-LLC	7070 Preston Rd, Frisco, TX 76034	(973)-377-7670
LG Restaurants LLG	4858-Precinet1-ine-Rd, Hurst, TX-76954	(847)-656-0300
· · · · · · · · · · · · · · · · · · ·		<del></del>
BCF Enterprises Ine	4301 Century Way, Wylie, TX 75098	(972) 429:8536 (003) 333 6656
Suffsio Partnors Ltd	3710 W Commerce, Buffalo, TX-76831	( <del>003) 333 6666</del>
Sloantha Inc	6734-Bryant Irvin Rd. Fort Worth, TX-76132	<del>(817) 361 1031</del>
Summit Restaurants LP	451 University Dr. Fort Worth, TX 76107	(817) 231-8813
LB Barbecue LLG	4000-NE 1-eop-820, Fort Worth, TX-76106	(817)-289-0027
Sloaney Inc		<del>(972)-694-0197</del>
Almeda Barbecue-LLG	1234 N Hwy 377-Ste-321, Roanoke, TX 76363	(817) 401-3100
Solect-Food-Enterprise-Inc	4060 E-Trinity Mills, Carrollton, TX-75006	(973)-145-1-100
AA-Goens-Inc	500 N Control Expy, McKinnoy, TX-75070	(973) 540 5340
Summit-Restaurante LP	711-Keller Pkwy, Keller, TX-76248	( <del>817) 744-7676</del>
SNI Food Inc	9001-Garland-Rd, Oallas, TX-75218	<del>(211)-334-7018</del>
LB-Barbecue-LLG	501-N Industrial Blvd-Sto 100, Bedford, TX 76021	<del>(817) 354-6551</del>
Auhammad-Afzal	3330 E Hebron-Pkwy-Campliton, TX-75010	<del>(973) 307-1100</del>
AcKinney 131-BBQ1ne	8628 Hwy 121, McKinney, TX-75070	<del>(972)-727-1300</del>

#### LIST OF CURRENT FRANCHISEES

Franchisee	Address ef-Outlet	Telephone No-of Outlet	
Bar-B-Q-Pil-Stop-I-le-1-LLG	10790 Kuykendahi Rd Ste A, The Weedlands, TX 77381	(281)-208-8422	
Englefield-Inc	4496-W Ghurch-St, Newark, OH-43055	(740)-344-1742	
Lira LLC	3845 E Overland Rd Sto 100, Meridian, ID 63643	(208) 888 6117	
Southerner's Corner LLC	6180-Boyfield-Pkwy, Concord, NC 38037	(704) 262-3337	
Wayne-Eliiett	642-Uptewn-Blvd, Gedar4Hill, TX-75034	(972) 293-9662	
Max-E-Enterprises Inc	7247-Bandera-Rd, San Antonio, TX 78238	(240)-543-9700	
CH-Development-Inc	50-Gross-Greek-Pkwy, Hattiesburg, MS-39402	(601)-150-1710	
GMW Carolina Inc	200 Crossroads Blvd Sto 100, Cory, NC 37518	(910) 333 5801	
Smoke and Fire Inc	5412 Slide Rd Ste-100; Lubbock, TX 79414	(806)-701-5300	
BKNJ-Restaurants-Inc	933-Meramec-Station-Rd-Ste 4C, Valley Park, MQ-63088	(636) 225-4227	
Sidsam Inc	4630 Valwood Pkwy, Carrollton, TX 75006	(972) 280-9494	
TGB-Feeds4se	4947-Wards-Rd, Lynchburg, VA-24592	(434) 237-8465	
Bolmils LLC	9300 Olive Blvd, Olivette, MO 63133	(314) 993-9933	
Denton-35-BBQ-Inc	3731 S I 35 E. Donton, TX 76310	(940) 566-5290	
Abundant Food-Services4nc	2525 Wycliff Ave Ste 130, Dallas, TX-75249	(244)-780-0999	
Simone-Jones-LLC	2307-Eori-Rudder Fwy, College-Station, TX-77840	(979) 698-5400	
0.110110 001100 220	6318 New Hope Commons Dr-Ste-210, Durhom, NC	(0.0) 002 0 100	
GMW Carelina4ne	37707	(019) 419-1101	
Belmilss LLC	13731 Manchester Rd, Ballwin, MO 63044	(311) 009 0000	
Arizona-Barbeque-LLC	7337 E-Shea-Blvd-Scottsdale-AZ-85260	(480)-368-5569	
DHC Forum-Inc	2624 Cindy Ln. Snellville. GA 30655	(770) 983-1077	
LPC Enterprise-Inc	43321 Bescell Rd Sto Po B. Fremont, CA 01538	( <del>510) 687 1805</del>	
Summit-Barbeque-LLC	3221-Schoenorsvillo Rd, Bethlehem, PA 18017	( <del>610) 635 3300</del>	
Pestka-Prentiss Barbeque Pit-LLC	2470 Happy Valley Rd, Phoenix, AZ 85085	(623) 860 0011	
Plutus-Partners-LLC	2587-Fm-423, Little-Elm, TX-75068	(469)-362-6776	
Restaurant-Growth-ine	2954-Ridge-Rd-Ste-119, Rockwall, TX 75032	(972)-774-7205	
Townsco-LLC	3131 Hog Mountain Rd, Watkinsville, CA 30677	(706) 705-1326	
Bruce Norden	4706-Utico Ridge Rd, Dovonport, IA-53807	(563) 344-4757	
Max-E-Enterprises4ne	831 NW Leop 110 Sto 105, Son Antonio, TX 78316	(210) 979-7733	
343-Investments-Inc	469-S-McCaslin-Blvd, Louisville, GO-S0027	(303) 604-0223	
ISC & Associates LLC	11971 Central Ave Ste A, Chino. CA 91710	(909)-902-1374	
BBQ So Cal LLC	9670 Haven Ave, Rancho Cucomonga, CA 91730	(909) 177-1555	
Aghem-Enterprises-LLC	3140 S Wadsworth Blvd, Lakewood, CO 80337	(303)-989-1550	
3-Amiges Business Management	5110 5-Wadsworth-Bivd, Lakewood, CO 50531	( <del>000) 303 (000)</del>	
<del>LLC</del>	46900-Beach-Blvd-Ste 472, Huntinglen-Beach, GA-92648	<del>(714) 962-0008</del>	
WRAB-LLC	260 N Kimball Ave, Southlake, TX 76092	(817) 442-5700	
Verdana Investments LLC	6001 Wodo Hampton Blvd, Taylors, SC 30687	<del></del>	
The Harry & Joseph Company LLC	401-W Whitestone Blvd Sto C100, Cedar Park, TX-78613	(864) 848-0004 (512) 250 1405	
Food-N-Crynk Inc	1310 N 1st Ave, Tucson, AZ 86719	<del>(512) 250-1495</del> <del>(520) 303-466</del> 1	
L <b>TX-</b> Faith-Hespitaiit <del>y</del> -LLG	3407-TPC-Pkwy-Ste-106, San Antomo, TX-76259	<del>(920) 303 400 1</del> <del>(210) 497-1177</del>	
D-and-M-Rib-Team-LLC	395-E-Plumb-Ln, Reng, 4VV-89502		
Haskell-Restaurant-Group LLC		(775)-324-7427 (422) 680 4500	
POUE LLC	5310 W Wodley Ave, Midland, TX-79707	(432) 689 4500 (703) 330 4337	
Castle BBQ Enterprise Inc	7430 Las Vegas Blvd S Sto 110, Las Vegas, NV-80423	(702) 220 4227	
	5414 Dccp Lake Rd, Owedg, FL-32765	(407)-857-5018	
Rehrbaeh I-LLG	3030 Plaza Bonita Rd. National City, CA 91950	(649) 470-2227	
El Paso Barbeque Company-Inc	1921 Zaragoza Rd Ste 103, El Paso, TX 79938	(915) 855-4000	
Premier Group Properties-LLC	1555-Meadowview Dr., Danville, VA-34641	(134) 686-3446	
Jamie-Spriggs	1121-State Route 3 N, Gambrills, MD 21054	<del>(4·10) 461-2328</del>	

#### LIST OF CURRENT FRANCHISEES

Franchisee	Address of Outlet	<u>Telephpne No. nf</u> Outlet	
Arkansas:	- N		
Randen Amey	196 S. Dixieland St., Lowell AR 72745	<u>(479) 770-0123</u>	
Агіхола:			
Ariznna Barbeque LLC	7337 E Shea Rivri, Scottsriale, AZ 85280	(480) 368-5569	
Pesaxa-Prentiss Barbeque Pit LLC	2470 Happy Valley Rd, Phnenix, AZ 85085	(623) 869-0011	

Franchisee	Address of Ouflet	Telephone No. o Outlet
Eppd N Gryok Inc	421 <sup>n</sup> N 1st Ave, Tucson, AZ 65710	(520) 292-4664
California:		
<del></del>	701 Pleasant Grove Bivd., Ste. 150, Bnseville, CA	
Abbeyville Enterprises Inc.	95678	(916) 367-7700
BBO So Cal LLC	9670 Haven Ave, Rancho Cucamonga, CA 91730	(909) 477-4555
BRO So Cal LLC CACE Inc.	16391 Sierra Lakes Pkwy, Fontana, CA 92335 1031 Cochrane Ave., Suite 100, Morpao Hill, CA 95037	(909) 356-1295 (408) 778-8575
CooJoy LLC	1524 N. Vasco Rd., Livermore, CA 94551	1925) 606-4200
Green, Chris & Mercedes	11971 Central Ave Ste A, Chino, CA 91710	(909) 902-1374
LPC Enterprise Inc	43321 Rosoell Rd Ste P9-R, Fremont, CA 94538	(510) 687-1805
Colorado:		
Aghorn Enterprises LLC	3140 S.Wadsworth Blvd, Lakewood, CO 80227	(303) 989-1550
HMSHost USA LLC	14500 W Colfax FC7, Lakewood, CO 80401	(303) 215-7100
MML Restaurants Inc	10230_E_Arapahoe_Rd_Centennial, CO 80112	(303) 792-2444
MML Restaurants Ino	5350 S. Santa Fe Dr. Littleton, CO 80120	(303) 893-2567
Restaurant Growth Inc (RGI)	459 S McCaslin Blvd, Louisville, CO 80027	(303) 604-0 <b>2</b> 23
Florida:		
0.55 7.54	2853 Rnice B Downs Bivd., Ste 101, Wesley Chapel,	(040) 405 4450
C.& R. Eamily Enterprises Inc.	FL 5414 Doop Lake Pd. Oviedo El 32765	(813) 405-4473 (407) 657-5018
Warren Restaurants_ILC	5414 Deep Lake Rd, Oviedo, FL 32765	Tans Post-2018
Georgia:		
3 Guys BBO, LLC	2131 Hog Mountain Rd, Watkinsville, GA 30677	(706) 705-1326
Eremier Group Properties LLC	130 <u>75 Hwy 9 N _ Miltnn _ GA 30004</u>	(770) 664-2504
lowa:		
Norden, Brace	4705 Utica Ridge Rd. Davenport, IA 52807 11423_160 <sup>th</sup> Street, Davenport, IA 52804	(563) 344-4757
Norden, Bmce	[1425_tou_street_Dayenhiit_IA 52614	(563) 381-8729
Kansas:		
A & A Industries LLC	7284 W 121st St., Ste. 101, Overland Park, KS 66213	(913) 338-5902
WGW of Kansas Inc.	809 NW Us Hwy 24, Topeka, KS 66608	<u>(785) 215-8215</u>
Maryland:		
Baltimore BBQ LLC	1121_State_Route 3 N, Gambrills, MD 21054	(410).45 <u>1</u> -2328
Minnesota;		
First Impact Restaurant Group LLC	13131 Riverdale Drive_Suite_100, Coon_Rapids_MN 55448	<u>(763) 427-()</u> 149
Snover, Eric	8088 Old Carriage Court North, Shakopee, MN 55379	(952) 233-7319
Stewart Jason	11631 Fountains Dr., Ste. 305, Maple Grove, MN 55359	(763).416-2271
OLEWALL, JASON	3333	(103).410-221.1
Mississippi:	50 Cases Creat Plans Halffacts - NC 20400	(004) (50 47:0
CH Development Inc L & B Ventures LLC	50 Cross Creek Pkwy, Hattiesburg, MS 39402 34 Rose Lane, Laurel, MS 39440	(601) 450-1710 (601) 428-5855
a D Veniures LLC	24-LOSE TRIE TRICE M2 22440	12011-450-2022
Missouri:	00011	
BKNJ Restaurants Inc	932 Meramec Station Rd Ste K, Valley Park, MO 63088	(63B <u>  225-4227</u>
Belmiiss LLC	9200 Olive Blvd, Oliverte, MO 63132	(314) 993-9933
Belmilss LLC	13721 Manchester Rd. Ballwin. MO 63011	(314) 909-9000
	9000 N. Skyview Ave., Ste. 1500, Kansas City, MO	
Morgan, Robert Williams, Danessa	64154 2540 Granite Rd., Lebanon, MO 65536	(816) 505-3900 (417) 532-4227

	LIST OF CURRENT FRANCHISEES	
Franchisee	Address of Outlet	<u>Telephone Na. af</u> Outlet
D and M Rib Team 1LC	395_E_Plumb_Ln_Reno_NV_89503	(775) 324-7427
D and M Rih Team 2 LLC	13965_S_Virninia_StSte_904_Reno_NV_89511	(775) 852-7379
JPOne TTC	7430 Las Vegas Bivd S Ste 110 Las Vegas, NV 89123	(702) 220-1227
New Mexicn:		
Joseph Mathieu	1660 S. Valley Dr., 1 as Crunes, NM 88005	(575) 525-2525
North Carolina: GMW Carolina Inc	200 Crossmans Blvn Ste 100, Cary, NC 27518	(9191,233,5801
Givivy Calonna Inc	5318 New Hope Commons Dr Ste 210, Durham, NC	(a) ₹15° 5° 5° 01
GMW Carolina Inc	27707	(919) 419-1101
Ohio;		
Yayo Inc. (John McGiffin)	820 Sunbury Rd., Delaware, OH 43015	(740)_363-2413
Pennsylvania:		
Summit Barbeque 11 C	3221 Schoenersville Ro, Rethlehem, PA 18017	(6 i 0) 625-2200
South Carolina:		
Verdana Investments LLC	6001 Wade Hampton Blvd, Taylors, SC 29587	(854) 848-0004
South Dakota:		
Holway Leo	1565 Haines Avenue, Rapid City, SD 57702	(605) 791-5400
Tennessee:		
HMSHost USA LLC	465 Opry Mills Dr, Nashville, TN 37214	(615) 514-3663
Virginia		400 555 0440
Premier Group Properties LLC TCB Foods inc	1555 Meadownew Dr. Danville, VA 24541 4017 Wards Rd. Lynchhurg, VA 24502	(434) 565-3446 (434) 237-8455
100 10000 1110		114.17.141.1414
Texas: Addison's Best BBQ Inc	14999 Ereston Rd Ste 100C, Dallas TX 75254	(972) 651-2006
Addison's Best BBO Inc	3711 Beltline Rd., Addison, TX 75001	(972) 241-1800
Afzal, Muhammad	3320 Long Prairie, Flower Mound, TX 75022	(972) 691-0197
Afzai, Muhammad	3220 E Hebron Pkwy, Carrollton, TX 75010	(972) 307-1100
Alaieda Barbecue LLC	1224 N Hwy 377 Ste 221. Roanoke, TX 76262	(6 i 7) 491-3100
Arterburn Brothers LB	2324 MnKinney Ave, Dallas, TX 75201	(214) 703-2591
Arterbum Brothers LP	5745 SH 121, The Colony, TX 75056	(214) 703-2702
Asia Modem 1LC	5330_N_Macarthur_Blvd_Ste_168_Irvina_TX_75038	(972) 580-1917
Asia Modern LLC	3254 Irving Blvd, Dallas, TX 75247	(214) 538-5123
Bailey, Rebecca	6011 FM 1488 Rd., Ste. A, Magnolia, TX 77354 10700 Kuykendahl Rd Ste A, The Woodlands: TX	(281) 259-5519
Bar-B-O Pit Stop Nn 111C	77381	(281) 298-8422
BCF Enterprises Inc	1301 Century Way, Wylie, TX 75098	(972) 429-8525
Buffain Partners 1td	2710 W Commerce_Buffalo_TX_75831	(903) 322-6555
Cedar Hill Dickey's BBO, LLC	542 Uptown Blvd, Cedar Hill, TX 75034	(972) 293-9552
CTTY Restaurant Holdings, 1LC	401 W Whitestone Rlvd Ste C100, Cedar Park, TX 78613	(6 i 21 250-1495
Conrado Enterprises Inc	2459 Dalworth St, Grand Prairie, TX 75050	(972) 641-9044
Cubix Enterprise Inn	2445 W Northwest Hwy Ste 106, Dallas, TX 75220	(214) 350-3095
Cubix Enterprise Inn	726 N Harwood, Dallas, TX 75201	(214) 740-1661
Culinaire International Inc	1989 Colonial Pkwy, Fort Worth, TX 76110	(817) 759-7500
Dickey's Barhecue Pits Inn	4610 Central Expy, Dallas, TX 75206	(214) 370-4550
Dickey's Barbecue Pits Inn	1211 14th St. Piano. TX 75074	(972) 423-9950
Dickey's Barbecue Pits Inn	7770 Forest Ln_Dallas, TX 75230	(214) 691-1494
Dickey's Rarbecue Pits Inn	1441 Coit Rd Ste A, Piano, TX 75075	(972) 867-2901 (945) 865 4888
El Paso Barbeque Company Inc Haskell Restaurant Group LLC	1921 Zaragoza Rd Ste 103, El Paso, TX 79938 52 i n W Wadley Ave, Midland, TX 79707	(915) 855-4000 (432) 589-4500
Hasty, Fric	4520 Sherwood Way, Ste. 109, San Angelo, TX 76901	(325) 949-4271

#### LIST OF CURRENT FRANCHISEES

y Mills Cir Ste 930, Katy. TX 77494 Isnn Rd., Longview, TX 75605 dustrial Rivri Ste 100, Redford, TX 76021 Loop 820, Fort Worth, TX 76106 Mett Rd, Rowlett, TX 75088 Ighway 80, Forney, TX 75150  St., Ste. FC4, Dallas, TX 75270  10 <sup>11</sup> St., Bidg. D, Ste. 100, McAllen, TX 78504 entral Expy, McKinney, TX 75070 Idera Rd, San Antonio, TX 78238 Long 410 Ste. 105, San Antonio, TX 78216 423, Little Flm, TX 75058 Iston Rd, Piano, TX 75093 Pano Rd, Richardson, TX 75013 35 E, Denton, TX 75210 y 121, McKincey, TX 75070 35 F Ste 118A, Desoto, TX 75115 Is Thomasson, Mesquite, TX 75150	(2811 644-3563 (903) 234-8888 (817) 354-5551 (817) 289-0027 (972) 475-6838 (977) 584-5577 (214) 760-2400 (956) 668-7427 (972) 540-5340 (210) 540-5340 (210) 979-7733 (469) 362-6776 (972) 398-3030 (972) 907-8494 (214) 495-8877 (940) 566-5290 (972) 727-1300 (459) 557-8341 (972) 686-5822
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dustrial Rivri Ste 100, Redford, TX 76021 Loop 820, Fort Worth, TX 76106 Mett Rd, Rowlett, TX 75088 Ighway 80, Forney, TX 75150  St., Ste. FC4, Dallas, TX 75270  10 <sup>th</sup> St., Bidg. D, Ste. 100, McAllen, TX 78504 entral Expy, McKinney, TX 75070 Indera Rd, San Antonio, TX 78238 Long 410 Ste 105, San Antonio, TX 78216 423, Little Flm, TX 75058 Indera Rd, Piano, TX 75081 Indera Rd, Richardson, TX 75013 Indera Rd, Richardson, TX 75013 Indera Expy, Allen, TX 75013 Indera Expy, Allen, TX 75070 Indera Rd, Richardson, TX 75070 Indera Rd, Richardson, TX 75070 Index Rd,	(817) 354-5551 (817) 289-0027 (972) 475-6838 (977) 584-5577 (214) 760-2400 (956) 668-7427 (972) 540-5340 (210) 543-9700 (210) 979-7733 (469) 362-6776 (972) 398-3030 (972) 907-8494 (214) 495-8877 (940) 566-5290 (972) 727-1300 (459) 557-8341
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Mett Rd, Rowlett, TX 75088 ighway 80. Forney, TX 75150  a St., Ste. FC4, Dallas, TX 75270  10 <sup>th</sup> St., Bidg. D, Ste. 100, McAllen, TX 78504 entral Expy, McKinney, TX 75070 idera Rd, San Antonio, TX 78238 Long 410 Ste 105, San Antonio, TX 78216 423, Little Flm, TX 75058 iston Rd, Piano, TX 75093 Piano Rd, Richardson, TX 75081 entral Expy, Allen, TX 75013 35 E, Denton, TX 75210 y 121, McKincey, TX 75070 35 E Ste 118A, Desoto, TX 75115	(972) 475-6838 (977) 584-5577 (214) 760-2400 (956) 668-7427 (972) 540-5340 (210) 543-9700 (210) 979-7733 (469) 362-6776 (972) 398-3030 (972) 907-8494 (214) 495-8877 (940) 566-5290 (972) 727-1300 (459) 557-8341
ighway 80, Forney, TX 75150  St., Ste. FC4, Dallas, TX 75270  10 <sup>III</sup> St., Bidg. D., Ste. 100, McAllen, TX 78504  entral Expy, McKinney, TX 75070  idera Rd., San Antonio, TX 78238  Long 410 Ste. 105, San Antonio, TX 78216  423, Little Flm, TX 75058  iston Rd, Piano, TX 75093  Piano Rd, Richardson, TX 75081  entral Expy, Allen, TX 75013  35 E, Denton, TX 75210  y 121, McKincey, TX 75070  35 E Ste. 118A, Desoto, TX 75115	(977) 584-5577 (214) 760-2400 (956) 668-7427 (972) 540-5340 (210) 543-9700 (210) 979-7733 (469) 362-6776 (972) 398-3030 (972) 907-8494 (214) 495-8877 (940) 566-5290 (972) 727-1300 (459) 557-8341
n St., Ste. FC4, Dallas, TX 75270  10 <sup>th</sup> St., Bidg. D, Ste. 100, McAllen, TX 78504  entral Expy, McKinney, TX 75070  ndera Rd, San Antonio, TX 78238  Long 410 Ste. 105, San Antonio, TX 78216  423, Little Flm, TX 75058  eston Rd, Piano, TX 75093  Piano Rd, Richardson, TX 75081  entral Expy, Allen, TX 75013  35 E, Denton, TX 75210  y 121, McKincey, TX 75070  35 E Ste. 118A, Desoto, TX 75115	(214) 760-2400 (956) 668-7427 (972) 540-5340 (210) 543-9700 (210) 979-7733 (469) 362-6776 (972) 398-3030 (972) 907-8494 (214) 495-8877 (940) 566-5290 (972) 727-1300 (459) 557-8341
10 <sup>th</sup> St., Bidg. D, Ste. 100, McAllen, TX 78504 entral Expy, McKinney, TX 75070 ndera Rd, San Antonio, TX 78238 Long 410 Ste 105, San Antonio, TX 78216 423, Little Flm, TX 75058 eston Rd, Piano, TX 75093 Piano Rd, Richardson, TX 75081 entral Expy, Allen, TX 75013 35 E, Denton, TX 75210 y 121, McKincey, TX 75070 35 E Ste 118A, Desoto, TX 75115	(956) 668-7427 (972) 540-5340 (210) 543-9700 (210) 979-7733 (469) 362-6776 (972) 398-3030 (972) 907-8494 (214) 495-8877 (940) 566-5290 (972) 727-1300 (459) 557-8341
10 <sup>th</sup> St., Bidg. D, Ste. 100, McAllen, TX 78504 entral Expy, McKinney, TX 75070 ndera Rd, San Antonio, TX 78238 Long 410 Ste 105, San Antonio, TX 78216 423, Little Flm, TX 75058 eston Rd, Piano, TX 75093 Piano Rd, Richardson, TX 75081 entral Expy, Allen, TX 75013 35 E, Denton, TX 75210 y 121, McKincey, TX 75070 35 E Ste 118A, Desoto, TX 75115	(972) 540-5340 (210) 543-9700 (210) 979-7733 [469) 362-6776 (972) 398-3030 (972) 907-8494 (214) 495-8877 (940) 566-5290 (972) 727-1300 (459) 557-8341
entral Expy, McKinney, TX 75070 Indera Rd, San Antonio, TX 78238 Long 410 Ste 105, San Antonio, TX 78216 L423, Little Flm, TX 75058 Instein Rd, Piano, TX 75093 Piano Rd, Richardson, TX 75081 Entral Expy, Allen, TX 75013 Instein Rd, Piano, TX 75210 Instein Rd, McKincey, TX 75070 Instein Rd, Desoto, TX 75115	(972) 540-5340 (210) 543-9700 (210) 979-7733 [469) 362-6776 (972) 398-3030 (972) 907-8494 (214) 495-8877 (940) 566-5290 (972) 727-1300 (459) 557-8341
ndera Rd, San Antonio, TX 78238  Long 410 Ste 105, San Antonio, TX 78216  423, Little Flm, TX 75058  eston Rd, Piano, TX 75093  Piano Rd, Richardson, TX 75081  entral Expy. Allen, TX 75013  35 E, Denton, TX 75210  y 121, McKincey, TX 75070  35 E Ste 118A, Desoto, TX 75115	(210) 543-9700 (210) 979-7733 [469) 362-6776 (972) 398-3030 (972) 907-8494 (214) 495-8877 (940) 566-5290 (972) 727-1300 (459) 557-8341
Lonn 410 Ste 105, San Antonio, TX 78216  423, 1ittle Flm, TX 75058  iston Rd, Piano, TX 75093  Piano Rd, Richardsnn, TX 75081  entral Expy, Allen, TX 75013  35 E, Denton, TX 75210  y 121, McKincey, TX 75070  35 E Ste 118A, Desoto, TX 75115	(469) 362-6776 (972) 398-3030 (972) 907-8494 (214) 495-8877 (940) 566-5290 (972) 727-1300 (459) 557-8341
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Piano Rd, Richardson, TX 75081 entral Expy, Allen, TX 75013 35 E, Denton, TX 75210 y 121, McKincey, TX 75070 35 E Ste 118A, Desoto, TX 75115	(972) 907-8494 (214) 495-8877 (940) 566-5290 (972) 727-1300 (459) 557-8341
entral Expy. Allen, TX 75013 35 E. Denton, TX 75210 y 121, McKincey, TX 75070 35 E Ste 118A, Desoto, TX 75115	(940) 566-5290 (972) 727-1300 (459) 557-8341
35 E. Denton, TX 75210 y 121, McKincey, TX 75070 35 F Ste 118A, Desoto, TX 75115	(940) 566-5290 (972) 727-1300 (459) 557-8341
y 121, McKincey, TX 75070 35 F Ste 118A, Desoto, TX 75115	( <u>972) 727-1300</u> ( <u>459) 557-8341</u>
35 F Ste 118A, Desoto, TX 75115	(459) 557-8341
ge Rd Ste 119 Rockwall, TX 75032	(972) 771-7205
C Pkwy Ste 106, San Antonio, TX 78259	(210) 497-1177
est Ln. Dallas, TX 75234	(972) 247-1534
wood Pkwy, Carrollton, TX 75006	(972) 280-9191
enton Tap Rd, Coppell, TX 75019	(972) 393-7800
onner, Arlington, TX 76017	(817) 468-0898
lwy 77, Waxahaohie, TX 75165	(972) 937-3030
Rudder Fwy, College Stalinn, TX 77840	(979) 696-5400
le Rd Ste 100 Lubbock, TX 79414	(806) 791-5300
SL. Ste. 900. Lubbock, TX 79424	(806) 698-1798
	(214) 321-7018
	(972) 574-3798
	(972) 574-3857
	(972)_574-3867
	(817) 261-5500
	(817) 231-8813
	(817) 741-7675
	(903) 875-1818
	(254) 780-9900
	(817) 555-0200
	(972) 377-7579
	(903) 870-2083
	(817) 442-5700
amar St. Sherman, TX 75090	(940) 440-0514
	de Rd Ste 100, Lnhbock, TX 79414  In St., Ste. 900, 1.nbbock, TX 79424  In In St., Ste. 900, 1.nbbock, TX 79424  In I

# LIST OF FRANCHISEES WITH TERMINATED, CANCELLED OR NON-RENEWED OUTLETS, WHO CEASED TO DO BUSINESS OR HAVE NOT RECENTLY COMMUNICATED WITH DICKEY'S

Franchisee	City	State	Current Business Telephone No. or Altemative Contact Information
Norton-ThongchuaCirco's BBQ LLC	Santa-ClaritaValencia	CA	(661)-250-0529818.966.8645
Quickfood IncSaddlehack BBO_LLC	Bovedrvine	DECA	(302 <del>)</del> 734-403194 <u>9</u> ,462, <u>91</u> 4\$
DMD Properties Rohrbach LLC	Cedar <u>National</u> RapidsCity	IACA	(319) 362 3260503.462.9146
JSC & Associates 11C	Chino	CA	626.330.4468
Fiedler Corp.	Fontana	CA	909_886_1804
313 Investments, Inn.	Louisville	CQ	720,985,8344
Eedraza Gaboe	Homestead	EL	305.934.6800
	GedarMiami		
BMQCooper Properties of So FL LLC	Rapids <u>Lakes</u>	ia <u>el</u>	( <del>3</del> 19)-373-1728 <u>305.819.4358</u>
DMDWanen Restaurants LLC	CoralvilleTallahassee	IAEL	(319)-333-7435860.636.0696
Valera Ventures LLCCastla BaQ	1		
Enterprise Inc	BeltsvilleOviedo	MB <u>EL</u>	<del>(301)-</del> 695-1820 <u>407_569_6614</u>
Arnold's-Family-Dining-GerpTownsco	;		
LLC	Omaha <u>Watkinsville</u>	NEGA	<del>(402)-</del> 575-6636705 <u>.769.7724</u>
JMB Crossvillo 11 CDHC Forum Inn	GrossvilleSnellville 1	TNGA	(931) 484-4900770.267.1238
Sinclair-Restaurant Developments	į		
ioe <u>Ura LLC</u>	CarrolltonBoise	TX <u>ID</u>	<del>(072) 402-5300<u>209</u> 4<u>7</u>2 4443</del>
MuhammadLawrence, AfzalMichael	Oallas Woodstock	TX <u>IL</u>	(972 <del>)</del> -713-8900 <u>615,382,4820</u>
BCK Restaurants	Bloomington	IN	<u>812.929.2690</u>
Limaye, Shirish	Saint Louis City	MQ	<u>636.536.6690</u>
Bertram, Ryan	Brentwood/Maplewood	MΩ	518.246.9669
Dickey's Barbecue Pillnc	Albaquerque	NM	2 <u>14,691</u> ,5659
OptimaLBBQ_LLC	Middletown	NY	718.801.7968
Southerner's Comer 11.C	Concord	NC NC	704.226.3173
Englefield Inn	Newark	QB	740.928.8215
Great Tasting Barbecue Inc	Eranklin	IN	931.380.8429
Abundant Food Servines Inc	Dalias	IX	972.237.7869
Carrera's Que LLC	Garland	IX	972,237,7766
MGB-CDCinole LLC	GreenvilleFairfax Cn.	TX	(903)-444-0200709-836-4616
	RosenbergHarker		
AJ-Food-Seivice-LLCColwell_Gary	Heights	TX	<del>(281) 343 7000<u>361 852 0323</u></del>
Arterburn-BrothersRODCQ BBQ			
Concepts LLC	Rewlett <u>Laredo</u>	TX	<del>(214)</del> 703-2631 <u>956,726,5660</u>
Bill-AllisonSelect Fond Enterprise Inc	WaooDalias	TX	(254) 776-2228214.360.6264
Weatherford-BBQ-LPSLKBAT LLC	WeatherfordAustin	TX	(817) 594-0524210.347.1428
Horizon Hostess 11 C	SalLLake	UΙ	801.302.9675

#### NOTES:

- (1) The above table lists information for each franchisees franchisee who had an outlet terminated, cancelled, not renewed or otherwise voluntarily or involuntarily ceased to do business under a Franchise Agreement during the most recent completed fiscal year, or who has have not communicated with Dickey's within ten (10) weeks of the issuance date of this disclosure document.
- (2)—If-you-buy-this-franchise, your-contact-information-may-be-disclosed-to-other-buyers-when-you-loavo tho-franchiso-system.
- (2) IF YOU BUY THIS FRANCHISE, YOUR CONTACT INFORMATION MAY BE DISCLOSED TO OTHER BUYERS WHEN YOU LEAVE THE FRANCHISE SYSTEM.

#### INFORMATION REGARDING PREVIOUSLY-OWNED FRANCHISED OUTLETS UNDER FRANCHISOR'S CONTROL

OWner	City	State	Current BUsiness Tel. No. / Last Known Home Tel. No.	Time Period When Previous Owner Controlled Outlet	Reason For Change in OWnership	Time Period When Franchisor Retained Control of Outlet
Lynn Marriott-and David MartinDBEE _LLC	Cersicana <u>R</u> ockWall	ТХ	903 <u>(214) 595</u> - 874-4090 <u>8757</u>	November 2003 – <u>Dctober</u> 2007 – July 20052009	Finanoial <u>Partnershi</u> p hardship <u>Djspute</u>	Jul <u>y 2005–2009 –</u> Present
Abundant Eood Services, Inc.	<u>Dallas</u>	<u>IX</u>	<u>(972-237-7859</u>	<u>December</u> 2006 – August 2009	Financial Hardship	August 2009 Present
313 investments inc	LnuisVille	<u>CΩ</u>	<u>(303) 926-1484</u>	June 2006 — October 2009	<u>Financial Hardship</u>	October 2009 - Present

#### NOTES:

- (1) The above information for each outlet listed is for the time period constituting Dickey's last five (5) fiscal years.
- (2) Control of the above outlet was retained by RGI.

During the last three (3) fiscal years, Dickey's franchisees have signed confidentiality clauses. In some instances current and former franchisees sign provisions restricting their ability to speak openly about their experience with the System. You may wish to speak with current and former franchisees, but be aware that not all such franchisees will be able to communicate with you.

There are no trademark-specific franchisee organizations associated with the System known to Dickey's.

# ITEM 21 FINANCIAL STATEMENTS

The following audited financial statements are attached to this Disclosure Document as Exhibit A:

- 1. Unaudited, internally-proparod-interim-financial-etatomonts-for-tho-period-June-1, 2009-through Decembor-31, 2009.
  - 1. Audited balance sheet of Dickey's as of May 31, 2010, and related statement of operations, shareholders' eauity and cash flows for the year then ended.
  - 2. Audited balance sheet of Dickey's as of May 31, 2009, and related statement of operations, shareholders' equity and cash flows for the year then ended.
  - 3. Audited balance sheet of Dickey's as of May 31, 2008, and related statement of operations, shareholders' equity and cash flows for the year then ended.
  - 4. Audited bolanco-shoot-of-Dickoy's as of May 31, 2007, and related statement of operations, shareholders' equity and cash-flows for the year-then ended.

#### ITEM 22 CONTRACTS

Attached to this Disclosure Document are copies of the following contracts and agreements (and the attachments thereto) regarding the franchise offering:

- 1. Franchise Agreement (attached as Exhibit B)
- 2. Development Agreement (attached as <u>Exhibit C</u> only if you are considering more than one (1) Restaurant)
- 3. Trademark License Agreement (attached as Exhibit D)

#### ITEM 23 RECEIPTS

Two (2) copies of a detachable acknowledgement of receipt are attached to this Disclosure Document as Exhibit G.

### **EXHIBIT A**

### FINANCIAL STATEMENTS

### **EXHIBIT B**

### FRANCHISE AGREEMENT

### **EXHIBIT C**

### **DEVELOPMENT AGREEMENT**

## EXHIBIT D

### TRADEMARK LICENSE AGREEMENT

#### TRADEMARK LICENSE AGREEMENT

This License Agreement is made and entered into effective as of (although not necessarily on) March 1, 1994, and hereby amended <u>and restated</u> as of June 1, 2004;2010, by and between Dickey's Barbecue Pit, Inc., a Texas corporation, with its principal place of business at 4514 Cole Avenue, Suite 1100, Dallas, Texas 75205 ("DBP"), and Dickey's Barbecue Restaurants, Inc., a Texas corporation with its principal place of business at 4514 Cole Avenue, Suite 100, Dallas, Texas 75205 ("DBR").

WHEREAS, DBP has developed and acquired valuable rights and goodwill in certain trade names and service marks including the name and mark "Dickey's", the service marks attached hereto as <u>Exhibit "A"</u>, and all logos, insignias, and trade dress associated therewith.

WHEREAS, DBP has\_filed\_an\_application\_with\_and\_obtainedowns\_all\_right, title\_and\_interest\_in\_the registrations from the United States Patent and Trademark Office for the service marks described on Exhibit "A" and all goodwill associated therewith.

WHEREAS, the above-described trade name, trademark, service marks, logo, insignia, trade dress, registrations, and applications, together with all goodwill and rights associated therewith, are hereinafter sometimes collectively referred to as the "Marks".

WHEREAS, DBP desires to grant DBR an exclusive license to use and sublicense the Marks in connection with the business to be conducted by DBR and its sublicensees, subject to DBP's right to control the standard of services offered under the Marks and subject to DBP's ongoing rights to continue to utilize the Marks for its own account.

NOW, THEREFORE, for and in consideration of the sum of \$10.00 and other good and valuable consideration, the receipt and sufficiency of which are acknowledged and confessed: DBP and DBR hereby agree as follows:

- 1. DBP hereby grants to DBR the perpetual prepaid right to use the Marks on a worldwide basis under the terms and conditions set forth herein. The license hereby granted shall be exclusive; save and except that DBP reserves the right to use the Marks for its own account in accordance with Paragraph 7 hereof. DBR hereby accepts such license and agrees to be bound by and subject to the terms and conditions hereof. DBP and DBR shall from time to time reach agreement upon or modify the amount of royalty fees to be paid by DBR to DBP for the license granted hereunder; provided, that the amount of such royalty shall never exceed a commercially reasonable amount in accordance with standard industry practices.
- 2. In order to protect the goodwill associated with the Marks, and in order to prevent any deception to the public, DBR shall insure that all services provided under the Marks shall conform to such standards and specifications as to quality as may be prescribed by DBP and approved by DBR from time to time. DBP and DBR agree that the use of the Marks shall be limited to the promotion and operation of Dickey's restaurants by DBR or its licensees, the promotion, marketing, and selling of Dickey's franchises by DBR or its sublicensees, and any other use necessary or incident thereto. Any other use of the Marks shall require the prior written consent of DBP, which consent shall not be unreasonably withheld.
- 3. DBP specifically authorizes DBR to sublicense the Marks to third parties which own and operate "Dickey's" restaurants pursuant to franchise agreements entered into with DBR. DBR agrees that it shall diligently monitor its sublicensees' use of the Marks in order to insure that all service provided under said Marks conforms to such standards and specifications as to quality which may be prescribed by DBP and approved by DBR. DBP specifically acknowledges that the restrictions on the use of the Marks set forth in DBR's franchising program and franchise agreements comply with DBP's standards and specifications. DBR agrees to notify DBP in writing of any unauthorized use of the Marks by any third parties other than franchisees in good standing under their franchise agreements.

- 4. DBR acknowledges that DBP is the sole owner of the Marks and that all goodwill arising from the use of said Marks by DBR shall inure to the benefit of DBP. DBP shall have the right to inspect and observe the uses made by DBR or its sublicensees of the Marks, and DBR agrees to supply DBP upon request specimens of its use of the Marks.
- 5. DBP will maintain in good standing and police the Marks against any infringing use. At the request of DBR, DBP will file suit or take appropriate legal action against infringing third parties and/or defend the Marks against conflicting claims asserted by third parties. DBP shail give DBR prompt written notice of any third party claim asserted or of any infringing use by any third party with respect to the Marks, shall consult with DBR with respect to policing or defending the Marks, and shall allow DBR to participate in and become a party to any litigation or proceeding relating to the Marks.
- 6. DBP represents and warrants to DBR that it will diligently maintain the federally registered service marks for Dickey's.
- 7. DBP warrants and represents to DBR that its use of the Marks will be limited to the geographical areas outside the assigned territory of any licensee of DBR under a validly existing franchise agreement not in default. DBP agrees that it shall not utilize the Marks nor further license the use of the Marks in connection with any Restaurant within the assigned territory of any licensee of DBR under a validly existing franchise agreement not in default.
- 8. A party shall be in default hereunder if it breaches any covenant or agreement set forth herein or if it files or has filed against it a bankruptcy proceeding, if a final non-appealable judgment in excess of \$10,000 is taken against such party without being satisfied within thirty (30) days, if such party generally fails to pay its debts as they become due, or if such party is legally dissolved.
- 9. Any party alleging a default thereunder shall give the defaulting party written notice detailing with specificity the nature of the default and affording the defaulting party a thirty (30) day period in which to cure such default. In the event the defaulting party fails to cure such default within such thirty (30) day period, the defaulting party shall have the right to terminate this License Agreement by written notice to the nondefaulting party and/or pursue such relief or remedies as may be available at law or in equity. Upon termination of this License Agreement, the rights of DBR or its licenses to use the Marks shall be modified as follows: (i) DBR shall no longer be entitled to utilize or license to new franchisees the right to use the Marks, (ii) DBP shall be entitled to use and license to third parties the right to use the Marks, (iii) DBR shall, at DBP's request, assign to DBP DBR's right, title and interest in and to all franchise agreements with franchisees; and (iv) any then existing franchisee of DBR to whom the right to utilize the Marks has been licensed may continue to utilize the Marks until the expiration of the term of its franchise agreement and any renewal or option periods available or afforded to such franchisee at law or by agreement.
- 10. Any notice required or permitted to be given hereunder shall be delivered by United Sates Mail via certified mail, return receipt requested, addressed to the appropriate party at the address for such party set forth hereinabove, and shall be deemed received five (5) days following deposit in a regulariy maintained receptacle for the United States mail, postage prepaid, and delivered as aforesaid. Either party may change their address by notice hereunder.
- 11. This License Agreement, and the rights and obligations of the parties hereunder, shall continue for an indefinite term unless and until the parties otherwise agree in writing.
- 12. Except for DBR's right to license the Marks to franchisees, neither party shall have the right to assign or transfer its rights, duties, privileges and obligations hereunder without the prior consent of the other party.

- 13. Each party hereby represents and warrants to the other that the parties executing this License Agreement on their behalf are duly authorized to enter into this License Agreement and that, upon full execution, this License Agreement will constitute the legal and binding agreement of the parties, enforceable in accordance with its terms.
- 14. This License Agreement shall be governed by and construed in accordance with the laws of the United States of America and the State of Texas and shall be performable in Dallas County, Texas.
- 15. Subject to the restrictions against assignment and transfer as set forth herein, this License Agreement shall inure to the benefit of, and shall be binding upon, the parties hereto and their respective successors and assigns.
- 16. This License Agreement may be modified only by mutual agreement in writing signed by the parties hereto.

IN WITNESS WHEREOF, the parties hereto have executed this License Agreement as of the day and year first above set forth.

	Y'S BARBECUE PIT, INC., s corporation
Ву:	
	Y'S BARBECUE RESTAURANTS, INC., s corporation
Ву:	//s// Roland Dickey, President

Final: 09-04-09: Amend-1: 0201-2010

Exhibit D

### EXHIBIT "A" te Trademark License Agreement

**SERVICE MARK** 

Description: Dickey's Barbeque Pit, since 1941

U.S. Federal Trademark Registration No. 3205121, Registered February 6, 2007

Canadian Trademark Registration No. TMA696899, Registered September 29, 2007

<u>Description</u>	Federal-Registration-No.	<u>Date of Registration</u>
Dickey's Barbocus Pit, a Texas Tradition since 1941	<del>1,080,072</del>	June 11, 1906
Dickey's Barbecus, since-1941 (with encircling eval)	<del>2,878,7</del> 61	August 31, 2004

### EXHIBIT E

# OPERATIONS MANUAL TABLE OF CONTENTS

Final: 09-04-00: Amend-1: 02<u>01</u>-2010

Exhibit E

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#### **EXHIBIT F**

#### **DIRECTORY OF AGENCIES**

Listed below are names, addresses and telephone numbers of state and federal agency personnel having responsibility for franchising disclosure/registration laws and selected business opportunity laws. Entries for the Federal Trade Commission appear at the end of the list.

California

Department of Corporations:

Los-Angeles

320 West 4th Street

Suite 750

Los Angoico, California 00043-2344

(213) 576-7500 Sacramento

15454K. Street

Suite-200

Sacramente, Galifornia 95814-4052

San-Diege 1350 Front-Street

Room 2034

San-Diegn, Galifernia 92401-3597

(619) 525 4233 San-Francisco 71 Stevensen-Street

Suite-2100

Son Froncicco, California 04105-2180

(415)-972-8559

Connecticut

Securities and Business 4nvestment-Division

Connecticut-Department of Banking

260 Constitution Plaza

Hartford, Connecticut 06403-1800

(850)-240-8233

**Ghief Administrative-Afterney** 

Director, Securities and Business Investment Division

Banking Commissioner

Florida

Department-of-Agriculture-and

Consumer Service

Division of Consumer-Services

P.O. Box 6700

Tallahassee, Florida-32314

General inquiries (850)488-2224

FAX: (850) 410-3804

Maryland

Office-of-the-Atterney-General

Sesurities-Division

200-St Paul Place, 20th Fleet Baltimore, Maryland-21202

(410) 576-7042

Michigan

Attorney General Franchise Registration

525 West Ottowo Street Lansing, Michigan 48909

(64<del>7) 373-744</del>7

Hawaii

Department of Commerce and Consumer Affairs

Business-Registration-Division Commissioner-of-Sesorities 335-Merehanf-Street, Room-203 Henelulu, Hawaii 96810 (808) 586 27:14

Illinois

Office of Attorney General

Beem 42-478

100 W. Randolph Stroot

Chicago, Illinois 60601

(312) 814-3892

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<u>IOWA</u>

Director of Regulated Industries Unit Iowa Securities Bureau 340 Maple Des Moines, IA 50319 (515) 281-4441

FRANCHISE DISCLOSURE DOCUMENT
State-of-Minnesota: 2010-2011 Disclosure Document

Final: 09-04-09: Amend-1: 02<u>01</u>-2010 <u>Exhibit F</u> 71 Stevenson Street, Suite 2100 San Francisco, CA 94102-2980 (415) 972-8559

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Dept. of Commerce and Consumer Affairs

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(804) 371-9051

# **EXHIBIT G**

### **RECEIPTS**

#### RECEIPT

THIS DISCLOSURE DOCUMENT SUMMARIZES CERTAIN PROVISIONS OF THE FRANCHISE AGREEMENT AND OTHER INFORMATION IN PLAIN LANGUAGE. READ THIS DISCLOSURE DOCUMENT AND ALL AGREEMENTS CAREFULLY.

IF DICKEY'S OFFERS YOU A FRANCHISE, IT MUST PROVIDE THIS DISCLOSURE DOCUMENT TO YOU FOURTEEN (14) CALENDAR DAYS BEFORE YOU SIGN A BINDING AGREEMENT WITH, OR MAKE A PAYMENT TO, THE FRANCHISOR OR AN AFFILIATE IN CONNECTION WITH THE PROPOSED FRANCHISE SALE (OR EARLIER PURSUANT TO APPLICABLE STATE LAW).

IF DICKEY'S DOES NOT DELIVER THIS DISCLOSURE DOCUMENT ON TIME OR IF IT CONTAINS A FALSE OR MISLEADING STATEMENT, OR A MATERIAL OMISSION, A VIOLATION OF FEDERAL AND STATE LAW MAY HAVE OCCURRED AND SHOULD BE REPORTED TO THE FEDERAL TRADE COMMISSION, WASHINGTON, D.C. 20580 AND ANY APPLICABLE STATE AGENCIES AT THE ADDRESSES NOTED ON EXHIBIT F.

<u>Dickey's authorized agent to receive service of process in the State of Minnesota is Minnesota Commissioner of Commerce, 85 7<sup>th</sup> Place East, Suite 500, St. Paul, MN 55101, with a copy to Roland Dickey, Jr., 4514Cole Avenue, Suite 1100, Dallas, Texas 75205.</u>

<u> </u>
The name, principal business address, and telephone number of each applicable franchise seller offering the franchise is:
Dickoy's—authorized—agent—to—roooivo—sorvico—of—process—in—the—State—of—Minnesota—is—Minnesota Commissioner-of-Commerce, 85-7 <sup>th</sup> -Place-East, Suite-500, St. Paul, MN—55101, with-a-copy-to-Roland Dickey, Jr., 451-ICole-Avenue, Suite-1100, Dallas, Texas-75205.
The issuance date of the Disclosure Document is:, 202010.
I received the Disclosure Document on, 20 that included the following Exhibits:
<ol> <li>Financial Statements</li> <li>Franchise Agreement</li> <li>Development Agreement (included only if you are considering more than one (1) Restaurant)</li> <li>Trademark License Agreement</li> <li>Operations Manual Table of Contents</li> <li>Directory of Agencies</li> <li>Receipts</li> </ol>
Signed: Print Name: Title: Address:
Telephone No.:
Dated
Dated:Individually or as an Officer of:
You must return a fully completed and signed copy of this Receipt to:

Dickey's Barbecue Restaurants, Inc. 4514 Cole Avenue, Suite 1100 Dallas, Texas 75205 Attn: Roland Dickey, Jr.

#### RECEIPT

THIS DISCLOSURE DOCUMENT SUMMARIZES CERTAIN PROVISIONS OF THE FRANCHISE AGREEMENT AND OTHER INFORMATION IN PLAIN LANGUAGE. READ THIS DISCLOSURE DOCUMENT AND ALL AGREEMENTS CAREFULLY.

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IF DICKEY'S DOES NOT DELIVER THIS DISCLOSURE DOCUMENT ON TIME OR IF IT CONTAINS A FALSE OR MISLEADING STATEMENT, OR A MATERIAL OMISSION, A VIOLATION OF FEDERAL AND STATE LAW MAY HAVE OCCURRED AND SHOULD BE REPORTED TO THE FEDERAL TRADE COMMISSION, WASHINGTON, D.C. 20580 AND ANY APPLICABLE STATE AGENCIES AT THE ADDRESSES NOTED ON EXHIBIT F.

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The name, principal business address, and telephone number the franchise is:			anchise seller offering
Dickey's-authorized agent to receive service of proce Commissioner of Commorco, 85 7 <sup>th</sup> Placo East, Suite 500 Dickey, Jr., 451-1Cola Avonuo, Suito 1-100, Dallas, Texas 700	0,–St–Pa		
The issuance date of the Disclosure Document is:		, 20 <u>2010</u>	<u>*</u>
I received the Disclosure Document on	_, 20	_ that included the	e following Exhibits:
<ol> <li>1. 4.—Financial Statements</li> <li>2. 2.—Franchise Agreement</li> <li>3. Development Agreement (included only Restaurant)</li> <li>4. Trademark License Agreement</li> <li>5. Operations Manual Table of Contents</li> <li>6. Directory of Agencies</li> <li>7. Receipts</li> </ol>	if you	are considering	more than one (1)
Signed:			
Print Name:			
Title:Address:			
Telephone No.:E-Mail:			
Email			•
Dated:			
Individually or as an Officer of:			

# You must return a fully completed and signed copy of this Receipt to:

Dickey's Barbecue Restaurants, Inc. 4514 Cole Avenue, Suite 1100 Dallas, Texas 75205 Attn: Roland Dickey, Jr. Document comparison done by Workshare DeltaView on Wednesday, September 15, 2010 2:54:39 PM
Input:

Input:					
Document 1	file:///tsclient/W/4266/033/STATES/Minnesota/Renewal- Sept'2009/Amendment (02-2010)/2009 Disclosure Document.doc				
Document 2	file:////tsclient/W/4266/033/STATES/Minnesota/Renewal- Sept'2010/2010 Disclosure Document-Final 09-01-2010.doc				
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Insertions	1545				
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Style change	<u> </u>				
Format changed	0				
Total changes	2962				

# DICKEY'S BARBECUE RESTAURANTS, INC. FRANCHISE AGREEMENT



# DICKEY'S BARBECUE RESTAURANTS, INC. **FRANCHISE AGREEMENT**

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# DICKEY'S BARBECUE RESTAURANTS, INC. FRANCHISE AGREEMENT

THIS FRANCHISE AGREEMENT (the "Agreement") is made and entered into and effective on the Effective Date (herein so called) stated below, by and between DICKEY'S BARBECUE RESTAURANTS, INC., a Texas corporation, hereinafter referred to as "FRANCHISOR" or "DICKEY'S", and the person Identified below in the Franchise Summary as the Owner/Operator, hereinafter referred to as the "OWNER/OPERATOR" or 'YOU". The purpose of this Agreement is to set forth the terms and conditions of the business relationship between FRANCHISOR and the OWNER/OPERATOR.

#### OWNER/OPERATOR SUMMARY

EFFECTIVE DATE (Date Executed	by Dickey's):			
TERM:		Twenty (29) Years from Effective Date		
REQUIRED OPENING DATE:		One (1) Year from Effective Date		
OWNER/OPERATOR:				
BUSINESS ENTITY: corpora formed under	tion/ pathe laws of: _	artnership/ ind	ividual/limited liability company,	
OWNER/OPERATOR'S ADDRESS	:			
OWNER/OPERATOR'S TELEPHOI	NE:			
OWNER/OPERATOR'S FACSIMILE	≣:			
OWNER/OPERATOR'S E-MAIL AD	DRESS:			
ATTORNEY OR ADVISOR:				
ATTORNEY'S OR ADVISOR'S ADD	RESS:			
FRANCHISE FEE: \$30,000.0015,000.00	ROYALTY: 5%		MARKETING FUND: 4%	

#### WITNESSETH:

WHEREAS, Dickey's has acquired the right to develop and as a result of the expenditure of time, skill, effort and money has developed, a unique and distinctive system relating to the establishment and operation of counter-gukk\_style restaurants under the name and mark "Dickey's Barbecue Pit" (each a "Restaurant") featuring the sale of freshly-prepared barbecued meats and other food products (the "System");

WHEREAS, the distinguishing characteristics of the System include, without limitation, distinctive exterior and interior design, decor, color scheme and furnishings; special recipes and menu items, uniform standards, specifications and procedures for operations, quality and uniformity of products and services, Inventory and management control, training and assistance and advertising and promotional programs; all of which may be changed, improved and further developed by Dickey's from time to time;

WHEREAS, Dickey's has determined to continue development of the System through the granting of franchises using certain trade names, service marks, trademarks, symbols, logos, name and emblems, and indicia of origin, including but not limited to the mark "Dickey's Barbecue Pit" and such other trade names, service marks and trademarks as Dickey's may develop in the future to identify for the public the source of services and products marketed under these marks and under the System and representing the System's high standards of quality, appearance, and service (collectively, the "Proprietary Marks");

WHEREAS, you acknowledge the importance of Dickey's high standards of quality, cleanliness, appearance and customer service and the necessity of operating the business franchised hereunder in conformity with Dickey's standards and specifications; and

WHEREAS, you desire to use the System in connection with the operation of a Restaurant under the name "Dickey's Barbecue Pit" at the location specified hereunder as well as to receive and apply the training and other assistance provided by Dickey's in connection therewith;

**NOW, THEREFORE,** the parties, in consideration of the mutual undertakings and commitments set forth herein, the receipt and sufficiency of which are hereby acknowledged, agree as follows:

#### **ARTICLE 1. FRANCHISE**

- 1.1 <u>GRANT</u>. Dickey's hereby grants to you, upon the terms and conditions in this Agreement, the right and franchise, and you undertake the obligation, to develop and operate a "Dickey's Barbecue Pit' Restaurant (your "Restaurant" or "franchised business") and to use, solely in connection with your operation of the Restaurant, the Proprietary Marks and the System, as such may be changed, improved and further developed by Dickey's from time to time, only at the Accepted Location (as defined in Article 1.2) within the Assigned Area (as defined in Article 1.3).
- 1.2 <u>ACCEPTED LOCATION</u>. The "Accepted Location" shall be the leased site for your Restaurant in the Assigned Area accepted by Dickey's pursuant to Article 7.4. You shall not relocate the franchised business without the prior written consent of Dickey's. This Agreement does not grant you the right or franchise to operate the Restaurant or to offer or sell any products or services described under this Agreement at or from any other location.

.3	<u>ASSIGN</u>	<u>IED AREA</u> .	The "Assig	ned Area" i	is described	d as follows:
		-				
				·		

Prior to your designation and Dickey's acceptance of your proposed location, Dickey's may grant to others franchises to open and operate Restaurants within the Assigned Area, so long as the Assigned Area is large enough for you to locate, establish and operate a Restaurant within such Assigned Area. At such time as you locate and Dickey's accepts the proposed location within the Assigned Area, the Assigned Area shall automatically and without requirement of further action be reduced to an area within a one (1)-mile radius of the Accepted Location. Upon Dickey's request, the Accepted Location shall be confirmed in writing, in such form and substance acceptable to Dickey's, which describes the location of the Accepted Location and is executed by you and Dickey's. Notwithstanding, Dickey's, and any Dickey's owner/operator and any other authorized person or entity may, at any time, advertise and promote the System, or fulfill customer orders (including but not limited to catering and delivery services) in the Assigned Area, and Dickey's may offer and sell (and authorize others to offer and sell) products and services which may be similar to those offered by the Restaurant, under the proprietary-marks Proprietary Marks, in the Assigned Area, if offered and sold other than through a Restaurant (e.g., product and catalog sales through direct mailings or Internet sales, pre-packaged food items through grocery stores or supermarkets, Internet sales, or memorabilia or recipes through other retail outlets). Except for the foregoing, during the term of this Agreement, Dickey's will not establish and operate or license or authorize any other party to establish or operate a Dickey's Barbecue Restaurant within the Assigned Area.

#### ARTICLE 2. TERM AND RENEWAL

- 2.1 <u>INITIAL TERM</u>. Except as otherwise provided herein, the initial term of this Agreement shall expire twenty (20) years from the Effective Date of this Agreement.
- 2.2 <u>RENEWAL</u>. You may, at your option, renew the franchise granted hereunder for an additional term of ten (10) years, such term to begin upon the expiration of the initial term, subject to the following conditions, all of which (as determined by Dickey's) must be satisfied no-later-than-two-hundred-and-forty-(240)-days-prior-to the end-of-tho-initial-torm-ond-continue-to-bo-satisfied-as-of-tho-expiration-of-tho-initial-tormppor to such renewal:
- 1. You shall give Dickey's written notice of your election to renew not less than two-hundred-and eevonty-(270six (6) daysmonths nor more than twelve (12) months prior to the end of the initial term;
- You shall repair or replace, at your cost and expense, equipment, (including computer hardware and software), signs, menu boards (interior and drive-through, as applicable), interior and exterior decor items, fixtures, fumishings, supplies and other products and materials required for the operation of your Restaurant as Dickey's may reasonably require and you shall obtain, at your cost and expense, any new or additional equipment, fixtures, supplies and other products and materials which may be reasonably required by Dickey's for you to offer and sell new menu items from your Restaurant or to provide your Restaurant's services by alternative means such as drive-through, carry-out or delivery arrangements and shall otherwise modernize your Restaurant premises (including, without limitation, the modernization of your Restaurant to conform to Dickey's then-current Restaurant specifications and requirements), equipment; (including computer hardware and software), signs, menu boards (interior and drive-through, as applicable), interior and exterior decor items, fixtures, furnishings, supplies, and other products and materials required for the operation of your Restaurant, as reasonably required by Dickey's to reflect the then-current standards and image of the System as contained in the Manuals (as defined in Article 3.93.8) or otherwise provided in writing by Dickey's; provided, that you shall not be required to modernize your Restaurant more frequently than once every five (5) years, that Dickey's shall provide you with a reasonable time period within which to effect such repairs, replacements or acquisitions, and that the total cost of such repairs, replacements or acquisitions during any five (5) year period shall not exceed \$40,000.00;
- 3. You shall not be in default of any provision of this Agreement or any other agreement between you and Dickey's or its subsidiaries or affiliates; and you shall have substantially and timely complied with all the terms and conditions of this Agreement and such other agreements during their terms;

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- 4. You shall have satisfied all monetary obligations owed by you to Dickey's and its subsidiaries and affiliates under this Agreement and any other agreement between you and Dickey's or its subsidiaries or affiliates and shall have timely met those obligations throughout the term thereof;
- 5. You shall present evidence satisfactory to Dickey's that you have the right to remain in possession of the Accepted Location for the duration of the renewal term of this Agreement;
- 6. You shall execute Dickey's then-current form of franchise agreement for the renewal term, which agreement shall supersede this Agreement and any prior franchise agreement relating to your Restaurant in all respects, and the terms of which may differ from the terms of this Agreement and may include, without limitation, a higher royalty fee, Marketing Fund (as defined in Article 3.6) contribution, or minimum advertising expenditure requirement;
  - 7. You shall pay Dickey's a franchise renewal fee of \$10,000.00;
- 8. To the extent not prohibited by applicable law, you shall execute a general release, in a form prescribed by Dickey's, of any and all claims you may have, of whatever nature or kind, against Dickey's and its subsidiaries and affiliates and their respective officers, directors, shareholders, partners, employees, servants, representatives, independent contractors and agents, in their corporate and individual capacities, including without limitation, claims arising under this Agreement and any other agreement between you and Dickey's or its subsidiaries or aftiliates and under any federal, state and local laws, rules and ordinances; and
  - 9. You shall comply with Dickey's then-current qualitication and training requirements.

If any of the above requirements are not satisfied pursuant this Article 2.2, to the extent required by Minn. Stat 80C.14, Subd. 4, Dickey's shall provide you with a written notice of its intention not to renew at least one hundred eighty (180) days in advance of the expiration of the Agreement should you fail to (i) correct any reasons for termination upon having received written notice setting forth all reasons for the termination at least ninety (90) days in advance of termination and (ii) you shall have failed to correct the reasons stated for termination in the notice within sixty (60) days of receipt of such notice (except that the notice is effective immediately upon receipt for the grounds for termination set forth in Article 16.2).

#### ARTICLE 3 DICKEY'S DUTIES.

Dickey's shall provide the following services and assistance to you:

- **3.1** SITE SELECTION. Dickey's shall provide the following site selection assistance:
- 1. Dickey's shall furnish you written site selection guidelines and such site selection counseling and assistance as Dickey's may deem advisable; and
- 2. Dickey's shall provide such on-site evaluation as Dickey's may deem necessary on its own initiative or in response to your reasonable request for site acceptance; provided, however, that Dickey's shall not provide on-site evaluation for any proposed site prior to the receipt of all required information and materials concerning such site prepared pursuant to Article 7. Dickey's will provide up to three (3) on-site evaluations for your Restaurant (or for your tirst Restaurant under a Development Agreement between you and Dickey's). Thereafter, if additional on-site evaluations are deemed appropriate by Dickey's or as requested by you, you shall pay a reasonable fee for each such evaluation and shall reimburse Dickey's for all reasonable expenses incurred by Dickey's in connection with such on-site evaluation, including, without limitation, the cost of travel, lodging, meals, and wages.
- 3.2 <u>DESIGN PLANS</u>. Dickey's shall maintain a list of approved architects to which Dickey's has provided a set of prototypical design plans for a Dickey's Barbecue Restaurant. You shall, independently and at your expense, have such design plans and specifications adapted for the tinish-out or renovation of your Restaurant by a Dickey's-approved architect of your choice in accordance with Article 7.7. You may not

engage any architect in connection with your Restaurant not listed on Dickey's then-current list of approved architects.

- 3.3 <u>TRAINING</u>. Dickey's shall provide an initial training program for certain of your personnel in accordance with Article 9 and shall make available such other training programs and seminars as it deems appropriate. All training provided by Dickey's shall be in accordance with Article 9.
- **3.4** <u>INITIAL PURCHASE</u>. Dickey's shall provide you assistance and advice concerning equipment and opening inventory selection and purchasing in connection with the opening of your Restaurant
- 3.5 <u>OPENING AND OPERATING ASSISTANCE</u>. Dickey's shall provide you such on-site opening supervision and assistance and thereafter such additional advisory assistance in the operation of the franchised business during the term of this Agreement as set forth in Article 9.4.9.
- 3.6 MARKETING FUND. Dickey's has established a system-wide marketing fund (the "Marketing Fund") promoting the System in accordance with Article 5.8. Dickey's may modify or terminate the Marketing Fund at any time in accordance with Article 5.8 and provide for the advertisement and promotion of your Restaurant and the System by such other methods as set forth in Article 5.
- **3.7** ADVERTISING AND PROMOTIONAL MATERIALS. Dickey's may, from time to time, make available to you at a reasonable cost certain advertising and promotional materials and information developed by Dickey's for your use in marketing and conducting local advertising for your Restaurant. Dickey's shall have the right to review and approve or disapprove all advertising and promotional materials that you propose to use, pursuant to Articlo-5-Articles 5 and 8.
- 3.8 OPERATING MANUALS AND SOFTWARE. Dickey's shall provide to you, on loan, and at the cost established by Dickey's or its vendors, one (1) set of the franchise manual (the "Franchise Manual") and such other manuals, written materials (collectively, as the same may be revised by Dickey's from time to time, the "Manuals") and software programs as Dickey's may, from time to time, develop for use in the franchised business, as more fully described in Articles 8 and 11. Alternatively, Dickey's may, as Dickey's deems appropriate, make the Franchise Manual and such other Manuals available to you through an established online website. You will be required to utilize computer hardware and software pursuant to Article 8.13. Dickey's or Dickey's approved vendor or supplier shall also make available to you, from time to time, any upgrades, enhancements or replacements to the software that are developed by or on behalf of Dickey's, at such cost as Dickey's makes such upgrades, enhancements, and replacements available to other owner/operators operating under the System.
- 3.9 <u>TRAINING MATERIALS</u>. Dickey's may create, from time to time, training tilms and other instructional video and audio materials. Upon request, Dickey's shall make available to you, from time to time, on loan, these materials at such cost as Dickey's makes such materials available to other owner/operators operating under the System.
- 3.10 ONGOING SEMINARS, ETC. Dickey's shall, from time to time, in its discretion, conduct meetings, organize and conduct seminars and other related activities regarding the System for owner/operators generally. Dickey's may require your attendance at such events. Except as approved by Dickey's, any costs incurred by you or your Restaurant personnel in attending such events shall be your responsibility. Any video or audio tapes relating to such meetings and seminars will be made available to you, on loan, at such cost as Dickey's makes such materials available to other owner/operators operating under the System.
- 3.11 ONGOING INSTRUCTIONAL MATERIALS. Dickey's shall provide to you, from time to time as Dickey's deems appropriate, advice and written materials concerning techniques of managing and operating your Restaurant including new developments and improvements in restaurant equipment, food products, packaging, and preparation. Except as set forth herein, you are responsible for the training of your employees in accordance with Dickey's standards.

- **3.12** ONGOING OPERATING ASSISTANCE. Subject to the availability of appropriate personnel of Dickey's, Dickey's shall provide you ongoing operational assistance from time to time as Dickey's deems necessary.
- 3.13 <u>LIST OF APPROVED SUPPLIERS AND PREFERRED VENDORS</u>. Dickey's shall provide you, following execution of this Agreement and thereafter from time to time as Dickey's deems appropriate during the term of this Agreement. with a list of Dickey's approved suppliers and preferred vendors as described in Article 8.11.8.
- 3.14 PROPRIETARY PRODUCT SALES. Dickey's may make available at a reasonable cost and, at its option, may require you to purchase from Dickey's or an affiliate for resale to your customers, certain packaged food products such as barbecue sauce, gift cards available for redemption at any Dickey's Restaurant, and certain promotional merchandise identitying the System (such as gift cards, T-shirts, sweatshirts, and caps), in amounts sufficient to meet your customer demand.
- 3.15 <u>MAINTENANCE OF STANDARDS</u>. Dickey's shall seek to maintain the high standards of quality, appearance, and service of the System, and accordingly shall conduct, as it deems advisable, inspections of your Restaurant and evaluations of the products sold and services rendered therein, as more fully described in Article 8.19.

#### ARTICLE 4. FRANCHISE AND ROYALTY FEES

- **4.1** FRANCHISE FEE. You shall pay Dickey's an initial franchise fee ("Franchise Fee") in an amount equal to Thirty Fifteen Thousand Dollars (\$30,000.0015,000.00) upon the execution of this Agreement. Such Initial Franchise Fee shall be nonrefundable. If the parties have entered into a Development Agreement, the initial Franchise Fee will be payable according to its terms.
- **4.2.** ROYALTY FEES. You shall pay a continuing nonrefundable royalty fee throughout the term of this Agreement. equal to tive percent (5%) of the Net Sales (as detined in Article 4.6) of your Restaurant, which shall be due and payable and shall be electronically drafted on your designated bank account on or before the Wednesday following the calendar week to which such payments relate. If the date on which such payments would otherwise be due is not a business day, then payment shall be due and drafted upon on the next business day. You shall not be entitled to withhold any payments due to Dickey's on grounds of alleged non-performance by Dickey's under this Agreement. The calendar month or calendar week, as applicable, for which royalty fees are due is sometime referred to as the "Sales Period".
- **SALES REPORT**. You shall, during the term of this Agreement on or before the eighth (8<sup>th</sup>) day of each calendar month, submit to Dickey's a statement (the "Monthly Sales Report"), signed by you, setting forth (i) your Restaurant's **Net** Sales for each monthly Sales Period, (ii) the amount of the royaity fee due for the monthly Sales Period and (iii) the Marketing Fund contribution due for the monthly Sales Period.
- 4.4 <u>ACH TRANSFERS.</u> All payment of royaity fees, Marketing Fund contributions and any other sums owed to Dickey's hereunder shall be made by ACH electronic transfer drawn upon your account at your bank. Such payments shall be determined based upon information retrieved by Dickey's from the Point of Sale System (as detined in Article 8.13) regarding the applicable weekly Sales Period. You agree to accept Dickey's calculation of the royaity fees and Marketing Fund contributions due hereunder absent manifest mathematical error. You shall execute and deliver to Dickey's the ACH authorization in the form attached as <a href="Attachment A">Attachment A</a> hereto (or such other form as may be required by Dickey's or its bank). You further covenant to maintain your account identitied in the ACH transfer authorization throughout the term of this Agreement and to maintain within such account such funds as are necessary to process the payment and transfer of royaity fees or Marketing Fund contributions from time to time. Payment of royaity fees or Marketing Fund

contributions to Dickey's by check or in any other manner may be made only upon the express written consent of Dickey's.

- 4.5 <u>LATE PAYMENTS</u>. If any payment or fee due under this Agreement is not paid by you when the payment or fee is due, you shall pay Dickey's, in addition to the overdue amount interest on such amount from the date it was due until paid at the rate of tifteen percent (15%) per annum, or the maximum rate permitted by law, whichever is less. In addition, you shall reimburse Dickey's for any out-of-pocket expenses incurred by Dickey's in connection with any such late payment or the collection of any such late payment. If any payment or fee due under this agreement is returned NSF, you shall pay to Dickey's an additional amount of Thirty-Five Dollars (\$35.00) for each NDF occurrence. Any failure to comply with this Article 4.5 shall be an event of default under Article 16. Dickey's entitiement to such interest shall be in addition to any other remedies Dickey's may have in law or in equity, arising under this Agreement or otherwise.
- 4.6 NET SALES. As used in this Agreement "Net Sales" shall include all revenue from the sale of services and products by in-store dining, carry-out delivery, catering, and otherwise, including, but not limited to, the sale of food and beverages, the redemption of gift cards, and the sale of merchandise, (e.g., prepackaged barbecue sauce or other food products, and any T-shirts, sweatshirts, etc.) and all other income of whatever nature or kind relating to the franchised business, whether for cash or credit and regardless of collection in the case of credit; provided that Net Sales shall not include any sales tax or other taxes collected from your customers and paid to the appropriate taxing authority, employee meals and the discounts offered for meals purchased with promotional coupons approved by Dickey's, and any accounts receivable representing Net Sales for which you have previously paid royalty fees but which subsequently you have deemed uncollectible. Dickey's may, from time to time, in writing, permit certain other items to be excluded from Net Sales. Any such permission may be revoked or withdrawn at any time in writing by Dickey's in its discretion.

#### ARTICLE 5. ADVERTISING AND RELATED FEES

- **5.1 PARTICIPATION**. You shall participate actively in and comply with all advertising, marketing, and sales promotion programs in complete accordance with the terms and conditions established by Dickey's for each program, subject to restrictions imposed by applicable law. In all aspects of these programs, including without limitation, the type, quantity, timing, placement and choice of media, market areas and advertising agencies, to the extent permitted by law, Dickey's procedures, standards and specifications shall be tinal and binding upon you.
- **GRAND OPENING.** You shall carry out a grand opening promotion relating to the opening of your Restaurant in accordance with the **M**anuals or as otherwise required by Dickey's, to extend from the period beginning prior to the opening of your Restaurant through the tirst six (6) months of operation. Any advertising and promotional campaigns used by you in connection with such grand opening must be approved by Dickey's prior to use. You shall comply with the direct and local advertising and promotional campaign for grand openings devised by Dickey's and adapted for your Assigned Area, and you-commit-to-spond-a-minimum-of Ten-Thousand-Dollars-(\$10,000.00)-in-connection-with-such-grand-opening-promotion, ond-tho-following-six-(6) months-of-direct-and-local-advertising-and-premotion.—Notnpt later than sixty (60) days prior to your scheduled Restaurant opening, you shall pay to Dickey's Ten<u>Five</u> Thousand Dollars (\$10,000.005,000.00) to be spent by Dickey's on your behalf<u>in connection with such grand opening promotion (including local advertising and promotion during the tirst six (6) months of the operation of your Restaurant). A full accounting of the Ten<u>Flye</u> Thousand Dollar (\$10,000.005,000.00) expenditure will be provided. Any such amount paid by you for the grand opening promotion shall not be credited toward any other obligation of yours as-described in this Agreement.</u>
- 5.3 LOCAL MARKETING. You shall build Dickey's brand awareness in your Assigned Area through direct local marketing and promotion of your Restaurant. Upon Dickey's request you shall fumish to Dickey's, on a monthly basis, supporting documentation evidencing your efforts. Examples of local marketing include, but are not limited to, promotion through word of mouth, in-store sampling, and the offering of free dinner

cards. You may expend such sums on local marketing as you deem appropriate. Any advertising and promotional materials must be approved by Dickey's prior to use.

- **5.4 GIFT CARDS**. Dickey's has established and administers a promotional gift card acceptance program. You will be required to purchase and carry a minimum carrying Inventory of gift cards from Dickey's pursuant to such program. You shall honor any such gift card presented at your Restaurant for the purchase of food and beverage items.
- 5.5 <u>WEBSITE INTERNET PROMOTIONS</u>. In order to avoid causing public confusion, you are prohibited from establishing and operating a URL website relating to your Restaurant. Dickey's has established and intends (but is not obligated) to maintain a website under the domain name "Dickeys.com" (the "Dickey's Website"). You authorize Dickey's to identify and promote your Restaurant on Dickey's' Website.
- **5.6 PRICING; PARTICIPATION IN PROMOTIONS.** You shall have the right to sell your food products and merchandise and offer services at any prices you may determine, subject to Dickey's guidance as set forth in the Manuals or otherwise in writing. Subject to applicable legal constraints, you shall participate in and comply with all sales and promotional programs featuring "value deals", kids meal programs, and meal or food item promotions promulgated by Dickey's from time to time.
- **5.7 GENERAL STANDARDS.** All advertising and promotion by you in any medium shall be conducted in a dignitied manner and shall conform to the standards and requirements of Dickey's as set forth in the Manuals or otherwise in writing. You shall obtain Dickey's approval of all advertising and promotional plans and materials prior to use if such plans and materials have not been prepared by Dickey's or previously approved by Dickey's during the six (6) months prior to their proposed use. You shall submit such unapproved plans and materials to Dickey's and Dickey's shall approve or disapprove such plans and materials within tifteen (15) days of Dickey's receipt thereof. You shall not use such unapproved plans or materials until they have been approved by Dickey's, and upon notice from Dickey's, you shall promptly discontinue use of any advertising or promotional plans or materials, whether or not previously approved.
- 5.8 MARKETING FUND. Dickey's has established a Marketing Fund for the purpose of promoting the System. The Marketing Fund may be operated by an aftiliate of Dickey's. You agree to contribute to the Marketing Fund four percent (4%) of your Net Sales of your Restaurant as determined by Dickey's. Such fee shall be paid weekly in the manner set forth in Article 4.

You agree that the Marketing Fund shall be maintained and administered by Dickey's or its designee, in its sole discretion, as follows:

- 1. Dickey's or its designee shall direct all advertising programs and shall have sole discretion to approve or disapprove the creative concepts, materials and media used in such programs and the placement and allocation thereof. You agree and acknowledge that the Marketing Fund is intended to maximize general public recognition and acceptance of the Proprietary Marks and enhance the collective success of all Restaurants operating under the System. Dickey's or Dickey's Barbecue Pit, Inc. (an aftiliate of Dickey's) shall, with respect to Dickey's Barbecue Pit Restaurants operated by such aftiliate ("Company-Operated Restaurants"), contribute to the Marketing Fund on a monthly basis based on a percentage of monthly sales with respect to such Company-Operated Restaurants. In administering the Marketing Fund, Dickey's and its designee undertake no obligation to make expenditures for you which are equivalent or proportionate to your contributions or to ensure that any particular owner/operator benefits directly or pro rata from the placement of advertising.
- 2. You agree that the Marketing Fund may be used by Dickey's or its designee, in its sole discretion, to satisfy any and all costs of maintaining, administering, directing and preparing advertising (including, without limitation, the cost of preparing and conducting television, radio, internet/web-based, magazine and newspaper advertising campaigns, direct mail and outdoor billboard advertising, public relations activities, employing advertising agencies to assist therein, costs of Dickey's personnel and other departmental

costs for advertising that is internally administered or prepared by Dickey's, costs of providing other advertising materials to Restaurants operated under the System, and the costs of maintaining Dickey's Website, and the costs of a national "1-800" customer and/or owner/operator service telephone number if such service is implemented by Dickey's). All sums paid by you to the Marketing Fund shall be maintained in a separate account by Dickey's or its designee and shall not be used to defray any of Dickey's general operating expenses, except for such reasonable administrative costs and overhead, if any, as Dickey's or its designee may incur in activities reasonably related to the administration or direction of the Marketing Fund and advertising programs for owner/operators and the System. The Marketing Fund and its earnings shall not otherwise inure to the benetit of Dickey's. The Marketing Fund is operated solely as a conduit for collecting and expending the marketing and advertising fees as outlined above.

- 3. A statement of the operations of the Marketing Fund shall be prepared annually by Dickey's and shall be made available to you upon request.
- 4. Although the Marketing Fund is intended to be of perpetual duration, Dickey's may terminate the Marketing Fund at any time. The Marketing Fund shall not be terminated, however, until all monies in the Marketing Fund have been expended for advertising or promotional purposes or returned to contributing franchised or Company-Operated Restaurants, without interest, on the basis of their respective contributions.
- **ADVERTISING CO-OPS**. Dickey's may, in its sole discretion, require you to participate in certain local or regional advertising cooperatives organized and approved by Dickey's, and composed of certain other owner/operators located in the geographic area in which you are located as detined in a cooperative advertising agreement. If you are required to participate in a Dickey's-approved advertising cooperative, you will be required to execute Dickey's then-current standard advertising cooperative agreement. Dickey's may terminate any advertising cooperative pursuant to the terms of each particular cooperative advertising agreement. Dickey's reserves the right to require advertising cooperatives to be formed, changed, dissolved or merged.

#### **ARTICLE 6. YOUR ORGANIZATION**

- **6.1 CORPORATION, PARTNERSHIP OR LIMITED LIABILITY COMPANY**. If you are a corporation, a partnership or a limited liability company, you will provide Dickey's with all documentation required by Dickey's to represent that:
  - You are duly organized and validly existing under the state law of your formation;
- 2. You are duly qualitied to do business in each jurisdiction in which your business activities or the nature of the properties owned by you require such qualitication;
- 3. Your corporate or limited liability company charter or written partnership agreement shall at all times provide that your activities are limited to the development and operation of Dickey's **B**arbecue Pit Restaurants;
- 4. The execution of this Agreement and the performance of the transactions contemplated hereby are within your corporate power if you are a corporation or a limited liability company, or if you are a partnership, are permitted under your written partnership agreement and have been duly authorized by your constituent partners;
- 5. If you are a corporation, limited liability company or partnership, your ownership interests are accurately and completely described in Article 22. Further, upon Dickey's request from time to time, if you are a corporation or limited liability company, you shall furnish to Dickey's a current list of all owners or members of record and all beneticial owners of any class of voting securities in the corporation or limited liability company or, if you are a partnership, you shall furnish to Dickey's a current list of all owners of an interest in the partnership;

- 6. If there should be a change in any of your shareholders, officers, directors, members, managers, partners, or any owner of at least twenty percent (20%) of your stock or equity or beneticial interest, you shall notity Dickey's in writing within tive (5) days thereafter, and you shall cause each new officer, director, manager, shareholder, member, partner or owner of at least twenty percent (20%) of your stock or equity or beneticial interest to execute this Agreement as one of your Principals (as defined in Article 26.3.3) and be individually bound by all of your obligations hereunder;
- 7. If you are a corporation, you shall maintain on your records stock-transfer instructions against the transfer of any of your equity securities and each stock certificate of the corporation shall have conspicuously endorsed upon it a statement in a form satisfactory to Dickey's that it is held subject to all restrictions imposed upon assignments by this Agreement; provided, however, that the requirements of this Article 6.1.7) shall not apply to the transfer of equity securities of a Publicly-Held Corporation (as detined in Article 15.2). If you are a limited liability company or a partnership, your written regulations, operating agreement or partnership agreement shall provide that ownership of an interest in the partnership is held subject to all restrictions imposed upon assignments by this Agreement,
- 8. You and, at Dickey's request, each of your Principals, have provided Dickey's with your most recent tinancial statements and the most recent tinancial statements of your Principals. Such tinancial statements present fairiy your tinancial position and that of each of your Principals, as applicable, at the dates indicated therein and with respect to you, the results of your operations and your cash flow for the years then ended. You agree that you shall maintain at all times, during the term of this Agreement, sufficient working capital to fultill your obligations under this Agreement, Each of the tinancial statements mentioned above has been prepared in conformity with generally accepted accounting principles applicable to the respective periods involved and, except as expressly described in the applicable notes, applied on a consistent basis. No material liabilities, adverse claims, commitments or obligations of any nature exist as of the date of this Agreement, whether accrued, unliquidated, absolute, contingent or otherwise, which are not reflected as liabilities on your tinancial statements or those of your Principals.
- 6.2 **OWNER/OPERATOR'S NAME**. You will not use the name "Dickey's" or any derivative thereof in your corporate, <u>company</u>, partnership or sole proprietorship name. You will hold yourself out to the public as an independent contractor operating your Restaurant pursuant to a franchise from Dickey's, and will place a highly visible sign to such effect at a prominent location within your Restaurant, You will tile for a certiticate of assumed name in the manner required by applicable state law so as to notify the public that you are operating your Restaurant as an independent business pursuant to this Agreement,
- 6.3 YOU AND YOUR PRINCIPALS. You and your Principals, as applicable, acknowledge and agree that the representations set forth above in this Article 6 are your continuing obligations and those of your Principals and that any failure to comply with such representations shall constitute an event of default under Article 16. You will cooperate with Dickey's in its efforts to verify compliance with such representations.

#### ARTICLE 7. SITE SELECTION. PLANS AND CONSTRUCTION

7.1 <u>SITE SELECTION</u>. You assume all cost, liability, expense, and responsibility for locating, obtaining and developing your site for your Restaurant within the Assigned Area and for tinish-out or renovation and equipping your Restaurant at the Accepted Location. You shall not make any binding commitment to a prospective lessor of real estate with respect to a site for your Restaurant unless the site is accepted as set forth below. You acknowledge that Dickey's acceptance of a prospective site and the rendering of assistance in the selection of a site does not constitute a representation, promise, warranty or guarantee by Dickey's that your Restaurant operated at that site will be profitable or successful. Except as expressly provided herein, no provision of this Agreement will be construed or interpreted to impose any obligation upon Dickey's to locate a site for the Accepted Location, to assist you in the selection of a suitable site for the Accepted Location, or to provide any assistance to you in the lease of the Accepted Location.

- 7.2 <u>SITE LOCATION</u>. Prior to acquiring by lease a site for your Restaurant, you shall locate a site for your Restaurant within the Assigned Area that satisties the site selection guidelines provided to you by Dickey's pursuant to Article 3.1 and shall submit to Dickey's in the form specitied by Dickey's a description of the site, including evidence satisfactory to Dickey's that the site satisties Dickey's site selection guidelines, together with such other information and materials as Dickey's may reasonably require, and a letter of intent or other evidence satisfactory to Dickey's which contirms your favorable prospects for obtaining the site. Recognizing that time is of the essence, you agree that you will submit such information and materials for the proposed site to Dickey's for its acceptance no later than ninety (90) days after the execution of this Agreement. Dickey's shall have thirty (30) days after receipt of this information and materials to accept or not accept, in its sole discretion, the proposed site as the location for your Restaurant. No site may be used for the location of your Restaurant unless it is tirst accepted by Dickey's.
- 7.3 <u>FAILURE TO ACQUIRE SITE</u>. Your failure to acquire the site for your Restaurant within the time stated in Article 7.5 below, and in the manner required in Article 7.2 above, shall constitute an event of default under this Agreement,
- **7.4** ACCEPTANCE OF LOCATION. At such time as you locate and Dickey's accepts the proposed location within the Assigned Area, the Assigned Area shall automatically and without requirement of further action be reduced to an area within a one (1)-mile radius of the Accepted Location. Upon Dickey's request, the Accepted Location shall be contirmed in writing, in such form and substance acceptable to Dickey's, which describes the location of the Accepted Location and is executed by you and Dickey's.
- 7.5 <u>LEASE OF RESTAURANT SITE</u>. You shall be required to lease a site for your Restaurant constituting a space which is ready for tinish-out or conversion to a Dickey's Restaurant, Within one hundred eighty (180) days after execution of this Agreement, you shall lease, at your expense, a location for your Restaurant at a site accepted by Dickey's as set forth above. Unless Dickey's has granted you an extension in writing, if you fail to acquire an accepted site within such time period, Dickey's may terminate this Agreement effective immediately upon notice to you. In such event, Dickey's shall not be obligated to return the Franchise Fee or any other fees paid by you under this Agreement, You shall furnish to Dickey's a copy of the executed lease for your Restaurant site within ten (10) days of its execution.
- 7.6 ZONING AND REGULATORY APPROVALS. You shall be responsible for obtaining all zoning and regulatory approvals which may be required by state or local laws, ordinances or regulations or which may be necessary as a result of any restrictive covenants relating to your Restaurant premises. Prior to beginning the tinish-out or renovation of your Restaurant, you shall (i) obtain all permits, licenses and certifications required for the lawful construction or remodeling and operation of your Restaurant and (ii) certify in writing to Dickey's that the insurance coverage specified in Article 14 is in full force and effect and that all required approvals, clearances, permits, and certifications have been obtained. Upon request, you shall provide to Dickey's additional copies of your insurance policies or certificates of insurance and copies of all such approvals, clearances, permits, and certifications.
- PESIGN SERVICES. You must independently obtain, at your own expense, any architectural, engineering, and design services you deem necessary for the tinish-out or renovation of your Restaurant, provided that you may only engage an architectural tirm listed on Dickey's then-current list of approved architects, unless Dickey's approves in writing another architect which you request to engage. With the assistance of a Dickey's-approved architect, you shall adapt the prototypical design plans and specitications for the tinish-out or renovation of your Restaurant provided to you by Dickey's in accordance with Article 3.2 as necessary and shall submit such adapted plans to Dickey's for review. If Dickey's determines, in its sole discretion, that any such plans are not consistent with the best interests of the System, Dickey's may prohibit the implementation of such plans, and in this event will notify you of any objection(s) within tifteen (15) days of receiving such plans. If Dickey's fails to notify you of an objection to the plans within this time period, you may use such plans. If Dickey's objects to any such plans, it shall provide you with a reasonably detailed list of changes necessary to make the plans acceptable. You shall resubmit your plans with such changes, and

Dickey's will notify you within tifteen (15) days of receiving the resubmitted plans whether the plans are acceptable. If Dickey's fails to notify you of any objection within such time period, you may use the resubmitted plans. Dickey's will have no responsibility to you or any other party if the Accepted Location is not tinished out or renovated by you or your contractor: (Aj) according to Dickey's protofype architectural design plans and specifications; (Bij) in compliance with all applicable federal, state or local laws and ordinances; or (Giji) in a good and workmanlike manner.

- **7.8** ASSIGNMENT OF LEASE AND NOTICES UNDER LEASE. At Dickey's option, no lease for your Restaurant premises shall be accepted by Dickey's unless a rider to the lease permitting an assignment of the lease to Dickey's and providing for the delivery of all notices to Dickey's simultaneously with the delivery of such notices to you as tenant is attached to the lease and incorporated therein.
- **7.9 FINISH-OUT OR REMODELING.** You shall diligently pursue the tinish-out or remodeling (as applicable) of your Restaurant During the time of the tinish-out or remodeling, you shall provide Dickey's with such periodic reports regarding the progress of the tinishing-out or remodeling as may be reasonably requested by Dickey's and you shall regularly communicate with Dickey's construction department regarding the status of the project Dickey's may require that you engage a professional construction manager to oversee the project In addition, Dickey's shall make such on-site inspections as it may deem reasonably necessary to evaluate such progress. You shall notify Dickey's of the scheduled date for completion of the tinish-out or remodeling no later than fourteen (14) days prior to such date. Within a reasonable time after the date of completion of the tinish-out or remodeling Dickey's shall, at its option, conduct an inspection of the completed Restaurant. You acknowledge and agree that you will not open your Restaurant for business without the written authorization of Dickey's, that authorization to open shall be conditioned upon your strict compliance with this Agreement and that Dickey's will not unreasonably withhold its authorization.
- 7.10 <u>COMMENCE BUSINESS</u>. You acknowledge that time is of the essence. Subject to your compliance with the conditions stated below, you shall open your Restaurant and commence business on or before one (1) year after the Effective Date of this Agreement, unless you obtain an extension of such time period from Dickey's in writing or unless otherwise provided in a Development Agreement between you and Dickey's. Prior to opening, you shall complete all exterior and interior preparations for your Restaurant including installation of equipment, tixtures, furniture, chairs, tables, lights, signage, kitchen equipment, the barbecue pit and signage, pursuant to the plans and specifications and from vendors approved by Dickey's, and shall comply with all other pre-opening obligations of you, including but not limited to, those obligations described in Articles 4.1, 6.1, 7, 8, 9 and 12 to Dickey's satisfaction. If you fail to comply with any of such obligations, Dickey's shall have the right to prohibit you from commencing business. Your failure to open your Restaurant and commence business in accordance with the foregoing shall be deemed an event of default under Article 16.

#### **ARTICLE 8. RESTAURANT OPERATIONS**

- **8.1 OPERATING PRINCIPAL.** Upon execution of this Agreement, you shall designate an individual to serve as the "Operating Principal" of your Restaurant, unless Dickey's waives such requirement in writing. The Operating Principal shall satisfy the following qualitications:
  - If you are an individual, you shall perform all obligations of the Operating Principal.
- 2. If you are a corporation, the Operating Principal shall, at all times during which he serves as Operating Principal, (i) directly or indirectly beneticially own at least twenty percent (20%) of the shares of each class of your issued and outstanding capital stock, and (ii) be entitled, under the corporation's governing documents and under any agreements among the shareholders, to cast a sufficient number of votes to require such corporation to take or omit to take any action which such corporation is required to take or omit to take under this Agreement

- 3. If you are a limited liability company, the Operating Principal shall, at all times during which he serves as Operating Principal, (i) directly or indirectly beneticially own at least twenty percent (20%) of the membership interest, and (ii) be entitied, under the regulations and under any agreement among the members, to cast a sufficient number of votes to require such limited liability company to take or omit to take any action which such company is required to take or omit to take under this Agreement
- 4. If you are a partnership, the Operating Principal shall, at all times during which he serves as Operating Principal, (i) own at least a twenty percent (20%) interest in the partnership, and at least a twenty percent (20%) interest in the shares of each class of capital stock of any corporate general partner, and (ii) be entitled under its partnership agreement or applicable law to act on behalf of the partnership without the approval or consent of any other partner or be able to cast a sufficient number of votes to require the partnership to take or omit to take any action which the partnership is required to take or omit to take under this Agreement.
- 5. Except as otherwise provided in this Agreement the Operating Principal's interest in you shall be and shall remain free of any pledge, mortgage, hypothecation, lien, charge, encumbrance, voting agreement, proxy, security interest or purchase right or options.
- **8.2 SUPERVISION AND MANAGEMENT**. You shall employ, in addition to the Operating Principal, at least two (2) managers per Restaurant who are certitied by Dickey's to carry out the day-to-day management and supervision of each such Restaurant. To be certitied, such manager must satisfactorily complete the initial training obligations set forth in Article 9, shall meet Dickey's educational, managerial and business standards and shall be approved in writing by Dickey's. In addition, any manager must devote full time and best efforts to the daily management and supervision of your Restaurant. The Operating Principal shall execute this Agreement as one of your Principals and shall be individually, jointly, and severally bound by all obligations of you, the Operating Principal and your Principals hereunder. <u>Dickey's requires that the Operating Principal participate in the on-premises supervision of your Restaurant</u>.
- **8.3** POSITION QUALIFICATIONS. The Operating Principal and at least two (2) managers shall meet any other of Dickey's standards and criteria for such positions, as set forth in the Manuals or otherwise in writing by Dickey's.
- **TRAINING REQUIREMENTS.** The Operating Principal and at least two (2) managers shall satisfy the training requirements set forth in Article 9. If, during the term of this Agreement the Operating Principal or any manager is not able to continue to serve in such capacify or no longer qualities to act as such in accordance with this Article 8, you shall promptly notify Dickey's and designate a replacement within thirfy (30) days after the Operating Principal or manager ceases to serve, such replacement being subject to the same qualitications listed above. You shall provide for interim management of your Restaurant until such replacement is so designated, and such interim management to be conducted in accordance with this Agreement
- **8.5** ADDITIONAL MANAGEMENT POSITIONS. You shall retain such additional managers, chefs, and other persons as Dickey's, in its reasonable discretion, deems necessary for the operation and management of your Restaurant. All such personnel shall satisfy Dickey's educational and business criteria as provided to you in the Manuals or otherwise and shall be individuals acceptable to Dickey's. Such individuals shall satisfy the applicable training requirements in Article 9-9 and such other training required by Dickey's.
- 8.6 <u>HIRING</u>. You understand that compliance by all owner/operators and developers operating under the System with Dickey's training and operational requirements is an essential and material element of the System, and that Dickey's consequently expends substantial time, effort, and expense in training personnel to in turn train and supervise Dickey's owner/operators. Accordingly, you agree that during the term of this Agreement you shall not employ any individual who is at the time or was at any time during the prior six (6) months employed by Dickey's or any of its subsidiaries or aftiliates, including but not limited to individuals employed by Dickey's Barbecue Pit, Inc. to work in Company-Operated Restaurants, without the

prior written approval of Dickey's, which approval may be withheld in Dickey's sole discretion. The parties expressly acknowledge and agree that no current or former employee of Dickey's, its subsidiaries and aftiliates, or of any owner/operator or developer under the System shall be a third party beneticiary of this Agreement or any provision hereot, Any such approval by Dickey's shall not constitute a representation or warranty (i) that you are legally entitied to employ such employee, or (ii) as to the future performance of such employee or former employee of Dickey's or its subsidiaries and affiliates, and Dickey's shall not be liable for any losses, of whatever nature or kind, incurred by you as a result of your hiring of such individual.

- **8.7** <u>USE OF RESTAURANT PREMISES</u>. You shall use your Restaurant premises solely for the operation of the franchised business, shall maintain business hours as provided for in the Manuals or as Dickey's may specity from time to time in writing and shall refrain from using or permitting the use of the premises for any other purpose or activity at any time without obtaining the prior written consent of Dickey's. Business hours of operation shall be prominently posted on each entrance door and all food items shall be available for customers to purchase during the posted business hours of operation.
- **8.8 PERSONNEL**. You agree to maintain competent, conscientious, and trained personnel to operate your Restaurant in accordance with this Agreement and the Manuals and all applicable laws, regulations, and codes of your jurisdiction and to take such steps as are necessary to ensure that your employees establish and preserve good customer relations, comply with such dress code and/or wear such uniforms as Dickey's may prescribe in the Manuals or otherwise and observe reasonable standards of grooming and cleanliness.
- **8.9 HEALTH AND SAFETY STANDARDS.** You shall meet and maintain the highest health and safety standards and ratings applicable to the operation of your Restaurant. You shall furnish to Dickey's, within three (3) days after receipt thereof, a copy of any inspection report, warning, citation, certiticate, rating, and any other document, of whatever nature or kind, issued by any federal, state, local, or other administrative agency, instrumentality or other organization with respect to the health or safety conditions of your Restaurant, To ensure the highest degree of health and safety of both your customers and employees, you shall prohibit unauthorized persons from gaining access to the kitchen.
- **8.10 PRODUCTS AND SERVICES**. To ensure that the highest degree of quality and service is maintained, you shall operate your Restaurant in strict conformity with such methods, procedures, standards and specitications as Dickey's may from time to time prescribe in the Manuals or otherwise in writing. You further agree:
- 1. To offer for sale and sell at your Restaurant all menu items and other designated products and services required by Dickey's and to provide such products and services in the manner and style prescribed by Dickey's;
- 2. To sell and offer for sale only the menu items, products and services that have been expressly approved for sale in writing by Dickey's, to refrain from deviating from Dickey's standards and specifications without Dickey's prior written consent, and to discontinue selling and offering for sale any menu items, products or services which Dickey's may, in its discretion, disapprove in writing at any time;
- 3. To maintain in sufficient supply and to use and sell at all times only such food and beverage items, ingredients, products, materials, supplies, uniforms, and paper goods that conform to Dickey's standards and specifications and that are purchased from vendors or suppliers approved by Dickey's, to prepare all menu items in strict accordance with Dickey's recipes and procedures for preparation contained in the Manuals or other written directives, including, but not limited to, the prescribed measurements of ingredients and serving sizes, and to refrain from deviating from Dickey's standards and specifications by the use or offer of non-conforming items or differing amounts of any items, without Dickey's prior written consent,
- 4. To permit Dickey's and its representatives and agents, at any reasonable time, to remove samples of food or non-food items from your inventory or from your Restaurant, without payment therefor, in amounts reasonably necessary for testing by Dickey's or an independent laboratory to determine whether such samples meet Dickey's then-current recipes, standards and specifications. In addition to any other remedies it

may have under this Agreement, Dickey's may require you to bear the cost of such testing if the supplier of the item has not previously been approved by Dickey's or if the sample fails to conform with Dickey's specifications; and

- To purchase or lease and install, at your expense, all tixtures, furnishings, barbecue cooking equipment, kitchen and dining room equipment. Point of Sale Systems, computer hardware (including internet connections and service, dedicated telephone and power lines and other relates accessories, peripherals, consoles and equipment required to operate the Point of Sale System) and software, (including without limitation the software described in Article 8.13), menu boards (interior and exterior, as applicable), decor items and signs required by Dickey's, all of which must be purchased from vendors and suppliers approved by Dickey's and must conform to Dickey's standards and specifications as Dickey's may reasonably direct from time to time in the Manuals or otherwise in writing, and to refrain from installing or permitting to be installed on or about your Restaurant premises, without Dickey's prior written consent, any tixtures, furnishings, kitchen and dining room equipment, computer hardware and software, menu boards, decor items, signs, games, vending machines or other items not previously approved by Dickey's. If any of the property described above is leased by you from a third party, such lease must be approved by Dickey's, in writing, prior to execution. Dickey's approval shall be conditioned upon such lease containing a provision which permits any of your interest in the lease to be assigned to Dickey's upon the termination or expiration of this Agreement and which prohibits the lessor from imposing an assignment or related fee upon Dickey's in connection with such assignment,
- 8.11 APPROVED SUPPLIERS. Except for those items which you are required to obtain from Dickey's or its designee, you shall obtain all food and beverage items, ingredients, supplies, equipment (including Point of Sale Systems allowing remote access by Dickey's), computer hardware and software, materials and other products used or offered for sale at or from your Restaurant solely from vendors or suppliers (including manufacturers, distributors and other sources) approved by Dickey's and who demonstrate, to the continuing reasonable satisfaction of Dickey's, the ability to meet Dickey's then-current standards and specifications for such items, who possess adequate quality controls and capacity to supply your needs promptly and reliably and who have been approved in writing by Dickey's prior to any purchases by you and have not thereafter been disapproved. Dickey's or any aftiliate or subsidiary may be an approved supplier of certain items and products. Dickey's may or may not receive compensation or other economic benetits from these approved suppliers. If you desire to purchase, lease or use any products from an unapproved supplier, you shall submit to Dickey's a written request for such approval or may request the supplier to do so. You shall not purchase or lease from any supplier until such supplier has been approved in writing by Dickey's. Dickey's shall have the right to require that its representatives and agents be permitted to inspect the supplier's facilities and that samples from the supplier be delivered either to Dickey's or to an independent laboratory designated by Dickey's for testing. A charge not to exceed the reasonable cost of the inspection and the actual cost of the test shall be paid by you or the supplier. Dickey's reserves the right, at its option, to reinspect from time to time the facilities and products of any such approved supplier and to revoke its approval upon the supplier's failure to continue to meet any of Dickey's then-current criteria. Nothing above shall require Dickey's to approve any particular supplier.

Dickey's may also provide you from time to time a list of preferred vendors offering products and services typically of use to persons owning Restaurants similar to your Restaurant. You are not required to subscribe to those services unless Dickey's so stipulates. Dickey's may or may not receive compensation or other economic benetits from these preferred vendors. The list of preferred vendors may be modified by Dickey's from time to time.

8.12 SYSTEM SECRET RECIPES. You acknowledge and agree that Dickey's has developed and may continue to develop for use in the System barbecue seasonings, barbecue sauce, salad dressings and other products which are prepared from highly contidential secret recipes and which are trade secrets of Dickey's or an aftiliate. Because of the importance of quality and uniformity of production and the significance of such products in the System, it is to the mutual benetit of the parties that Dickey's closely control the production and distribution of such products. Accordingly, you agree that as and when such products become a part of the

System, you shall use only Dickey's secret recipe products and shall purchase solely from Dickey's or from a source designated by Dickey's ali of your requirements for such products.

- 8.13 SOFTWARE AND HARDWARE. Dickey's requires that you utilize certain computer hardware and software in connection with the operation of your Restaurant. You agree to implement and use in the operation of your Restaurant the Aloha-point of sale computer hardware, software and related consoles (including, without limitation, the Protit-Management Consolo) and modules approved and required by Dickey's (collectively, the "Point of Sale System"). Additionally, you agree to implement and use QuickBooks accounting software in the operation of your Restaurant Further, you agree to implement and use in the operation of your Restaurant any upgrades, enhancements, replacements and additions to any computer hardware and software (including, without limitation, with regard the Point of Sale System) required by Dickey's from time to time. You shall be licensed to use or subscribe to and implement and keep in good repair all accounting/tinancial reporting programs and systems as Dickey's may require (and any upgrades, enhancements, replacements, modifications or additions required by Dickey's thereto), including, without limitation, the Point of Sale System ond-consoles which atiewaliows Dickey's to access your accounting and cash receipts and sales directly, and in this regard, you acknowledge that Dickey's shall have exclusive control over (and you shall not attempt to modify or regulate) such systems and consolesprograms and the data generated thereby.
- **8.14** PRE-PACKAGED FOOD ITEMS AND PROMOTIONAL MERCHANDISE. Dickey's may make available at a reasonable cost and, at its option, will require you to purchase from Dickey's, for resale to your customers, certain prepackaged food items such as meats, barbecue sauce and vegetables and certain promotional merchandise identifying the System (such as **T**-shirts, sweatshirts, etc.), in amounts necessary to meet your customer demand.
- **8.15** ADVERTISING AND PROMOTIONAL MATERIALS. You shall require all advertising and promotional materials, menu boards, signs, decorations, paper goods (including menus and all forms and stationery used in the franchised business), and other items which may be designated by Dickey's to bear the Proprietary Marks in the form, color, location and manner prescribed by Dickey's. You will not conduct any advertising, promotion, marketing, public relations or telemarketing program or campaign for your Restaurant unless and until Dickey's has given you prior written approval for all concepts, materials or media proposed on any such advertising, promotion, marketing, public relations or telemarketing program or campaign. You shall purchase collateral marketing materials from Dickey's or its designated supplier as required in connection with such advertising and marketing programs. You will not permit any third parfy to advertise its business, services or products on the premises of the Accepted Location without obtaining the prior written approval of Dickey's.
- **8.16 MAINTENANCE**. You shall, at your expense, repair, paint and keep in a clean and sanitary condition the interior, the exterior, the parking lot, menu boards (interior and exterior, as applicable), signage, interior and exterior lighting, and the grounds of your Restaurant and the Accepted Location, and will replace all floor covering, wall coverings, light tixtures, curtains, blinds, shades, fumiture, room fumishings, wall hangings, menu boards, signs, tixtures and other décor items as such items become worn-out, soiled or In disrepair. All mechanical equipment including ventilation, heating and air conditioning, must be kept in good working order by you at all times and must meet Dickey's quality standards. All replacement equipment, décor items, furniture, tixtures, menu boards, signs, supplies and other items used in your Restaurant by you must comply with Dickey's then-current standards and specifications.
- **REMODELING AND REDECORATION OF RESTAURANT**. You will make the reasonable capital expenditures necessary to extensively remodel, modemize, redecorate and renovate your Restaurant (including, without limitation, to conform your Restaurant to Dickey's then-current Restaurant specifications and requirements) and the Accepted Location and to replace and modernize the furniture, menu boards, tixtures, supplies and equipment so that your Restaurant will at all times reflect the then-current image of Dickey's Restaurants. All remodeling, modernization, redecoration and renovation must be done in accordance with the standards and specifications prescribed by Dickey's from time to time, and must have the prior written approval of Dickey's. All replacements for the furniture, menu boards, tixtures, supplies and

equipment must conform to Dickey's then-current quality standards, and must be approved by Dickey's in writing. You will commence remodeling, modernizing, redecorating and renovating your Restaurant within six (6) months after the date you receive written notice from Dickey's specifying the required remodeling, modernization, redecoration and renovation, and will diligently complete such remodeling, modernization, redecoration and renovation within a reasonable time. You will not be required to extensively remodel, modernize, redecorate and renovate your Restaurant or to replace and modernize its fumiture, menu boards, tixtures, supplies and equipment more than once every tive (5) years during the term of this Agreement, or incur more than \$40,000.00 in costs for each such remodeling or renovation.

- SIGNAGE. You shall only display signs on or within your Restaurant premises which comply with guidelines established by Dickey's or that have been approved by Dickey's in writing, and you shall not use or display any other signs of any kind or nature on or within your Restaurant without obtaining prior written approval of Dickey's. You will, at your expense, be responsible for any and all installation costs, sign costs, architectural fees, engineering costs, construction costs, permits, licenses, repairs, maintenance, utilities, insurance, taxes, assessments and levies in connection with the erection or use of the signs including, if applicable, all electrical work, construction of the base and foundation, relocation of power lines and all required soil preparation work. You will comply with all federal, state and local laws, regulations, lease requirements, building codes and ordinances relating to the erection, maintenance and use of the signs. You may not alter, remove, change, modity, or redesign the signs unless approved by Dickey's in vriting. Dickey's reserves the right from time to time to redesign the layout or the plans and specifications for signage during the term of the Agreement without the approval or consent of the Owner/Operator Within thirty (30) days after receipt of written notice from Dickey's, you must, at your expense, either modity or replace your signage so that the signs at your Restaurant comply with Dickey's modified signage requirements. You will not be required to modity or replace the signs more than once every tive (5) years. Dickey's will be entitied to seek injunctive relief against you, without the posting of any bond or security, to require you, at your expense, to: (Ai) exhibit, use and display the approved signs at your Restaurant during the term of this Agreement, (Bij) remove the signs upon the termination or expiration of this Agreement, and (Giji) remove the signs from any former location upon any relocation of your Restaurant,
- **8.19** <u>VENDING AND GAMING MACHINES</u>. You will not permit any juke box, video electronic games, vending machines, coin or token operated machines (including pinball), gambling machines or other gambling devices to be used in the premises of your Restaurant, other than those approved by Dickey's in writing. You will not keep or offer for sale or allow employees to offer for sale at your Restaurant any tickets, subscriptions, pools, chances, raffles, lottery tickets or pull tabs, except by written consent of Dickey's.
- 8.20 <u>ALCOHOLIC BEVERAGES</u>. You shall serve beer (and such other alcoholic beverages required or approved by Dickey's) at your Restaurant provided that there are no extenuating circumstances approved by Dickey's or applicable laws or regulations preventing the sale of alcohol at your Restaurant. You agree to comply with all licensing, insurance and other laws, regulations and requirements applicable to, and in a manner consistent with prudent business practices in connection with the sale of alcoholic beverages. You will also comply with the liquor liability insurance requirements outlined in Article 14 and which Dickey's may subsequently promulgate. YOU WILL INDEMNIFY, DEFEND AND HOLD DICKEY'S HARMLESS FROM AND AGAINST ANY LIABILITY OR CLAIMS BY ANY PERSON, ENTITY OR GOVERNMENT AGENCY RESULTING FROM YOUR SALE OF ALCOHOLIC BEVERAGES OR YOUR BREACH OF YOUR COVENANTS HEREUNDER.
- **8.21** STANDARD ATTIRE OR UNIFORMS. You will require your employees to wear the current standard attire uniforms as may be established and approved by Dickey's from time to time. All of your employees will wear clean and neat attire or uniforms and practice good personal hygiene as prescribed in the Dickey's Employee Handbook, if any, or other written directive.
- **8.22** <u>INSPECTIONS</u>. You hereby grant Dickey's and its representatives and agents the right to enter upon your Restaurant premises at any time for the purpose of conducting inspections of your Restaurant and its operation. You shall cooperate with Dickey's representatives and agents by rendering such assistance as they

may reasonably request and, upon notice from Dickey's or its representatives and agents and without limiting Dickey's other rights under this Agreement, you shall take such steps as may be necessary to correct immediately any deticiencies detected during any such inspection. Should you fail to correct such deticiencies within a reasonable time as determined by Dickey's, Dickey's shall have the right (without, however, any obligation), to correct such deticiencies and to charge you a reasonable fee for Dickey's expenses in so acting, payable by you immediately upon demand.

- **REFERRAL FEES**. Dickey's may, from time to time, offer existing owner/operators a fee for referring prospects to Dickey's who ultimately become Dickey's owner/operators. Any such prospect cannot be an existing Dickey's owner/operator, and the assigned territory awarded such prospect must be outside the Assigned Area of any existing Dickey's owner/operator. In the event Dickey's announces and implements any such referral fee program, you acknowledge that you will comply with the requirements of such program. You further acknowledge that you do not have the authority to discuss or negotiate the offer of a franchise to any prospect or otherwise to contract or act on Dickey's behalt. Dickey's will not be bound by any statements or representations you may make, and Dickey's is under no obligation to offer or enter into a franchise agreement tewitb anyone you may refer to Dickey's.
- **8.24** FIELD SERVICE MANAGER. Dickey's may elect. in its sole discretion, to assign to you a Field Service Manager (herein so called), who shall be an employee or representative of Dickey's. The Field Service Manager may advise you as to any operational matters regarding your Restaurant as Dickey's may require. Should Dickey's elect to assign a Field Service Manager, you will fully cooperate with the manager Field Service Manager in implementing any recommendations made by the manager Field Service Manager regarding operational matters. Dickey's is not obligated to assign to you a Field Service Manager, and at any time, Dickey's may chose to terminate the assignment of any Field Service Manager or reassign to you a different Field Service Manager.
- **8.25** <u>COMPLIANCE</u>. You shall comply with all other requirements set forth in this Agreement. Your failure to comply shall constitute an event of default under Article 16.

#### ARTICLE S. TRAINING

You agree that it is necessary to the continued operation of the System and your Restaurant that you, the Operating Principal, any managers of your Restaurant and other Restaurant personnel receive the training as specified in the Manuals or as Dickey's may otherwise require and accordingly agree as follows:

#### 9.1 INITIAL TRAINING PROGRAM.

1. Not later than twenty (20) days prior to the Opening Date, the Operating Principal and two (2) other managers (or, if Dickey's permits, three (3) of your employees other than the Operating-Principal) shall have attended and completed, to Dickey's satisfaction, Dickey's initial training program. Prior to attending the initial training program, each participant must satisfy Dickey's then-current requirements for admission to the program. Training shall be conducted at Dickey's corporate training center, at a Company-Operated Restaurant or such other location designated by Dickey's. Dickey's shall determine, in its sole discretion, whether your employeestrainees have satisfactorily completed initial training. If any of your designated trainees fail to meet the admission requirements for the initial training program, if the training program is not satisfactorily completed by your employeestrainees, or if Dickey's, in its reasonable business judgment based upon the performance of your omployoeetrainees, determines that the training program cannot be satisfactorily completed by all such person(s), you shall immediately designate a replacement omployeotrainee(s), as applicable, to complete such initial training by the deadline set forth above. Your management personnel must successfully complete the training program as determined and certitied in writing by Dickey's prior to commencing pre-opening operations, as detined in the Manuals.

- 2. Without limiting Dickey's right to terminate this Agreement pursuant to Article 16, <u>if you fail to designate replacement trainee(s)</u> who have satisfied the admission requirements for the initial training <u>program</u> if the initial training program is not satisfactorily completed by any replacement employee<u>trainee</u> (or the initial designees if no replacement is designated) by the required deadline set forth above, or if Dickey's determines that the training program cannot be satisfactorily completed by such person(s), as set forth above, Dickey's may, in its sole discretion, terminate this Agreement effective Immediately upon notice to you. Dickey's shall not be obligated to return the Franchise Fee or any other fee paid by you under this Agreement.
- 3. Dickey's shall provide instructors and training materials for the initial training program at a reasonable cost to you as determined by Dickey's. Any successor or replacement <u>Operating Principal</u>, <u>managers</u>, employees and any additional Restaurant personnel may be required by Dickey's to attend and complete, to Dickey's satisfaction, Dickey's initial training program. Dickey's reserves the right to impose a training fee for any such additional initial training programs. You shall be responsible for any and all expenses incurred by you or your employees<u>trainees</u> in connection with any initial training program including, without limitation, costs of travel, lodging, meals, and wages.
- 9.2 <u>ADDITIONAL TRAINING</u>. You, the Operating Principal, and your employees may attend such additional or remedial training programs and seminars as Dickey's may offer from time to time. All certitied managers shall be required to complete twelve (12) credit hours of continuing education courses per year at a rate of one (1) credit hour per month. Should a certitied manager not fultill the one (1) credit hour per month requirement, that manager will lose their certitied status and be required to complete Dickey's tield certitication program in order to be recertitied. At Dickey's discretion such training (including on-site remedial training) shall be mandatory if Dickey's provides written notice setting forth the reasonable justitication for such additional or remedial training in a manner consistent with Dickey's requirements throughout the System. For all such training, Dickey's will provide the instructors and training materials; however, Dickey's reserves the right to impose a reasonable fee for such training, including costs of travel, lodging, meals and wages for Dickey's representatives. You shall be responsible for any and all expenses incurred by you or your employees in connection with such additional training including, without limitation, costs of travel, lodging, meals and wages.
- 9.3 MANAGERS; CHANGES IN PERSONNEL. If your Operating Principal or any trained manager shall, for any reason, cease to serve in such capacity, your replacement must, at your expense, be trained at an approved Dickey's Restaurant and must successfully complete the management training program prior to being able to work in your Restaurant. You may request that your Restaurant be approved by Dickey's as a certitied training Restaurant by meeting Dickey's criteria for a corporate training Restaurant. If approved by Dickey's, you may train your own managers at your Restaurant, thus reducing the expense of training new management personnel at off-site locations. Your Restaurant may lose its status as an approved certitied training Restaurant if Dickey's determines that your Restaurant Is no longer in compliance with the standards of a certitied training Restaurant. All certitied training Restaurants must be recertitied by Dickey's every three (3) years in order to maintain certitication.
- 9.4 <u>ON-SITE TRAINING</u>. In connection with the opening of your Restaurant, Dickey's shall make available to you at your expense an—"opening-team—consisting-of-at least one (1) trained representative of Dickey's to provide on-site training, supervision and assistance, with respect to such matters and for asuch period of time aggregating not less than ten (10) days determined by Dickey's in its sole discretion. Such onsite training, supervision and assistance need not be for ton-(10)-consecutive days and may be provided either before and/or after the Opening Date of your Restaurant. Except as otherwise provided, you shall be responsible for training all Restaurant personnel in accordance with the specifications and standards regarding such training described in the Manuals or otherwise in writing by Dickey's.
- **9.5** RELEASE. As a condition to participation in Dickey's training program, your participating personnel shall execute and deliver to Dickey's the Consent and Release for Training in substantially the form attached as Attachment C.

#### ARTICLE 10. USE OF PROPRIETARY MARKS

- 10.1 <u>USE OF PROPRIETARY MARKS</u>. In accordance with its rights under its license agreement with Dickey's Barbecue Pit, Inc., a Texas corporation aftiliated with Dickey's, Dickey's hereby sublicenses you to use the Proprietary Marks during the term of this Agreement as follows:
- 1. With respect to your sublicensed use of the Proprietary Marks pursuant to this Agreement, you agree that,
  - A. You shall use only the Proprietary Marks designated by Dickey's and shall use them only in the manner authorized and permitted by Dickey's. Any unauthorized use of the Proprietary Marks shall constitute an infringement of Dickey's rights and an event of default under Article 16.
  - B. You shall use the Proprietary Marks only for the operation of your Restaurant at its Accepted Location or in connection with advertising related to your Restaurant and only during the term of this Agreement, You expressly agree to cease use of the Proprietary Marks after the termination or expiration of this Agreement and shall take appropriate action to remove the Proprietary Marks from your Restaurant premises and to cancel any advertising relating to your use of the Proprietary Marks;
  - C. Unless otherwise authorized or required by Dickey's, you shall operate and advertise the franchised business only under the name "Dickey's Barbecue Pit" without pretix or suffix;
  - D. During the term of this Agreement, you shall identify yourself as the owner of the franchised business (i) In conjunction with any use of the Proprietary Marks, including, but not limited to, uses on invoices, order forms, receipts and contracts and (ii) in a notice of such content and form and at conspicuous locations on your Restaurant premises;
  - E. You shall not use the Proprietary Marks to incur any obligation or indebtedness on behalf of Dickey's;
  - F. You shall not use the Proprietary Marks as part of any website or domain name or your e-mail address;
  - G. You shall comply with Dickey's instructions in tiling and maintaining any requisite trade name or tictitious name registrations and shall execute any documents deemed necessary by Dickey's or its counsel to obtain protection for the Proprietary Marks or to maintain their continued validity and enforceabilify; and
  - H. You shall immediately notify Dickey's of any infringement or challenge to its use of any of the Proprietary Marks or claim by any person of any rights in any of the Proprietary Marks. You and your Principals agree that they will not communicate with any person other than Dickey's and Dickey's counsel in connection with any such infringement, challenge or claim. Dickey's shall have sole discretion to take such action as it deems appropriate and the right to exclusively control any litigation, or Patent and Trademark Office action or other proceeding (including any claim or proceeding instituted before a foreign tribunal), arising out of any infringement, challenge or claim or otherwise relating to any of the Proprietary Marks. You agree to execute any and all instruments and documents, render such assistance and do such acts and things as may, in the opinion of Dickey's counsel, be necessary or advisable to protect and maintain Dickey's interests in any such litigation or Patent and Trademark Office or other proceeding, or to otherwise protect and maintain Dickey's interest in the Proprietary Marks. DICKEY'S WILL INDEMNIFY YOU AGAINST AND REIMBURSE YOU FOR ALL DAMAGES FOR WHICH YOU ARE HELD LIABLE IN ANY PROCEEDING ARISING OUT OF YOUR USE OF ANY OF THE PROPRIETARY MARKS, PROVIDED THAT THE CONDUCT

OF YOU AND YOUR PRINCIPALS WITH RESPECT TO SUCH PROCEEDING AND USE OF THE PROPRIETARY MARKS IS IN COMPLIANCE WITH THE TERMS OF THIS AGREEMENT.

- You expressly understand and acknowledge that:
- A. Dickey's Barbecue Pit, Inc. and Dickey's are the owner and licensee, respectively, of all right, title and interest in and to the Proprietary Marks and the goodwill associated with and symbolized by them;
- B. Pursuant to its license with Dickey's Barbecue Pit, Inc., Dickey's has the right to use and grant sublicenses to use the Proprietary Marks to owner/operators in connection with the operation of businesses under the System;
- C. The Proprietary Marks are valid and serve to identify Dickey's and Dickey's Barbecue Pit, Inc. as the source of origin of goods and services provided under them;
- D. You shall not directly or indirectly contest the validify of Dickey's or Dickey's Barbecue Pit, Inc.'s ownership or interest in or validify of the Proprietary Marks;
- E. Your use of the Proprietary Marks under this Agreement does not give you any ownership or other interest in or to the Proprietary Marks, except the sublicense granted by this Agreement;
- F. Any and all goodwill arising from your use of the Proprietary Marks in your franchised business under this Agreement shall inure solely and exclusively to Dickey's benefit, and upon the expiration or termination of this Agreement and the sublicense herein granted, no monetary amount shall be assigned as attributable to any goodwill associated with your use of the System or the Proprietary Marks;
- G. The right and license of the Proprietary Marks granted hereunder to you is nonexclusive and Dickey's and Dickey's Barbecue Pit, Inc. thus have and retain the following rights, among others, subject only to the limitations of Article 1:
  - i. To use for their own account and to grant other sublicenses for use of the Proprietary Marks, in addition to those sublicenses already granted to existing owner/operators;
  - ii. To develop and establish other systems using the Proprietary Marks or other names or marks and to grant sublicenses or franchises thereto without providing any rights to you; and
  - iii. To engage, directly or indirectly, through their employees, representatives, licensees, assigns, agents and others, at wholesale, retail or othenvise, in (1) the production, distribution, license and sale of products and services and (2) the use in connection with such production, distribution and sale, of the Proprietary Marks and any and all trademarks, trade names, service marks, logos, insignia, slogans, emblems, symbols, designs, and other identifying characteristics as may be developed or used from time to time by Dickey's; and
- H. Dickey's reserves the right to add or substitute different trade names, service marks, trademarks, symbols, logos, emblems, and indicia of origin for the Proprietary Marks for use in identifying the System and the businesses operating thereunder; or if Dickey's, in its sole discretion, determines that the addition or substitution of different trade names, service marks, trademarks, symbols, logos, emblems, and indicia of origin will be beneficial to the System. In such event, Dickey's may require you to disconfinue or modify your use of any of the Proprietary Marks or to use

one or more additional or substitute trade names, service marks, trademarks, symbols, logos, emblems, and indicia of origin.

#### ARTICLE 11. CONFIDENTIAL FRANCHISE OPERATIONS MANUALS

- 11.1 PROVISIONS OF MANUAL. You shall receive from Dickey's one (1) set of the Manuals on loan and at the cost established by Dickey's or its vendors and shall retain such set of the Manuals, or any replacement, for so long as this Agreement remains in effect, Alternatively, Dickey's may, as Dickey's deems appropriate, make any Manuals available to you through an established on-line website.
- 11.2 <u>USE</u>. To protect the reputation and goodwill of Dickey's and to maintain high standards of operation under Dickey's Proprietary Marks, you shall conduct your business in accordance with the Manuals, other written directives which Dickey's may Issue to you from time to time whether or not such directives are included in the Manuals, and any other manuals and materials created or approved by Dickey's for use In the operation of the franchised business.
- 11.3 <u>CONFIDENTIALITY</u>. You and your Principals shall at all times treat the Manuals, any written directives of Dickey's, and any other manuals and materials, and the information contained therein, as contidential and shall maintain such information as secret and contidential in accordance with Article 12. You and your Principals shall not at any time copy, duplicate, record, or otherwise reproduce these materials, in whole or in part, or otherwise make these materials available to any unauthorized person.
- 11.4 <u>OWNERSHIP</u>. The Manuals, written directives, other manuals and materials and any other contidential communications provided or approved by Dickey's shall at all times remain the sole property of Dickey's, shall at all times be kept in a secure place on your Restaurant premises and shall be returned to Dickey's immediately upon request or upon termination or expiration of this Agreement.
- 11.5 <u>SUPPLEMENTATION OF AGREEMENT</u>. The Manuals, any written directives and any other manuals and materials issued by Dickey's and any modifications to such materials shall supplement this Agreement.
- 11.6 <u>REVISIONS</u>. Dickey's may, from time to time, revise the contents of the Manuals and the contents of any other manuals and materials created or approved for use in the operation of the franchised business. You expressly agree to comply with each new or changed standard; provided, however, you shall have thirty (30) days in which to implement compliance with each new or changed standard.
- 11.7 <u>MAINTENANCE</u>. You shall, at all times, ensure that the Manuals are kept current and up to date. In the event of any dispute as to the contents of the Manuals, the terms of the master copy of the Manuals maintained by Dickey's at Dickey's corporate office shall control.

#### ARTICLE 12. CONFIDENTIALITY COVENANTS

12.1 <u>DISCLOSURE OF CONFIDENTIAL INFORMATION</u>. You and each of your Principals acknowledge that Dickey's will disclose to you contidential proprietary information and trade secrets of Dickey's as part of the training program and the other services to be rendered by Dickey's hereunder. You and each of your Principals shall not, during the term of this Agreement and thereafter, communicate or divulge to, or use for the benetit of, any other person(s), partnership, association, corporation or other entity any contidential information, knowledge or know-how concerning the methods of operation of the franchised business which may be communicated to you or any of your Principals or of which they may be apprised by virtue of your operation of the franchised business under this Agreement. You and each of your Principals shall divulge such contidential information only to your Principals and manager(s) of your Restaurant and such other Restaurant personnel as may reasonably require access to it to operate the franchised business. Any and all

information, knowledge, know-how and techniques used in or related to the System which Dickey's communicates to you or your Principals including, but not limited to, the Manuals, recipes, plans and specitications, marketing information and strategies and site evaluation and selection guidelines and techniques, shall be deemed contidential for purposes of this Agreement Neither you nor your Principals shall at any time, without Dickey's prior written consent, copy, duplicate, record or otherwise reproduce such materials or information, in whole or in part, nor otherwise make the same available to any unauthorized person. The covenant in this Article 12.1 shall survive the expiration, termination or transfer of this Agreement or any interest herein and shall be binding upon you and each of your Principals.

- 12.2 CONFIDENTIALITY AGREEMENTS FROM OTHER PARTIES. At Dickey's request and in addition to the requirements of the other provisions of this Agreement, you shall require the shareholders or beneticial owners of any class of your securities or any corporation, directly or indirectly controlling you, if you are a corporation (or of any corporate general partner and any corporation directly or indirectly controlling your general partner, or from any limited partner, if you are a partnership), having access to any contidential information of Dickey's to execute covenants that they will maintain the contidentiality of the information they receive in connection with their relationship with you in form satisfactory to Dickey's.
- 12.3 NEW CONCEPTS, PROCESSES OR IMPROVEMENTS. If you or your Principals develop any new concept, process or improvement in the operation or promotion of your Restaurant, you agree to promptly notity Dickey's prior to implementation and provide Dickey's with all necessary related information, without compensation. Dickey's reserves the right to approve any such new concept, process or improvement prior to implementation in your Restaurant. You and your Principals acknowledge that any such concept, process or improvement shall become the property of Dickey's and Dickey's may use or disclose such information to other owner/operators or developers as it determines to be appropriate.
- 12.4 INJUNCTIVE RELIEF. You and your Principals acknowledge that any failure to comply with this Article 12 shall constitute an event of default under Article 16 and will cause Dickey's irreparable injury for which no adequate remedy at law may be available, and you and your Principals accordingly consent to the issuance of an injunction prohibiting any conduct by you or any of your Principals in violation of this Article 12. You and your Principals agree to pay all expenses (including court costs and reasonable legal fees), incurred by Dickey's in enforcing this Article 12 (including obtaining specific performance, injunctive relief or any other equitable or other remedy available to Dickey's for any violation of this Article 12). This remedy is in addition to any other remedies Dickey's may have hereunder or at law or equity.

#### ARTICLE 13. ACCOUNTING AND RECORDS

- 13.1 MAINTENANCE OF RECORDS. You shall maintain during the term of this Agreement and shall preserve for such period as may be required by law but not less than three (3) years from the dates of their preparation full, complete and accurate books, records and accounts including, but not limited to, sales slips, coupons, purchase orders, purchase invoices, payroll records, check stubs, bank statements, sales tax records and returns, cash receipts and disbursements, journals and ledgers in accordance with generally accepted accounting principles on a timely basis and in a consistent form and manner as prescribed by Dickey's from time to time in the Manuals or in other written directives.
- 13.2 <u>REPORTING REQUIREMENTS</u>. You shall prepare all tinancial reporting on you and the Restaurant in accordance with the accounting methods, principles and practices prescribed by Dickey's for the accounting periods prescribed by Dickey's in the Manuals or otherwise in writing. During the term of this Agreement, you shall, at your expense, complete and submit to Dickey's on a continuous basis each of the following reports at the time set forth below and in the form prescribed by Dickey's in the Manuals or in other written directives:
- 1. A Monthly Sales Report for each monthly Sales Period in accordance with and on or before the dates set forth in Article 4.3;

- 2. An advertising expenditure report consisting of invoices or other documents which accurately reflect your expenditures for local advertising for the preceding sales period within ten (10) days following the end of such monthly Sales Period;
- 3. True, complete and correct copies of your state sales tax reports and returns on or before ten (10) days following the date such reports and returns are to be tiled with the appropriate governmental authority; and
- 4. Such other forms, reports, graphs, information, and data as Dickey's may reasonably request, in the form and at the times specified in the Manuals or other written directives.
- 13.3 BALANCE SHEETS, INCOME AND STATEMENTS OF CHANGE. You shall prepare and submit to Dickey's an unaudited balance sheet, income statement, and statement of changes in tinancial position for the franchised business, prepared in accordance with generally accepted accounting principles, dated as of the end of your tiscal year, within sixty (60) days after the end of your tiscal year, which tinancial statement shall be signed by you or by your Prosidentchief tinancial officer attesting that it is true, complete, and correct.
- 13.4 **EXAMINATION OF AUDIT RECORDS.** Dickey's or its designees shall have the right at all reasonable times to examine and copy, at Dickey's expense, your books, records and tax returns. Dickey's shall also have the right, at any time, to have an independent audit made of your books. If any audit reveals that you have understated Net Sales in any report or statement, then you shall immediately pay Dickey's the additional amount of fees owing as a result of such understatement, together with Interest as provided in Article 4.5. If an audit reveals that Net Sales have been understated in any report or statement by two percent (2%) or more, you shall additionally pay and reimburse Dickey's for all costs of the audit, including, without limitation, travel, lodging, meals and wage expenses and reasonable accounting and legal fees. These remedies shall be In addition to any other remedies Dickey's may have at law or in equity. If, however, any inspection reveals that you have overstated Net Sales and that you have therefore overpaid any fees, the amount of the overpayment, without interest, shall be credited toward your future fees or payment on future invoices. If you are at any time required to furnish any lender, lessor, government agency or other person audited tinancial statements with respect to the franchised business, you shall concurrently furnish Dickey's a copy of such audited tinancial statements.
- 13.5 <u>DISCLOSURE OF DATA</u>. You hereby authorize Dickey's to disclose data from your reports, if Dickey's determines, in its sole discretion, that such disclosure is necessary or advisable, which disclosure may include disclosure to prospective or existing owner/operators, tinancial institutions, investment bankers or other third parties.

#### **ARTICLE 14. INSURANCE**

- **MAINTENANCE OF INSURANCE.** You shall obtain, within thirty (30) days after the execution of this Agreement, and shall maintain in full force and effect at all times during the term of this Agreement, at your expense, an insurance policy or policies protecting you and Dickey's and its subsidiaries, affiliates, successors and assigns and their respective officers, directors, shareholders, partners, employees, servants, independent contractors, representatives and agents, against any demand or claim with respect to personal injury, death or property damage or any loss, liability or expense arising out of or occurring upon or in connection with the condition, operation, use or occupancy of the franchised business.
- 14.2 <u>COVERAGES</u>. Such policy or policies shall be written by an insurance carrier or insurance carriers with a Best's Insurance Guide rating of "A" or better, and shall include, at a minimum, the foilowing:
  - 1. Commercial general liability insurance:
    - A. The commercial general liability insurance policy shall Include bodily injury, property

damage, advertising and personal injury, and medical payments coverage parts, written on an occurrence reporting basis. The bodily injury, property damage, and advertising and personal injury coverage parts shall have a minimum per occurrence liability limit of \$1,000,000.00 per Restaurant location and a general aggregate liability limit of \$2,000,000.00 per Restaurant location. The medical payments coverage part shall have a per occurrence liability limit of \$5,000.00 per Restaurant location.

- B. The commercial general liability policy shall also have a products/completed operations coverage part with a minimum per occurrence liability limit of \$1,000,000.00 per RostaurnatRestaurant location and a general aggregate liability limit of \$2,000,000.00 per Restaurant location.
  - C. The commercial general liability policy shall also have the following endorsements:
  - i. An endorsement listing Dickey's as an additional named insured on all coverage parts.
  - ii. An endorsement making the commercial general liability insurance policy issued in your name primary insurance coverage on a non-contributory basis with any other insurance available to Dickey's.
  - iii. An endorsement requiring the commercial general liability insurance carrier(s) to provide at least thirty (30) days notice of any intent to cancel the commercial general liability policy, regardless of the reason for cancellation.
- 2. Crime (inside/outside) and employee dishonesty insurance:
- A. Crime (moneys and securities) inside/outside coverage shall have a minimum per occurrence liability limit of \$10,000.00 per Restaurant location for inside crime and a minimum per occurrence liability limit of 510,000.00 per Restaurant location for outside crime.
- B. Employee dishonesty coverage shall have a minimum per occurrence liability limit of \$15,000.00 per Restaurant location.
- 3. Worker's compensation insurance in amounts provided by applicable law or, if permissible under applicable law, any legally appropriate alternative providing substantially similar compensation for injured workers satisfactory to Dickey's, provided that you (i) maintain an excess indemnity or "umbrella" policy covering employer's liability and a medical disability policy covering medical expenses for on the job accidents, which policy or policies shall contain such coverage amounts as you and Dickey's shall mutually agree upon and (ii) conduct and maintain a risk management and safety program for your employees as you and Dickey's shall mutually agree is appropriate. Such policies shall also include, if available, an "alternate employer endorsement" in favor of Dickey's and a waiver of subrogation in favor of Dickey's and its directors, officers, shareholders, partners, employees, servants, representatives, and agents. The workers compensation insurance and employer's liability/medical disability policies must provide Coverage Part A for claims made by the injured worker and Coverage Part B for claims made by the injured worker's family members, including wrongful death claims.
- 4. Automobile liability insurance coverage for owned, non-owned, and hired vehicles with a liability limit not less than \$1,000,000.00 combined single limit.
  - 5. Liquor liability insurance:
  - A. If you sell alcoholic beverages at your Restaurant, you shall carry liquor liability insurance with a minimum per occurrence liability limit of \$1,000,000.00 per Restaurant location.

- B. The liquor liability insurance shall also have the following endorsements:
  - i. An endorsement listing Dickey's as an additional named insured;
- ii. An endorsement making the liquor liability insurance policy issued in your name primary insurance coverage on a non-contributory basis with any other insurance available to Dickey's.
- iii. An endorsement requiring the liquor liability insurance carrier(s) to provide at least thirty (30) days notice of any intent to cancel the liquor liability policy, regardless of the reason for cancellation.
- 6. Building and personal property insurance coverage:
- A. Property coverage for physical loss or damage to personal property and real property including the leasehold improvements, at each Restaurant location. This coverage shall include all risk replacement cost property insurance for your Restaurant and its contents, awnings, equipment, signs, glass, additions under construction, outdoor tixtures, personal property, as well as business interruption insurance for income loss, food spoilage endorsements, equipment breakdown coverage, business ordinance coverage, debris removal, preservation of property, tire department service charges, pollutant clean up and removal, newly acquired or constructed property, property of others, property off premises, and stock. The coinsurance percentage shall not exceed eighty percent (80%).
- B. The building and personal property insurance shall also have the following endorsements:
  - i. An endorsement requiring the building and personal property insurance carrier(s) to provide at least thirty (30) days notice of any intent to cancel the building and personal property insurance coverage, regardless of the reason for cancellation.
  - li. A loss payable endorsement listing Dickey's as the loss payee for equipment and supplies tinanced by Dickey's either by a loan, line of credit, or an open account.
- 7. Umbrella liability insurance:
- A. Umbrella coverage over the above described general commercial liability, liquor liability, automobile liability, products/completed operations, and employer's liability insurance coverage parts with an each occurrence limit of \$1,000,000.00. The umbrella policy shall be written on an occurrence reporting basis.
  - B. The umbrella liability insurance shall also have the following endorsements:
    - i. An endorsement listing Dickey's as an additional named insured.
  - ii. An endorsement requiring the umbrella liability insurance camer(s) to provide at least thirty (30) days notice of any intent to cancel the umbrella policy, regardless of the reason for cancellation.
- 8. Any insurance which may be required by statute or rule of the state or locality in which your Restaurant will be operated.
- 9. Additional insurance coverages that may reasonably be specified by Dickey's from time to time, in accordance with standards and specifications set forth in the Manuals or otherwise in writing.

- 14.3 <u>DEDUCTIBLES</u>. You may, with the prior written consent of Dickey's, elect to have reasonable deductibles in connection with the coverage required under Articles 14.2.1 and 14.2.7.
- 14.4 <u>BUILDER'S RISK</u>. In connection with any tinish-out, renovation, refurbishment or remodeling of your Restaurant, you or your approved contractor shall maintain builder's all risk insurance and performance/completion and payment bonds in forms and amounts, and written by a carrier or carriers, reasonably satisfactory to Dickey's.
- 14.5 NO RELIANCE UPON DICKEY'S INSURANCE. Your obligation to obtain and maintain the above policies and bonds in the amounts specified or agreed to by Dickey's shall not be limited in any way by any insurance which may be maintained by Dickey's, nor shall your performance of that obligation relieve you of liability under the indemnity provisions set forth in Article 20.
- 14.6 EVIDENCE OF INSURANCE. Within thirty (30) days after the execution of this Agreement and, thereafter, at least sixty (60) days prior to the expiration of any such policy, you shall deliver to Dickey's certiticates of insurance indicating the contracted for insurance coverages as well as the description of special provisions (e.g. additional named insured status). You shall also provide a binder, declarations page, or contirmation of insurance, describing and contirming the coverages afforded by the required policies described in Article 44.2.14.
- **REMEDIES**. Should you, for any reason, fail to obtain or maintain the insurance required by this Agreement, as such requirements may be revised from time to time by Dickey's in the Manuals or otherwise in writing, Dickey's shall have the right (without, however, any obligation) immediately to obtain such insurance and to charge same to you, which charges, together with a reasonable fee for Dickey's expenses, shall be payable by you immediately upon notice. These remedies shall be in addition to any other remedies at law or in equity that Dickey's may have.

#### ARTICLE 15. TRANSFER OF INTEREST

TRANSFER BY DICKEY'S. Dickey's shall have the right to transfer or assign this Agreement and all or any part of its rights or obligations hereunder to any person or legal entity without your consent. Specitically, and without limitation to the foregoing, you expressly aftirm and agree that Dickey's may sell its assets, the Proprietary Marks or the System to a third party; may merge, acquire other corporations or be acquired by another corporation; may undertake a retinancing, recapitalization, leveraged buyout or other economic or tinancial restructuring; and, with regard to any or all of the above sales, assignments and dispositions, you expressly and specifically waive any claims, demands or damages arising from or related to the loss of the Proprietary Marks or the System against Dickey's under this Agreement. Nothing contained in this Agreement shall require Dickey's to remain in the business of operating or licensing the operation of Dickey's Barbecue Pit Restaurants or other restaurants or to offer any services or products, whether or not bearing the Proprietary Marks, to you, if Dickey's exercises its rights hereunder to assign its rights in this Agreement.

#### 15.2 TRANSFER BY YOU.

1. You and your Principals understand and acknowledge that the rights and duties set forth in this Agreement are personal to you and that Dickey's has granted this franchise in reliance on the business skill, tinancial capacity and personal character of you and your Principals. Accordingly, you shall provide Dickey's with written notice of all transfers of an interest in you by any of your Principals; provided that such notice shall not be deemed as an approval by Dickey's of the transfer. In addition, neither you nor any successor or assign to any part of your interest in this Agreement or the franchised business, nor any individual, partnership, corporation or other entity which directly or indirectly has or owns any interest in this Agreement, in the franchised business or in you shall sell, assign, transfer, convey, give away, pledge, mortgage or otherwise encumber a Controlling Interest (as detined in this Article 15.2.1) in this Agreement, in the franchised business or in you without the prior written consent of Dickey's; provided, however, that Dickey's prior written consent shall not be required for a transfer of less than a one percent (1%) interest in a Publicly-Held Corporation.

For purposes of this Agreement, a "Controlling Interest" shall mean any of the following: (i) if you are a corporation, a transfer, direct or indirect, individually or cumulatively, of more than tifty percent (50%) of the stock or equity interests in you, (ii) if you are a limited partnership or other entity, a transfer, direct or indirect, individually or in the aggregate of more than tifty percent (50%) of the beneticial or equity interests in you or your general partner, (iii) a transfer, direct or indirect, individually or cumulatively of more than tifty percent (50%) of the stock or equity interests of your Operating Principal or of any corporation or entity controlling you, (iv) a transfer which, by virtue of shareholder agreements, proxies, voting agreements or the like, vests, directly or indirectly, in the transferee the right to control your actions, as determined by Dickey's, in its reasonable discretion. For purposes of this Agreement, a "Publicly-Held Corporation" is a corporation whose securities are registered under Section 12 of the Securities Exchange Act of 1934, as amended.

Ahy purported assignment or transfer, by operation of law or otherwise, not having the written consent of Dickey's required by this Article 15, shall be null and void and shall constitute an event of default under this Agreement, for which Dickey's may then terminate this Agreement pursuant to Article 16.

- 2. Dickey's shall not unreasonably withhold its consent to a transfer of any interest in you, in the franchised business or in this Agreement; however, to the extent permitted under applicable Minnesota law, Dickey's may, in its sole discretion, require any or all of the following as conditions of its approval to any such transfer:
  - A. All of your accrued monetary and other outstanding obligations to Dickey's and its subsidiaries and aftiliates arising under this Agreement or any other agreement between you and Dickey's or its subsidiaries or aftiliates shall have been satisfied in a timely manner and you shall have satisfied all trade accounts and other debts, of whatever nature or kind, in a timely manner.
  - B. You are not in default of any provision of this Agreement or any other agreement between you and Dickey's or its subsidiaries or aftiliates.
  - C. Unless otherwise prohibited by applicable law, the transferor and its principals, as applicable, shall have executed a general release, in a form prescribed by Dickey's, of any and all claims against Dickey's and its subsidiaries and affiliates and their respective officers, directors, shareholders, partners, employees, servants, representatives, and agents, in their corporate and individual capacities, including, without limitation, claims arising under this Agreement and any other agreement between you and Dickey's or its subsidiaries or affiliates and federal, state and local laws, rules and ordinances.
  - D. The transferee shall enter into a written agreement, in a form prescribed by Dickey's, assuming full, unconditional, joint and several liability for and agreeing to perform from the date of the transfer, all of your obligations, covenants and agreements contained in this Agreement; and if

transferee is a corporation or partnership, transferee's shareholders, partners or other investors, as applicable, shall also execute such agreement as principals of the transferee, including a guaranty of your obligations contained in this Agreement. The transferee shall assume operations of the franchised business within such timeframe required by Dickey's.

- E. The transferee shall demonstrate to Dickey's satisfaction that the transferee meets the criteria which Dickey's considers when reviewing a prospective owner/operator's application for a franchise, including Dickey's educational, managerial and business standards, transferee's good moral character, business reputation and credit rating, the transferee's aptitude and ability to conduct the franchised business (as may be evidenced by prior related business experience or otherwise), the transferee's tinancial resources and capital and the geographic proximity of other Restaurants operated by the transferee and territories with respect to which transferee is obligated to develop Restaurants pursuant to any agreements between Dickey's and the transferee, in relation to your Restaurant.
- F. Unless prohibited by applicable law, the transferee shall, at Dickey's option, execute for a term ending on the expiration date of this Agreement and with such renewal term as may be provided by this Agreement, the form of franchise agreement then being offered to new System owner/operators and other ancillary agreements as Dickey's may require for the franchised business, which agreements shall supersede this Agreement and its ancillary documents in all respects and the terms of which agreements may differ from the terms of this Agreement and may include, without limitation, a higher royalty fee and advertising fee and expenditure requirement, provided, however, that the transferee shall not be required to pay any initial Franchise Fee and if the transferee is a corporation or partnership, transferee's shareholders, partners or other investors, as applicable, shall also execute such agreements as principals of the transferee, including a guaranty of your obligations contained in such Agreement.
- G. The transferee, at its expense, shall renovate, modemize and otherwise upgrade your Restaurant to conform to the then-current standards and specifications of System Restaurants (including, without limitation, the modernization of your Restaurant to conform to Dickey's then-current Restaurant specifications and requirements) as reasonably requested by Dickey's within the time specified by Dickey's; provided, that the transferee shall be provided a reasonable period within which to effect such renovation, modernization or upgrading, and provided further, that the costs of such work shail not be unreasonably expensive.
- H. The transferor shall remain liable for all of the obligations to Dickey's in connection with the franchised business incurred prior to the effective date of the transfer and shall execute any and all instruments reasonably requested by Dickey's to evidence such liability.
- I. Prior to completion of the transfer of your interest to the transferee, at the transferee's expense, the transferee's Operating Principal, managers, chefs, and other personnel designated by Dickey's shall complete the initial training program and any other training programs then required, upon such terms and conditions (including payment of a reasonable fee), as Dickey's may reasonably require.
- J. You shall pay Dickey's a transfer fee of \$10,000.00 or such greater amount as is necessary to reimburse Dickey's for its reasonable costs and expenses associated with reviewing the application for transfer, including, without limitation, legal and accounting fees.
- K. If transferee is a corporation or a partnership, transferee shall make and will be bound by any or all of the representations, warranties and covenants in Article 6.1 as Dickey's requests. Transferee shall provide to Dickey's evidence satisfactory to Dickey's that the terms of Article 6.1 have been satisfied and are true and correct on the date of transfer.

- 3. You hereby acknowledge and agree that each condition which must be met by the transferee is reasonable and necessary to ensure the transferee's full performance of the obligations hereunder.
- 15.3 TRANSFER FOR CONVENIENCE OF OWNERSHIP. If the proposed transfer is to a corporation formed soleiy for the convenience of ownership, to the extent permitted under applicable Minnesota law, Dickey's consent may be conditioned upon any of the requirements in Article 15.2, except that the requirements in Articles 15.2.2.C, E, F, G, I and J shall not apply. You shall be the owner of all the voting stock of the corporation and if you are more than one (1) individual, each individual shall have the same proportionate ownership interest in the corporation as he had prior to the transfer.

# 15.4 RIGHT OF FIRST REFUSAL.

- 1. In the event you or any party holding an interest in you (including any interest acquired pursuant to Article 15.5), in the franchised business or in this Agreement desire to accept any bona tide offer from a third party to purchase such interest, you shall promptiy notify Dickey's in writing of each such offer and shall provide such information and documents relating to the offer as Dickey's may require. Dickey's shall have the right and option, exercisable within tifteen (15) days after receipt of such written notitication, infonnation and documents, to send written notice to the transferor that Dickey's intends to purchase the transferor's interest on the same terms and conditions offered by the third party. If Dickey's elects to purchase the transferor's interest, the closing on such purchase must occur within thirty (30) days from the date of notice to the transferor of the election to purchase by Dickey's, or such other date as may be agreed upon. Any material change in the terms of any offer prior to closing shall constitute a new offer subject to the same rights of tirst refusal by Dickey's as in the case of an initial offer. Failure of Dickey's to exercise the option afforded by this Article 15.4 shall not constitute a waiver of any other provision of this Agreement, including all provisions relating to a proposed transfer.
- 2. If the offer from the third party provides for payment of consideration other than cash or involves certain intangible benetits, Dickey's may elect to purchase the interest proposed to be sold for the reasonable equivalent in cash. If the parties cannot agree within thirty (30) days on such amount, an independent appraiser shall be designated by each party to determine such amount. In the event that such appraisers shall agree on such amount, the determination shall be tinal and binding. In the event that such appraisers fail to agree within thirty (30) days, a third independent appraiser shall be designated by such appraisers, and the determination by a majority of appraisers shall be binding. Each party shall bear the costs and expenses of the appraiser appointment by such party, and the parties shall share equally the costs and expenses of the third appraiser.
- 3. If Dickey's elects to exercise the option described in this Article 15.4, it shall have the right to set off the cost of the appraisal described in Article 15.4.2 above, if any, against any payment made hereunder.
- 4. Failure to comply with the provisions of this Article 15.4 prior to the transfer of your interest, any interest in the franchised business or in this Agreement, shall constitute an event of default under Article 16.

# 15.5 TRANSFER UPON DEATH OR PERMANENT DISABILITY.

1. Upon the death of any person (the "Deceased") with an interest in this Agreement, the franchised business or in you, the executor, administrator or other personal representative of the Deceased shall transfer such interest to a third party approved by Dickey's within twelve (12) months after the death. If no personal representative is designated or appointed or no probate proceedings are instituted with respect to the estate of the Deceased, then the distributee of such interest must be approved by Dickey's. If the distributee is not approved by Dickey's, then the distributee shall transfer such interest to a third party approved by Dickey's within twelve (12) months after the death of the Deceased.

- 2. Upon the Permanent Disability (as detined in this Article 15.5) of any person with an interest in this Agreement, the franchised business or in you, Dickey's may, in its sole discretion, require such interest to be transferred to a third party approved by Dickey's within six (6) months after notice to you. "Permanent Disability" shall mean any physical, emotional or mental injury, Illness or incapacity which would prevent a person from performing the obligations set forth In this Agreement for at least ninety (90) consecutive days and from which condition recovery within ninety (90) days from the date of determination of disability Is unlikely. Permanent Disability shall be determined by two (2) licensed practicing physicians. One (1) licensed practicing physician shall be selected by Dickey's, while a second licensed practicing physician shall be selected by you. If these two (2) licensed practicing physicians cannot agree on whether a Permanent Disability exists, they shall appoint a third licensed practicing physician whose expert opinion shall be controlling. The costs of any examination required by this Article 15.5 shall be paid by Dickey's.
- In the event of the death or Permanent Disability of any person with a twenty percent (20%) or more interest in this Agreement, the franchised business or in you, or any person with an interest less than twenty percent (20%) if Dickey's determines, in its sole discretion, that such person had substantial control or supervision over the management of your Restaurant, Dickey's at its option may elect to operate your Restaurant during the interim twelve (12) months following such death or the interim six (6) months following such Permanent Disability, as applicable, until the interest of such person is transferred in accordance with this Article 15 or until the applicable interim period expires, whichever comes tirst. As compensation for managing you Restaurant, Dickey's will charge a management fee of tive percent (5%) of the Net Sales of your Restaurant for each Sales Period, which will be in addition to the royalty fee, advertising contributions and any other fees or payments due and owing to Dickey's and, if Dickey's provides one of its employees as manager, you shall pay Dickey's the manager's then-current salary for the time of such interim management. In addition, you will remain responsible for payment of employee salaries, taxes, rent utilities, supplies and all other costs and expenses associated with the operation of your Restaurant Dickey's shall exercise its best efforts in managing your Restaurant but shall not be liable for any losses incurred by your Restaurant during the time of such management and thereafter. IF DICKEY'S ELECTS TO OPERATE YOUR RESTAURANT PURSUANT TO THIS ARTICLE 15.5.3. YOU SHALL INDEMNIFY DICKEY'S FOR LOSSES AND EXPENSES INCURRED BY DICKEY'S AS A RESULT OF SUCH OPERATION TO THE SAME EXTENT AS PROVIDED. IN ARTICLE 20.4.
- 4. Upon the death or claim of Permanent Disability of any person with an interest in this Agreement, the franchised business or you, you or your representative must promptly notity Dickey's of such death or claim of Permanent Disability. Any transfer upon death or Permanent Disability shall be subject to the same terms and conditions as described in this Article 15 for any inter vivos transfer. If an interest is not transferred upon death or Permanent Disability as required in this Article 15.5, Dickey's may terminate this Agreement pursuant to Article 16.
- 15.6 <u>NON-WAIVER OF CLAIMS</u>. Dickey's consent to a transfer of any interest in you, the franchised business or this Agreement shall not constitute a waiver of any claims it may have against the transferring party, nor shall it be deemed a waiver of Dickey's right to demand exact compliance with this Agreement by the transferee.

OFFERINGS BY YOU. Securities of or partnership interests in you may be offered to the public, by private offering or ethenwise, only with the prior written consent of Dickey's (whether or not Dickey's consent is required under Article 15.2), which consent shall not be unreasonably withheld. All materials required for such offering by federal or state law shall be submitted to Dickey's for a limited review as discussed below prior to their being tiled with any government agency; and any materials to be used in any exempt offering shall be submitted to Dickey's for such review prior to their use. Your offering shall not imply (by use of the Proprietary Marks or otherwise) that Dickey's is participating in an underwriting, issuance or offering of your securities or Dickey's securities or the securities of any subsidiary or affiliate of Dickey's; and Dickey's review of any offering materials shall be limited solely to the subject of the relationship between you and Dickey's and its subsidiaries and affliates. Dickey's may, at its option, require your offering materials to contain a written statement prescribed by Dickey's concerning the limitations described in the preceding sentence. YOU AND THE OTHER PARTICIPANTS IN THE OFFERING MUST FULLY INDEMNIFY DICKEY'S IN CONNECTION WITH THE OFFERING. For each proposed effering, you shall pay to dickey's a nonrefundable fee of \$1,000.00, or such other amount as is necessary to reimburse Dickey's for its reasonable costs and expenses associated with reviewing the prepesed offering materials, including without limitation, legal and accounting fees. You shall give Dickey's written notice at least thirty (30) days prior to any offering or other transaction covered by this Article 15.7.

#### ARTICLE 16. DEFAULT AND TERMINATION

- 46.1—Events-of Default-Effoctive After-Notice Period.—You-shall-be-in-default-and-Dickey's-may, et-its eption, terminate-this-Agreement-upon-the-occurrence-of-any-of-the-breaches-listed-below, if-(i)-Dickey's-has previded-you-with-written-notice-setting-forth-all-of-the-reasons-fer-the-tormination-or-cancellation-of-thie Agreement-at-least-ninety-(90)-days-in-advance-of-termination-or-cancellation-and-(ii)-you-shall-have-failed-te correct-the-reasons-stated-for-the-termination-or-cancellation-in-such-notice-to-the-satisfection-of-Dickey's within-sixty-(60)-days-of-roceipt-of-the-notice; except-that-such-notice-shall-be-effective-immodiately-upon receipt-for-the-grounds-for-termination-or-cancellation-set-forth-in-Article-16-2-
- 16.1 EVENTS OF DEFAULT NOT SUBJECT TO NOTICE AND CURE. You shall he in default under this Agreement, and, at Dickey's option, all gights granted herein shall automatically terminate without notice to you, if:
- 1. You tile a bankmptcy, receivership or equivalent insolvency proceeding under the federal bankruptcy law or any state statute;
- 2. Any bankruptcy, receivership or insolvency proceeding is tiled against you and is not dismissed within sixty (60) days following the tiling thereof;
  - 3. You are merged, consolidated or dissolved;
- 4. A tinal judgment against you remains unsatistied or of record for thirty (30) days or longer (unless you have sooner tiled an appropriate supersedeas bond);
- 5. Any lien against the equipment of the franchise business is foreclosed upon or if the equipment of the franchise business is levied or executed upon;
- 6. You cease operation of your Restaurant, after opening, and such cessation continues for at least ten (10) days;
- 7. You transfer or permit to be transferred your rights under this Agreement or a Controlling Interest in you in violation of Article 15 of this Agreement;
  - 8. You are in default under your lease of your Restaurant premises;
  - 9. You fail to locate a preposed site for your Restaurant within the time stated in, and otherwise

in-accordance comply with, Article 7.2;

- 10. You fail to acquire a site for your Restaurant within the time stated in Article-7.5, and otherwise in-accordancocomply with, Article 7.27.5;
- 11. You fall to commence business within the time stated in, and otherwise in accordance with, Article 7.10;
  - 12. You fail to comply with the provisions of Article 8.9; or
- 13. You fail to comply with any contidentiality or non-compete provisions of this Agreement, including, without limitation, those set forth in Articles 11 and 12;12.
- 16.2 EVENTS OF DEFAULT SUBJECT TO 7-DAY NOTICE AND CURE You shall be in default and Dickey's may, at its option, terminate this Agreement after notice to you, upon the occurrence of any of the following breaches hereunder, and such breaches are not cured to Dickey's satisfaction within seven (7) days following the date of written notice of default from Dickey's, if;
- 44.1. You fail to operate your Restaurant in accordance with the provisions, standards and specitications of Dickey's set forth in Articles 7 and 8 hereof or in the Manuals or other written directives of Dickey's (and in particular, and without limiting the generality of the foregoing, you shall comply with the provisions, standards and specitications set forth in Article 8 hereof); provided that any failure to operate your Restaurant pursuant to Article 8.9 shall be governed by Article 16.1;
- 48-2. You fail to timely pay your initial Franchise Fee, royalty fees, Marketing Fund contribution or any other monetary obligations owed to Dickey's or its aftiliates under this Agreement or otherwise (including, without limitation, any interest accrued on any overdue payments), or, your failure to timely submit your Monthly Sales Report;
- 16.3. You misuse or make any unauthorized use of the Proprietary Marks or otherwise materially impair the goodwill associated with the Proprietary Marks or with the System or Dickey's rights therein;
  - 47.4. You or any of your Principals breach the covenants set forth in Article 18 of the Agreement; or
- 18.5. You or any of your Principals purchase food and beverage or other products or utilize vendors or suppliers which have not been approved by Dickey's:

Provided, if you commit or permit any of these breaches two (2) times during any twelve (12) month period, Dickey's shall not be obligated to provide you notice or an opportunity to cure any subsequent breaches prior to terminating your rights under this Agreement. If any fact or circumstance giving rise tg any event of default described in Article 16.2 is not susceptible to cure, such event of default shall be deemed an event of default under Article 16.1 and not subject to any notice and cure.

- 16.3 EVENTS OF DEFAULT SUBJECT TO 30-DAY NOTICE AND CURE. You shall be in default and Dickey's may, at its option, tenninate this Agreement upon notice to you, upon the occurrence of any of the following breaches hereunder, and such breaches are not cured to Dickey's satisfaction within thirty (30) days following the date of written notice of default from Dickey's, if.
- 18.1. You or any of your Principals breach any other covenant, agreement; obligation or term set forth In this Agreement (other than such breaches specified in Articles 16.1 and 16.2); or
- 20.2. It any representation or warranty made by you or your Principals in this Agreement or in any certiticate, report, notice, tinancial statement or other document tumished to Dickey's at any time in connection

with this Agreement or the operation of your Restaurant shall be false, misleading or erroneous in any material respect when made.

- 46.2 <u>Events-of-Default-Effective-Upon-Rocoipt-of-Notice</u>. A written-notice-setting-forth-the-reasons-for torminotion-or-concellation-of-this-Agroomont-is-offoctivo-immediately-upon-your-rocoipt-where-the-grounds-for termination-or-cancellation-are:

  1. Your-voluntary-abandonment-of-tho-franchise-relationship;
- 2.——Your-conviction-of-an-offense-diroctiy-rolated-to-the-business-conducted-pursuant-to-the franchised-business; or
- 3. Your-failure-to-cure-a-default-undor-this-Agrooment-which-materially-impairs-the-goodwill associated-with-Dickey's-trade-name, trademark, sorvico-mark, logotype-or-other-commercial-symbol-after-you have-received-written-notico-to-cure-of-at-least-twenty-four-(24)-hours-in-advance-thoroof.

This Article 16.2 shall control and suporsodo Article 16.1 to the extent that any grounds for termination or cancellation listod in Article 16.1 also constitute grounds for termination or cancellation under this Article 16.2. Provided, if you commit or permit any of these breaches two (2) times during any twelve (12) month period. Dickey's shall not be obligated to provide you notice or an opportunity to cure any subseauent breaches prior to terminating your rights under this Agreement. If any fact or circumstance giving rise to any event of default described in Article 16.3 is not susceptible to cure, such event of default shall be deemed an event of default under Section 16.1 and not subject to any notice and cure.

#### ARTICLE 17. OBLIGATIONS UPON TERMINATION OR EXPIRATION

Upon the termination or expiration of this Agreement all rights granted hereunder to you shall terrhinate and:

- 1. You shall immediately cease to operate your Restaurant as a Dickey's Restaurant and shall not thereafter, directly or indirectly, represent to the public or hold yourself out as a present or former owner/operator of Dickey's. Unless otherwise indicated in a writing from Dickey's, you shall pay to Dickey's in a single lump-sum payment as liquidated damages and not as a penalty, royalty fees for the remaining term of the Agreement (or the renewal term, if applicable) calculated based upon the average Net Sales of your Restaurant prior-to-termination<u>for the twelve (12) complete calendar months prior to termination. If, for example, your average Net Sales for the twelve (12) preceding calendar months was \$83,333.33 per month, and you have three (3) years remaining on the term of your Agreement, your liquidated damages would be \$150,000.00 (\$83,333.33 x tive percent (5%) royalty x twelve (12) calendar months in a year x three (3) remaining years).</u>
- 2. You shall immediately and permanentiy cease to use, In any manner, any contidential methods, procedures, techniques, and trade secrets associated with the System, the Proprietary Marks, and all other distinctive forms, slogans, signs, symbols and devices associated with the System, as set forth in the Manuals. In particular, you shall cease to use, without limitation, all signs, advertising materials, displays, stationery, forms, and any other articles which display the Proprietary Marks. All such items which display the Proprietary Marks shall be removed from your Restaurant premises at your cost within thirty (30) days of termination.
- 3. You shall take such action as may be necessary to cancel any assumed name or equivalent registration which contains the Proprietary Marks or any part thereof or any other service mark or trademark of Dickey's and you shall furnish Dickey's with evidence satisfactory to Dickey's of compliance with this obligation within tive (5) days after the tennination or expiration of this Agreement.
- 4. You shall, at Dickey's option (unless Dickey's exercises its option under Article 17.5 hereof, in which event Dickey's shall also have the option to cause you to), assign to Dickey's any interest which you

have in any lease or sublease for your Restaurant premises or for any equipment used in the operation of the franchised business. Dickey's may exercise such option at or within thirty (30) days after either termination or (subject to any existing right to renew) expiration of this Agreement. The time for closing on the assignment of lease, sublease or equipment shall be a date no later than ten (10) days after Dickey's exercise of the option(s) unless Dickey's is also exercising its option to purchase property described below in Article 17.5, in which case the date of closing shall be on the same date prescribed for the purchase option. Closing shall take place at Dickey's corporate offices or at such other location as the parties may agree. If neither you nor Dickey's elect to exercise its option to acquire the lease or sublease for the premises of the franchised business, you shall make such modifications or alterations to such premises immediately upon termination or expiration of this Agreement as may be necessary to distinguish the appearance of such premises from that of other Restaurants operating under the System and shall make such specific additional changes as Dickey's may reasonably request. If you fail or refuse to comply with the requirements of this Article 17.4, Dickey's shall have the right to enter upon the premises of the franchised business, without being guilty of trespass or any other crime or tort, to make or cause to be made such changes as may be required, at your expense, which expense you shall pay upon demand.

- 5. A. Dickey's shall have the option, which it may exercise by providing written notice to you within thirty (30) days after termination or (subject to any right to renew) expiration of this Agreement to purchase from you any or all of your furnishings, equipment, (including any computer hardware and software), signs, tixtures, supplies or inventory related to the operation of the franchised business, at your cost or fair market value, whichever is less. Should Dickey's exercise such option:
  - B. Dickey's shall be purchasing your assets only and shall be assuming no liabilities. Notwithstanding anything contained herein to the contrary, Dickey's and you shall fully comply with the requirements of any "bulk transfer" or fraudulent conveyance statute or equivalent law in the jurisdiction in which your Restaurant Is located, so that Dickey's shall not assume or acquire any "transferee" liability.
  - C. If the parties cannot agree on a fair market value within thirty (30) days from the date of Dickey's notice to exercise its option, an independent appraiser shall be designated by each party and the two (2) independent appraisers shall select a third independent appraiser. The determination of fair market value by the majority of the appraisers shall be binding. Each party shall bear the costs and expenses of the appraiser appointed by such party, and the parties shall share equally the costs and expenses of the third appraiser.
  - D. At closing, you shall deliver to Dickey's, in a form satisfactory to Dickey's, such bills of sale, assignments, releases of liens, and such other documents and instruments which Dickey's deems reasonably necessary to perfect Dickey's titie and possession in and to the assets being purchased and to certify that the requirements of all taxing and other governmental authorities have been satistied. If at the time of closing you have not obtained all of these certificates and other documents, Dickey's may, in its sole discretion, place the purchase price in escrow pending the issuance of any required certificates or documents.
  - E. The time and place for the closing of the purchase and sale of such assets shall be a date not later than thirfy (30) days after the purchase price is determined by the parties or the appraisers, whichever is later, at the corporate offices of Dickey's, unless the parties mutually agree to another date or place.
  - F. At closing, Dickey's shall have the right to set off all amounts you owe to Dickey's and its subsidiaries and affiliates and the cost incurred in connection with any escrow arrangement, (including reasonable legal fees), against any payment for the assets, and shall pay the remaining amount in cash.
- 6. You, at Dickey's option, shall assign to Dickey's all rights to the telephone numbers of your Restaurant and execute all forms and documents required by any telephone company to transfer such service

and numbers to Dickey's. You hereby appoint Dickey's your true and lawful agent and attorney-in-fact with full power and authority, for the sole purpose of taking such action as is necessary to complete such assignment. This power of attorney shall survive the expiration or termination of this Agreement. You shall thereafter use different telephone numbers at or in connection with any subsequent business conducted by you.

- 7. You agree, if you continue to operate or subsequently begin to operate any other business, not to use any reproduction, counterfeit, copy or colorable imitation of the Proprietary Marks, either in connection with such other business or its promotion, which is likely to cause confusion, mistake or deception or which is likely to dilute Dickey's rights in and to the Proprietary Marks, and further agree not to use any designation of origin or description or representation which falsely suggests or represents a continuing association or connection with Dickey's.
- 8. You shall promptiy pay all sums owing to Dickey's and its subsidiaries and aftiliates. In the event of termination for any default by you, such sums shall include interest on any past due amounts as set forth in this Agreement, and all damages, costs, and expenses, including reasonable legal fees, incurred by Dickey's as a result of the default, which obligation shall give rise to and remain, until paid in full, a lien in favor of Dickey's against any and all of the personal property, furnishings, equipment, signs, tixtures and inventory owned by you and on the premises of the franchised business at the time of default,
- 9. You shall pay to Dickey's all damages, costs, and expenses, including reasonable legal fees, incurred by Dickey's after the termination or expiration of this Agreement in obtaining injunctive or other relief for the enforcement of any provisions of this Article 17.
- 10. You shall immediately deliver to Dickey's all materials, including the Manuals, records, tiles, instructions, correspondence, customer lists, and all other writings or electronic data related to operating the franchised business, including, without limitation, brochures, agreements, invoices, and all other related materials in your possession, and all copies thereof (all of which are acknowledged to be Dickey's property), and shall retain no copy or record of any of the above, except your copy of this Agreement and of any correspondence between the parties and any other documents which you reasonably need for compliance with any applicable law.
- 11. You and your Principals shall comply with the restrictions on contidential information contained in Article 12.1 and the covenants contained in Article 48.18.2.B. Any other person required to execute similar covenants pursuant to Articles 12.2 or 18 shall also comply with such covenants.

#### **ARTICLE 18. COVENANTS**

- 1. You covenant that during the term of this Agreement, except as otherwise approved in writing by Dickey's, you and the **O**perating Principal shall devote full time, energy and best efforts to the management and operation of the franchised business.
- 2. You and your Principals specifically acknowledge that, pursuant to this Agreement, you and your Principals will receive valuable specialized training, trade secrets and contidential information, including, without limitation, information regarding the operational, sales promotional and marketing methods and techniques of Dickey's and the System and proprietary recipes which are beyond your present skills and experience, and that of your Principals and your managers and employees. You and your Principals acknowledge that such training, trade secrets, and contidential information provide a competitive advantage and will be valuable to you in the development of the franchised business and that gaining access to such training, trade secrets, recipes, and contidential information is, therefore, a primary reason for entering into this Agreement. In consideration for such training, trade secrets, and contidential information, you and your Principals covenant as follows:
  - A. With respect to you, during the term of this Agreement, or with respect to each of your Principals, during the term of this Agreement for so long as such individual or entity satisfies the

detinition of your Principal in Article 26.3.3, except as otherwise approved in writing by Dickey's, neither you nor any of your Principals shall, either directly or indirectly, for yourselves or through, on behalf of or in conjunction with any person(s), partnership or corporation:

- i. Divert or attempt to divert any business or customer of the franchised business to any competitor, by direct or indirect inducement or otherwise, or do or perform, directly or indirectly, any other act injurious or prejudicial to the goodwill associated with the Proprietary Marks and the System; or
- ii. Own, maintain, operate, engage in or have any tinancial or beneticial interest in (including <u>any</u> interest in corporations, <u>limited\_ilability\_companies</u>, partnerships, trusts, unincorporated associations-er, joint ventures <u>or other eptities</u>), advise, assist or make loans to, any <u>aerson or entity\_enaaged in any</u> business which is the same as or similar to the franchised business including, but not limited to, any food business which offers barbecuestyle food as a primary menu item.
- B. With respect to you, for a continuous uninterrupted period commencing upon the expiration or termination of, or transfer of all of your interest in, this Agreemenf, or with respect to each of your Principals, for a continuous uninterrupted period commencing upon the earlier of: (i) the expiration, termination or transfer of all of your interest in this Agreement or (ii) the time such individual or entity ceases to satisty the detinition of your Principal in Article 26.3.3, and for two (2) years thereafter, except as otherwise approved in writing by Dickey's, neither you nor any of your Principals shall, either directly or indirectly, for yourselves or through, on behalf of or in conjunction with any person(s), partnership or corporation:
  - i. Divert or attempt to divert any business or customer of the franchised business to any competitor, by direct or indirect inducement or otherwise, or do or perform, directly or indirectly, any other act injurious or prejudicial to the goodwill associated with Dickey's Proprietary Marks and the System; er
  - ii. Employ or seek to employ any person who is at that time employed by Dickey's, by an affiliate of Dickey's, or by any other owner/operator or developer of Dickey's, or otherwise directly or indirectly induce such person to leave that person's employment, except as may be permitted under any existing Development Agreement or franchise agreement between Dickey's and you; or
  - illi. Own, maintain, operate, engage in or have any tinancial or beneticial interest in (including interest in corporations, limited liability companies, partnerships, trusts, unincorporated associations of, joint ventures or other entities), advise, assist or make loans to, any business which is the same as or similar to the franchised business including, but not limited to, any food business which offers barbecue-style food, which business is, or is intended to be, located within a thirty (30)-mile radius of the location accepted hereunder or within a tive (5)-mile radius of any Restaurant in existence or under construction as of the earlier of, (a) the expiration or termination of, or the transfer of all of your interest in, this Agreement; or (b) the time your Principal ceases to satisty the detinition of your Principal, as applicable.
- C. Articles 18.2.A.ii and 18.2.B.iii shall not apply to ownership of less than a one percent (1%) beneticial interest in the outstanding equity securities of any Publicly-Held Corporation.
- 3. The parties agree that each of the above covenants shall be construed as independent of any other covenant or provision of this Agreement. If all or any portion of a covenant in this Article 18 is held unreasonable or unenforceable by a court or agency having valid jurisdiction in an unappealed tinal decision to which Dickey's is a party, you and your Principals expressly agree to be bound by any lesser covenant

subsumed within the terms of such covenant that imposes the maximum duty permitted by law, as if the resulting covenant were separately stated in and made a part of this Article 18.

- 4. You and your Principals understand and acknowledge that Dickey's shall have the right, in its sole discretion, to reduce the scope of any covenant set forth in Article 18.2, or any portion thereot, without your consent, effective immediately upon written notice to you; and you and your Principals agree that they shall immediately comply with any covenant as so modified, which shall be fully enforceable notwithstanding the provisions of Article 25.
- 5. You and your Principals expressly agree that the existence of any claims you may have against Dickey's, whether or not arising from this Agreement, shall not constitute a defense to the enforcement by Dickey's of the covenants in this Article 18, you and your Principals agree to pay all costs and expenses (including reasonable legal fees), incurred by Dickey's in connection with the enforcement of this Article.
- 6. You and your Principals acknowledge that a violation of the terms of this Article 18 would result in irreparable injury to Dickey's for which no adequate remedy at law may be available, and you and your Principals accordingly consent to the Issuance of an injunction prohibiting any conduct by you or any of your Principals in violation of the terms of this Article. This remedy is in addition to any other remedies Dickey's may have hereunder or at law or equity.
- 7. At Dickey's request, you shall require and obtain execution of covenants similar to those set forth in this Article 18, from your Operating Principal and any holder of a beneticial interest of not less than twenty percent (20%) of any class of your securities and any corporation directly or indirectly controlling you, if you are a corporation (or of any corporate general partner and any corporation directly or indirectly controlling your general partner, if you are a partnership), who has received or will receive contidential Information or training from Dickey's. Failure by you to obtain execution of the covenants required by this Article 18.7 shall constitute an event of default under Article 16.

# ARTICLE 19. TAXES, PERMITS AND INDEBTEDNESS

- 1. You shall promptiy pay when due all taxes levied or assessed, including without limitation, income, unemployment and sales taxes and all accounts and other indebtedness of every kind incurred by you in the conduct of the franchised business.
- 2. You shall pay to Dickey's an amount equal to any sales tax, gross receipts tax, excise tax or any similar license or tax, directly or indirectly imposed on Dickey's with respect to any payment to Dickey's required under this Agreement. The preceding sentence shall not apply to any franchise tax or income, war profits or excess profits tax (or any tax in lieu thereof), imposed on Dickey's with respect to the above payments.
- 3. In the event of any bona tide dispute as to your liability for taxes assessed or other indebtedness, you may contest the validity or the amount of the tax or indebtedness in accordance with the procedures of the taxing authority or applicable law; however, in no event shall you permit a tax sale or seizure by levy of execution or similar writ or warrant or attachment by a creditor, to occur against the premises of the franchised business or any improvements thereon.
- 4. You shall comply with all federal, state and local laws, rules and regulations and shall timely obtain any and all permits, certificates or licenses necessary for the full and proper conduct of the franchised business, including, without limitation, licenses to do business, tictitious name regisbations, sales tax permits, tire clearances, health permits, alcoholic beverage permits and licenses, and certificates of occupancy.
- 5. You shall notity Dickey's in writing within tive (5) days of the commencement of any action, suit or proceeding or of the issuance of any order, writ, injunction, award or decree of any court, agency or

other governmental instrumentality, which may adversely affect the operation or tinancial condition of the franchised business.

#### ARTICLE 20. INDEPENDENT CONTRACTOR AND INDEMNIFICATION

- 20.1 <u>NO FIDUCIARY RELATIONSHIP</u>. The parties acknowledge and agree that this Agreement does not create a tiduciary relationship between them, that you shall be an independent contractor and that nothing in this Agreement is intended to constitute either party an agent, legal representative, subsidiary, joint venturer, partner, employee, employer, joint employer or servant of the other for any purpose.
- **20.2** OWNER/OPERATOR IS AN INDEPENDENT CONTRACTOR. During the term of this Agreement, you shall hold yourself out to the public as an independent contractor operating the business pursuant to a franchise from Dickey's. You agree to take such action as shall be necessary to that end, including, without limitation, exhibiting a notice of that fact in a conspicuous place in the franchised premises, the content and form of which Dickey's reserves the right to specify in the Manuals or otherwise in writing.
- 20.3 NO AUTHORITY TO BIND DICKEY'S. You and your Principals understand and agree that nothing in this Agreement authorizes you or your Principals to make any contract, agreement, warranty or representation on Dickey's behalt, or to incur any debt or other obligation in Dickey's name; and that Dickey's shall in no event assume liability for, or be deemed liable hereunder as a result ot, any such action; nor shall Dickey's be deemed liable for any act or omission of you or your Principals in the conduct of the franchised business or for any claim or judgment arising therefrom.

#### 20.4 INDEMNITY.

- 1. YOU AND EACH OF YOUR PRINCIPALS SHALL, AT ALL TIMES, INDEMNIFY AND HOLD HARMLESS TO THE FULLEST EXTENT PERMITTED BY LAW DICKEY'S, ITS SUBSIDIARIES, AFFILIATES, SUCCESSORS AND ASSIGNS AND THEIR RESPECTIVE DIRECTORS, OFFICERS, SHAREHOLDERS, PARTNERS, SERVANTS, EMPLOYEES, AGENTS, INDEPENDENT CONTRACTORS, AND REPRESENTATIVES FROM ALL "LOSSES AND EXPENSES" (AS DEFINED IN ARTICLE 20.4.5 BELOW) INCURRED IN CONNECTION WITH ANY ACTION, SUIT, PROCEEDING, CLAIM, DEMAND, INVESTIGATION OR INQUIRY (FORMAL OR INFORMAL), OR ANY SETTLEMENT THEREOF (WHETHER OR NOT A FORMAL PROCEEDING OR ACTION HAS BEEN INSTITUTED), WHICH ARISES OUT OF OR IS BASED UPON ANY OF THE FOLLOWING:
  - A. THE INFRINGEMENT, ALLEGED INFRINGEMENT OR ANY OTHER VIOLATION OR ALLEGED VIOLATION BY YOU OR ANY OF YOUR PRINCIPALS OF ANY PATENT, MARK OR COPYRIGHT OR OTHER PROPRIETARY RIGHT OWNED OR CONTROLLED BY THIRD PARTIES (EXCEPT AS SUCH MAY OCCUR WITH RESPECT TO ANY RIGHTS IN THE PROPRIETARY MARKS OR COPYRIGHTS GRANTED UNDER THIS AGREEMENT);
  - B. THE VIOLATION, BREACH OR ALLEGED VIOLATION OR BREACH BY YOU OR ANY OF YOUR PRINCIPALS OF ANY FEDERAL, STATE OR LOCAL LAW, REGULATION, RULING, STANDARD OR DIRECTIVE OR ANY INDUSTRY STANDARD;
  - C. LIBEL, SLANDER OR ANY OTHER FORM OF DEFAMATION OF DICKEY'S OR THE SYSTEM, BY YOU OR BY ANY OF YOUR PRINCIPALS:
  - D. THE VIOLATION OR BREACH BY YOU OR BY ANY OF YOUR PRINCIPALS OF ANY WARRANTY, REPRESENTATION, AGREEMENT OR OBLIGATION IN THIS AGREEMENT OR IN ANY DEVELOPMENT AGREEMENT OR OTHER AGREEMENT BETWEEN YOU AND DICKEY'S OR ITS SUBSIDIARIES OR AFFILIATES; AND

- NEGLIGENT ACTS, ERRORS OR OMISSIONS BY YOU, ANY OF YOUR SUBSIDIARIES AND AFFILIATES AND ANY OF YOUR PRINCIPALS AND YOUR OFFICERS. DIRECTORS, SHAREHOLDERS, PARTNERS, AGENTS, INDEPENDENT CONTRACTORS, SERVANTS, EMPLOYEES, AND REPRESENTATIVES AND THOSE OF YOUR SUBSIDIARIES AND AFFILIATES IN CONNECTION WITH THE ESTABLISHMENT AND OPERATION OF YOUR RESTAURANT, INCLUDING, BUT NOT LIMITED TO, NEGLIGENT ACTS, ERRORS OR OMISSIONS OF ANY OF THE FOREGOING IN THE OPERATION OF ANY DELIVERY MOTOR VEHICLE. THE PARTIES ACKNOWLEDGE AND AGREE THAT DICKEY'S CANNOT AND DOES NOT EXERCISE ANY CONTROL OVER THE MANNER OF OPERATION OF ANY DELIVERY MOTOR VEHICLES USED BY OR ON BEHALF OF ANY INDEPENDENT DELIVERY SERVICE PROVIDER REQUIRED UNDER THIS AGREEMENT OR BY OR ON BEHALF OF YOU OR ANY OF YOUR EMPLOYEES, AGENTS OR INDEPENDENT CONTRACTORS (EXCEPT, WITH RESPECT TO DELIVERY SERVICE PROVIDED BY YOU. DICKEY'S MAY REQUIRE THAT YOUR DRIVERS MEET CERTAIN MINIMUM STANDARDS) AND, THEREFORE, THAT THE SAFE OPERATION OF DELIVERY SERVICE IS THE INDEPENDENT OPERATOR'S (OR YOURS, AS APPLICABLE), SOLE RESPONSIBILITY.
- 2. YOU AND EACH OF YOUR PRINCIPALS AGREE TO GIVE DICKEY'S IMMEDIATE NOTICE OF ANY SUCH ACTION, SUIT, PROCEEDING, CLAIM, DEMAND, INQUIRY OR INVESTIGATION. AT THE EXPENSE AND RISK OF YOU AND EACH OF YOUR PRINCIPALS, DICKEY'S MAY ELECT TO CONTROL (BUT UNDER NO CIRCUMSTANCE IS OBLIGATED TO UNDERTAKE), AND ASSOCIATE COUNSEL OF ITS OWN CHOOSING WITH RESPECT TO, THE DEFENSE AND/OR SETTLEMENT OF ANY SUCH ACTION, SUIT, PROCEEDING, CLAIM, DEMAND, INQUIRY OR INVESTIGATION. SUCH AN UNDERTAKING BY DICKEY'S SHALL, IN NO MANNER OR FORM, DIMINISH THE OBLIGATION OF YOU AND EACH OF YOUR PRINCIPALS TO INDEMNIFY DICKEY'S AND TO HOLD IT HARMLESS.
- 3. IN ORDER TO PROTECT PERSONS OR PROPERTY, OR ITS REPUTATION OR GOODWILL, OR THE REPUTATION OR GOODWILL OF OTHERS, DICKEY'S MAY, AT ANY TIME AND WITHOUT NOTICE, AS IT IN ITS JUDGMENT DEEMS APPROPRIATE, CONSENT OR AGREE TO SETTLEMENTS OR TAKE SUCH OTHER REMEDIAL OR CORRECTIVE ACTION AS IT DEEMS EXPEDIENT WITH RESPECT TO ANY ACTION, SUIT, PROCEEDING, CLAIM, DEMAND, INQUIRY OR INVESTIGATION IF, IN DICKEY'S SOLE JUDGMENT, THERE ARE REASONABLE GROUNDS TO BELIEVE THAT:
  - A. ANY OF THE ACTS OR CIRCUMSTANCES IN ARTICLE 20.4.1 ABOVE HAVE OCCURRED; OR
  - B. ANY ACT, ERROR OR OMISSION AS DESCRIBED IN ARTICLE 20.4.1.E MAY RESULT DIRECTLY OR INDIRECTLY IN DAMAGE, INJURY OR HARM TO ANY PERSON OR ANY PROPERTY.
- 4. ALL LOSSES AND EXPENSES INCURRED UNDER THIS ARTICLE 20 SHALL BE CHARGEABLE TO AND PAID BY YOU OR ANY OF YOUR PRINCIPALS PURSUANT TO YOUR OBLIGATIONS OF INDEMNITY UNDER THIS ARTICLE, REGARDLESS OF ANY ACTION, ACTIVITY OR DEFENSE UNDERTAKEN BY DICKEY'S OR THE SUBSEQUENT SUCCESS OR FAILURE OF SUCH ACTION, ACTIVITY OR DEFENSE.
- 5. AS USED IN THIS ARTICLE 20, THE PHRASE "LOSSES AND EXPENSES" SHALL INCLUDE, WITHOUT LIMITATION, ALL LOSSES, COMPENSATORY, EXEMPLARY OR PUNITIVE DAMAGES, FINES, CHARGES, COSTS, EXPENSES, LOST PROFITS, LEGAL FEES, COURT COSTS, SETTLEMENT AMOUNTS, JUDGMENTS, COMPENSATION FOR DAMAGES TO DICKEY'S REPUTATION AND GOODWILL, COSTS OF OR RESULTING FROM DELAYS, FINANCING, COSTS OF ADVERTISING MATERIAL AND MEDIA TIME/SPACE AND COSTS OF CHANGING, SUBSTITUTING OR REPLACING THE SAME, AND ANY AND ALL EXPENSES OF RECALL, REFUNDS, COMPENSATION, PUBLIC NOTICES, AND OTHER SUCH AMOUNTS INCURRED IN CONNECTION WITH THE MATTERS DESCRIBED.

- THE PERSONS INDEMNIFIED PURSUANT TO THIS ARTICLE 20 DO NOT ASSUME ANY 6. LIABILITY FOR ACTS, ERRORS OR OMISSIONS OF THOSE WITH WHOM YOU, ANY OF YOUR PRINCIPALS OR YOUR SUBSIDIARIES AND AFFILIATES MAY CONTRACT, REGARDLESS OF THE PURPOSE. YOU AND EACH OF YOUR PRINCIPALS SHALL HOLD HARMLESS AND INDEMNIFY THE PERSONS INDEMNIFIED PURSUANT TO THIS ARTICLE 20 FOR ALL LOSSES AND EXPENSES WHICH MAY ARISE OUT OF ANY NEGLIGENT ACTS, ERRORS OR OMISSIONS BY YOU, YOUR PRINCIPALS. YOUR SUBSIDIARIES AND AFFILIATES, YOUR OFFICERS, DIRECTORS, SHAREHOLDERS. PARTNERS. AGENTS. INDEPENDENT CONTRACTORS. SERVANTS. EMPLOYEES REPRESENTATIVES AND THOSE OF YOUR SUBSIDIARIES AND AFFILIATES, AND ANY SUCH THIRD PARTIES WITHOUT LIMITATION AND WITHOUT REGARD TO THE CAUSE OR CAUSES THEREOF OR THE NEGLIGENCE OF DICKEY'S OR ANY OTHER PARTY OR PARTIES ARISING IN CONNECTION THEREWITH, AND WHETHER SUCH NEGLIGENCE BE SOLE, JOINT OR CONCURRENT, OR ACTIVE OR PASSIVE. ACCORDINGLY IT IS THE EXPRESS INTENTION THAT THE FOREGOING INDEMNITIES SHALL APPLY TO EACH INDEMNIFIED PARTY WITH RESPECT TO MATTERS WHICH IN WHOLE OR IN PART ARE CAUSED BY OR ARISE OUT OF, OR ARE CLAIMED TO BE CAUSED BY OR ARISE OUT OF. THE NEGLIGENCE OR STRICT LIABILITY OF SUCH INDEMNIFIED PARTY.
- 7. UNDER NO CIRCUMSTANCES SHALL THE PERSONS INDEMNIFIED PURSUANT TO THIS ARTICLE 20 BE REQUIRED TO SEEK RECOVERY FROM THIRD PARTIES OR OTHERWISE MITIGATE THEIR LOSSES TO MAINTAIN A CLAIM AGAINST YOU OR ANY OF YOUR PRINCIPALS. YOU AND EACH OF YOUR PRINCIPALS AGREE THAT THE FAILURE TO PURSUE SUCH RECOVERY OR MITIGATE LOSS WILL IN NO WAY REDUCE THE AMOUNTS RECOVERABLE FROM YOU OR ANY OF YOUR PRINCIPALS BY THE PERSONS INDEMNIFIED PURSUANT TO THIS ARTICLE.
- 8. You and your Principals expressly agree that the terms of this Article 20.4 shall expressly survive the termination, expiration or transfer of this Agreement or any interest herein.

#### ARTICLE 21. GUARANTY OF YOUR PRINCIPALS

- 1. In consideration of the grant by Dickey's of a license and franchise to open and operate a Restaurant to Owner/Operator, pursuant to this Agreement to which this Personal Guaranty (herein so called) is made a part thereot and for other good and valuable consideration, the undersigned, the Principals of Owner/Operator, for themselves, their heirs, successors, and assigns, do individually, jointly and severally hereby become surety and guaranty for the payment of all amounts and the performance of the covenants, terms and conditions of this Agreement to be paid, kept and performed by Owner/Operator.
- 2. The undersigned Principals, individually and jointly, hereby agree to be personally bound and obligated by each and every condition and term contained in this Agreement (specifically including, without limitation, the covenants set forth in Article 12 and Article 18 of the Agreement).
- 3. If any default should at any time be made herein by Owner/Operator, then the undersigned Principals, their heirs, successors and assigns, do hereby, Individually, jointly and severally, promise to agree to pay to Dickey's all monies due and payable to Dickey's under the terms and conditions of this Agreement.
- 4. In addition, if Owner/Operator fails to comply with any other terms and conditions of this Agreement, then the undersigned, their heirs, successors and assigns, do hereby, individually, jointiy and severally, promise and agree to comply with the terms and conditions of this Agreement for and on behalf of Owner/Operator.
- 5. In addition, should Owner/Operator at any time be in default on any obligation to pay monies to Dickey's or any subsidiary or affiliate of Dickey's, whether for merchandise, products, supplies, fumiture, tixtures, equipment or other goods purchased by Owner/Operator from Dickey's or any subsidiary or affiliate of

Dickey's, or for any other indebtedness of Owner/Operator to Dickey's or any subsidiary or affiliate of Dickey's, then the undersigned Principals, their heirs, successors and assigns, do hereby, individually, jointiy and severally, promise and agree to pay all such monies due and payable from Owner/Operator to Dickey's or any subsidiary or affiliate of Dickey's upon default by Owner/Operator.

- 6. This Personal Guaranty shall survive the termination or expiration of this Agreement and/or any other collateral agreement(s) or any determination that this Agreement or any portion of it is void or voidable.
- 7. It is further understood and agreed by the undersigned that the provisions, covenants and conditions of this Personal Guaranty will inure to the benefit of the successors and assigns of Dickey's.
- 8. Except as precluded by applicable law (including, without limitation, Minn. Stat. Sec. 80C.21 and Minn. Rule 2860.4400(J)), each of the undersigned Principals herby submits to personal jurisdiction exclusively in the state and federal courts of the State of Texas with respect to any litigation, action or proceeding pertaining to this Personal Guaranty or this Agreement, and agrees that all such litigation will and must be venued in Dallas, Texas.
- 9. The undersigned Principals certity that the following information for each of the Principals (each officer, director, owner, shareholder, member and partner of Owner/Operator), including spouses with ownership, is true and correct.

Principal's Name (FU   Legal Name)	Tít e	Principal's Address and Telephone No.	% OWnership
1.		<u> </u>	
2.			
<b>3</b> .			
4.			

#### ARTICLE 22. APPROVALS, WAIVERS AND REMEDIES

- **22.1** PRIOR APPROVAL OR CONSENT OF DICKEY'S. Whenever this Agreement requires the prior acceptance, approval or consent of Dickey's, you shall make a timely written request to Dickey's and such acceptance, approval or consent shall be obtained in writing.
- **22.2 NO WARRANTIES OR GUARANTIES.** Dickey's makes no warranties or guarantees upon which you or your Principals may rely, and assumes no liability or obligation to you, your Principals or any third party to which it would not otherwise be subject, by providing any waiver, acceptance, approval, consent or suggestion to you or your Principals in connection with this **A**greement, or for any neglect, delay or denial of any request therefor.
- 22.3 <u>EFFECT OF DELAY, WAIVER, OMISSION OR FORBEARANCE</u>. No delay, waiver, omission or forbearance by Dickey's to exercise any right, option, duty or power arising out of any breach or default by you or your Principals under this Agreement shall constitute a waiver by Dickey's to enforce any such right, option, duty or power against you or your Principals, or as to a subsequent breach or default by you or your Principals. Subsequent acceptance by Dickey's of any payments due to It hereunder shall not be deemed to be a waiver by Dickey's of any preceding breach by you or your Principals of any terms, provisions, covenants or conditions of this Agreement.

RIGHTS AND REMEDIES CUMULATIVE. All rights and remedies of the parties to this Agreement 22.4 shall be cumulative and not alternative, in addition to and not exclusive of any other rights or remedies which are provided for herein or which may be available at law or in equity in case of any breach, failure or default or threatened breach, failure or default of any term, provision or condition of this Agreement or any other agreement between you and Dickey's or its subsidiaries or affiliates. The rights and remedies of the parties to this Agreement shall be continuing and shall not be exhausted by any one (1) or more uses thereof, and may be exercised at any time or from time to fime as often as may be expedient, and any option or election to enforce any such right or remedy may be exercised or taken at any time and from time to time. The expiration or earlier termination of this Agreement shall not discharge or release you or any of your Principals from any liability or obligation then accrued, or any liability or obligation continuing beyond, or arising out ot, the expiration or earlier termination of this Agreement,

#### **ARTICLE 23. FORCE MAJEURE**

- As used in this Agreement, the term "Force Majeure" shall mean any act of God, strike, lockout or other industrial disturbance, war (declared or undeclared), riot, epidemic, fire or other catastrophe, act of any government, and any other similar cause not within the control of the affected party.
- Except as provided in Article 16.1, if the performance of any obligation by any party under this Agreement is prevented, hindered or delayed because of Force Majeure, which cannot be overcome by use of normal commercial measures, the parties shall be relieved of their respective obligations to the extent the parties are respectively necessarily prevented, hindered or delayed in such performance during the period of such Force Majeure; provided, that you shall continue to be obligated to perform all of your monetary obligations under this Agreement, The party whose performance is affected by an event of Force Majeure shall give prompt notice of such Force Majeure event to the other party by telephone or facsimilo. (in each case to be confirmed in writing), setting forth the nature of the event, an estimate as to its duration and a plan for resuming compliance with this Agreement, which the party shall promptly undertake and maintain with due diligence. Such affected party shall be liable for failure to give such timely notice only to the extent of damage actually caused.

#### **ARTICLE 24. NOTICES**

Any and ail notices required or permitted under this Agreement shall be in writing and shall be 1. personally delivered or mailed by expedited delivery service or certified or registered mail, return receipt requested, first-class postage prepaid, or sent by prepaid facsimile, telegram or telex, (provided that the sender confirms the facsimile, telegram or telex by sending an original confirmation copy by certified or registered mail or expedited delivery service within three (3) business days after transmission), to the respective parties at the following addresses unless and unfil a different address has been designated by written nofice to the other party:

Notices to Dickey's shall be sent to:

4514 Cole Avenue, Suite 1100

Dallas, Texas 75205

Attn: Roland Dickey, Jr., President, Dickey's Barbecue Restaurants, Inc.,

Facsimile: 972-248-8667

972-248-9899 Telephone:

Notices to you shall be sent to the address set forth on page 1 of this Agreement.

2. Any notice shall be deemed to have been given at the time of personal delivery or, in the case of facsimile, telegram or telex, upon transmission, (provided confirmation is sent as described above) or, in the case of expedited delivery service or registered or certified mail, three (3) business days after the date and time of mailing. Any change in the above addresses shall be made by giving tifteen (15) days written notice of the change to the other party.

#### ARTICLE 25. ENTIRE AGREEMENT

This Agreement, the documents referred to herein, the attachments hereto, and any addendums constitute the entire, full and complete Agreement between Dickey's, you and your Principals conceming the subject matter hereof and shall supersede all prior related agreements (both written and oral) between Dickey's, you and your Principals, no other representations having induced you to execute this Agreement. Except for those permitted to be made unilaterally by Dickey's hereunder, no amendmenf, change or variance from this Agreement shall be binding on either party unless mutually agreed to by Dickey's and you and executed by their authorized officers or agents in writing.

#### ARTICLE 26. SEVERABILITY AND CONSTRUCTION

- **SEVERABILITY**. Except as expressly provided to the contiary herein, each portion, article, part, term and provision of this Agreement shall be considered severable; and if, for any reason, any article, part, term or provision is determined to be invalid and contrary to, or in conflict with, any existing or future law or regulation by a court or agency having valid jurisdiction, this shall not impair the operation of, or have any other effect upon, such other portions, articles, parts, terms and provisions of this Agreement as may remain otherwise intelligible; and the latter shall continue to be given full force and effect and bind the parties hereto; and the invalid portions, articles, parts, terms and provisions shall be deemed not to be a part of this Agreement.
- **26.2 NO ADDITIONAL RIGHTS OR REMEDIES**. Except as expressly provided to the contrary herein, nothing in this Agreement is intended, nor shall be deemed, to confer upon any person or entity other than you, Dickey's, Dickey's officers, directors and personnel and Dickey's and your respective successors and assigns as may be contemplated and authorized by Article 15, any rights or remedies under or as a result of this Agreement.
- **CONSTRUCTION**. You and your Principals expressly agree to be bound by any promise or covenant imposing the maximum duty permitted by law which is subsumed within the terms of any provision hereof, as though it were separately stated in and made a part of this Agreement, that may result from striking from any of the provisions of this Agreement any portion or portions which a court may hold to be unreasonable and unenforceable in a tinal decision to which Dickey's is a party, or from reducing the scope of any promise or covenant to the extent required to comply with such a court order.
- 1. All captions in this Agreement are intended solely for the convenience of all parties and none shall be deemed to affect the meaning or construction of any provision of this Agreemenf,
- 2. All references to the masculine, neuter or singular shall be construed to include the masculine, feminine, neuter or plural, where applicable. Without limiting the obligations individually undertaken by your Principals hereunder, all acknowledgments, promises, covenants, agreements and obligations herein made or undertaken by you shall be deemed jointly and severally undertaken by all of your Principals.
- 3. Unless otherwise agreed to in writing between the parties, the term "Principal(s)" as used in this Agreement shall include, collectively or individually, your spouse, if you are an individual; all officers and directors of, and holders of a beneticial interest of twenty percent (20%) or more of any class of your securities and those of any corporation directly or indirectly controlling you, if you are a corporation; and your general partners and the officers and directors of, and holders of a beneticial interest of twenty percent (20%) or more of any class of securities of a corporate general partner and any corporation which controls, directly or

indirectly, any general partner, if you are a partnership. The Operating Principal shall be one of your Principals.

- 4. Each reference in this Agreement to a corporation\_limited liability company or partnership shall be deemed to also refer to a limited liability-company ondrefer to each and any of the foregoing entities interchangeably and to any other similar—entity or organization. Each Further, each reference to the organizational documents, equity owners, partners, directors, managers, general partners, and officers of a corporation—in—this—Agreement, limited liability company or partnership shall be deemed to refer to the functional equivalents of such organizational documento, equity-owners, directors and officers, as applicable, in-tho-case of a limited liability-company-or-any-other-similoreach and any of the foregoing interchangeably and to the functional equivalent of the foregoing for any entity or organization.
- 26.4 <u>COUNTERPARTS</u>. This Agreement may be executed in counterparts, and each copy so executed shall be deemed an original.
- 26.5 <u>EFFECTIVE DATE</u>. This Agreement shall not become effective until signed by the Chairman of the Board, Chief Executive Officer, or the President of Dickey's.

# ARTICLE 27. APPLICABLE LAW, MEDIATION, ARBITRATION, COURT ACTIONS

- MEDIATION. The parties agree to submit any claim, controversy or dispute arising out of or relating to this Agreement (and attachments) or the relationship created by this Agreement to nonbinding mediation prior to filing such claim, controversy or dispute in a court. The mediation shall be conducted through either an individual mediator or a mediator appointed by a mediation services organization or body, experienced in the mediation of disputes in the food service business, agreed upon by the parties and, failing such agreement, within a reasonable period of time after either party has notified the other of its desire to seek mediation of any claim, controversy or dispute (not to exceed fifteen (15) days), through the American Arbitration Association ("AAA") in accordance with its rules governing mediation, at Dickey's corporate headquarters in Dallas, Texas. The costs and expenses of mediation, including compensation and expenses of the mediator, shall be borne by the parties equally. If the parties are unable to resolve the claim, controversy or dispute within ninety (90) days after the mediator has been appointed, then either party may submit such claim, controversy or dispute to binding arbitration in accordance with Article 27.2 below. NOTWITHSTANDING THE FOREGOING. THE PROVISIONS OF THIS ARTICLE 27.1 SHALL ONLY APPLY TO THE EXTENT PERMITTED UNDER APPLICABLE MINNESOTA LAW (INCLUDING, WITHOUT LIMITATION, MINN. STAT. SEC. 80C.21 AND MINN. RULE 2860.4400(J)).
- 27.2 AMERICAN ARBITRATION ASSOCIATION. Subject only to Article 27.1 and 27.3, all disputes, controversies, claims, causes of action and/or alleged breaches or failures to perform (collectively, "Disputes") arising between the parties in connection with, or arising from, or with respect to (1) any provision of this Agreement or any other agreement related to this Agreement between the parties; (2) the relationship of the parties; (3) the validity of this Agreement or any other agreement between the parties, or any provision thereof; or (4) any specification, standard or operating procedure relating to the establishment or operation of the franchised business, which shall not be resolved through mediation in accordance with paragraph 26.1 shall be submitted for binding arbitration to the office of the AAA located in Dallas, Texas, on demand of either party. Such arbitration proceedings shall be conducted in Dallas, Texas, and except as otherwise provided in this Agreement, shall be conducted in accordance with the then current commercial arbitration rules of the aura. The arbitrator(s) shall have the right to award or include in their award any relief which they deem proper in the circumstances, including, without limitation, money damages (with interest on unpaid amounts from the due date), specific performance and injunctive relief. Provided, that, to the fullest extent permitted by law, the parties stipulate and agree that the arbitrators shall not provide for, and no arbitration award shall include, any punitive or exemplary damages, all of which are hereby waived by the parties.

The award and decision of the arbitrator(s) shall be conclusive and binding upon all parties and adjustment may be taken on the award notwithstanding the termination or expiration of this Agreement. Dickey's and you agree that arbitration shall be conducted on an individual, not a classwide basis. NOTWITHSTANDING THE FOREGOING, THE PROVISIONS OF THIS ARTICLE 27.2 SHALL ONLY APPLY TO THE EXTENT PERMITTED UNDER APPLICABLE MINNESOTA LAW (INCLUDING, WITHOUT LIMITATION, MINN. STAT. SEC. 80C.21 AND MINN. RULE 2860.4400(J)).

- JURISDICTION. Notwithstanding the foregoing, Dickey's may bring an action (1) for monies 27.3 owed, (2) for injunctive relief or other extraordinary relief, or (3) involving the possession or disposition of, or other relief relating to real property in a court having jurisdiction and without first submitting such action to mediation or arbitration. With respect to any such action, you hereby irrevocably submit yourself to the nonexclusive jurisdiction of the state courts of Dallas County, Texas and the federal district court for the Northern District of Texas, Dallas Division. You hereby irrevocably agree that service of process may be made upon you in any legal proceeding relating to or arising out of this Agreement or the relationship created by this Agreement by any means allowed by Texas or federal law. Venue for any legal proceeding relating to or arising out of this agreement shall be Dallas County, Texas; provided, however, Dickey's may bring such action in any state or federal district court which has jurisdiction. You hereby waive all questions of personal jurisdiction for the purpose of carrying out this provision. With respect to all Disputes, this Agreement shall be interpreted and construed under Texas law. NOTWITHSTANDING THE FOREGOING, THE PROVISIONS OF THIS ARTICLE 27.3 SHALL ONLY APPLY TO THE EXTENT PERMITTED UNDER APPLICABLE MINNESOTA LAW (INCLUDING, WITHOUT LIMITATION, MINN. STAT. SEC. 80C.21 AND MINN. RULE 2860.4400(J)).
- 27.4 <u>APPLICABLE STATE LAW</u>. You and Dickey's acknowledge that the parties' agreement regarding applicable state law and forum set forth in Article 27.3 above provide each of the parties with the mutual benefit of uniform interpretation of this Agreement and any dispute arising out of this Agreement or the parties' relationship created by this Agreement. You and Dickey's further acknowledge the receipt and sufficiency of mutual consideration for such benefit. NOTWITHSTANDING THE FOREGOING, THE PROVISIONS OF THIS ARTICLE 27.4 SHALL ONLY APPLY TO THE EXTENT PERMITTED UNDER APPLICABLE MINNESOTA LAW (INCLUDING, WITHOUT LIMITATION, MINN. STAT. SEC. 80C.21 AND MINN. RULE 2860.4400(J)).
- 27.5 <u>VENUE</u>. You and Dickey's acknowledge that the execution of this Agreement occurred in Dallas, Texas and further acknowledge that the performance of certain of your obligations arising under this agreement, including but not limited to the payment of monies due hereunder and the satisfaction of certain training requirements of Dickey's, shall occur in Dallas, Texas. NOTWITHSTANDING THE FOREGOING, THE PROVISIONS OF THIS ARTICLE 27.1 SHALL ONLY APPLY TO THE EXTENT PERMITTED UNDER APPLICABLE MINNESOTA LAW (INCLUDING, WITHOUT LIMITATION, MINN. STAT. SEC. 80C.21 AND MINN. RULE 2860.4400(J)).

# **ARTICLE 28. ACKNOWLEDGMENTS**

28.1 <u>COMPLETION OF INDEPENDENT INVESTIGATION</u>. You acknowledge that you have conducted an independent Investigation of the franchised business and recognize that the business venture contemplated by this Agreement involves business risks and that its success will largely depend upon your ability, effort, and resources. Dickey's expressly disclaims making, and you acknowledge that you have not received or relied on, any warranty or guarantee, express or implied, as to the potential volume, profits or success of the business venture contemplated by this Agreement. You acknowledge that you have completed and submitted to Dickey's the Owner/Operator Questionnaire, in the form of <u>Attachment B</u>, and that your responses were truthful and well considered.

- 28.2 RECEIPT OF AGREEMENT AND DISCLOSURE DOCUMENT. You acknowledge that you received afrom Dickey's a complete copy of the-completejts Franchise Disclosure Document from-Dickoy's-at least fourteen (14) calendar days prior to the date on which this Agreement was executed and the date on which you first made any payments to Dickey's or an affiliate in connection with any franchise sale contemplated by this Agreement. You acknowledge that you received a copy of the-complete Dickey's Franchisethis Agreement and the related attachments and agreements in the form executed by you at least seven (7) calendar days prior to the date on which this Agreement was executed.
- **REVIEW OF AGREEMENT**. You acknowledge that you have read and understood this Agreement and the related attachments and agreements and that Dickey's has provided you ample time and opportunity to consult with advisors of your own choosing about the content of the Agreement and the potential benefits and risks of entering into this Agreement.
- 28.4 <u>AUTHORIZATION TO CONDUCT INVESTIGATION</u>. You acknowledge that, in order to enable Dickey's to evaluate your application to acquire the license and franchise herein granted, you have authorized Dickey's and its agents and representatives to conduct such investigations concerning you and your Principals as Dickey's deems necessary, in its sole discretion, including, without limitation, credit reports and references, tinancial and personal references and civil and criminal references.

#### **ARTICLE 29. STATE-SPECIFIC PROVISIONS**

STATE SPECIFIC PROVISIONS CONTROL. You acknowledge that the laws Laws of various states which may have jurisdiction over you and may modify certain of your rights and obligations hereunder, and the laws of such states shall control any contrary provisions in this Agreement only to the extent applicable to the matters-set-forth-in-this-Franchise-Agreement-and-only-to-the extent-required-pursuant-to-such-laws...You further-acknowlodgo-that-in-this-Articlo-29-aro-various-stato-spocific-modifications-to-this-Agroomont-which shall-apply-only-if-applicable-to-you-ond-your-Restaurant.-The-following-provisions-(if-any-and-os-applicable) amend-and-rovico-certain-provisions-of-this-Agreement.--To-the-extent-any-provision-below-is-deemed-to-be inconsistent-with any-terms-or-conditions-of-this-Agroomont-or-tho-exhibits-ond-attachmonts-thoroto, tino-forms of the below-provisions will-govern.—All-other-terms-and-eonditions-of-this-Agreement-will-remain-the-same. Accordingly, you acknowledge and agree that the Laws of such states (including those, if any, set forth in Section 29.2) (collectively, Controlling Law") shall govern and control any contrary or inconsistent provisions of this Agreement (collectively, "Inconsistent Provisions") and such Inconsistent Provisions are hereby modified and amended, where applicable, so that any Inconsistent Provisions of this Agreement comply with Controlling Law; PROVIDED HOWEVER, THIS AGREEMENT SHALL ONLY BE MODIFIED AND AMENDED ONLY TO THE EXTENT: (A) SUCH CONTROLLING LAW IS BINDING ON THE PARTIES TO THIS AGREEMENT AND IN EFFECT ON THE EFFECTIVE DATE; (B) SUCH CONTROLLING LAW IS NOT PERMITTED UNDER APPLICABLE LAW TO BE WAIVED OR MODIFIED BY THE TERMS OF THIS AGREEMENT; (C) SUCH CONTROLLING LAW IS APPLICABLE TO THE MATTERS SET FORTH IN THIS AGREEMENT; (D) REQUIRED BY SUCH CONTROLLING LAW: AND (E) REQUIRED UNDER APPLICABLE LAW TO RENDER ANY INCONSISTENT PROVISION LEGAL, VALID AND ENFORCEABLE, AND ANY AND ALL PROVISIONS OF THIS AGREEMENT (OR ANY PORTIONS THEREOF) WHICH ARE OTHERWISE LEGAL, VALID AND ENFORCEABLE SHALL NOT BE AFFECTED THEREBY. ALL OTHER TERMS AND CONDITIONS OF THIS AGREEMENT WILL REMAIN THE SAME. As used herein, (a) "Laws" means any statutes, laws, ordinances, regulations, orders, writs, injunctions, or decrees of the applicable state or Tribunal, and (b) "Tribunal" means any applicable governmental department, commission, board, bureau, agency, or instrumentality of such state.

#### 29.2 PROVISIONS APPLICABLE UNDER MINNESOTA LAW.

1. ——To-the-extent-required-undor-applicable Minnesota-law, this-Agreement-will-be-amended-to require-that-in-the-event-Dickey's-provides-Owner/Operator-with-written-notice-that-Owner/Operator-has

breached-this-Agroomontsuch-written-notice-will-be-provided-to-Owner/Operator-at-least-ninety (90) days-prior to-the-date-this-Agreement-is-terminated-or-concoilod-by-Dickey's, and-Owner/Operator-will-havo-sixty (60) days-after-rocoipt-of-such-written-notice-within-which-to-correct-the-breach-specified-in-the-written-notice provided-that-such-notice-shall-bo-effootivo-immodiatoly-upon-rocoipt-fer-tho-applicoblo-grounds-of-termination or-cancellation-specified-in-MinnStat80C1-1, Subd3(a)-2. Notwithstanding any provisions of this Agreement to the contrary, to-tho-extent-required-under-applicable-Minnesota-law,-a-court-of-competent jurisdiction-will-determine-whether-Dickey's-will-be-required-to-post-a-bond-or-other-security, and-the-amount-or-such-bond-or-other-security, in any injunctive-proceeding-commenced-by-Dickey's-against-Owner/Operator,-the-Owner/Operator-shareholders-or-the-guarantors-of-this-Agreement.subject to Section 29.1:
1. Any condition, stipulation or provision (including choice of law provision) in this Agreement is void which purports to bind you (if you are an individual who is a resident of the State of Minnesota, or if you are a partnership or corporation organized or incorporated under the laws of the State of Minnesota, or it you will operate the franchise granted under this Agreement in the State of Minnesota) to waive compliance of which has the effect of waiving compliance with any provision of Chapter 80C, Sections 80C.01 – 80C.22 of the Minnesota Statutes 1996 ("Minnesota Franchise Law") or which is otherwise prohibited under such law Without limiting the generality of the foregoipg:
A. Dickey's shall not terminate or cancel the franchise granted under this Agreement except in accordance with Minnesota Franchise Law or other applicable law;
B. Dickey's shall not fail to renew the franchise granted under this Agreement, except in accordance with Minnesota Franchise Law or other applicable law; and
C. Dickey's shall not withhold consent to an assignment, transfer or sale of the tranchise granted under this Agreement whenever the franchisee to be substituted meets the present qualifications and standards required of Dickey's franchisees, except as permitted under Minnesota Franchise Law or other applicable law.
2. Pursuant to Chapter 2860, Sections 2860.0100 – 2860.9930 of the Minnesota Rules, 1995.  Department of Commerce ("Minnesota Franchise Requiations"):
A. Dickey's shall not restrict or inhibit, directly or indirectly, the free association of franchisees for any lawful purpose, except in accordance with Minnesota Franchise Regulations of other applicable law;
B. Dickey's shall not compete with you in your Assigned Area or grant competitive franchises in your Assigned Area, except in accordance with the Minnesota Franchise Regulations of other applicable law:
C. Dickey's shall not require you to assent to a release, assignment, novation, or waived which would relieve any party from liability imposed by Minnesota Franchise Law, except as pennitted under Minnesota Franchise Law, Minnesota Franchise Regulations or other applicable law;
<ul> <li>D. Dickey's shall not terminate or cancel the franchise granted under this Agreement, except in accordance with Minnesota Franchise Regulations or other applicable law;</li> </ul>
E. Dickey's shall not unreasonably withhold consent to any assignment, transfer, or sale of the franchise to be granted under this Agreement whenever the franchisee to be substituted meets the present qualitications and standards required of Dickey's for franchisees, except in accordance with Minnesota Franchise Regulations or other applicable law:
F. Dickey's shall not enforce any convent not to compete in this Agreement after the franchise relationship contemplated by this Agreement ceases to exist which is determined by a court

of competent iurisdiction to be unreasonable;

	·
	To-the-extent-required-under-applicable-Minnesota-law,-the-applicoblo-provisions-of-this -aro-hereby-amendod-in-accordanco-with-the-following:
red <u>sha</u> ren p <u>er</u>	Minn. Stat. § 80C.24-and Minn. Rule Part 2860.4-100J prohibits-Dickey's from requiring pation-to-be-conducted-outside Minnesota. In addition, nothing in this Agreement can abrogate of luce any-of-your-rights-as-provided-for-in-Minnesota-Statutes, Chapter-80C, or-your. Dickey's all not require you to waive your rights to a jury trial or to waive rights to any procedure, forum, onedies provided for by the laws of the jurisdiction-, or to consent to liquidated damages, termination nalties, or judgment notes, except as permitted under the Minnesota Franchise Regulations of the applicable law;
sta	H. Dickey's shall not require or prohibit any change in management or personnel of you less the current or potential management or personnel fails to meet the present qualifications and indards required by Dickey's, except as permitted under Minnesota Franchise Regulations or othe plicable law;
per	I. Dickey's shall not fail to renew the franchise granted under this Agreement, except as rmitted under Minnesota Franchise Regulations or other applicable law; and
<u>Fra</u>	J. Any provision of this Agreement which is otherwise prohibited under Minnesota anchise Regulations is void.
red sha ren per oth upl sta apr	gation-to-be-conducted-outside Minnesota. In addition, nothing in this Agreement can abrogate duce any-of-your-rights-as-provided-for-in-Minnesota-Statutes, Chapter-80C, or-yourG. Dicker all not require you to waive your rights to a jury trial or to waive rights to any procedure, forum, medies provided for by the laws of the jurisdiction, or to consent to liquidated damages, terminat nalties, or judoment notes, except as permitted under the Minnesota Franchise Regulations her applicable law:  H. Dickey's shall not require or prohibit any change in management or personnel of yess the current or potential management or personnel fails to meet the present qualifications and and are required by Dickey's, except as permitted under Minnesota Franchise Regulations or other plicable law;  L. Dickey's shall not fail to renew the franchise granted under this Agreement, except rmitted under Minnesota Franchise Regulations or other applicable law; and  Any provision of this Agreement which is otherwise prohibited under Minnesota Min

[SIGNATURE PAGE FOLLOWS]

FRANCHISE AGREEMENT
State of Minnesota: 2010-2011 Franchise Agreement

IN WITNESS WHEREOF, the parties hereto have duly executed and delivered this Agreement on the day and year tirst above written.

# DICKEY'S:

	C'S BARBECUE RESTAURANTS, INC., s corporation
By: Name: Title:	
<b>YO</b> U:	
By: Name: Title:	
PRINCI	PALS:
By: Name: Title:	
By: Name: Title:	
By: Name: Title:	
By: Name: Title:	· · · · · · · · · · · · · · · · · · ·
By: Name: Titie:	

# **ATTACHMENT A**

# AUTHORIZATION AGREEMENT FOR PREAUTHORIZED PAYMENTS (ACH DEBITS)

COMPANY NAME:			TAX ID NO.
I (we) hereby authorize Dickey's Barbecue Fentries from my [ ] Checking [ ] Savings A below, hereinafter called "Depository", to de	ccount (d	check one) ind	icated below and the depository named
DEPOSITORY NAME:			BRANCH:
STATE:	STATE		ZIP CODE:
TRANSIT/ABA NO.	ACCOL	JNT NUMBER	;
This authority is to remain in full force and ef of us) of its termination in such time and in su opportunity to act on it			
NAME(S):		ID NO.:	
SIGNED:		DATE:	

# **ATTACHMENT B**

# **OWNER/OPERATOR QUESTIONNAIRE**

Dickey's Barbecue Restaurants, Inc., a Texas corporation ("Dickey's") and you are preparing to enter into a Franchise Agreement for the operation of a Dickey's® Barbecue Pit restaurant (the "Franchise"). The purpose of this Questionnaire (herein so called) is to determine whether any statements or promises were made to you that Dickey's has not authorized and that may be untrue, inaccurate or misleading. Please review each of the following questions carefully and provide honest responses to each question.

Did you sign a receipt for the Disclosure Document indicating the date you received it?  Yes No		Document") provi			
No		Yes	No		
Do you understand the information contained in the Disclosure Document?  Yes	2.	Did you sign a rec	ceipt for the Disclosure Document indicating the date you received it?		
Have you received and personally reviewed the Franchise Agreement and each exhibit attached to Yes		Yes	No		
Have you received and personally reviewed the Franchise Agreement and each exhibit attached to Yes	3.	Do you understan	d the information contained in the Disclosure Document?		
Please insert the date on which you received a copy of the Franchise Agreement (with all mate blanks fully completed):  Do you understand your tinancial and other obligations under the Franchise Agreement?  Yes		Yes	No		
Please insert the date on which you received a copy of the Franchise Agreement (with all mate blanks fully completed):  Do you understand your tinancial and other obligations under the Franchise Agreement?  Yes	4.	Have you received	d and personally reviewed the Franchise Agreement and each exhibit attached to it?		
blanks fully completed):		Yes	No		
Yes	5.				
Have you independently discussed the economic and business risks of owning and operating Franchise with an attorney, accountant or other professional advisor?  Yes	6.	Do you understand your tinancial and other obligations under the Franchise Agreement?			
Franchise with an attomey, accountant or other professional advisor?  Yes		Yes	No		
Po you understand the economic and business risks associated with operating the Franchise?  Yes	7.	Have you independently discussed the economic and business risks of owning and operating the Franchise with an attorney, accountant or other professional advisor?			
YesNo  Do you understand that the success or failure of the Franchise will depend in large part upon you skills and abilities, the service you provide to your customers, competition, interest rates, the economy, intiation, labor and supply costs, lease terms, real estate and the marketplace?		Yes	No		
Do you understand that the success or failure of the Franchise will depend in large part upon you skills and abilities, the service you provide to your customers, competition, interest rates, the economy, intiation, labor and supply costs, lease terms, real estate and the marketplace?	<b>B</b> .	Do you understan	d the economic and business risks associated with operating the Franchise?		
skills and abilities, the service you provide to your customers, competition, interest rates, to economy, intiation, labor and supply costs, lease terms, real estate and the marketplace?		Yes	No		
Yes No	9.	skills and abilities	s, the service you provide to your customers, competition, interest rates, the		
		Yes	No		

Attachment B

-Final: 09-04-2**9**09

Einal: 09-01-2010

FRANCHISE AGREEMENT

Minnesota: 2010-2011 Franchise Agreement

State of Minneseta

	sota: 2010-2011 Franchise A	Agreement	Final: 09-01-2019 Final: 09-01-2010
	CHISE AGREEMENT		Attachment B Fmel: 09-04-2009
<u>17.</u>	your answer in the fo	s" to any of the guestions 11 through 45, <u>1</u> ollowing blank lines. (Attach additional p ered "No" to each of the foregoing guest	ages, if necessary, and refer to them
47	_Yes	No	Combana to the contract of
1 <u>6</u>	Has any employee o that is cootrary to, dif	r other person speaking on behalf of Dick ferent from, or in addition to, the matters	ey's made any promise or agreement set forth in the Franchise Agreement?
	Yes	No	
15.	you or anyone else, advertising, marketir	r other person speaking on behalf of Dicke other than those matters addressed in yo ng, media support, market penetration, to chise that is contrary to, or different fro nt?	pur Franchise Agreement, concerning raining, support service or assistance
	Yes	No	
14.	you or anyone else c	r other person speaking on behalf of Dicke onceming the actual, average or projecte- ould or might expect from operating the F	d protits or earnings or the likelihood of
	Yes	No	
13.	you or anyone else i	r other person speaking on behalf of Dicko regarding the costs involved in operating formation contained in the Disclosure Do	the Franchise that are contrary to, or
	Yes	No	
12.	Has any employee o you or anyone else o	r other person speaking on behalf of Dick concerning the total revenues the Franch	ey's made any statement or promise to ise may generate?
	Yes	No	
11.	Has any employee o you or anyone else r	r other person speaking on behalf of Dick regarding the amount of money you may	ey's made any statement or promise to earn in operating the Franchise?
	Yes	No	
10.	Dickey's in the Disc outlets or company- not make any such re	and agree that no tinancial performand losure Document (including with regard owned outiets and the potential performa epresentations, and that Dickey's, its emp ave not made any such representations?	to the performance of its franchised nce of your outiet), that Dickey's does

[SIGNATURE PAGE FOLLOWS]

You understand that your answers are important to us and that we will rely on them.

By signing this Questionnaire, you are representing that you have responded tmthfully to the above questions.

Further, by signing this Questionnaire, you agree that Dickey's has property provided you with all of the appropriate franchise disclosures and has not made any tinancial claims or representations to you. You agree to hold harmless and release Dickey's and its aftiliates, shareholders, officers, directors, agents, attorneys, successors and assigns from any and all liability in connection with the sale of the franchise to the extent that any statement or representation made herein is determined to be false and misleading and to the extent permitted under applicable law.

OWNER/OPERATOR	OWNER/OPERATOR
PRINT NAME	PRINT NAME
DATE	DATE

#### ATTACHMENT C

#### CONSENT AND RELEASE FOR TRAINING

The undersigned is an owner/operator of Dickey's Barbecue Restaurants, Inc., a Texas corporation ("Dickey's), a principal of a Dickey's owner/operator or a manager of a Dickey's restaurant operated by a Dickey's owner/operator who is commencing training. As part of such training, the undersigned may visit, inspect, train and work in one or more of the Dickey's restaurants owned or operated by Dickey's, Dickey's Barbecue Pit, Inc., a Texas corporation, their affiliates or by one or more Dickey's owner/operators. As an inducement to cause the owner of such restaurant to permit the undersigned to visit, inspect, train and work in such restaurant, THE UNDERSIGNED HEREBY WAIVES, RELEASES AND AGREES TO INDEMNIFY AND HOLD HARMLESS DICKEY'S BARBECUE RESTAURANTS, INC., DICKEY'S BARBECUE PIT, INC., THE OWNER(S) OF SUCH RESTAURANT(S), AND THEIR RESPECTIVE SHAREHOLDERS, OFFICERS, DIRECTORS, EMPLOYEES, AGENTS, REPRESENTATIVES, AFFILIATES, SUCCESSORS AND ASSIGNS, FROM AND AGAINST ANY AND ALL LIABILITY, LOSS, INJURY, DAMAGE, COST AND EXPENSE SUFFERED OR INCURRED BY THE UNDERSIGNED AS A RESULT OF ANY SUCH VISIT, INSPECTION, TRAINING OR WORK. IT IS ACKNOWLEDGED THAT THE FOREGOING RELEASE AND INDEMNITY IS INTENDED TO BE AS BROAD AND COMPREHENSIVE AS PERMITTED BY LAW, AND INCLUDES D y

DATE	SIGNATURE	_
adequate insurance to cover the risk of loss of	or injury.	
INDEMNIFIED. The undersigned further rep	presents that he has independently obtained or is covered	b
RESULT OF ANY NEGLIGENCE, ERROR	OR OMISSION BY THE PARTIES SO RELEASED A	Ν
LIABILITY, COST, DAMAGE, INJURY, COST	AND EXPENSE SUFFERED AS A RESULT OR PARTLY A	5

Document comparison done by Workshare DeltaView on Wednesday, September 15, 2010 1:57:11 PM

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Document 2	file:///tsclient/W/4266/033/STATES/Minnesota/Renewal- Sept'2010/2010 Franchise Agreement-Final 09-01-2010.doc
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Deletions	147
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Moved to	5
Style change	0
Format changed	0
Total changes	333

# DICKEY'S BARBECUE RESTAURANTS, INC.

# **DEVELOPMENT AGREEMENT**



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ATTACHMENT A — Franchise Agreement
ATTACHMENT B — Statement of Ownership Interests
ATTACHMENT C - Developer Questionnaire

#### **DICKEY'S BARBECUE RESTAURANTS, INC.**

#### **DEVELOPMENT AGREEMENT**

	Developer	
	Street	
	City	
State		Zip
	Phone Number	
	Facsimile Number	
	E-mail Address	
•	Date of this Agreement	

THIS DEVELOPMENT AGREEMENT (the "Agreement") is made and entered into by and between Dickey's Barbecue Restaurants, Inc., a Texas corporation (hereinafter referred to as "Dickey's") and the Developer written in above (hereinafter referred to as "you").

#### **RECITALS**

WHEREAS, Dickey's has acquired the right to develop and as a result of the expenditure of time, skill, effort and money has developed, a unique and distinctive system relating to the establishment and operation of restaurants under the mark Dickey's Barbecue Pit, which specializes in the sale of freshly-prepared, authentic, barbecued meats and other products (the "System");

WHEREAS, the distinguishing characteristics of the System include, without limitation, distinctive exterior and interior design, decor, color scheme and furnishings; special recipes and menu items; uniform standards, specifications and procedures for operations; quality and uniformity of products and services offered; procedures for inventory and management control; training and assistance; and advertising and promotional programs; all of which may be changed, improved and further developed by Dickey's from time to time;

WHEREAS, Dickey's identities the System by means of certain trade names, service marks, trademarks, symbols, logos, emblems and indicia of origin, including, but not limited to, the mark "Dickey's Barbecue Pit" and such other trade names, service marks and trademarks as Dickey's may develop in the future to identify for the public the source of services and products marketed under these marks and under the System and representing the System's high standards of quality, appearance and service (collectively, the "Proprietary Marks"); and

WHEREAS, you wish to obtain the right to develop <u>multiple</u>.Dickey's Barbecue Pit restaurants (the "Restaurants" or "Franchised Businesses") under the System within the geographic territory described in this Agreement, under the terms and conditions of this Agreement,

NOW, THEREFORE, in consideration of the mutual undertakings and commitments set forth herein, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

## ARTICLE 1. GRANT

A. Dickey's hereby grants to you and you hereby accept, pursuant to the terms and conditions of this Agreement, the right and obligation to develop Restaurants solely within the geographic area described below (the "Territory"), such development rights to be exercised pursuant to Article 3.A and in accordance with the development schedule in Article 3.B (the "Development Schedule").
The Territory shall be:
B. Except as otherwise provided in this Agreement and any Franchise Agreement (as hereinafter detined) between you and Dickey's, and subject to your full compliance with this Agreement, Dickey's shall not establish or authorize any other person or entity, other than you, to establish, a Restaurant in the Territory during the term of this Agreement, Dickey's, and any Dickey's owner/operator and any other authorized person or entity may, at any time, advertise and promote the System, or fultill customer orders (including but not limited to catering and delivery services) in the Territory, and Dickey's may offer and sell (and authorize others to offer and sell) products and services which may be similar to those offered by a Restaurant, under the propriotary–marks <u>Proprietary Marks</u> , in the Territory, if offered and sold other than through a Restaurant (e.g., product and catalog sales through direct mailings or internet sales, pre-packaged food items through grocery stores or supermarkets, internet sales, or memorabilia or recipes through other retail outiets).
C. This Agreement is not a franchise agreement and does not grant to you any right or franchise to operate a Restaurant or any right to use or any interest in the Proprietary Marks or the System.
ARTICLE 2. DEVELOPMENT FEE
A. In consideration for the development rights granted to you herein and the rights granted to you under separate Franchise Agreements, you shall pay to Dickey's, upon execution of this Agreement, a non-refundable development fee ("Development Fee") equal to \$15,000.00 plus \$10,000.00 for each subsequent Restaurant to be developed hereunder after the initial Restaurant, Pursuant to the Development Schedule set forth in Article 3.B, the total Development Fee is \$
B. The Development Fee shall be applied to the initial franchise fees payable with respect to each Restaurant opened hereunder as follows:
<ol> <li>For the initial Restaurant to be developed under this Agreement, \$15,000.00 of the Development Fee shall be applied to the initial franchise fee of \$15,000.00 due upon execution of the Franchise Agreement for the initial Restaurant.</li> </ol>
2. For each additional Restaurant to be developed under this Agreement, \$10,000.00 of the Development Fee shall be applied to the franchise fee due upon the execution of each applicable Franchise Agreement (each a "Subsequent Franchise Fee"). So long as you develop Restaurants in accordance with the timotablo Development Schedule and otherwise comply with the terms and conditions of this Agreement, the amount of the Subsequent Franchise Fee for each subsequent Restaurant shall be \$10,000.00 (it being understood that the initial franchise fee for the tirst Restaurant shall be equal to \$15,000.00). If you do not develop Restaurants in accordance with the timetable Development Schedule or you do not otherwise

comply with the terms and conditions of this Agreement, and provided that Dickey's remains willing, in its sole discretion, to continue to grant you franchises, the amount of the Subsequent Franchise Fee shall be \$15,000.00, and the balance shall be paid out of your separate funds.

C. All franchise fees shall be nonrefundable except as otherwise provided in any Franchise Agreement (as defined in Article 3.A below).

# ARTICLE 3. SCHEDULE AND MANNER FOR EXERCISING DEVELOPMENT RIGHTS

- A. You shall exercise the development rights granted hereunder only by entering into a separate franchise agreement ("Franchise Agreement") with Dickey's for each Restaurant for which a development right is granted. Dickey's current form of Franchise Agreement is attached as Attachment A. Upon execution of this Agreement, you shall execute and deliver a Franchise Agreement for the first Restaurant to be developed hereunder. You shall additionally execute the form of Franchise Agreement then being used by Dickey's for new owner/operators operafing under the System, with respect to each subsequent Restaurant developed hereunder, not later than one (1) year prior to the projected opening date of the applicable Restaurant. These subsequent forms of Franchise Agreements may contain terms and conditions, including monetary obligations, which differ materially from the form of Franchise Agreement attached hereto, and shall also be included in the term "Franchise Agreements," as used herein.
  - B. 1. Acknowledging that time is of the essence, you agree to exercise your development rights according to Article 3. Ahereunder and according to the Development Schedule (herein so called) below, which schedule designates the number of Restaurants in the Territory to be established and in operation by you upon the expiration of each of the designated development periods (the "Development Periods"):

Expiration Period	Date	of	Development	Cumulative Total Number of Restaurants Located in the Territory Which Developer Shall Have Open and in Operation
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.		<del></del>		
10.	·			

During any of the Development Periods set forth above, subject to the terms and conditions of this Agreement, you may develop more than the total minimum number of Restaurants, which

you are required to develop during that Development Period. Any Restaurants developed during a Development Period in excess of the minimum number of Restaurants required to be developed upon expiration of that Development Period shall be applied to satisfy your development obligation during the next succeeding Development Period, if any. Notwithstanding the above, you are not authorized to operate within the Territory more than the cumulative total number of Restaurants you are obligated to develop under this Agreement as set forth above in the Development Schedule without the prior written approval of Dickey's.

- If during the term of this Agreement, you cease to operate any Restaurant developed under this Agreement, you shall develop a replacement Restaurant to fultill your obligation to have open and in operation the required number of Restaurants upon the expiration of each Development Period. The replacement Restaurant shall be developed within a reasonable time to be agreed upon by the parties after you cease to operate the Restaurant to be replaced. If during the term of this Agreement you, in accordance with the terms of any Franchise Agreement for a Restaurant developed under this Agreement, transfer your interest in such Restaurant, the transferred Restaurant shall continue to be counted in determining whether you have complied with the Development Schedule so long as it continues to be operated as a Dickey's Barbecue Pit restaurant under a Dickey's franchise agreement and the transferee is in good standing and not in default thereunder. If the transferred Restaurant ceases to be operated as a Dickey's Barbecue Pit restaurant during the term of this Agreement, or if the transferee defaults under its franchise agreement, you shall develop a replacement Restaurant within a reasonable time to be agreed upon by the parties in order to satisfy your obtigations hereunder. In either case, the reasonable time period shall, subject to Dickey's consent, extend the term of the applicable Development Period to the end of the mutually agreed upon time period; provided. however, that in no event shall such time period or extension exceed six (6) months.
- 3. At the end of each Development Period, you shall provide Dickey's with written notice of the projected opening date of each Restaurant required to be developed during the next. Development Period.
- 4. Failure by you to adhere to the Development Schedule or to any time period for the development of replacement Restaurants as set forth in Article 3.B.2 shall constitute an event of default under this Agreement.

#### ARTICLE 4. TERM

Unless sooner terminated in accordance with this Agreement, the term of this Agreement and all rights granted by Dickey's under this Agreement shall expire on the date on which you successfully and in a timely manner have exercised all of the development rights and completed the development obligations under this Agreement in accordance with the Development Schedule (including, if applicable, Article 3.B.2). Following termination of this Agreement, Dickey's shall have the right to establish <u>and operate</u>, or license others to establish further-Restaurants-and operate, additional Dickey's restaurants in the Territory so long as the location of such restaurants does not infringe upon the protected territory of your Restaurants as set forth in the Franchise Agreements relating to your Restaurants.

# ARTICLE 5. YOUR DUTIES

You make the following representations, warranties and covenants and accept the following obligations:

A. You shall comply with all terms and conditions set forth in this Agreement.

- B. 1. If you are a corporation, limited liability company, or a partnership, you represent warrant and covenant that
  - a. You are duly organized and validly existing under the state law of its formation:
  - b. You are duly qualitied and are authorized to do business in each jurisdiction in which your business activities or the nature of the properties owned by you require such qualitication:
  - c. Your corporate charter or written partnership agreement shall at all times provide that your activities include <u>and are limited to</u> the development and operation of Dickey's Barbecue Pit Restaurants;
  - d. The execution of this Agreement and the performance of the transactions contemplated hereby are within your corporate power if you are a corporation or if you are a partnership, permitted under your written partnership agreement and have been duly authorized by you;
  - e. If you are a corporation, copies of your articles of incorporation, bylaws, other governing documents, any amendments thereto, resolutions of the Board of Directors authorizing entry into and performance of this Agreement, and any certiticates or other documents as may be reasonably required by Dickey's shall be furnished to Dickey's prior to the execution of this Agreement; if you are a limited liability company, copies of your articles of organization, regulations, other governing documents, any amendments thereto, restrictions of your managers authorizing entry into and performance of this Agreement and any certiticates or other documents as may be reasonably required by Dickey's shall be furnished to Dickey's prior to Dickey's execution of this Agreement; or, if you are a partnership, copies of your written partnership agreement, other governing documents and any amendments thereto shall be furnished to Dickey's prior to the execution of this Agreement, including evidence of consent or approval of the entry into and performance of this Agreement by the requisite number or percentage of partners, if such approval or consent is required by your written partnership agreement
  - t If you are a corporation, limited liability company, or partnership, the ownership interests are accurately and completely described in <a href="Attachment B">Attachment B</a>. Further, if you are a corporation, you shall maintain at all times a current list of all owners of record and all beneficial owners of any class of voting securities; if you are a limited liability company, you shall maintain at all times a current list of all members of record; or, if you are a partnership, you shall maintain at all times a current list of all owners of an interest in the partnership. You shall make your list of owners available to Dickey's upon request
  - g. If any of your officers, managers or directors cease to serve as such or any individual is elected as an officer, manager or director after the execution of this Agreement, you shall notify Dickey's within tive (5) days after any such change and any newly elected officer, manager or director shall execute this Agreement as one of your Principals (as detined in Article 13.E) and shall be individually bound by all obligations of your Principals under this Agreement
  - h. If you are a corporation or limited liability company, you shall maintain stop-transfer instructions against the transfer on your records of any of your equity securities and each certificate representing stock of the corporation or a membership interest in the company shall have conspicuously endorsed upon it a statement in a form

satisfactory to Dickey's that it is held subject to all restrictions imposed upon assignments by this Agreement; provided, however, that the requirements of this Article 5.B.1.h shall not apply to the transfer of equity securities of a publicly-held corporation or company (as detined in Article 7.B). If you are a partnership, your written partnership agreement shall provide that ownership of an interest in the partnership is held subject to all restrictions imposed upon assignments by this Agreement,

- i. You and, at Dickey's request, each of your Principals have provided Dickey's with their most recent tinancial statements. Such tinancial statements present fairiy the tinancial position of you and each of your Principals, as applicable, at the dates indicated therein and with respect to you, the results of your operations and your cash flow for the years then ended. You agree that you shall maintain at all times, during the term of this Agreement, sufficient working capital to tultill your obligations under this Agreement, Each of the tinancial statements mentioned above has been prepared in conformity with generally accepted accounting principles applicable to the respective periods involved and, except as expressly described in the applicable notes, applied on a consistent basis. No material liabilities, adverse claims, commitments of obligations of any nature exist as of the date of this Agreement, whether accrued, unliquidated, absolute, contingent or otherwise, which are not reflected as liabilities on the tinancial statements of you or such Principals.
- j. You and your Principals acknowledge and agree that the representations, warranties and covenants set forth above in Article 5.B.1 are continuing obligations of you and that any failure to comply with such representations, warranties and covenants shall constitute an event of default under this Agreement, you agree that you will cooperate with Dickey's in any efforts made by Dickey's to verify compliance with such representations, warranties and covenants.
- 2. Upon the execution of this Agreement, you shall designate and retain an individual to serve as the Operating Principal of you (the "Operating Principal"). The Operating Principal shall, during the entire period he serves as such, devote full time and best efforts to the supervision and performance of the development activities contemplated under this Agreement, shall execute this Agreement as one of your Principals, shall be individually, jointly and severally bound by all obligations of you and your Principals hereunder, and shall be authorized to represent you and enter into agreements and undertakings on your behalt. You shall provide Dickey's with prior written notice of any change in your Operating Principal.
- 3. If you execute a Development Agreement for three (3) or more Restaurants, notwithstanding anything contained herein which may be to the contrary, you may designate multiple Operating Principals.
- 4. You understand that compliance by all developers and owner/operators operating under the System with Dickey's training, development and operational requirements is an essential and material element of the System and that Dickey's and developers and owner/operators operating under the System consequently expend substantial time, effort and expense in training management personnel for the development and operation of their respective Dickey's Barbecue Pit restaurants. Accordingly, you agree that if during the term of this Agreement, you shall designate as your Operating Principal any individual who is at the time or was at any time during the six (6) months prior to your engagement employed or engaged in a managerial position by Dickey's or any of its subsidiaries or affiliates, including but not limited to, individuals employed by Dickey's to work in its Dickey's Barbecue Pit restaurants, or by any other developer or owner/operator operating under the System, such former employer shall be entitled to be compensated for the reasonable costs and expenses, of whatever nature or kind, incurred by such employer related to training such employee. The parties agree that such expenditures may be uncertain and difficult to ascertain and, therefore, agree that the compensation specified

herein reasonably represents such expenditures and is not a penalty. An amount equal to the annual compensation of such employee at the time of the termination of his employment with the former employer shall be paid by you to such former employer prior to such employee assuming the position of Operating Principal. The parties expressly acknowledge and agree that no current or former employee of Dickey's, its' subsidiaries or affiliates or any developer or owner/operator under the System shall be a third party beneticiary of this Agreement or any provision hereot. Dickey's expressly disclaims any representations and warranties regarding the performance of any employee or former employee of Dickey's, its subsidiaries or affiliates, or any developer or owner/operator operating under the System, who is designated as Operating Principal or employed by you in any capacity, and Dickey's shall not be liable for any losses, of whatever nature or kind, incurred by you in connection therewith.

- 5. You and each of your Principals shall not, during the term of this Agreement and thereafter, communicate or divulge to, or use for the benetit of, another person, persons, partnership, association-er, corporation or other eritity any contidential information, knowledge or know-how concerning the methods of development and operation of the Restaurants which may be communicated to you or any of your Principals or of which they may be apprised under this Agreement. You and each of your Principals shall disclose such contidential information only to your Principals and your personnel who must have access to it in connection with their employment with you. Any and all information, knowledge, know-how, techniques and any materials used in or related to the System which Dickey's communicates to you or your Principals shall be deemed contidential for the purposes of this Agreement. Neither you nor your Principals shall at any time, without Dickey's prior written consent. dissolve, disseminate, copy, duplicate, record or otherwise reproduce such materials or information, in whole or in part, nor otherwise make the same available to any unauthorized person. The covenants in this Article 5.B.5 shall survive the expiration, termination or transfer of this Agreement or any interest herein and shall be perpetually binding upon you and each of your Principals.
  - a. Your Operating Principal and each of your Principals are hereby bound and personally obligated to comply with the foregoing covenant.
  - b. You and your Principals acknowledge that any failure to comply with the requirements of this Article 5.B.5 shall constitute an event of default under this Agreement and will cause Dickey's irreparable injury. Therefore, you and your Principals agree to pay all court costs and reasonable legal fees incurred by Dickey's in obtaining specific performance, injunctive relief or any other remedy available to Dickey's for any violation of the requirements of such article.
- 6. You shall comply with all requirements of federal, state and local laws, rules and regulations.

# ARTICLE 6. DEFAULT, TRANSFER AND TERMINATION

A. Except-as-provided-in-Articlo-6.J, youYou shall be deemed to be in default under this Agreement and all rights granted herein shall automatically terminate without notice to you; (1) if you become insolvent or make a general assignment for the benefit of creditors or tile a voluntary petition under any section or chapter of federal bankruptcy laws or under any similar law or statute of the United States or any state or admit in writing your inability to pay your debts when due; or (2) if you are adjudicated bankrupt or insolvent in proceedings tiled against you under any section or chapter of federal bankruptcy law or any similar law or statute of the United States or any state, without further possibility of appeal or review; or (3) if a bill in equity or other proceeding for the appointment of a receiver of you or other custodian for your business or assets is tiled and consented to by you, or if a receiver or other custodian permanent or temporarily of your assets or property, or any part thereof, is appointed by any

court of competent jurisdiction; or (4) if proceedings for a composition with creditors under any state or federal law are instituted by or against you; or (5) if a tinal judgment against you remains unsatistied or of record for thirty (30) days or longer (unless a supersedeas bond is tiled); or (6) if you are dissolved; or (7) if execution is levied against your business or property; or (8) if suit to foreclose any lien or mortgage against the premises or equipment of such business operated hereunder or under any Franchise Agreement is instituted and not dismissed within thirty (30) days; or (9) if the real or personal property of any business operated hereunder or under any Franchise Agreement shall be sold after levy by any sheriff, marshal or constable.

- B. Except-as-provided-in-Articlo-6.J, you<u>You</u> shall be deemed to be in default and Dickey's may, at its option, terminate this Agreement and all rights granted hereunder, without affording you any opportunity to cure the default except as provided below, effective immediately upon written notice to you, upon the occurrence of any of the following events of default:
  - 1. If you fail to timely pay Development Fees, timely comply with the Development Schedule, timely execute Franchise Agreements and pay franchise fees, timely open Restaurants, or timely open replacement Restaurants in accordance with Article 3 hereof (and time is hereby stipulated to be of the essence);
  - 2. If you or any of your Principals is convicted of, or shall have entered a plea of nolo contendere to, a felony, a crime involving moral turpitude or any other crime or offense that Dickey's believes is reasonably likely to have an adverse effect on the System, the Proprietary Marks, the goodwill associated therewith or Dickey's interest therein;
  - 3. If a threat or danger to public health or safety results from the construction, maintenance or operation of any Restaurant developed under this Agreement
  - 4. If you fail to designate a qualitied replacement Operating Principal within thirty (30) days after any initial or successor Operating Principal ceases to serve as such, all as required under Article 5.B.2;
  - 5. If you or any of your Principals breach or fail to perform any of the representations, warranties and covenants in Article 5;
  - 6. If a transfer or an attempt to transfer any rights or obligations under this Agreement or any interest in you to any third party is made without Dickey's prior written consent or without offering Dickey's a right of tirst refusal with respect to such transfer, contrary to the terms of Article 7;
  - 7. If you or any of your Principals fail to comply with the covenants in Article 5.B.5 or 8.B or if you fail to obtain the execution of the covenants required under Article 5.B.5.a or Article 8.H. within thirty (30) days following Dickey's request that you obtain the execution of such covenants:
  - 8. If an approved transfer upon death or permanent disability is not affected within the time period and in the manner prescribed by Article 7.E;
  - 9. If you misuse or make any unauthorized use of the Proprietary Marks or otherwise materially impair the goodwill associated therewith or with the System or Dickey's rights therein and do not cure such default within twenty-four (24) hours following notice from Dickey's;
  - 10. If you fail, refuse or neglect promptiy to pay when due any monetary obligation owing to Dickey's or its subsidiaries or affiliates under this Agreement any Franchise Agreement or any other agreement between you and Dickey's or its subsidiaries or affiliates, other than those

monetary obligations described in Article 6.B.1, and do not cure such default within tiveseven (57) days following notice from Dickey's; er

- 11. <u>Any default occurs under a Franchise Agreement and is not cured within any</u> applicable grace or cure period expressly provided for therein, or
- 12. If you repeatedly commit an event of default under this Agreement, whether or not such defaults have been cured by you after notice by Dickey's.
- C. Except as provided above in Article 6.B-and-6.J, you sball be in default hereunder if you or any of your subsidiaries or aftiliates fail to comply with any other term or condition imposed by this Agreement, any-Franchiso-Agreement or any other development or other agreement between you or any of your affiliates and Dickey's, as such may from time to time be amended, Dickey's may terminate this Agreement only by giving written notice of termination stating the nature of such default to you at least thirty (39) days prior to the effective date of tennination for, in the case of a breach under any other development agreement or other agreement between you or any of your subsidiaries or aftiliates and Dickey's, such other period of time expressly provided therein for the cure of such breach after notice thereot, if any) (the "Cure Period"); provided, however, that you may avoid termination by immediately initiating a remedy to cure such default and curing it to Dickey's satisfaction within the thirty-(30)-day periodCure Period and by promptiy providing proof thereof to Dickey's. If any such default is not cured within the spocitiod-timoCure Period, or such longer period as applicable law may require, this Agreement shall, subject to Article 6.D, terminate without further notice to you effective immediately upon the expiration of the thirty-(30)-day-periodCure Period or such longer period as applicable law may require.
- D. Upon <u>a\_default,-by-you under Article 6.B</u> or Article 6.C, Dickey's has the option, in its sole discretion, in addition to or in lieu of exercising its option to terminate this Agreement as provided in Article 6.B and Article 6.C, to do any one or more of the following:
  - 1. To the extent permitted under applicable Minnesota law, realize upon, as liquidated damages and not as a penalty, the unapplied portion of the Development Fee;
    - 2. Terminate or modify any territorial rights granted to you in Article 1.B;
    - 3. Reduce the area of such territorial rights;
  - 4. Reduce the number of Restaurants which you may establish pursuant to Articles 1 and 3.B.1; or
    - Accelerate the Development Schedule; or
    - 6. Increase the amount of the Subsequent Franchise Fee.
  - E. 1. Upon the termination or expiration of this Agreement, you shall have no further right to establish or operate any Restaurant for which a Franchise Agreement has not been executed by Dickey's and delivered to you at the time of termination or expiration.
  - 2. It, as a result of your default, Dickey's does not elect to terminate this Agreement but instead elects to modify such territorial rights or modify your Development Schedule, you shall continue to perform your duties and obligations hereunder and develop Restaurants in accordance with the Development Schedule as modified by Dickey's.
  - 3. If Dickey's exercises any of its rights in Article 6.D, or if this Agreement otherwise expires or terminates, Dickey's shall be entitled to establish, and to license or permit others to establish, restaurants, or conduct any other activity, in the Territory or in the portion thereof no longer a part of the Territory or pursuant to any other modification of your territorial rights, except

as may be otherwise provided under any Franchise Agreement which is then in effect between Dickey's and you.

- F. Dickey's exercise of any of its lesser options under Article 6.D shall not, in the event of a default, constitute a waiver by Dickey's to exercise its option to terminate this Agreement at any time with respect to a subsequent event of default of a similar or different nature.
- G. No default under this Agreement shall constitute a default under any Franchise Agreement between the parties hereto, unless the default is also a default under the terms of such Franchise Agreement.
- H. No right or remedy herein conferred upon or reserved to Dickey's is exclusive of any other right or remedy provided or permitted by law or in equity.
- I. Upon termination or expiration of this Agreement regardless of the cause of such termination, you and your Principals shall comply with the restrictions on contidential information contained in Article 5.B.5 and the covenants against competition contained in Article 8.B.2. Any other person required to execute similar covenants pursuant to Articles 5.B.5.a or 8.H shall also comply with such covenants.
- J. To the extent required under applicable Minnesota law, Dickey's shall not terminate or cancel this Agreement. unless (i) Dickey's has provided you with written notice setting forth all of the reasons for the termination or cancellation of this Agreement at least ninety (90) days in advance of termination or cancellation and (ii) you shall have failed to correct the reasons stated for the tennination or cancellation in such notice to the satisfaction of Dickey's within sixty (60) days of receipt of the notice; except that such notice shall be effective immediately upon receipt for the following grounds for termination or cancellation:
  - 1. Your voluntary abandonment of the franchise relationship;
  - 2. Your conviction of an offense directly related to the business conducted pursuant to the franchised business; or
  - 3. Your failure to cure a default under this Agreement which materially impairs the goodwill associated with Dickey's trade name, trademark, service mark, logotype or other commercial symbol after you have received written notice to cure of at least twenty-four (24) hours in advance thereot.

To the extent required under applicable Minnesota Law, this Article 6.J shall control and supersede any contrary terms and provisions of this Article 6.

# ARTICLE 7. TRANSFER OF INTEREST

#### A. Transfer by Dickey's

Dickey's shall have the right to transfer or assign this Agreement and all or any part of its rights or obligations herein to any person or legal entity without your consent. Specitically, and without limitation to the foregoing, you expressly aftirm and agree that Dickey's may sell its assets, the Proprietary Marks or the System to a third party; may merge, acquire other entities, or be acquired by another entity or person; may undertake a retinancing recapitalization, leveraged buy out or other economic or tinancial restructuring, and, with regard to any or all of the above sales, assignments and dispositions, you expressly and specifically waive any claim, demand or damage arising from or related to the loss of the right to develop Restaurants under the System against Dickey's under this Agreement. Nothing

contained in this Agreement shall require Dickey's to remain in the business of operating or licensing the operation of Dickey's Barbecue Pit restaurants or other restaurants or to offer any services or products, whether or not bearing the Proprietary Marks, to you, if Dickey's exercises its rights hereunder to assign its rights in this Agreement.

## B. Transfer by you

- You and your Principals understand and acknowledge that the rights and dufies set forth in this Agreement are personal to you and that Dickey's has granted such rights in reliance on the business skill, financial capacity and personal character of you and your Principals. Accordingly, neither you nor any successor or assign to any part of your interest in this Agreement, nor any individual, partnership, corporation or other entity which directly or indirectly has or owns any interest in this Agreement or in you, shall sell, assign, transfer, convey, give away, pledge, mortgage or otherwise dispose of or encumber any direct or indirect interest in this Agreement or in you without the prior written consent of Dickey's; provided, however, that Dickey's prior written consent shall not be required for a transfer of less than a one percent (1%) interest in a publicly-held corporation. As used in this Agreement, a "publicly-held corporation or company" is a corporation whose securities are registered pursuant to Section 12 of the Securities Exchange Act of 1934, as amended, or a corporation subject to the requirements of Section 15(d) of the Securities Exchange Act of 1934, as amended. Any purported assignment or transfer, by operation of law or otherwise, not having the written consent of Dickey's required by this Article 7 shall be null and void and shall constitute a-materialan event of default under this Agreement.
- 2. Dickey's shall not unreasonably withhold its consent to a transfer of any interest in you or in this Agreement. Dickey's may, however, in its sole discretion, and to the extent permitted by applicable Minnesota law, require some or all of the following as conditions of its approval to any such transfer:
  - a. All of—your—accrued monetary and other outstanding obligations to Dickey's and its subsidiaries and affiliates arising under this Agreement or any Franchise Agreement or other agreement between you or any of your subsidiaries or affiliates and Dickey's or its subsidiaries or affiliates shall have been satisfied in a fimely manner, and you and your subsidiaries and affiliates shall have safisfied all trade accounts and other debts, of whatever nature or kind, in a fimely manner;
  - b. You are not in default of any provision of this Agreement er<u>nor is there</u> any default under any Franchise Agreement or any other agreement between you<u>or your subsidiaries or affiliates</u> and Dickey's or its subsidiaries or affiliates;
  - c. The transferor and its Principals, as applicable, shall have executed a general release, in a form prescribed by Dickey's, of any and all claims of transferor, of whatever nature or kind, against Dickey's and its subsidiaries and affiliates and their respective officers, directors, shareholders, partners, employees, servants, representatives and agents, in their corporate and individual capacities, including, without limitation, claims arising under this Agreement, any Franchise Agreement and any other agreement between you or your subsidiaries or affiliates and Dickey's or its subsidiaries or affiliates and federal, state and local laws, rules and ordinances;
  - d. The transferee shall enter into a written agreement in a form prescribed by Dickey's, assuming full, unconditional joint and several liability for and agreeing to perform from the date of the transfer, all obligations, covenants and agreements of you in this Agreement and, if transferee is a corporation, a limited liability company or a partnership, transferee's shareholders, members, partners or other investors, as

applicable, shall also execute such agreement as principals of the transferee, including a guaranty of your obligations contained in such agreements;

- e. The transferee shall demonstrate to Dickey's satisfaction that transferee meets the criteria considered by Dickey's when reviewing a prospective developer's application for development rights, including Dickey's educational, managerial and business standards, transferee's good moral character, business reputation and credit rating, transferee's aptitude and ability to conduct the business contemplated hereunder (as may be evidenced by prior related business experience or otherwise), transferee's tinancial resources and capital, and the geographic proximity of other territories with respect to which transferee has been granted development rights or of other Dickey's Barbecue Pit restaurants operated by transferee, if any;
- f. The transferee shall execute the standard form development agreement then being offered to new System developers or a revised form of this Agreement, as Dickey's deems appropriate, and such other ancillary agreements as Dickey's may require, which agreements shall supersede this Agreement and its ancillary documents in all respects and the terms of which agreements may differ from the terms of this Agreement (except that the Development Schedule and the Development Periods will not change), and if the transferee is a corporation, a limited liability company or partnership, transferee's shareholders, members, partners or other investors, as applicable, shall also execute such agreements as principals of the transferee, including a guaranty of Owner/operator's obligations contained in this Agreement;
- g. You shall pay a transfer fee of \$10,000.00 or such greater amount as is necessary to reimburse Dickey's for its reasonable costs and expenses associated with reviewing the application to transfer, including, without limitation, legal and accounting fees:
- h. If transferee is a corporation, a limited liability company or a partnership, transferee shall make and will be bound by any or all of the representations, warranties and covenants in Article 5.B.1 as Dickey's requests. Transferee shall provide to Dickey's evidence satisfactory to Dickey's that the terms of Article 5.B.1 have been satistied and are true and correct on the date of transfer. The transferor shall remain liable for all of the obligations to Dickey's in connection with this Agreement incurred prior to, the effective date of the transfer and shall execute any and all instruments reasonably requested by Dickey's to evidence such liability.
- 3. You acknowledge and agree that each condition, which must be met by the transferee, is reasonable and necessary to ensure the transferee's full performance of the obligations hereunder.

#### C. Transfer for Convenience of Ownership

In the event the proposed transfer is to a corporation formed solely for the convenience of ownership, to the extent permitted by applicable Minnesota law, Dickey's consent may be conditioned upon any of the requirements in Article 7.B.2, except that the requirements in Articles 7.B.2.c, e, f and g shall not apply. You shall be the owner of all the voting stock or interest of the corporation and if you are more than one individual, each individual shall have the same proportionate ownership interest in the corporation as he had in you prior to the transfer.

#### D. Right of First Refusal

1. You or any party holding any interest (including any interest acquired pursuant to Article 7.E in you or in this Agreement and who desires to accept any bona tide offer from a third

party to purchase your interests hereunder or any interest in you shall promptly notify Dickey's in writing of each such offer and shall provide such information and documents relating to the offer as Dickey's may require. Dickey's shall have the right and option, exercisable within sixty (60) days after receipt of such written notitication, to send written notice that Dickey's intends to purchase the transferor's interest on the same terms and conditions offered by the third party. If Dickey's elects to purchase the transferor's interest, closing on such purchase must occur within thirty (30) days from the date of Dickey's notice electing to purchase, or such other date as may be agreed upon. Any material change in the terms of any third party offer prior to closing shall constitute a new offer subject to the same rights of tirst refusal by Dickey's as in the case of an initial offer. Failure of Dickey's to exercise the option afforded by this Article 7.D shall not constitute a waiver of any other provision of this Agreement. including all provisions relating to a proposed transfer.

- 2. If the offer from a third party provides for payment of consideration other than cash or involves certain intangible benetits, Dickey's may elect to purchase the interest proposed to be sold for the reasonable equivalent in cash. If the parties cannot agree within thirty (30) days on such amount, an independent appraiser shall be designated by each party to determine such amount. In the event that such appraisers shall agree on such amount, the determination shall be tinal and binding. In the event that such appraisers fail to agree within thirty (30) days, a third independent appraiser shall be designated by such appraisers, and the determination by a majority of appraisers shall be binding. Each party shall bear the costs and expenses of the appraiser appointment by such party, and the parties shall share equally the costs and expenses of the third appraiser.
- 3. If Dickey's elects to exercise the option described in this Article 7.D, it shall have the right to set off the cost of the appraisal described in Article 7.D.2 above, if any against any payment made hereunder.
- 4. Failure to comply with the provisions of this Article 7.D prior to the transfer of any interest in you or in this Agreement shall constitute a-material<u>an</u> event of default under this Agreement.

#### E. Transfer Upon Death or Permanent Disability

- 1. Upon the death of any person with an interest in this Agreement or in you (the "Deceased"), the executor, administrator or other personal representative of the Deceased shall transfer such interest to a third party approved by Dickey's within twelve (12) months after the death. If no personal representative is designated or appointed or no probate proceedings are instituted with respect to the estate of the Deceased, then the distributee of such interest must be approved by Dickey's. If the distributee is not approved by Dickey's, then the distributee shall transfer such interest to a third party approved by Dickey's within twelve (12) months after the death of the Deceased.
- 2. Upon the permanent disability of any person with an interest in this Agreement or in you, Dickey's may, in its sole discretion, require such interest to be transferred to a third party approved by Dickey's within six (6) months after notice to you. "Permanent disability" shall mean any physical, emotional or mental injury, illness or incapacity which would prevent a person from performing the obligations set forth in this Agreement for at least ninety (90) consecutive days and from which condition recovery within ninety (90) days on the date of determination of disability is unlikely. Permanent disability shall be determined by two (2) licensed practicing physicians. One (1) licensed practicing physician shall be selected by you. If these two (2) licensed practicing physicians cannot agree on whether a permanent disability exists, they shall appoint a third

licensed practicing physician whose expert opinion shall be controlling. The costs of any examination required by this Article shall be paid by Dickey's.

3. Upon the death or claim of permanent disability of any person with an interest in this Agreement or in you, you must promptly notify Dickey's of such death or claim of permanent disability. Any Except as otherwise provided in this Article 7.E, any transfer upon death or permanent disability shall be subject to the same terms and conditions described in this Article 7 for a transfer for convenience of ownership. If an interest is not transferred upon death or permanent disability as required in this Article 7.E, you shall be in default under this Agreement.

#### F. Non-Waiver of Claims

Dickey's consent to a transfer of any interest in you or in this Agreement shall not constitute a waiver of any claims it may have against the transferor, nor shall it be deemed a waiver of Dickey's right to demand exact compliance with any of the terms of this Agreement by the transferee.

#### G. Offerings by You

Securities of or partnership interests in you may be offered to the public, by private offering or otherwise, only with the prior written consent of Dickey's (whether or not Dickey's consent is required under Article 7.B), which consent shall not be unreasonably withheld. All materials required for such offering by federal or state law shall be submitted to Dickey's for a limited review as discussed below prior to their being tiled with any government agency, and any materials to be used in any exempt offering shall be submitted to Dickey's for such review prior to their use. No offering by you shall imply, by use of the Proprietary Marks or otherwise, that Dickey's is participating in an underwriting, issuance or offering of your securities or the securities of any subsidiary or aftiliate of you, and Dickey's review of any offering materials shall be limited solely to the subject of the relationship between you and Dickey's and its subsidiaries and aftiliates and shall not constitute an endorsement of your offering or a representation or contirmation that your offering complies with applicable federal or state laws. Dickey's may, at its option, require your offering materials to contain a written statement prescribed by Dickey's concerning the limitations described in the preceding sentence. YOU AND THE OTHER PARTICIPANTS IN THE OFFERING MUST FULLY INDEMNIFY DICKEY'S IN CONNECTION WITH THE OFFERING. For each proposed offering, you shall pay to Dickey's a non-refundable fee of \$2,000.00, or such larger amount as is necessary to reimburse Dickey's for its reasonable costs and expenses associated with reviewing the proposed offering materials, including, without limitation, legal and accounting fees. You shall give Dickey's written notice at least thirty (30) days prior to any offering or other transaction covered by this Article 7.G.

# ARTICLE 8. COVENANTS

- A. You covenant that during the term of this Agreement, except as otherwise approved in writing by Dickey's, you and the Operating Principal shall devote full time best efforts to the management and operation of the development activities contemplated under this Agreement.
- B. You and your Principals specifically acknowledge that, pursuant to this Agreement, you and your Principals will receive valuable specialized training trade secrets and contidential information, which are beyond the present skills and experience of you and your Principals and your managers and employees and that you have the right and the obligation, arising from this Agreement, to develop the Territory for the benefit of the System. You and your Principals acknowledge that such specialized training, trade secrets and contidential information provide a competitive advantage and will be valuable to you in the development of the Franchised Businesses and that training-access to such specialized training, trade secrets and contidential information is, therefore, a primary reason for entering into this

Agreement. In consideration for such specialized training, trade secrets, contidential information and exclusive rights, you and your Principals covenant as follows:

- 1. With respect to you, during the term of this Agreement; or with respect to each of your Principals, during the term of this Agreement for so long as such individual or entity satisties the detinition of "your Principals" in Article 13.E, except as otherwise approved in writing by Dickey's, neither you nor any of your Principals shall, either directly or indirectly, for themselves, or through, on behalf of or in conjunction with any person(s), partnership or corporation:
  - a. Divert or attempt to divert any business or customer of any Dickey's Barbecue Pit Restaurant to any competitor, by direct or indirect inducement or otherwise, or do or perform, directly or indirectly, any other act injurious or prejudicial to the goodwill associated with Dickey's Proprietary Marks and the System; or
  - b. Own, maintain, operate, engage in or have any tinancial or beneticial interest in (including interest in corporations, limited liability companies, partnerships, trusts, unincorporated associations or joint ventures), advise, assist or make loans to, any person or business which is the same as or similar to Dickey's Barbecue Pit restaurants, including but not limited to, any food business which offers barbecue style food as a primary menu item.
- 2. With respect to you, for a continuous uninterrupted period commencing upon the expiration or termination of, or transfer of all of your interest in, this Agreement; or with respect to each of your Principals, for a continuous uninterrupted period commencing upon the earlier of: (i) the expiration, termination or transfer of all of your interest in this Agreement or (ii) the time such individual or entity ceases to satisfy the detinition of "your Principals" in Article 13.E, and for two (2) years thereafter, except as otherwise approved in writing by Dickey's, neither you nor any of your Principals shall, either directly or indirectly, for themselves or through, on behalf of or in conjunction with any person(s), partnership or corporation:
  - a. Divert or attempt to divert any business or customer of any Dickey's Barbecue Pit restaurant to any competitor, by direct or indirect inducement or otherwise, or do or perform, directly or indirectly, any other act injurious or prejudicial to the goodwill associated with Dickey's Proprietary Marks and the System;
  - b. Employ or seek to employ any person who is at that time employed by Dickey's or by any other developer or owner/operator of Dickey's, or otherwise direct or indirectly induce such person to leave that person's employment; provided, however, that you may employ such person in a managerial position with respect to your operation of a Dickey's Barbecue Pit restaurant pursuant to the terms of the Franchise Agreement applicable to such Dickey's Barbecue Pit restaurant; or
  - c. Own, maintain, operate, engage in or have any financial or beneticial Interestinterest in (including any\_interest in corporations, limited liability companies, partnerships, trusts, unincorporated associations—er, joint ventures or pther entities), advise, assist or make loans to, any person or entity engaged in any\_business which is the same as or similar to Dickey's Barbecue Pit restaurants including but not limited to, any food business which offers barbecue style food as a primary menu item, which business is, or is intended to be, located within tive (5) miles of the boundary of the Territory or within a tive (5) mile radius of any Dickey's Barbecue Pit restaurant in existence or under construction as ot; (i) the expiration or termination of, or the transfer of all of your interest in, this Agreement; or (ii) the time your Principal ceases to satisfy the definition of your Principal, as applicable.

- C. Article 8.B.1.b and 2.c shall not apply to ownership of less than one percent (1%) beneticial interest in the outstanding equity securities of any publicly-held corporation.
- D. The parties agree that each of the above covenants shall be construed as independent of any other covenant or provision of this Agreement. If all or any portion of a covenant in this Article 8 is held unreasonable or unenforceable by a court or agency having valid jurisdiction in an unappealed tinal decision to which Dickey's is a party, you and your Principals expressly agree to be bound by any lesser covenants subsumed within the terms of such covenant that imposes the maximum duty permitted by law, as if the resulting covenant were separately stated in and made a part of this Article.
- E. You and your Principals understand and acknowledge that Dickey's shall have the right, in its sole discretion, to reduce the scope of any covenant set forth in Article 8.B, or any portion thereon, without your consent, effective immediately upon notice to you; and you and your Principals agree that you shall immediately comply with any covenant as so modified, which shall be fully enforceable notwithstanding the provisions of Article 14.A.
- F. You and your Principals expressly agree that the existence of any claims you may have against Dickey's, whether or not arising from this Agreement, shall not constitute a defense to the enforcement by Dickey's of the covenants in this Article 8. You and your Principals agree to pay all costs and expenses (including reasonable legal fees) incurred by Dickey's in connection with the enforcement of this Article.
- G. Failure to comply with the requirements of this Article 8 shall constitute an event of default under this Agreement, You and your Principals acknowledge that a violation of this Article would result in irreparable injury to Dickey's for which no adequate remedy at law may be available, and you and your Principals accordingly consent to the issuance of an injunction prohibiting any conduct by you or your Principals in violation of the terms of this Article. This remedy is in addition to any other remedies Dickey's may have hereunder or at law or equity.
- H. At Dickey's request, you shall require and obtain the execution of covenants similar to those set forth in this Article 8 (including covenants applicable upon the termination of a person's employment with you) from any personnel of you and any holder of a beneticial interest of more than one percent (1%) of the securities of you and any corporation directly or indirectly controlling you, if you are a corporation (or of any corporate general partner and any corporation directly or indirectly controlling a general partner of you, if you are a partnership), who has received or will receive contidential information or training from Dickey's. Failure by you to obtain the execution of these covenants following Dickey's request shall constitute an event of default under this Agreement.

# ARTICLE 9. INDEPENDENT CONTRACTOR AND INDEMNIFICATION

- A. The parties acknowledge and agree that this Agreement does not create a tiduciary relationship between them, that you shall be an independent contractor and that nothing in this Agreement is intended to constitute either party an agent, legal representative, subsidiary, joint venturer, partner, employee, joint employer or servant of the other for any purpose.
- B. During the term of this Agreement, you shall hold yourself out to the public as an independent contractor conducting its development operations pursuant to development rights granted by Dickey's. You agree to take such action as shall be necessary to that end, including, without limitation, exhibiting a notice of that fact in a conspicuous place in any office established for the purposes hereunder, the content and form of which Dickey's reserves the right to specify in writing.
- C. You understand and agree that nothing in this Agreement authorizes you or any of your Principals to make any conduct, agreement, warranty or representation on Dickey's behalt, or to incur any

Final: 09-04-2009:-Amend-1: 0201-2010

debt or other obligation in Dickey's name, and that Dickey's shall in no event assume liability for, or be deemed liable under this Agreement as a result of, any such action, or for any act or omission of you or any of your Principals or any claim or judgment arising therefrom.

- D. 1. YOU AND EACH OF YOUR PRINCIPALS SHALL, AT ALL TIMES, INDEMNIFY AND HOLD HARMLESS TO THE FULLEST EXTENT PERMITTED BY LAW DICKEYS, ITS SUBSIDIARIES, AFFILIATES, SUCCESSORS AND ASSIGNS AS AND THEIR RESPECTIVE DIRECTORS, OFFICERS, SHAREHOLDERS, PARTNERS, SERVANTS, EMPLOYEES, AGENTS AND REPRESENTATIVES FROM ALL "LOSSES AND EXPENSES" (AS DEFINED IN ARTICLE 9.D.4.B BELOW) INCURRED IN CONNECTION WITH ANY ACTION, SUIT, PROCEEDING CLAIM, DEMAND, INVESTIGATION OR INQUIRY (FORMAL OR INFORMAL), OR ANY SETTLEMENT THEREOF (WHETHER OR NOT A FORMAL PROCEEDING OR ACTION HAS BEEN INSTITUTED) WHICH ARISES OUT OF OR IS BASED UPON ANY OF THE FOLLOWING:
  - A. THE INFRINGEMENT, ALLEGED INFRINGEMENT, OR ANY OTHER VIOLATION, OR ALLEGED VIOLATION BY YOU OR ANY OF YOUR PRINCIPALS OF ANY PATENT, MARK, COPYRIGHT OR OTHER PROPRIETARY RIGHT OWNED OR CONTROLLED BY THIRD PARTIES (EXCEPT AS SUCH MAY OCCUR WITH RESPECT TO ANY RIGHTS IN THE PROPRIETARY MARKS GRANTED TO YOU UNDER A FRANCHISE AGREEMENT);
  - B. THE VIOLATION, BREACH OR ASSERTED VIOLATION OR BREACH BY YOU OR ANY OF YOUR PRINCIPALS OF ANY FEDERAL, STATE OR LOCAL LAW, REGULATION, RULING STANDARD OR DIRECTIVE, OR ANY INDUSTRY STANDARD;
  - C. LIBEL, SLANDER OR ANY OTHER FORM OF DEFAMATION OF DICKEY'S OR THE SYSTEM, BY YOU OR BY ANY OF YOUR PRINCIPALS;
  - D. THE VIOLATION OR BREACH BY YOU OR BY ANY OF YOUR PRINCIPALS OF ANY WARRANTY, REPRESENTATION, AGREEMENT OR OBLIGATION IN THIS AGREEMENT OR IN ANY FRANCHISE AGREEMENT OR OTHER AGREEMENT BETWEEN YOU AND DICKEY'S OR ITS SUBSIDIARIES OR AFFILIATES; AND
  - E. ACTS, ERRORS OR OMISSIONS OF YOU, ANY OF YOUR SUBSIDIARIES OR AFFILIATES AND ANY OF YOUR PRINCIPALS AND THE OFFICERS, DIRECTORS, SHAREHOLDERS, PARTNERS, AGENTS, INDEPENDENT CONTRACTORS, SERVANTS, EMPLOYEES AND REPRESENTATIVES OF YOU AND ITS SUBSIDIARIES AND AFFILIATES IN CONNECTION WITH THE PERFORMANCE OF THE DEVELOPMENT ACTIVITIES CONTEMPLATED UNDER THIS AGREEMENT OR THE ESTABLISHMENT AND OPERATION OF ANY DICKEY'S BARBECUE PIT RESTAURANT PURSUANT TO A FRANCHISE AGREEMENT.
- 2. YOU AND EACH OF YOUR PRINCIPALS AGREE TO GIVE DICKEY'S IMMEDIATE NOTICE OF ANY SUCH ACTION, SUIT, PROCEEDING, CLAIM, DEMAND, INQUIRY OR INVESTIGATION. AT THE EXPENSE AND RISK OF YOU AND EACH OF YOUR PRINCIPALS, DICKEY'S MAY ELECT TO CONTROL (BUT UNDER NO CIRCUMSTANCE IS OBLIGATED TO UNDERTAKE), AND ASSOCIATE COUNSEL OF ITS OWN CHOOSING WITH RESPECT TO, THE DEFENSE AND/OR SETTLEMENT OF ANY SUCH ACTION, SUIT, PROCEEDING, CLAIM, DEMAND, INQUIRY OR INVESTIGATION. SUCH AN UNDERTAKING BY DICKEY'S SHALL, IN NO MANNER OR FORM, DIMINISH THE OBLIGATION OF YOU AND EACH OF YOUR PRINCIPALS TO INDEMNIFY DICKEY'S AND TO HOLD IT HARMLESS.

- 3. IN ORDER TO PROTECT PERSONS OR PROPERTY OR ITS REPUTATION OR GOODWILL, OR THE REPUTATION OR GOODWILL OF OTHERS, DICKEY'S MAY, AT ANY TIME AND WITHOUT NOTICE, AS DICKEY'S, IN ITS JUDGMENT DEEMS APPROPRIATE, CONSENT OR AGREE TO SETTLEMENTS OR TAKE SUCH OTHER REMEDIAL OR CORRECTIVE ACTION AS DICKEY'S DEEMS EXPEDIENT WITH RESPOND TO THE ACTION, SUIT, PROCEEDING, CLAIM, DEMAND, INQUIRY OR INVESTIGATION IF, IN DICKEY'S SOLE JUDGMENT, THERE ARE REASONABLE GROUNDS TO BELIEVE THAT:
  - A. ANY OF THE ACTS OR CIRCUMSTANCES ENUMERATED IN ARTICLE 9.D.1 ABOVE HAS OCCURRED; OR
  - B. ANY ACT, ERROR OR OMISSION AS DESCRIBED IN ARTICLE 9.D.1.E MAY RESULT DIRECTLY OR INDIRECTLY IN DAMAGE, INJURY OR HARM TO ANY PERSON OR ANY PROPERTY.
  - 4. A. ALL LOSSES AND EXPENSES INCURRED UNDER THIS ARTICLE 9 SHALL BE CHARGEABLE TO AND PAID BY YOU OR ANY OF YOUR PRINCIPALS PURSUANT TO ITS OBLIGATIONS OF INDEMNITY UNDER THIS ARTICLE, REGARDLESS OF ANY ACTION, ACTIVITY OR DEFENSE UNDERTAKEN BY DICKEY'S OR THE SUBSEQUENT SUCCESS OR FAILURE OF SUCH ACTION, ACTIVITY OR DEFENSE.
  - В AS USED IN THIS ARTICLE 9, THE PHRASE "LOSSES AND EXPENSES" SHALL INCLUDE. WITHOUT LIMITATION. ALL LOSSES. COMPENSATORY, EXEMPLARY OR PUNITIVE DAMAGES, FINES, CHARGES, COSTS, EXPENSES, LOST PROFITS, LEGAL FEES, COURT COSTS, SETTLEMENT AMOUNTS, JUDGMENTS, COMPENSATION FOR DAMAGES TO DICKEY'S REPUTATION AND GOODWILL, COSTS OF OR RESULTING FROM DELAYS, FINANCING, COSTS OF ADVERTISING MATERIAL AND MEDIA TIME/SPACE AND COSTS OF CHANGING, SUBSTITUTING OR REPLACING THE SAME, AND ANY AND ALL EXPENSES OF RECALL, REFUNDS, COMPENSATION, PUBLIC NOTICES AND OTHER SUCH AMOUNTS INCURRED IN CONNECTION WITH THE MATTERS DESCRIBED.
- 5. THE PERSONS INDEMNIFIED PURSUANT TO THIS ARTICLE 9 DO NOT ASSUME ANY LIABILITY FOR ACTS, ERRORS OR OMISSIONS OF THOSE WITH WHOM YOU, ANY OF YOUR PRINCIPALS OR YOUR SUBSIDIARIES AND AFFILIATES MAY CONTRACT, REGARDLESS OF THE PURPOSE, YOU AND EACH OF YOUR PRINCIPALS SHALL HOLD HARMLESS AND INDEMNIFY THE PERSONS INDEMNIFIED PURSUANT TO THIS ARTICLE FOR ALL LOSSES AND EXPENSES WHICH MAY ARISE OUT OF ANY ACTS, ERRORS OR OMISSIONS OF YOU, YOUR PRINCIPALS, YOUR SUBSIDIARIES AND AFFILIATES, THE OCCURS, DIRECTORS, SHAREHOLDERS, PARTNERS, AGENTS, SERVANTS, EMPLOYEES AND REPRESENTATIVES OF YOU AND ITS SUBSIDIARIES AND AFFILIATES, AND ANY SUCH THIRD PARTIES WITHOUT LIMITATION AND WITHOUT REGARD TO THE CAUSE OR CAUSES THEREOF OR THE NEGLIGENCE OF DICKEY'S OR ANY OTHER PARTY OR PARTIES ARISING IN CONNECTION THEREWITH, AND WHETHER SUCH NEGLIGENCE BE SOLE, JOINT OR CONCURRENT OR ACTIVE OR PASSIVE.
- 6. UNDER NO CIRCUMSTANCES SHALL THE PERSONS INDEMNIFIED PURSUANT TO THIS ARTICLE 9 BE REQUIRED OR OBLIGATED TO SEEK RECOVERY FROM THIRD PARTIES OR OTHERS OR MITIGATE THEIR LOSSES TO MAINTAIN A CLAIM AGAINST YOU OR ANY OF YOUR PRINCIPALS. YOU AND EACH OF YOUR PRINCIPALS AGREE THAT THE FAILURE TO PURSUE SUCH RECOVERY OR MITIGATE LOSS WILL IN NO WAY REDUCE THE AMOUNTS RECOVERABLE ON YOU OR ANY OF YOUR PRINCIPALS BY THE PERSONS INDEMNIFIED PURSUANT TO THIS ARTICLE.

7. You and your Principals expressly agree that the terms of this Article 9.D. shall survive the tennination, expiration or transfer of this Agreement or any interest herein.

# ARTICLE 10. APPROVALS

- A. Whenever this Agreement requires the prior approval or consent of Dickey's, you shall make a timely written request to Dickey's and such approval or consent shall be obtained in writing.
- B. Dickey's makes no warranties or guarantees upon which you may rely and assumes no liability or obligation to you or any third party to which it would not otherwise be subject, by providing any waiver, approval, advice, consent or suggestion to you in connection with this Agreement, or by reason of any neglect, delay or denial of any request therefor.

# ARTICLE 11. NON-WAIVER AND REMEDIES

- A. No delay, waiver, omission or forbearance on the part of Dickey's to exercise any right, option, duty or power arising out of any breach or default by you or your Principals under this Agreement shall constitute a waiver by Dickey's to enforce any such right, option, duty or power against you or your Principals, or as to a subsequent breach or default by you or your Principals. Acceptance by Dickey's of any payments due to it hereunder subsequent to the time at which such payments are due shall not be deemed to be a waiver by Dickey's of any preceding breach by you or your Principals of any terms, provisions, covenants or conditions of this Agreement,
- B. All rights and remedies of the parties to this Agreement shall be cumulative and not alternative, in addition to and not exclusive of any other rights or remedies which are provided for herein or which may be available at law or in equity in case of any breach, failure or default or threatened breach, failure or default of any term, provision or condition of this Agreement or any other agreement between you and Dickey's or its subsidiaries and aftiliates. The rights and remedies of the parties to this Agreement shall be continuing and shall not be exhausted by any one or more uses thereof and may be exercised at any time or from time to time as often as may be expedient, and any option or election to enforce any such right or remedy may be exercised or taken at any time and from time to time. The expiration, eariier termination or exercise of Dickey's rights pursuant to Article 6 of this Agreement shall not discharge or release you or any of your Principals from any liability or obligation then accrued, or any liability or obligation continuing beyond, or arising out ot, the expiration, the eariier termination or the exercise of such rights under this Agreement.

# ARTICLE 12.

A. Any and all notices required or permitted under this Agreement shall be in writing and shall be personally delivered or mailed by expedited delivery service or certitied or registered mail, return receipt requested, tirst-class postage prepaid, or sent by prepaid facsimile, telegram or telex (provided that the sender contirms the facsimile, telegram or telex by sending an original contirmation copy by certitied or registered mail or expedited delivery service within three (3) business days after transmission) to you at the address tirst set forth above, or to Dickey's at the following address unless and until a different address has been designated by written notice to the other party:

Notices to Dickey's:	Dickey's Barbecue Restaurants, Inc. 4514 Cole Avenue, Suite 1100 Dallas, Texas 75205 Attn: Mr. Roland Dickey, Jr., President			
	Telephone: (972) 248-9899 Facsimile: (972) 248-8667			
Notice to you and your Principals:				
•	Attn: Telephone:			
	Facsimile:			

B. Any notice shall be deemed to have been given at the time of personal delivery or, in the case of facsimile, telegram or telex, upon transmission (provided contirmation is sent as described above) or, in the case of expedited delivery service or registered or certitied mail, three (3) business days after the date and time of mailing. Business days for the purpose of this Agreement excludes Saturday, Sunday and the following national holidays: New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving and Christmas.

# ARTICLE 13. SEVERABILITY AND CONSTRUCTION

- A. Except as expressly provided to the contrary herein, each portion, article, part, term and provision of this Agreement shall be considered severable; and if, for any reason, any portion, article, part, term or provision is determined to be invalid and contrary to, or in contiict with, any existing or future law or regulation by a court or agency having valid jurisdiction, this shall not impair the operation of, or have any other effect upon, the other portions, articles, parts, terms or provisions of this Agreement that remain otherwise enforceable, and the latter shall continue to be given full force and effect and bind the parties; and the invalid portions, articles, parts, terms or provisions shall be deemed not to be part of this Agreement.
- B. Except as expressly provided to the contrary herein, nothing in this Agreement is intended, nor shall be deemed, to confer upon any person or legal entity other than you, Dickey's, Dickey's officers, directors and personnel and such of your and Dickey's respective successors and assigns as may be contemplated (and, as to you, authorized by Article 7), any rights or remedies under or as a result of this Agreement.
- C. All captions in this Agreement are intended solely for the convenience of the parties and shall not affect the meaning or construction of any provision of this Agreemenf,
- D. All references to the masculine, neuter or singular shall be construed to include the masculine, feminine, neuter or plural, where applicable. Without limiting the obligations individually undertaken by your Principals under this Agreemenf, all acknowledgments, promises, covenants, agreements and obligations made or undertaken by you in this Agreement shall be deemed jointly and severally undertaken by all of your Principals.
- E. Except as may be otherwise agreed to in writing between you and Dickey's, the term "your Principals" and "Principal" as used in this Agreement shall include, collectively or individuality, your spouse, if you are an individual; all officers and directors of, and holders of a beneticial interest of one percent (1%) or more of any class of securities of, you and any corporation directly or indirectly controlling you, if you are a corporation; and the general partners of you and the officers and directors of, and

holders of a beneticial interest of one percent (1%) or more of any class of securities ot, a corporate general partner and any corporation which controls, directly or indirectly, any general partner, if you are a partnership, and any member and manager, if you are a limited liability company. The Operating Principal shall be one of your Principals unless otherwise agreed to between the developer and Dickey's, in accordance with certain ownership conditions.

- F. This Agreement may be executed in counterparts and each copy so executed shall be deemed an original.
- G. This Agreement shall not become effective until signed by a President or more senior officer of Dickey's.
- H. Each reference in this Agreement to a corporation, limited liability company or partnership shall be deemed to also-refer to each and any of the foregoing entities interchangeably and to any other entity or organization.—Each Further, each reference to the organizational documents, equity owners, partners, directors, managers, general partners, and officers of a corporation-in-this-Agreement, limited liability company or partnership shall be deemed to refer to the—functional equivalents—of—such organizational documents, equity—owners, directors—and—officers, as applicable, in—the—case—of—any othereach and any of the foregoing interchangeably and to the functional equivalent of the foregoing for any entity or organization.

# ARTICLE 14. ENTIRE AGREEMENT: APPLICABLE LAW: MEDIATION

- A. This Agreement, the documents referred to herein and the Attachments hereto, constitute the entire, full and complete agreement between Dickey's and you and your Principals concerning the subject matter hereof and shall supersede all prior related agreements between Dickey's and you and your Principals. Except for those permitted to be made unilaterally by Dickey's hereunder, no amendment, change or variance from this Agreement shall be binding on either party unless mutually agreed to by the parties and executed by their authorized officers or agents in writing.
- The parties agree to submit any claim, controversy or dispute arising out of or relating to this Agreement (and attachments) or the relationship created by this Agreement to nonbinding mediation prior to bringing such claim, controversy or dispute in a court. The mediation shall be conducted through either an individual mediator or a mediator appointed by a mediation services organization or body, experienced in the mediation of disputes in the food service business, agreed upon by the parties and, failing such agreement within a reasonable period of time after each party has notified the other of its desire to seek mediation of any claim, controversy or dispute (not to exceed fifteen (15) days), through the American Arbitration Association in accordance with the rules governing mediation, at Dickey's corporate headquarters in Dallas, Texas. The costs and expenses of mediation, including compensation and expenses of the mediator, shall be borne by the parties equally. If the parties are unable to resolve the claim, controversy or dispute ninety (90) days after the mediator has been appointed, then either party may submit such claim, controversy or dispute to a court in accordance with Article 14.C below. Notwithstanding the foregoing, Dickey's may bring an action (1) for monies owed, (2) for injunctive relief, or (3) involving the possession or disposition of, or other relief relating to, real property in a court having jurisdiction and in accordance with Article 14.C below, without first submitting such action to mediation. NOTWITHSTANDING THE FOREGOING, THE PROVISIONS OF THIS ARTICLE 14.B SHALL ONLY APPLY TO THE EXTENT PERMITTED UNDER APPLICABLE MINNESOTA LAW (INCLUDING, WITHOUT LIMITATION, MINN. STAT. SEC. 80C.21 AND MINN. RULE 2860.4400(J)).
- C. With respect to any claims, controversies or disputes which are not finally resolved through mediation, you hereby irrevocably submit yourself to the nonexclusive

jurisdiction of the state courts of Dallas County, Texas and the federal district court for the Northern District of Texas, Dallas Division. You hereby irrevocably agree that service of process may be made upon you in any such proceeding relating to or arising out of this Agreement or the relationship created by this Agreement by any means allowed by Texas or federal law. Venue for any such legal proceeding shall be Dallas County, Texas; provided, however with respect to any action (1) for monies owed, (2) for injunctive or other extraordinary relief or (3) involving possession or disposition of; or offer relief relating to, real property, Dickey's may bring such action in any state or federal district court which has jurisdiction. To the fullest extent permitted by law, you hereby waive all questions of personal jurisdiction for the purpose of carrying out this provision. With respect to all claims, controversies, disputes or actions, this Agreement shall be interpreted and construed under Texas law (except for Texas choice of law rules). NOTWITHSTANDING THE FOREGOING, THE PROVISIONS OF THIS ARTICLE 14.B SHALL ONLY APPLY TO THE EXTENT PERMITTED UNDER APPLICABLE MINNESOTA LAW (INCLUDING, WITHOUT LIMITATION, MINN. STAT. SEC. 80C.21 AND MINN. RULE 2860.4400(J)).

- D. You and Dickey's acknowledge that the parties' agreement regarding applicable state law and the forum set forth in Article 14.C above provide each of the parties with the mutual benefit of uniform interpretation of this Agreement and any dispute arising out of this Agreement or the parties' relationship created by this Agreement, each of you and Dickey's further acknowledge the receipt and sufficiency of mutual consideration for such benefit. NOTWITHSTANDING THE FOREGOING, THE PROVISIONS OF THIS ARTICLE 14.B SHALL ONLY APPLY TO THE EXTENT PERMITTED UNDER APPLICABLE MINNESOTA LAW (INCLUDING, WITHOUT LIMITATION, MINN. STAT. SEC. 80C.21 AND MINN. RULE 2860.4400(J)).
- E. You and Dickey's acknowledge that the execution of this Agreement occurred in Dallas, Texas and further acknowledge that the performance of certain obligations of you arising under this Agreement shall occur in Dallas, Texas. NOTWITHSTANDING THE FOREGOING, THE PROVISIONS OF THIS ARTICLE 14.B SHALL ONLY APPLY TO THE EXTENT PERMITTED UNDER APPLICABLE MINNESOTA LAW (INCLUDING, WITHOUT LIMITATION, MINN. STAT. SEC. 80C.21 AND MINN. RULE 2860.4400(J)).
  - F. 1. To the extent required under applicable Minnesota law, this Agreement will be amended to require that in the event Dickey's provides you with written notice that you have breached this Agreement such written notice will be provided to you at least ninety (90) days prior to the date this Agreement is terminated or cancelled by Dickey's, and you will have sixty (60) days after receipt of such written notice within which to correct the breach specified in the written notice; provided that such notice shall be effective immediately upon receipt for the applicable grounds of termination or cancellation specified in Minn. Stat 80C.14, Subd. 3(a).
  - 2. Notwithstanding any provisions of this Agreement to the contrary, to the extent required under applicable Minnesota law, a court of competent jurisdiction will determine whether Dickey's will be required to post a bond or other security, and the amount of such bond or other security, in any injunctive proceeding commenced by Dickey's against you, your shareholders or the guarantors of this Agreement
  - 3. To the extent required under applicable Minnesota law, the applicable provisions of this Agreement are hereby amended in accordance with the following:

MINNESOTA STATUTES, SECTION 80C.21 AND MINNESOTA RULE 2860.4400(J) PROHIBIT THE FRANCHISOR FROM REQUIRING LITIGATION TO BE CONDUCTED OUTSIDE MINNESOTA, REQUIRING A WAIVER OF A JURY TRIAL, OR REQUIRING THE FRANCHISEE TO CONSENT TO LIQUIDATED DAMAGES, TERMINATION PENALTIES OR JUDGMENT NOTES. IN ADDITION, NOTHING IN THE OFFERING CIRCULAR OR AGREEMENTS CAN ABROGATE OR REDUCE ANY OF THE FRANCHISEE'S

RIGHTS AS PROVIDED FOR IN MINNESOTA STATUTES, CHAPTER 80C, OR FRANCHISEE'S RIGHTS TO ANY PROCEDURE, FORUM, OR REMEDIES PROVIDED FOR BY THE LAWS OF THE JURISDICTION.

WITH RESPECT TO FRANCHISES GOVERNED BY MINNESOTA LAW, THE FRANCHISOR WILL COMPLY WITH MINN. STAT. SEC. 80C.14, SUBDS. 3, 4, AND 5 WHICH REQUIRE, EXCEPT IN CERTAIN SPECIFIED CASES, THAT A FRANCHISE BE GIVEN 90 DAYS NOTICE OF TERMINATION (WITH 60 DAYS TO CURE) AND 180 DAYS NOTICE FOR NON-RENEWAL OF THE FRANCHISE AGREEMENT.

# ARTICLE 15. ACKNOWLEDGMENTS

- A. You acknowledge that you have conducted an independent investigation of the business venture contemplated by this Agreement and recognize that the success of this business venture involves substantial business risks and will largely depend upon the your ability. Dickey's expressly disclaims making and you acknowledge that it has not received or relied on, any warranty or guarantee, express or implied, as to the potential volume, profits or success of the business venture contemplated by this Agreement You acknowledge that you have completed and submitted to Dickey's the Developer Questionnaire, in the form of Attachment C, and that your responses were truthful and well considered.
- B. You acknowledge that you have received, read and understand this Agreement and the related Attachments and agreements and that Dickey's has accorded you sufficient fime and opportunity to consult with advisors selected by you about the potential benefits and risks of entering into this Agreement
- C. You acknowledge that you received a—copy—oftrom Dickey's a\_complete\_copv\_of\_its Franchise Disclosure Document at least fourteen (14) calendar days prior to the date on which this Agreement was executed and the date on which you first made any payments to Dickey's or an atfiliate in connection with any franchise sale contemplated by this Agreement. You acknowledge that you received a-complete copy of this Agreement and the related attachments and agreements in the form executed by you at least seven (7) calendar days prior to the date on which this Agreement was executed.

[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF, the parties hereto have duly executed and delivered this Agreement on the day and year first above written. **DICKEY'S:** €)

a Texas corporation
(Signature of Authorized Officer, Title)
(Print Name of Authorized Officer)
YOU:
(Corporation, Company or Partnership Name, if applicable
(Signature of Individual, Authorized Officer or Partner)
(Print Name)
(Signature of Individual, Authorized Officer or Partner)
(Print Name)
(Signature of Individual, Authorized Officer or Partner)
(Print Name)
(Signature of Individual, Authorized Officer or Partner)
(Print Name)

### **DEVELOPER'S PRINCIPALS**

Each of the undersigned acknowledges and agrees as follows:

- 1. Each has read the terms and conditions of this Agreement and acknowledges that the execution of this guaranty and their undertakings as your Principals under the Agreement are in partial consideration for the granting of the development rights in the Development Agreement, and that Dickey's would not have granted such rights without the execution of this guaranty and these undertakings by each of the undersigned;
- 2. Each is included in the term "your Principals" as described in Article 13.E of the Agreement,
- 3. Each individually, jointly and severally makes all of the covenants, representations, warranties and agreements of your Principals set forth in the Agreement (including without limitation the covenants set forth in Article 5.B.5 and Article 8) and is obligated to perform thereunder; and
- Each individually, jointly and severally, unconditionally, and irrevocably guarantees to Dickey's that all of your obligations under this Agreement will be punctually paid and performed. Upon default by you or upon notice from Dickey's each will immediately make each payment and perform each obligation required of you under this Agreement. Without affecting the obligations of any of your Principals under this quaranty, Dickey's may, without notice to your Principals, waive, renew, extend. modify, amend or release any indebtedness or obligation of you or settle, adjust or compromise any claims that Dickey's may have against you. Each of your Principals waives all demands and notices of every kind with respect to the enforcement of this guaranty, including, without limitation, notice of presentment, demand for payment or performance by you, any default by you or any guarantor and any release of any quarantor or other security for this Agreement or your obligations hereunder. Dickey's may pursue its rights against any of your Principals without tirst exhausting its remedies against you and without joining any other quarantor hereto, and no delay on the part of Dickey's in the exercise of any right or remedy shall operate as a waiver of such right or remedy, and no single or partial exercise by Dickey's of any right or remedy shall preclude the further exercise of such right or remedy. Upon receipt by Dickey's of notice of the death of any of your Principals, the estate of the deceased will be bound by the foregoing guaranty, but only for defaults and obligations under this Agreement existing at the time of death, and in such event, the obligations of the remaining your Principals shall continue in full force and effect.
- 5. Additionally, with respect to the individual designated as Operating Principal, Operating Principal acknowledges that the undertakings by Operating Principal under this Agreement are made and given in partial consideration ot, and as a condition to, Dickey's grant of rights to develop Restaurants as described herein. Operating Principal individually, jointly and severally makes all of the covenants, representations and agreements of you and Operating Principal set forth in this Agreement and is obligated to perform hereunder.

[SIGNATURE PAGE FOLLOWS]

DEVELOPER'S PRINCIPALS:
*
(Signature of Individual, Authorized Officer or Partner)
(Print Name)
(Signature of Individual, Authorized Officer or Partner)
(Print Nama)
(Print Name)
(Signature of Individual, Authorized Officer or Partner)
(Cignature of Mervicus, Authorized Cines, Cr. Lands)
(Print Name)
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(Signature of Individual, Authorized Officer or Partner)
·
(Print Name)
*Denotes individual who is your Operafing Principal

# ATTACHMENT A

# DICKEY'S BARBECUE RESTAURANTS, INC.

## FRANCHISE AGREEMENT

. [If Not Attached, See Exhibit B to Franchise Disclosure Document]

# **ATTACHMENT B**

## STATEMENT OF OWNERSHIP INTERESTS

Owner(s)	Percentage Ownersh		
·			
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### ATTACHMENT C

## **DEVELOPER QUESTIONNAIRE**

Dickey's Barbecue Restaurants, Inc., a Texas corporation ("Dickey's") and you (the "Developer") are preparing to enter into a Development Agreement for the development of more than one Dickey's® Barbecue Pit restaurant franchise (the "Restaurants"). The purpose of this Questionnaire (herein so called) is to determine whether any statements or promises were made to you that Dickey's has not authorized and that may be untirue, inaccurate or misleading. Please review each of the following questions carefully and provide honest responses to each question.

1		eived_and_personally_reviewed cument") provided to you?	Dickey's F	<u>ranchise</u> L	<u>)isclosure D</u>	ocument (the
	Yes	No	_		•	
2	<u>Did you sign a r</u>	eceipt for the Disclosure Docum	ent indicating	the date	ou received	<u>it?</u>
	Yes	No No	<del>-</del> .			
<u>3.</u>	Do you underst	and the information contained in	the Disclosu	<u>re Docume</u>	ent?	
	Yes	No No	_			
4	Have you rece attached to it?	eived and personally reviewed	the Develor	oment Agr	<u>eement and</u>	each exhibit
	Yes	No.	=			
<u>5.</u>		ne date on which you received fully completed):	a copy of th	ne Develop	ment Agree	ment (with all
6	Do you underst	and your tinancial and other oblic	oations unde	r the Devel	opment Agre	eement?
	Yes	No	<del>_</del>			
<u>7.                                    </u>		pendently discussed the economestaurants with an attorney, according				
	Yes	No	=			
8	Do you unders operating the R	tand the economic and busines estaurant?	ss <u>risks asso</u>	ociated with	n_developing	<u>, owning and</u>
	Yee	No	=			
9	your ability to to the service you	and that the success or failure of imely identify and open Restaur provide to your customers, convicusts, lease terms, real estate	rant locations ompetition, in	s in your te iterest rate	<u>rritory, skills</u>	and abilities,
	Yes	No	=			

<u> 10.</u>		and and agree that no tinancial performance representation has be					
	<u>Dickey's in the Disclosure Document (including with regard to the performance of its franchised outlets or company-owned outlets and the potential performance of your outlet), that Dickey's</u>						
	does not make any such representations, and that Dickey's, its employees and other persons						
		alf of Dickey's have not made any such representations?	WHEL BEISONS				
	Yes	No					
44	11	una an attantion and an habel of Diskovia made and					
<u>11.                                   </u>		<u>yee or other person speaking on behalf of Dickey's made any or anyone else regarding the amount of money you may earn in de</u>					
	operating the R		<u> </u>				
	Yes	No					
12	Has any emplo	yee or other person speaking on behalf of Dickey's made any	statement or				
		r anyone else concerning the total revenues the Restaurants may go					
		•					
	Yes	No					
13.	Has any emplo	vee or other person speaking on behalf of Dickey's made any	statement or				
		or anyone else regarding the costs involved in developing and					
		t are contrary to, or different from, the information contained in the	<u>ie Disclosure</u>				
	<u>Document?</u>						
	Yes	No					
<u> 14</u>		<u>yee or other person speaking on behalf of Dickey's made any </u>					
		or anyone else concerning the actual, average or projected protits or					
	<u>tne_likelinood_c</u> Restau <u>ran</u> ts <u>?</u>	success that you should or might expect from developing and	<u>operating t</u> ne				
	Nestadialits:						
	Yes	<u>No</u>					
4.5		and the second s	-1-11				
15		<u>yee or other person speaking on behalf of Dickey's made any or anyone else, other than those matters addressed in your </u>					
<u>15.                                    </u>		is contrary to, or different from, the information contained in the					
	Document?						
	<u>Yes</u>	No No					
16	Has any emplo	yee or other person speaking on behalf of Dickey's made any	promises or				
	agreements_tha	is contrary to, different from, or in addition to, the matters set	forth in the				
	<u>Development A</u>	<u>reement?</u>					
	Yes						
<del></del>	103	110					
<u>17.                                    </u>		"Yes" to any of the questions 11 through 15, please provide a full e					
		ne following blank lines. (Attach additional pages, if necessary, and					
	below). If you a	nswered "No" to each of the foregoing guestions, please leave the f	ollowing lines				
	plank,						
	•						
	<del></del>						

You understand that your answers are important to us and that we will rely on them.

By signing this Questionnaire, you are representing that you have responded truthfully to the above guestions.

Further, by signing this Questionnaire, you agree that Dickey's has properly provided you with all of the appropriate franchise disclosures and has not made any financial claims or representations to you. You agree to hold harmless and release Dickey's and its affiliates, shareholders, officers, directors, agents, attorneys, successors and assigns from any and all liability in connection with the sale of the franchise to the extent that any statement or representation made herein is determined to be false and misleading and to the extent permitted under applicable law.

# (Corporation, Company or Partnership Name, if applicable) (Signature of Individual, Authorized Officer or Partner) (Print Name)

(Signature of Individual, Authorized Officer or Partner)

**DEVELOPER:** 

(Print Name)

(Signature of Individual, Authorized Officer or Partner)

(Print Name)

(Signature of Individual, Authorized Officer or Partner)

(Print Name)

Document comparison done by Workshare DeltaView on Tuesday, September 14, 2010 3:14:52 PM

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Document 1	file:///tsclient/W/4266/03 Sept'2009/Amendment (0 Agreement.doc		
Document 2	file:///tsclient/W/4266/03 Sept'2010/2010 Develop 2010.doc		
Rendering set	standard		
Legend:			
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Moved deletion			
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	Count		
Insertions		130	
Deletions		52	
Moved from		0	
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Style change		0	
Format changed		0	
Total changes		182	